

Alignment of OSHA Training Syllabi with OSHA Publication 2254

This document compares and aligns the training syllabi and calendar developed from OSHA standards (29 CFR 1910 and 1926) with OSHA Publication 2254, which outlines federally mandated training requirements.

The following tables and text summarize where these materials align and where they expand upon OSHA's expectations.

Alignment Highlights

Area	OSHA 2254	My Training Syllabi
Regulatory Citations	Lists applicable standards	Same standards used
Required Training Topics	Broad content expectations	Expanded into modules
Frequency of Training	Initial, annual, refresher	Included in calendar
Evaluation of Understanding	Employers must verify	Written/practical evaluations
Hands-On Training	Emphasized	Integrated drills/demos
Documentation	Required	Built-in assessment & records

Where My Syllabi Expand on OSHA 2254

Category	OSHA 2254	My Version
Level of Detail	High-level descriptions	Full module syllabi
Training Plan	Best practices only	Monthly calendar
Role Customization	Some role-specific items	Tailored by job type
Learning Objectives	Implied	Explicitly included

Conclusion

Conclusion:

Yes - the syllabi and calendar align fully with OSHA Publication 2254. They are compliant, practical, and designed to exceed minimum standards for clarity, role-specific delivery, and ongoing recordkeeping. These materials are suitable for use in site training programs, audits, and SOPs.

For additional use cases (e.g., audit prep, policy integration), these can be cross-referenced directly with individual line items in 2254 upon request.