

**REPUBLIC OF THE PHILIPPINES**

**Department of Labor and Employment**

**REGIONAL OFFICE NO. IV-A**

**Public Employment Service Office**

**Municipality of Paete, Laguna**

**SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS**

**(RA 7323, as amended by RA 9547 and 10917)**

**SPES Form 4**

**EMPLOYMENT CONTRACT**

This Employment Contract is executed and entered into by and between:

Name of Employer: **MUNICIPAL GOVERNMENT OF PAETE, LAGUNA**

Address:  **J. V. QUESADA ST. IBABA DEL SUR, PAETE, LAGUNA**

and

Name of SPES Beneficiary : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Age: \_\_\_\_\_\_\_ Civil Status: \_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

who voluntarily bind themselves to the following terms and conditions:

1. That the Employer, in accordance with RA 10917 amending RA 9547 and 7323, hereby hires and employs the SPES beneficiary as **ENCODER** for a period of \_\_\_\_\_\_ days starting on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ until \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_;
2. That the Employer shall pay the SPES beneficiary in cash the equivalent of 50% of the existing minimum wage in the area or sector or the approved 50% of the applicable hiring rate;
3. That the employer shall observe its obligations, duties and responsibilities to the student as stipulated in the Implementing Rules and Regulations of RA 10917 amending RA 9547 and 7323; and
4. That the SPES beneficiary, in consideration of the above conditions of employment, hereby binds himself to perform the tasks/duties assigned to him/her and strictly adhere and observe the rules and regulations and/or company policies prescribed by the Employer.

IN WITNESS WHEREOF, the parties, having read the provisions of this contract, hereby affix their signatures this \_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_ at Municipality of Paete, Laguna , Philippines.

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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **SPES Beneficiary**  (Signature over Printed Name) | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **HON. RONALD B. COSICO**  **MUNICIPAL MAYOR** |

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| Consented: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Parent/Guardian**  (Signature over Printed Name) |

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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **AILA DOMINIQUE C. GORDULA**  **PESO MANAGER** | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **GUIDO R. RECIO**  **DIRECTOR II**  **DOLE LAGUNA PROVINCIAL OFFICE** |