


11. **Survival and Obligations:** You understand and agree that the obligations set forth in paragraphs 8, 9, and 10 are continuing obligations and will remain operative and in full force and effect and will survive the termination of your employment with the Company.
12. **Reasonableness of Restrictive Covenants:** You acknowledge and agree that the covenants, restrictions and agreements contained in this Agreement are reasonable. You also acknowledge and agree that in the event of a breach or threatened breach of any of the provisions of this Agreement, the Company may be subject to irreparable harm for which damages would be an inadequate remedy. As a result, you agree that the Company, in addition to any other legal remedies available to it, will be entitled to immediate injunctive relief to prevent such breach or threatened breach.
13. **Termination:**
- (a) You may terminate your employment by providing the Company with two (2) week's written notice. The Company may elect to waive the requirement that you provide notice, by providing pay for the remainder of your notice period.
 - (b) The Company may terminate your employment at any time for just cause without notice or payment in lieu of notice.
 - (c) The Company may terminate your employment at any time without cause by giving you two (2) week's written notice or pay in lieu of notice.
14. **Severability:** You agree that in the event that any provision of this Agreement is found to be void, invalid, illegal or unenforceable by a court of competent jurisdiction, such finding will not affect any other provision of this Agreement which will continue to be in full force and effect.
15. **Entire Agreement:** This Agreement constitutes the entire agreement between the parties with respect to the subject matter dealt with herein.

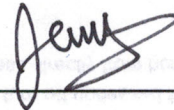
Please signify your acceptance of these terms by signing and returning the enclosed copy of this Agreement to the undersigned by 5pm on May 25, 2018.

Yours truly,
Copperleaf Technologies Inc.



Stan Coleman

I agree to the terms set out in this agreement, this 23 day of May, 2018.



Jun Hao Fan