



Mu Sigma Business Solutions Pvt Ltd

13th Floor, Aviator Building,
Ascendas-ITPL SEZ, International Tech Park,
White Field Road
Bangalore - 560 066

Form 16

Form 16 Details:

Employee Name	:	Jerin Cherian Sam
Employee Number	:	5388
Employee PAN	:	FDHPS2529M
Employee Designation	:	Trainee Decision Scientist
Financial Year	:	2014 - 2015
Assessment Year	:	2015 - 2016
Form No. 16 enclosed	:	YES
Form No. 12BA enclosed	:	YES
Gross Total Income	:	404,339.00
Tax Deducted	:	14,400.00

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Caution: Please do not attempt to modify / tamper with your Form16. Any alternation will render the same invalid.

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. MCWZDDI	Last updated on 26-May-2015
Name and address of the Employer	Name and address of the Employee
MUSIGMA BUSINESS SOLUTIONS PRIVATE LIMITED 4th & 5th Floor, Kalyani Platina,, Survey No. 6 & 24, Kundal, K R Puram Hobli,, Bangalore - 560066 Karnataka +(91)80-42424737 Finance.helpdesk@mu-sigma.com	JERIN CHERIAN SAM LEVEL 4 AND 5, KALYANI PALTINA, KUNDALAHALLI VILLAGE, BROOKEFIELD, BANGALORE - 560066 Karnataka

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAECM3293N	BLRM08909F	FDHPS2529M	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2015-16	From 01-Apr-2014 To 31-Mar-2015

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QQSTQCKG	75660.00	1578.00	1578.00
Q2	QQWXGNWG	74955.00	0.00	0.00
Q3	QRASCQCB	67545.00	0.00	0.00
Q4	QRFKSDSC	237973.00	12822.00	12822.00
Total (Rs.)		456133.00	14400.00	14400.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	526.00	0510308	07-05-2014	26258	F
2	526.00	0510308	06-06-2014	21764	F
3	526.00	0510308	07-07-2014	33335	F
4	0.00	-	07-08-2014	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	05-09-2014	-	F
6	0.00	-	07-10-2014	-	F
7	0.00	-	06-11-2014	-	F
8	0.00	-	06-12-2014	-	F
9	0.00	-	07-01-2015	-	F
10	12822.00	0510308	07-02-2015	09753	F
11	0.00	-	07-03-2015	-	F
12	0.00	-	23-04-2015	-	F
Total (Rs.)	14400.00				

Verification

I, **SACHIN YESHWANT JOG**, son / daughter of **YESHWANT SADASHIV JOG** working in the capacity of **HEAD TALENT MANAGEMENT** (designation) do hereby certify that a sum of Rs. **14400.00** [Rs. **Fourteen Thousand Four Hundred Only** (in words)] has been deducted and a sum of Rs. **14400.00** [Rs. **Fourteen Thousand Four Hundred Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	27-May-2015	
Designation: HEAD TALENT MANAGEMENT		(Signature of person responsible for deduction of Tax)
		Full Name:SACHIN YESHWANT JOG

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO.16**PART B (Annexure)**

Employee Name

PAN No. of the Employee

Jerin Cherian Sam - 5388

FDHPS2529M

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

1. Gross Salary			
(a) Salary as per provisions contained in section 17(1)	456,133.00		
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		456,133.00	
2. Less : Allowance to the extent exempt under section 10			
House Rent Allowance -section 10 (13A)	39,794.00		
Conveyance -section 10 (14)	9,600.00		
Total		49,394.00	
3. Balance (1-2)		406,739.00	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2,400.00		
5. Aggregate of 4 (a) to (b)		2,400.00	
6. Income chargeable under the head 'SALARIES' (3 - 5)			404,339.00
7. Add: Any other income reported by the employee			0.00
8. Gross total income (6 + 7)			404,339.00
9. Deductions under Chapter VIA			
(A). Sections 80C,80CCC,80CCD	Gross Amount	Qualifying Amount	Deductible Amount
(a). Section 80C			
1 PF	15,240.00	15,240.00	15,240.00
(b). Section 80CCC		0.00	0.00
(c). Section 80CCD		0.00	0.00
Note:1 - Aggregate amount deductible under section 80C shall not exceed One Lakh Fifty Thousand rupees			
Note:2 - Aggregate amount deductible under the three sections, ie, 80C, 80CCC and 80CCD, shall not exceed One Lakh Fifty Thousand rupees			
(B). Other Sections (for e.g., 80E, 80G etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
10. Aggregate of deductible amount under Chapter VIA			15,240.00
11. Total Income (8 - 10)			389,100.00
12. Tax on Total Income			11,910.00
(a) . Actual Tax			13,910.00
(b) . Rebate under section 87A (-)			-2,000.00
13. Surcharge			0.00
14. Education Cess @3 % (on tax computed at S.No. [12+13])			357.00
15. Tax payable (12+13+14)			12,267.00
16. Less: Relief under section 89 (attach details)			0.00
17. Tax payable (15-16)			12,267.00

Verification

I, **SACHIN JOG** , son/daughter of **YESHWANT SADASHIV JOG** working in the capacity of **HEAD TALENT MANAGEMENT** (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place: BANGALORE

Date: 30-May-2015

Signature of the person responsible for deduction of tax

Designation: HEAD TALENT MANAGEMENT

Full Name: SACHIN JOG

FORM NO.12BA

{See Rule 26A(2) (b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **Mu Sigma Business Solutions Pvt Ltd**
13th Floor, Aviator Building,
Ascendas-ITPL SEZ, International Tech Park,
White Field Road
Bangalore - 560 066
- 2) TAN : BLRM08909F
- 3) TDS assessment range of the employer :
- 4) Name, designation and PAN of employee : **Jerin Cherian Sam - 5388**
Trainee Decision Scientist
FDHPS2529M
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 456,133.00
- 7) Financial year : 2014 - 2015
- 8) Valuation of perquisites

Sl No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (3) - (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free education	0.00	0.00	0.00
10	Gifts, vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9) Details of tax:

- (a) Tax deducted from salary of the employee u/s 192(1) : 14,400.00
- (b) Tax paid by employer on behalf of the employee u/s 192(1A) : 0.00
- (c) Total tax paid : 14,400.00
- (d) Date of payment into Government treasury :

DECLARATION BY EMPLOYER

I, **SACHIN JOG**, son/daughter of **YESHWANT SADASHIV JOG** working as **HEAD TALENT MANAGEMENT** do hereby declare on behalf of **Mu Sigma Business Solutions Pvt Ltd** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: BANGALORE

Full Name: SACHIN JOG

Date: 30-May-2015

Designation: HEAD TALENT MANAGEMENT