

Subject: CEO Award

Date: Wednesday 16 March 2016 19:23:48 Central European Standard Time

From: Carl Bass

To: Jeremy Tammik

March 16, 2016

Congratulations Jeremy,

In recognition of your significant contributions to the company, you were awarded a special CEO Award in December 2015. Outstanding performance from talented employees is essential to Autodesk's ongoing success. Your contributions are highly valued, and I hope that this award sends a strong signal to you of how much you are appreciated.

This special CEO Award is comprised of restricted stock units (RSUs) or, where legal or other restrictions apply, as cash or stock options. You can learn more about RSU awards [here](#). In addition, your manager or Human Resources Business Partner can provide information about these awards and answer your questions.

Autodesk's CEO staff team joins me in thanking you for the very important role you play at Autodesk and we look forward to many more contributions from you in the future.

Best regards,

Carl