

Dr Jeromy Anglim
2 March 2021

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Education and Qualifications

| | | |
|------|--|-------------------------|
| 2015 | Graduate Certificate of Higher Education | Deakin University |
| 2011 | PhD | University of Melbourne |
| 2011 | Masters of Organisational / Industrial Psychology | University of Melbourne |
| 2007 | Bachelor of Laws | Monash University |
| 2000 | Bachelor of Arts (1st Class Honours in Psychology) | University of Melbourne |

Employment History

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|-----------|-------------------------------------|--|
| 2020– | Senior Lecturer | School of Psychology, Deakin University |
| 2012–2019 | Lecturer | School of Psychology, Deakin University |
| 2012 | Post Doc | Melbourne Business School, University of Melbourne |
| 2009–2011 | Lecturer | Psychological Sciences, University of Melbourne |
| 2008 | Associate Lecturer | Psychological Sciences, University of Melbourne |
| 2001–2007 | Tutor, Research Assistant, Lecturer | University of Melbourne |
| 2001–2010 | Industry Consultant | Extensive consulting work (see below for details) |

Research

Research Overview

My program of research is focused on individual differences, human performance, and well-being with a major methodological focus on Bayesian hierarchical models and latent variable models. Major threads of research include: (a) the dynamics of performance and well-being, (b) the structure of self- and other-report measures of personality and performance and the role of social desirability, (c) mapping studies examining the relationship between personality and other psychological constructs, and (d) applications of psychometric assessment to employee selection, including issues related to job applicant faking, predictive validity, and performance assessment.

Citations based on [Google Scholar](#): 1,402 citations. h-index of 19.

Published Peer Reviewed Journal Articles

My name in bold; supervised student underlined.

2021 Journal Articles

1. Forsyth, L., Anglim, J., March, E., & Bilobrk, B. (in press). Dark Tetrad Personality Traits and the Propensity to Lie Across Multiple Contexts. *Personality and Individual Differences*.
2. **Anglim, J.** & Horwood, S. (2021) Effect of the COVID-19 Pandemic and Big Five Personality on Subjective and Psychological Well-Being. *Social Psychological and Personality Science*.
<https://doi.org/10.1177/1948550620983047>
3. Yang, Y. H., Moulding, R., Wynton, S. K. A., Jaeger, T., & **Anglim, J.** (2021). The Role of Feared Self and Inferential Confusion in Obsessive Compulsive Symptoms. *Journal of Obsessive-Compulsive and Related Disorders*, 28, 100607.
4. Horwood, S. & **Anglim, J.** (2021). Self and Other Ratings of Problematic Smartphone Use: The Role of Personality and Relationship Type. *Computers in Human Behavior*, 116, 106634.

2020 Journal Articles

5. Horwood, S. & **Anglim, J.** (2020). Emotional Regulation Difficulties, Personality, and Problematic Smartphone Use. *Cyberpsychology, Behavior, and Social Networking*. doi: 10.1089/cyber.2020.0328

6. Forsyth, L., & **Anglim, J.** (2020). Using Text Analysis Software to Detect Deception in Written Short-Answer Questions in Employee Selection. *International Journal of Selection and Assessment*, 28, 236-246.
7. **Anglim, J.**, Horwood, S., Smillie, L. D., Marrero, R. J., & Wood, J. K. (2020). Predicting Psychological and Subjective Well-Being from Personality: A Meta-Analysis. *Psychological Bulletin*, 146, 279-323.
8. **Anglim, J.**, Morse, G., Dunlop, P., Minbashian, A., Marty, A. (2020). Predicting Trait Emotional Intelligence from HEXACO Personality: Domains, Facets, and The General Factor of Personality. *Journal of Personality*, 88, 324-338.

2019 Journal Articles

9. **Anglim, J.**, Sojo, V., Ashford, L. J., Newman, A., & Marty, A. (2019). Predicting Employee Attitudes to Workplace Diversity from Personality, Values, and Cognitive Ability. *Journal of Research in Personality*, 83, 103865.
10. Horwood, S., & **Anglim, J.** (2019). Problematic smartphone usage and subjective and psychological well-being. *Computers in Human Behavior*, 97, 44-50.
11. **Anglim, J.**, & O'Connor, P. (2019). Measurement and Research Using the Big Five, HEXACO, and Narrow Traits: A Primer for Researchers and Practitioners. *Australian Journal of Psychology*, 71, 16-25.

2018 Journal Articles

12. **Anglim, J.**, Lievens, F., Everton, L., Grant, S. L., Marty, A. (2018). HEXACO Personality Predicts Counterproductive Work Behavior and Organizational Citizenship Behavior in Low-Stakes and Job Applicant Contexts. *Journal of Research in Personality*, 77, 11-20.
13. Amistad, C., Dunlop, P., Ng, R., **Anglim, J.**, & Fells, R. (2018). Personality and Integrative Negotiations: A HEXACO Investigation of Actor, Partner, and Actor-Partner Interaction Effects on Objective and Subjective Outcomes. *European Journal of Personality*, 32, 427-442
14. Horwood, S. & **Anglim, J.** (2018). Personality and Problematic Smartphone Use: A Facet-Level Analysis using the Five Factor Model and HEXACO Frameworks. *Computers in Human Behavior*, 85, 349-359.
15. **Anglim, J.**, Bozic, S., Little, J., & Lievens, F. (2018). Use of Personality Testing In Medical Student Selection: A Comparison of Broad and Narrow Traits in Non-Applicant and Applicant Samples. *Advances in Health Science Education*, 23, 311-321.
16. Albrecht, S., **Anglim, J.** (2018). Employee Engagement, Emotional Exhaustion and Proactive Performance of Fly-In-Fly-Out Workers: A Diary Study. *Australian Journal of Psychology*, 70, 66-75.

2017 Journal Articles

17. **Anglim, J.**, Morse, G., De Vries, R. E., MacCann, C. & Marty, A. (2017). Comparing Job Applicants to Non-Applicants Using an Item- Level Bifactor Model on the HEXACO Personality Inventory. *European Journal of Personality*, 31, 669-684.
18. Horwood, S., & **Anglim, J.** (2017). A Critical Analysis of the Assumptions of Type D Personality: Comparing Prediction of Health-Related Variables with the Five Factor Model. *Personality and Individual Differences*, 117, 172-176.
19. Wynton, S. K. A., & **Anglim, J.** (2017). Abrupt Strategy Shifts Underlie Gradual Performance Changes: Hierarchical Bayesian Models of Decomposed Strategy Use. *Journal of Experimental Psychology: Learning, Memory, and Cognition*, 43, 1630-1642.
20. **Anglim, J.**, Knowles, E., Dunlop, P., & Marty, A. (2017). HEXACO Personality and Schwartz's Personal Values: A Facet-Level Analysis. *Journal of Research in Personality*, 68, 23-31.
21. O'Connor, P., Nguyen, J., & Anglim, J. (2017). Effectively Coping with Task-Stress: A Study of the Incremental Validity and Utility of Trait Emotional Intelligence. *Journal of Personality Assessment*, 99, 303-314.
22. Telwate, A., **Anglim, J.**, Wynton, S. K. A., & Moulding, R. (2017). Workplace Accommodations for Employees with Disabilities: A Multilevel Model of Employer Decision-Making. *Rehabilitation Psychology*, 62, 7-19.
23. Leach, C., Powell, M., Sharman, S., **Anglim, J.** (2017). The Relationship Between Children's Age and Disclosures of Sexual Abuse During Forensic Interviews. *Child Maltreatment*, 22, 79-88.

2016 Journal Articles

24. Grant, S., Mizzi, T., & **Anglim, J.** (2016). 'Fat, four-eyed and female' 30 years later: A replication of Harris, Harris, and Bochner's (1982) early study of obesity stereotypes. *Australian Journal of Psychology*, 68, 290-300.

25. Horwood, S., **Anglim, J.**, & Tooley, G. (2016). Statistically modelling the relationships between Type D personality and social support, health behaviors and symptom severity in chronic illness groups. *Psychology & Health*, 31, 1047-1063.
26. Unterrainer, H. F., Ruttinger, J., Lewis, A. J., **Anglim, J.**, Fink, A., & Kapfhammer, H. P. (2016). Vulnerable Dark Triad Personality Facets Are Associated with Religious Fundamentalist Tendencies. *Psychopathology*, 49, 47-52.
27. **Anglim, J.**, & Grant, S. (2016). Predicting Psychological and Subjective Well-Being from Personality: Incremental Prediction from 30 Facets Over the Big 5. *Journal of Happiness Studies*, 17, 59-80.
28. Leach, C. L., Powell, M. B., & **Anglim, J.** (2016). The effect of victim age on police authorisation of charges in cases of child sexual abuse. *Psychiatry, Psychology, and Law*, 23, 302-316.

2015 Journal Articles

29. Jaeger, T., Moulding, R., **Anglim, J.**, Aardema, F., & Nedeljkovic, M. (2015). The Role of Fear of Self and Responsibility in Obsessional Doubt Processes: A Bayesian Hierarchical Model. *Journal of Social and Clinical Psychology*, 34, 839-858.
30. Lester, C., **Anglim, J.**, & Fullarton, C. (2015). Individual Differences in Intention to Fake Job Interviews: Personality, Self-Monitoring, and the Theory of Planned Behaviour. *Australasian Journal of Organisational Psychology*, 8, e8.
31. **Anglim, J.**, Weinberg, M. K., & Cummins, R. A. (2015). Bayesian Hierarchical Modeling of the Temporal Dynamics of Subjective Well-Being: A 10 Year Longitudinal Analysis. *Journal of Research in Personality*, 59, 1-14.
32. **Anglim, J.**, & Wynton, S. K. (2015). Hierarchical Bayesian Models of Subtask Learning. *Journal of Experimental Psychology: Learning, Memory, and Cognition*, 41, 957-974.
33. Horwood, S., **Anglim, J.**, & Tooley, G. (2015). Type D Personality and the Five-Factor Model: A Facet-Level Analysis. *Personality and Individual Differences*, 83, 50-54.
34. Nikodijevic, A., Moulding, R., **Anglim, J.**, Aardema, F., & Nedeljkovic, M. (2015). Fear of self, doubt and Obsessive Compulsive Symptoms. *Journal of Behavior Therapy and Experimental Psychiatry*, 49, 164-172.

2012-2014 Journal Articles

35. **Anglim, J.**, & Grant, S. L. (2014). Incremental Criterion Prediction of Personality Facets over Factors: Obtaining Unbiased Estimates and Confidence Intervals. *Journal of Research in Personality*, 53, 148-157.
36. Burrows, K. S., Powell, M. B., & **Anglim, J.** (2013). Facilitating child witness interviewers' understanding of evidential requirements through prosecutor instruction. *International Journal of Police Science & Management*, 15(4), 263-272.

2002-2011 Journal Articles - Prior to Completing PhD

37. Moulding, R., **Anglim, J.**, Nedeljkovic, M., Doron, G., Kyrios, M., & Ayalon, A. (2011). The Obsessive Beliefs Questionnaire (OBQ): examination in nonclinical samples and development of a short version. *Assessment*, 18(3), 357-374.
38. Grant, S., Langan-Fox, J., & **Anglim, J.** (2009). Big Five Traits as predictors of subjective and psychological well-being. *Psychological Reports*, 105(1), 205-231.
39. Langan-Fox, J., Grant, S., & **Anglim, J.** (2007). Modelling skill acquisition in acquired brain injury. *Australian Psychologist*, 42(1), 39-48.
40. Langan-Fox, J., **Anglim, J.**, & Wilson, J. R. (2004). Mental models, team mental models, and performance: Process, development, and future directions. *Human Factors and Ergonomics in Manufacturing & Service Industries*, 14(4), 331-352.
41. Langan-Fox, J., Armstrong, K., Balvin, N., & **Anglim, J.** (2002). Process in skill acquisition: motivation, interruptions, memory, affective states, and metacognition. *Australian Psychologist*, 37(2), 104-117.

Other Research Output

PhD thesis

- **Anglim, J.** (2011). "Strategies in skill acquisition: reconciling continuous models of the learning curve with abrupt strategy shifts". Full text download available at <http://repository.unimelb.edu.au/10187/10113> (open access). PhD thesis. Psychological Sciences, University of Melbourne. Supervised by Prof Janice Langan-Fox.

Peer-Reviewed Conference Articles

1. **Anglim, J.**, Langan-Fox, J., & Mahdavi, N. (2005). Modeling the Relationship between Strategies, Abilities and Skilled Performance. *CogSci 2005*, 27th Annual Meeting of the Cognitive Science Society, July 21-23 Stresa, Italy.
2. **Anglim, J.**, & Langan-Fox, J. (2005). The role of strategy in skilled performance: Methodologies and analytic techniques for exploring strategy use. Presented at HFESA/PPCOE 2005 Conference. 22-25 August, 2005, Cairns.
3. Langan-Fox, J., & **Anglim, J.** (2001). Learning about New Technology: Layperson Mental Models. Presentation made at the 37th Annual Ergonomics Conference, 27-30 November, Sydney (includes a 6 page section in the conference proceedings).

Conference Presentations

1. Anglim, J. & Horwood, S. (2019). Substance and Bias in the General Factor of Personality: A Multi-Rater Investigation. *ACPID, 2019*, Brisbane, Australia.
2. Horwood, S. & Anglim, J. (2019). Big Five and HEXACO Personality Predicts Other-Ratings of Problematic Smartphone Usage. *ACPID, 2019*, Brisbane, Australia.
3. Knowles, E. & Anglim, J. (2019). Self-Other Agreement and Gender Differences in Perceptions of Leadership Styles: A Multi-Rater Study Using the Leadership Circumplex Scan. *EAWOP 2019*, Turin, Italy.
4. von Treuer, K.M., Scott, G.D., Koh, C., **Anglim, J.**, & Kolar, C. (2018) Resilience and workplace challenges faced by early career professionals: the role of university curriculum in aiding transition. EAWOP Small Group meeting 'New frontiers in employability research: How to build a sustainable workforce', Eindhoven, Netherlands, 28-29 June, 2018.
5. **Anglim, J.**, Morse, G., Marty, A. (2017). Trait Emotional Intelligence and HEXACO Personality. *Australian Conference for Personality and Individual Differences*, Sydney, Australia.
6. **Anglim, J.**, Thomas, L., O'Connor, P. J., & Moulding, R. (2017). The frame-of-reference effect in job applicant personality testing: Faking or true work personality? *APS 12th Industrial and Organisational Psychology Conference*, Sydney, Australia.
7. **Anglim, J.**, & Kuppens, P. (2017). Predicting Life Satisfaction Volatility from Personality and Life Events: A Bayesian Hierarchical Model. *Ambulatory Assessment and Intervention Symposium*, Melbourne, Australia.
8. **Anglim, J.**, Bozic, S., Little, J., & Lievens, F. (2016). Personality prediction of medical student grades: Comparing broad and narrow traits across applicant and non-applicant contexts. *Australian Conference for Personality and Individual Differences*, Melbourne, Australia.
9. Bozic, S., **Anglim, J.**, Wille, B., & De Fruyt, F. (2016). Longitudinal stability of NEO-PI-R personality facets: Comparing bifactor, residualised, and observed score approaches. *Australian Conference for Personality and Individual Differences*, Melbourne, Australia.
10. Wynton, S., & **Anglim, J.** (2016). Examining the Relationship Between Practice and Strategy Use: Hierarchical Bayesian Models of Composite and Component Strategy Use. *MathPsych 2016*, New Brunswick, New Jersey, United States.
11. **Anglim, J.** (2016). Bayesian Hierarchical Models of Dynamic Ability-Performance Relationships. *Australian Mathematical Psychology Conference*, Hobart, Australia.
12. Wynton, S. **Anglim, J.** (2016). Examining the Relationship Between Practice and Strategy Use: Hierarchical Bayesian Models of Composite and Component Strategy Use. *Australian Mathematical Psychology Conference*, Hobart, Australia.
13. Moulding, R., **Anglim, J.**, Jaeger, T., Nikodijevic, A., Aardema, F., & Nedeljkovic, M. (2016). Feared self, reasoning, and obsessive-compulsive phenomena. Paper presented at the WCBCT, Melbourne, Australia.
14. Moulding, R., Bhar, S., **Anglim, J.**, Nedeljkovic, M., & Kyrios, M. (2016). Outcomes of a group based cognitive-behavioural treatment for Obsessive-Compulsive Disorder. Paper presented at the WCBCT, Melbourne, Australia.
15. **Anglim, J.**, Weinberg, M., Tooley, G., and Cummins, R. (2016). Bayesian Hierarchical Modelling of the Temporal Dynamics of Well-Being: A 10 Year Longitudinal Analysis of the Personal Well-Being Index. *Australian Mathematical Psychology Conference*, Newcastle, Australia.
16. Telwatte, A., & **Anglim, J.** (2015). Workplace accommodation for employees with disabilities: A vignette approach to understanding employer decision-making behaviour. *APS 11th Industrial and Organisational Psychology Conference*, Melbourne, Australia.
17. **Anglim, J.**, & Wood, S. (2015). A Bayesian model of individual differences in personality test faking. *APS 11th Industrial and Organisational Psychology Conference*, Melbourne, Australia.

18. **Anglim, J., & Little, J. (2014).** Incremental Prediction of Medical Student Grade Point Average by Personality Facets over Factors: Findings from a Selection Context. *Alfred Health Research Week*, Melbourne, Australia.
19. **Anglim, J. & Grant, S. (2014).** Estimating Incremental Criterion Prediction of Personality Facets over Factors. *Australian Mathematical Psychology Conference*, Canberra, Australia.
20. **Wynton, S., & Anglim, J. (2014).** Bayesian Modeling of Subtask Learning Consistency. *Australian Mathematical Psychology Conference*, Canberra, Australia.
21. **Anglim, J., Waters, L., Wood, S. (2013).** Bayesian models of individual differences in the effect of warnings on job applicant personality faking. *Australian Mathematical Psychology Conference*, Sydney, Australia.
22. **Anglim, J., Waters, L., Wood, S. (2013).** A Bayesian model of individual differences in the effect of warnings on job applicant personality faking. *11th Australian Conference for Personality and Individual Differences*, Melbourne, Australia.
23. **Anglim, J., & Langan-Fox, J. (2011).** Strategies in skill acquisition: Reconciling continuous models of the learning curve with abrupt strategy shift. 2011 Australasian Mathematical Psychology Conference, Melbourne, Victoria, Australia, 18-20 February 2011.
24. Moulding, R., **Anglim, J.**, Nedeljkovic, M., Doron, G., Kyrios, M., & Ayalon, A. (2009). A re-examination of the structure of the obsessive beliefs questionnaire (OBQ). Paper presented at the 32nd National Conference of the Australian Association for Cognitive and Behaviour Therapies, Perth, Australia.
25. **Anglim, J. & Waters, L. (2009).** The effect of warnings on personality test faking in employee selection. 11th European Congress of Psychology ECP09, Oslo, Norway, July 2009.
26. **Anglim, J., Canty, J., & Wearing, A. (2008).** Personality and demographic correlates of social networks in a university class room. The Interdependence of Networks and Behaviour Psychological, Sociological, Political and Economic Perspectives, 10 November 2008, University of Melbourne, Australia.
27. **Anglim, J., Waters, L. (2008).** Practical Tips on How to Conduct a Sophisticated Online Psychological Experiment. 43rd APS Annual Conference, 23-27 September 2008, Hobart, Tasmania, Australia.
28. **Anglim, J., & Langan-Fox, J. (2008).** The dynamic nature of individual differences in performance on the Kanfer-Ackerman Air Traffic Control Task. 43rd APS Annual Conference, 23-27 September 2008, Hobart, Tasmania, Australia.
29. **Anglim, J., Canty, J., & Wearing, A. (2008).** Social dynamics in a university class room: A social networks approach. 43rd APS Annual Conference, 23-27 September 2008, Hobart, Tasmania, Australia.
30. **Anglim, J., Langan-Fox, J., & Mahdavi, N. (2007).** Individual differences in performance and the role of strategy shifts. Talk presented at 7th Australian Industrial & Organisational Psychology Conference, June 28-30, Adelaide, Australia.
31. **Anglim, J., & Waters, L. (2007).** How to conduct a social network analysis: A tool for empowering teams and work groups. Workshop presented at 7th Australian Industrial & Organisational Psychology Conference, June 28-30, Adelaide, Australia
32. Giusti, W., & **Anglim, J. (2004).** Small World of Terrorism Research: Mapping the Socio-cognitive Structure of Research on Terrorism. International Society of Political Psychology, Annual Conference, Lund, Sweden, July 15-18, 2004.
33. **Anglim, J., Langan-Fox, J. (2004).** The role of strategy in skilled performance: Methodologies and analytic techniques for exploring strategy use. Presented at HFESA/PPCOE 2004 Conference. 22-25 August, 2004, Cairns.
34. Langan-Fox, J., **Anglim, J.**, & Balvin, N. (2001). Moderating variables of memory and attention on skill acquisition. Poster presented at the 4th Australian Industrial/Organisational Psychology Conference, Sydney, 2001.

Invited Research Presentations

1. 2016 Swinburne University
2. 2016 KU Leuven, *Big 5 Personality and the Long-Term Dynamics of Life Satisfaction using Bayesian Hierarchical Modelling*
3. 2016 Vrije University Brussels
4. 2016 Ghent University
5. 2016 Vrije University Amsterdam,
6. 2016 School of Psychology, University of Amsterdam, *Big 5 Personality and the Long-Term Dynamics of Life Satisfaction using Bayesian Hierarchical Modelling*

7. 2015 University of Tasmania, *Bayesian Hierarchical Models of Individual Differences in Skill Acquisition*
8. 2014 Deakin University, School of Psychology Colloquium
9. 2013 Deakin University, School of Psychology Colloquium
10. 2012 Melbourne Social Psychology Group, University of Melbourne.
11. 2008 Swinburne University, School of Psychology Colloquium, *Personality Faking & Online Experimentation*
12. 2008 University of Melbourne Cognitive Science Group

Media

- Research has been featured on Australian TV (e.g., ABC news, Channel 9 news, Channel 7 news), Australian radio (ABC, 3AW, etc.), Australian newspapers (The Australian, The Herald Sun).

Thesis Reviewer

- Reviewer of PhD theses at external institutions

Reviewer

Editorial Board Member European Journal of Personality (2020-)

Profile of verified review statistics available at: <https://publons.com/author/1169380/jeromy-anglim>

Regular journal reviewer (e.g., Journal of Happiness Studies, Journal of Experimental Psychology: Learning, Memory, and Cognition, Behavior Research Methods, Journal of Occupational and Organizational Psychology, Journal of Personality and Social Psychology, Journal of Personality, European Journal of Personality, Australian Journal of Psychology)

Other reviewer activity

1. SIOP Hogan Award for Personality and Work Performance (2016)
2. Cognitive Science Conference (2006)
3. Australian I/O Psychology Conference (2016)

Professional Memberships

- ARP

Supervision

Doctoral Principal Supervisor Completions

1. Sarah Wynton (PhD) (2019)
2. Kim Aitkin (PhD) (2019)
3. Camilla Nicoll (PhD) (2018)

Doctoral Associate Supervisor Completions

4. Sharon Horwood (Associate PhD) (2016)
5. Gemma Hamilton (Associate PhD) (2016)
6. Mairi Benson (Associate PhD) (2016)
7. Chelsea Leach (Associate Psych Doctorate) (2015)

Coursework Masters Supervision Completions

1. D. Naismith (2020)
2. E. Chau (2020)
3. L. Abbott (2020)
4. W. Snodgrass (2020)
5. L. Staveley (2020)
6. K. Molloy (2019)
7. D. Howard (2018)
8. J. Rountree (2018)
9. E. Knowles (2018)
10. C. Rosenberg (2017)
11. G. Morse (2017)
12. J. Muscat (2017)
13. A. White (2016)
14. L. Forsyth (2016)
15. M. Coyne (2015)
16. N. Himonas (2015)
17. R. Tai (2015)

18. C. Morfesse (2015)
19. L. Everton (2015)
20. S. Kruse (2015)
21. A. Telwate (2014)
22. C. Lester (2013)
23. L. Pianta (2013)
24. M. Fritz (2013)

Honours Supervision Completion

25. K. Eaton (2019)
26. K. Simurina (2019)
27. L. Calvert (2019)
28. R. Mukherjee (2018)
29. M. Rofail (2018)
30. F. Gilmour-Walsh (2018)
31. J. Beavan (2018)
32. A. Merrick (2018)
33. C. Batticciotto (2017)
34. L. Ashford (2017)
35. S. Connaughton (2017)
36. G. Morse (2015)
37. E. Knowles (2015)
38. K. Lim (2015)
39. G. Bravo (2015)
40. P. Gervaise (2014)
41. A. Tran ((2014)
42. J. Ho (2014)
43. M. Sulaiman (2014)
44. H. Weymes (2014)
45. I. Leong (2014)
46. O. Formica (2014)
47. R. Wu (2014)
48. S. Wynton (2013)
49. A. Day (2013)
50. N. Himonas (2013)
51. L. Thomas (2011)
52. S. Carman (2011)
53. C. Tan (2010)

Current Supervision

- Joshua Wood (PhD)
- Li Lian Koh (Associate PhD)
- Yoon Yang (Associate PhD)
- Vanessa Sturre (Associate PhD)
- Tess Jaeger (Associate PhD)
- Ralph Geerling (Associate PhD)
- Hillman Wirawan (Associate PhD)
- Sumudu Mallawaarachchi (Associate PhD)
- M. Mathews (Masters)
- S. Tanegara (Masters)
- E. Baczyk (Masters)

Grants and Funding

| | | |
|------|----------|---|
| 2019 | \$8,000 | School of Psychology Deakin University Research Grant |
| 2016 | \$11,000 | Academic Study Program (4 Months; Belgium & The Netherlands) |
| 2015 | \$8,000 | R Training to Industry used to fund Academic Study Program |
| 2015 | \$10,000 | Comparative analysis of personality in miners and non-miners (industry funding with A/Prof Kathryn von Treuer). |
| 2011 | \$10,000 | Psychological Sciences, University of Melbourne Equipment and Small |

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| | | Renovation Grant (with A/Prof Jennifer Boldero) |
| 2011 | \$1,000 | Revolution Computing support for Melbourne R Users Group |
| 2008 | \$3,000 | Psychological Sciences, University of Melbourne Equipment and Small Renovation Grant (with A/Prof Jennifer Boldero) |

Teaching

Deakin University Teaching (2013-present)

| | | |
|--------------|-----------------------|--|
| 2013-present | Unit Chair & Lecturer | Masters Quantitative Methods in I/O Psychology |
| 2016-present | Unit Chair & Lecturer | Masters Assessment in I/O Psychology |
| 2013-2015 | Lecturer | Masters Assessment in I/O Psychology |
| 2013-2014 | Tutor | 4th year Research Methods |

Workshops

| | |
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| 2016 | Reproducible Research with R at KU Leuven |
| 2015 | Day long workshop on Statistical Computing using R |
| 2008, 2014 | Introduction to Experiment Delivery Software Inquisit |

University of Melbourne Teaching (2001-2011)

| | | |
|-----------------|-----------------------|---|
| 2008 – 2011 | Lecturer & Unit Chair | 3rd year Industrial / Organisational Psychology |
| 2005 – 2007 | Lecturer | 3rd year Industrial / Organisational Psychology |
| 2005 – 2011 | Lecturer | 2nd year Quantitative Methods for Psychology |
| 2005 | Lecturer | 4th year Quantitative Methods for Psychology |
| 2006, 2009-2011 | Lecturer | 3rd year Quantitative Methods for Psychology |
| 2008 – 2009 | Lecturer | PhD Research Methods Workshops in Management |
| 2011 | Supervisor | 3rd year Research Capstone Unit |
| 2001-2007 | Tutor | 3rd year Industrial / Organisational Psychology |
| 2003 – 2005 | Tutor | 4th year Quantitative Methods for Psychology |
| 2004 | Tutor | 2nd year Organisational Behaviour in Management |
| 2004 | Tutor | 2nd year Market Research in Management |
| 2004–2006 | Tutor | 3rd year Quantitative Methods |

Service

Service at Deakin University

| | | |
|--------------|-------------------|---|
| 2012-present | Data Science Team | Deputy head of data science unit contributing to research methods in the school; running advanced courses in research methods; evaluation of multiple choice exam practices |
| 2015-present | HDR Role | PhD panel member; contribute to development of HDR policies |
| 2013-present | I/O Team | Contribute to course review, student selection, orientation, etc. |

Engagement and Knowledge Transfer

Industry Service

| | |
|-----------|---|
| 2011-2014 | Organiser of the Melbourne R Users Group (R is a program for statistical computing; group holds 11 presentations a year and has over 350) |
| 2001–2005 | Committee member for the Victorian College of Organisational Psychology on the communications team |

Online Academic Content

| | | |
|-------|---|--|
| 2008– | Main academic website (http://jeromyanglim.blogspot.com) Supplementary academic website http://jeromyanglim.tumblr.com | Over 200 posts on topics related to psychology and statistics; Over 200,000 page views annually Over 100 shorter notes and tutorials on statistics, psychology, and computing. Over 150,000 page views annually |
| 2012– | Cognitive Sciences Stack Exchange http://cogsci.stackexchange.com | Moderator and leading contributor to innovative online question and answer site for psychology |
| 2010– | Statistics Stack Exchange http://stats.stackexchange.com/users/183 | Leading contributor to innovative statistics question and answer site contributing over 400 answers to questions on topics related to statistics |

YouTube
<https://www.youtube.com/user/mycatharsis>

Videos of statistics, R, and psychology:
 Over 200,000 views

Consulting

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|-----------|---|--|
| 2010 | Prof Field Rickards, Dean, Education, University of Melbourne | Social network and qualitative consulting project on faculty's transition to new premises |
| 2010 | Prof Michael Bernard, Education, University of Melbourne | Statistical analysis and write-up of evaluation of a pre-post, treatment-control literacy intervention for primary school children |
| 2008 | Prof Mary Galea, Physiotherapy, University of Melbourne | Statistical consulting advice on analysis of multi-wave RCT |
| 2008 | Dr Nikola Balvin, University of Queensland | Statistical consulting advice on project analysing use and effectiveness of alternative dispute resolution in the Supreme and County Courts of Victoria |
| 2008 | Prof Anne-Wil Harzing, Management, University of Melbourne | Statistical consulting performing multilevel modelling of individual differences in the proportion of female editors over management journals over time |
| 2007 | Prof Margaret Abernathy, Dean (at the time), Commerce, University of Melbourne | Statistical analysis of six-wave longitudinal study of employee climate data in a medical context |
| 2006 | A/Prof Lea Waters, Management, University of Melbourne | Consulting project for performance and climate development of a professional services team. Developed social network data collection tool for internal and external social network relationships. Reported social network data to team. |
| 2006 | A/Prof Lea Waters, Management, University of Melbourne | Analysis of classroom social networks |
| 2006-2009 | International Survey Research (now Towers Watson) (main contact was Dr Adam Hall) | Statistical analysis and reporting of large scale organisational climate datasets involving Excel, Python, and R automation of analyses, and batch reporting |
| 2006-2008 | Prof. Henry Jackson, Head of Department (at the time), Psychology, University of Melbourne) | Statistical consulting on project developing a new scale measuring positive illusions |
| 2006-2007 | The Rothcorp Group (main contact was Susanna Roth) | 60 day placement as part of I/O Masters that continued into additional work; Work involved multiple data analysis and reporting requirements on a range of marketing research projects, including analysis of experiments and management of large scale panel studies |
| 2005-2007 | Psych Press (main contact was Gavin Didsbury) | Provided extensive psychometric consulting services on a wide range of projects, including analysis of validation studies on employee selection tests, test development of aptitude, personality, situational judgement, and organisational climate measures, and norm development |
| 2005 | A/Prof Lea Waters, Management, University of Melbourne | Statistical consulting involving running exploratory and confirmatory factor analysis on measures used in a study comparing voluntary and involuntary redundancy |
| 2005 | Therese McCarthy | Data analysis and survey design layout on a project examining "Aboriginal Access to Justice" |
| 2003-2007 | Department of Psychology, University of Melbourne | Employed as a statistical consultant; provided approximately 150 hours per year in one-on-one thesis-related statistical consulting advice to Honours, Masters, and PhD students in psychology |
| 2003-2005 | OSA Group (now PPC Worldwide) | Statistical consulting advice and analysis on 10 projects; work focused on employee climate surveys including scale development, linkage research, and modelling |
| 2003 | NSW Government | four week project with Walter Giusti involving a quantitative |

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| 2002 | Roberts Research | evaluation of Australian health and medical research based on bibliometric data over 10 years (approximately 200k articles) 30 day placement as part of I/O Masters performing and reporting depth interviews in a business-to-business market research context |
| 2001-2002 | Dr Sharon Grant | Coding of TATs and preparation of reports for provision of feedback to managers of large retail company following completion of health and well-being study |
| 2001 | Telstra Research Labs (main contact was Dr Liz Bednall) | 30 day placement as part of I/O Masters; advising on technological innovation; conducting interviews for climate survey; conducting usability analyses; major project plan development. |
| 1999, 2001 | Prof Janice Langan-Fox, University of Melbourne | Research assistant role including performing literature reviews, statistical analysis, and journal article writing |