

# ESG TRANSPARENCY

This chart highlights The Home Depot's key environmental, social and governance (ESG) metrics. Data from 2017 and 2018 reflects the calendar year. Data for 2019 reflects the fiscal year, which will be our practice going forward. For [diversity and inclusion data](#), see pages 30-31.

		2017	2018	2019 <sup>\$</sup>
Focus on People	Associates			
	Success Sharing paid to associates	\$256 million	\$227 million	\$201 million
	Homer Fund assistance paid to fellow associates	\$18 million*	\$13 million**	\$16 million
	Percentage of associates contributing to The Homer Fund	93%	95%	95%
	Lost time incident rate per 200,000 hours	1.15	1.05	1.15
	Recordable incident rate per 200,000 hours	4.14	4.14	4.62
Operate Sustainably	Carbon Emissions			
	CDP Climate Change score	A	A	***
	Estimated reduction of customers' GHG emissions through the purchase and proper use of Energy Star products (MT CO2e)	6.2 million	7 million	6.9 million
	Direct (Scope 1) GHG emissions (MT of CO2e)	434,000	515,000	553,000
	Indirect (Scope 2) GHG emissions (MT CO2e)	1,684,000	1,645,000	1,393,000
	Reduction of GHG emissions since 2009 (MT CO2e; Scope 1&2)	-1 million	- 965,000	-1.8 million
	Reduction of GHG emissions since 2009	-32%	-31%	-38%
	Number of stores with fuel cell energy source	176	202	204
	Fuel cell energy capacity for U.S. operations (MWac)	35.1	40.3	40.9
	Solar energy capacity companywide, rooftop and off-site (MWac)	27.6	42	44.6
	Wind energy capacity companywide (MWac)	62	62	62
	Diesel used (MWh)	124,249	107,552	106,922
	Electricity purchased (MWh)	3,983,471	3,897,257	3,479,171
	Electricity generated (MWh)	273,582	295,443	308,556
	Natural gas used (MWh)	1,842,458	2,236,023	2,371,696
	Propane used (MWh)	231,886	204,485	247,669
	Energy consumption within the organization (MWh)	6,478,488	6,844,899	6,634,705
	GHG emissions intensity Scope 1+2 (MT of CO2e per billion U.S. dollars spent)	20,989	20,002	17,671
	Operating Sustainably			
	Reduction of kWh used by U.S. stores, year over year	-3.20%	-3.40%	-11.79%
	Rechargeable battery recycling by all stores (pounds)	1,100,000	1,043,300	1,170,200
	CFL bulb recycling (pounds)	980,000	800,500	804,300
	Lead-acid battery recycling (battery cores)	200,000	218,000	235,200