

DATA TABLE

Unless otherwise noted, all metrics are determined on a fiscal year basis.

ENVIRONMENTAL	2020	2019	2018
Energy Consumption (MWh) ^{1,2}	3,090,000	3,480,000	3,550,000
% Renewable Electricity ^{1,2}	32%	25%	24%
Scope 1 emissions (metric tons CO ₂ e) ^{1,2}	333,000	388,000	386,000
Scope 2 (market-based) emissions (metric tons CO ₂ e) ^{1,2}	433,000	533,000	581,000
Water Consumption (megaliters) ²	20,246	23,000	24,500
% of Waste Recycled ²	78%	78%	80%
Total Waste (metric tons) ²	88,222	108,647	...
Hazardous Waste (metric tons) ²	7,999	13,360	...
# of ISO14001 manufacturing sites certified ³	13	...	...

¹Apex Companies, LLC has verified greenhouse gas (GHG) emissions data in accordance with the ISO 14064-3: Greenhouse gases – Part 3: Specification with guidance for the validation and verification of greenhouse gas statements assurance standard and water and waste data in accordance with the ISAE 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information assurance standard.
²Data associated with the operation of Unimil, PLA Holding Netherlands B.V. and King Agro Europa, S.L., and their related subsidiaries, and the Wirtgen Group entities are not included in the reported 2019 and 2020 metrics. In addition, data associated with the operation of Unimil, Mazzotti S.r.l. and Blue River Technology, Inc. are not included in the reported 2019 and 2020 occupational safety, water, and waste metrics. Scrap metal and foundry sand are excluded from waste metrics.
³Manufacturing correlates to definition in our Form 10-K

SOCIAL	2020			2019			2018		
Number of Employees	69,600			73,500			74,000		
Gender Diversity	Female	Male	Unidentified ⁴	Female	Male	Unidentified ⁴	Female	Male	Unidentified ⁴
Board of Directors	27.3%	72.7%	...	18.8%	81.2%	...	...	...	...
Senior Management ⁵	15.3%	84.7%	...	...	...	...	...	...	...
Management	20.2%	79.8%	...	...	...	...	...	...	...
General Workforce	19.2%	80.7%	0.1%	19.4%	80.6%	...	19.0%	81.0%	...
Salaried	27.0%	72.9%	0.1%	27.1%	72.9%	...	27.1%	72.9%	...
Production	11.6%	88.3%	0.1%	11.5%	88.5%	...	11.3%	88.7%	...

Racial and Ethnic Diversity 2020	American Indian or Alaskan	Asian	Black or African American	Hawaiian or Pacific Islander	Hispanic or Latino	Multiple Races	White	Unidentified ⁴
Board of Directors	...	9.1%	18.2%	...	...	...	72.7%	...
Senior Management ^{5,8}	...	8.3%	6.7%	...	3.3%	...	81.7%	...
Management ⁸	0.4%	4.0%	2.7%	0.1%	2.6%	0.3%	89.5%	0.4%
General Workforce ⁸	0.5%	3.3%	5.7%	0.1%	3.3%	0.5%	85.8%	0.8%
Salaried ⁸	0.3%	5.9%	2.6%	0.0%	3.1%	0.4%	86.7%	1.0%
Production ⁸	0.6%	0.7%	8.8%	0.1%	3.6%	0.6%	84.9%	0.7%

	2020	2019	2018
Turnover Rate			
Overall	5.0%	4.7%	...
Salaried	5.8%	3.3%	2.9%
Production	4.2%	6.2%	5.8%
% of part time and student employees	1.4%	...	...
Training hours per FTE	19.8	...	...
Total Recordable Incident Rate ⁶	1.32	1.65	1.68
Lost Time Frequency Rate ⁶	0.32	0.33	0.27
Fatality Rate ⁶	0.001	...	...
Near Miss Frequency Rate ⁶	15.03	...	...
# of ISO9001 manufacturing sites certified ⁷	44	...	...
Charitable Contributions (millions USD)	\$36.7	\$37.8	\$38.3
Charitable Contributions (% of Net Income)	1.4%	1.9%	2%
Volunteer Hours	123,033	215,262	185,830

⁴Unidentified indicates employees did not report
⁵Does not include administrative professionals
⁶Rate is per 100 employees
⁷Manufacturing correlates to definition in our Form 10-K
⁸US Only

GOVERNANCE	2020	2019	2018
Total Compliance Training Course Completions by Salaried Employees	247,189	236,020	...
# of suppliers	4,533	...	...
# of supplier audits	402	...	...