

Key Experience

- **Curriculum Development;** Developed and implemented two week to six month long training programs
- **Training;** Certified Air Force and certified Defense Intelligence Agency Instructor; trained 100+ personnel
- **Management;** 8+ years experience managing moderately sized and geographically dispersed teams
- **Analysis/tools;** SME in tools and programs used for GEOINT, SIGINT, all-source analysis across several networks
- **Policy;** developed, implemented, and contributed to policy at national and local levels, including joint doctrine
- **Technical Cyber Skills;** Formal education in cyber security, knowledgeable in multiple computer languages
- **Cyber Intelligence Skills;** Experience with cyber warfare, law of war considerations, big four adversary TTPs
- **Public Speaking;** 8+ years of experience briefing general officers, novices, and everyone in between
- **Targeting;** Supported dynamic and deliberate targeting missions, short term and long term targeting production, named operations, multiple combatant commands, kinetic and non-kinetic focused targeting products, in-depth knowledge of basic, intermediate, and advanced target development

Education

Aircraft Machinist Technical Training, Aberdeen Proving Grounds, MD
Geospatial Intelligence Technical Training, Goodfellow AFB, TX
B.S. Business Administration; North Dakota State University
M.S. Cyber Security, University of North Dakota

Graduated 2005
Graduated 2013
Graduated 2011
*Graduation 2022

Certifications

Certified Air Force Instructor
Certified Joint Staff Targeting course

Computer Languages

C, Python, HTML,
CSS, JavaScript, VBA

Programs

Advanced capabilities with Microsoft Office Suite, SOCET GXP, ArcGIS, RemoteView, JWS, DiEE, ISpy, CGSWeb, Palantir, and many more (please inquire about others)

Clearance

Top Secret/SCI clearance with counter-intelligence polygraph

Work Experience

Targeting Intelligence Production Manager

April 2019 – Present

Defense Intelligence Agency, U.S. Northern Command – Colorado Springs, Colorado

- Directs team of 15 geographically dispersed analysts producing actionable intelligence products against threats to the U.S. in all domains (air, land, sea, space, cyberspace, information environment)
- Designed and manages production workloads through the Jira Project Management Software; solely responsible for briefing developed targets to General Officers/decision makers, contributes to national intelligence policy

Cyber Threat Intelligence Senior Enlisted Leader

November 2020 – Present

U.S. Air Force, U.S. Cyber Command – Fort Meade, Maryland

- Ensures the entire branch can accomplish its mission from administrative and intelligence standpoints
- Identifies emerging cyber threats and tracks tactics, techniques, and procedures evolution of threats to the DOD Information Network (DODIN); production analyst and quality control specialist for intelligence products

Targeting Intelligence Production Manager

October 2013 – April 2019

North Dakota Air National Guard – Fargo, ND

176th Intelligence Squadron – Non-Commissioned Officer in Charge (NCOIC)

- Managed squadron of intelligence analysts and served as SME for intelligence group; directed the production of intelligence products supporting multiple combatant commands; primary trainer and final quality control

- Intermediate Target Development (ITD) instructor for 176th and 177th Intelligence squadrons; certified 50+ individuals in ITD; sole qualified and capable instructor in the group for multiple years

119th Intelligence Group – Chief of Standards & Evaluations

- Established & maintained policies & procedures for production development, created primary training & evaluation program for all analysts, contributed to Air Force wide Intelligence Policy

363rd Intelligence Group – Chief of Standards & Evaluations (Remote)

- Evaluated and enforced standards adherence of targeting intelligence programs across the U.S.; three ISRGs made up six squadrons and hundreds of people; hand selected for position by exiting individual

Operation Inherent Resolve (OIR) – NCOIC, Langley, VA

- Led team of 11 threat intelligence analysts supporting quick-turn combat operations, presented products to commanders for decision, validation, and execution

Aircraft Metals Technology Machinist

November 2004 – October 2013

North Dakota Air National Guard – Fargo, ND

119th Maintenance Squadron – Machinist

- Repaired aircraft parts with stringent turnaround times to strict tolerances as small as .005 inches

Operation Enduring Freedom – Machinist

- Deployed to support combat operations, formally recognized for rebuilding a U-2 cooling assembly & prolonging the life of a \$5 million asset – first in the Air Force

Awards

- US Northern Command – Civilian of the Year, 2019
- Air Force Commendation Medal
- Global War on Terrorism Expeditionary Medal
- Global War on Terrorism Service Medal