# A handbook of human resource management practice michael armstrong

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Who is the Publisher of Armstrong's Handbook of Human Resource Management Practice?\*\*

The publisher of Armstrong's Handbook of Human Resource Management Practice is Kogan Page.

### What is Human Resource Management According to Michael Armstrong?

According to Michael Armstrong, Human Resource Management (HRM) is "the design, implementation and maintenance of policies and systems to encourage effective organizational performance through the development of productive and committed employees."

### Who is the Best Author for Human Resource Management?

Michael Armstrong is widely regarded as one of the leading authors in the field of HRM.

## What is Armstrong's Handbook of Strategic Human Resource Management Summary?

Armstrong's Handbook of Strategic Human Resource Management provides a comprehensive overview of the role of HRM in organizational strategy. It covers topics such as HR planning, talent management, performance management, and employee engagement.

#### Who is the Father of HRM?

The concept of HRM is typically attributed to Elton Mayo, an Australian-born American industrial psychologist who conducted the Hawthorne Studies in the 1920s and 1930s.

### Who is the Father of Modern HR Management?

Dave Ulrich is often cited as the father of modern HR management, due to his contributions to the field in the 1990s and early 2000s.

### **Who Invented Human Resource Management?**

HRM as a formal discipline and profession evolved gradually over time, with contributions from multiple individuals and organizations. It is not attributed to a single inventor.

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A HANDBOOK OF HUMAN RESOURCE MANAGEMENT PRACTICE MICHAEL ARMSTRONG

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