

# COAST GUARD MANUAL DIRECTIVES

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**Is Coast Guard DOD or DOT?** Following the enactment of the Homeland Security Act of 2002, The Coast Guard was transferred from Department of Transportation to the Department of Homeland Security on March 1, 2003 (116 Stat. 2135).

**What is the Coast Guard manpower requirements manual?** The Coast Guard Manpower Requirements Manual (MRM) prescribes the doctrine and policy to execute the Manpower Requirement Process to study an acquisition or a legacy organizational element.

**What is the mission of the Coast Guard?** The mission of the United States Coast Guard is to ensure our Nation's maritime safety, security and stewardship. We will serve our Nation through the selfless performance of our missions.

**How to join US Coast Guard?** To join the Coast Guard, you must be a U.S. citizen or resident alien between 17 and 42 years old. While GEDs are sometimes accepted, high school diplomas are preferred. All recruits take the Armed Services Vocational Aptitude Battery test to determine placement.

**Why is the Coast Guard not considered military?** The Coast Guard is one of our nation's five Armed Forces. Unlike the other military services, the Coast Guard does not concentrate primarily on the role of national defense. Drawing upon its other three roles, the Coast Guard provides unique capabilities for national defense that do not duplicate the U.S. Navy.

**What are Coast Guard soldiers called?** The formal name for a uniformed member of the Coast Guard is "Coast Guardsman", irrespective of gender. "Coastie" is an informal term commonly used to refer to current or former Coast Guard personnel. In

2008, the term "Guardian" was introduced as an alternative but was later dropped.

**What is the rule 20 for the Coast Guard?** Rule 20 - Application (d) The Rules concerning shapes shall be complied with by day. (e) The lights and shapes specified in these Rules shall comply with the provisions of Annex I of these Rules. (f) A vessel's navigation lights and shapes may be lowered if necessary to pass under a bridge.

**What does SN mean in the Coast Guard?** o Service as a seaman apprentice (SA) or seaman (SN) is equivalent to sea service as an ordinary seaman or deckhand.

**What are the 6 Coast Guard functions?** In the United Kingdom, His Majesty's Coastguard fulfill six of the nine functions required by the IMO; Search and Rescue, Pollution Response, Vessel Traffic Management, Maritime Safety, Accident and Disaster Response, and Maritime Security.

**What is the Coast Guard motto?** The Coast Guard's service motto is Semper Paratus – Always Ready. We are on duty 365 days a year.

**What are the 4 functions of the Coast Guard?** The Philippine Coast Guard is mandated and responsible to perform maritime search and rescue, maritime law enforcement, maritime safety, marine environmental protection and maritime security.

**What is the most common job in the Coast Guard?** About. The top three occupations in the U. S Coast Guard Industry Group are military, rank not specified, military enlisted tactical operations & air/weapons specialists & crew members, and ship & boat captains & operators.

**Is Coast Guard hard to get into?** The acceptance rate at United States Coast Guard Academy is 15.5%. For every 100 applicants, only 16 are admitted. This means the school is extremely selective.

**What is the easiest military branch to get into?** Generally, the U.S. Army is usually considered the easiest branch to get into because it's the largest and has the most enlistment spots available. They also offer a wide range of MOS (Military Occupational Specialties), which means you'll likely find a role that suits your

interests and skills.

**How much is Coast Guard pay?** How much does an Us Coast Guard make? As of Aug 18, 2024, the average hourly pay for an Us Coast Guard in the United States is \$16.86 an hour.

**When did Coast Guard leave DOD?** Then in 1967, after 177 years in the Treasury Department, the Coast Guard was transferred to a newly formed Department of Transportation. Finally, on March 1, 2003, the Coast Guard was transferred to the Department of Homeland Security.

**Is the Coast part of the DOD?** The Coast Guard provides law and maritime safety enforcement, marine and environmental protection and military naval support. Part of the Department of Homeland Security during peacetime, the Coast Guard operates under the Navy during times of war.

**What military branches are under DOD?** The Department of Defense is responsible for providing the military forces needed to deter war and protect the security of our country. The major elements of these forces are the Army, Navy, Marine Corps, and Air Force, consisting of about 1.3 million men and women on active duty.

**Is the Coast Guard a federal law enforcement agency?** The Coast Guard is the lead federal maritime law enforcement agency and the only agency with both the authority and capability to enforce national and international law on the high seas, outer continental shelf, and inward from the U.S. Exclusive Economic Zone (EEZ) to inland waters.

**What are the 5 C's of recruitment?** The five C's that employers want a candidate to demonstrate are: Capability, and evidence of it, to perform the absolute must deliver tasks; Confidence in their own ability; Concern for others and the organisation; Command and the desire to increase this; and Communication ability at all levels.

**What are the six aspects of developing a recruitment strategy?**

**What are the 7 steps in the selection process?**

**What is the best practice for recruitment?**

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**What are the 4 pillars of recruitment?** There are four key elements to any strategy: 1) branding, 2) culture, 3) marketing and 4) advertising --- The 4 Pillars of Effective Recruitment Marketing.

**What are the 4 R's for recruitment?** The "4R model™" is a framework developed by the Josh Bersin Company that consists of four integrated elements: Recruit, Retain, Reskill, and Redesign. This model helps HR and business leaders deal with talent, skills, and organizational transformation in an integrated and strategic way.

**How do you build a strong recruitment strategy?**

**What are the three most important recruitment principles?** All recruiting comes down to three basic decisions: 1) time, 2) cost, and 3) quality.

**What are the three sequential stages of recruiting?** A recruitment basically consists of three distinct phases. The work before posting an ad for the vacant position, the selection process and finally choosing the right candidate.

**What is the primary goal of recruitment?** The primary recruitment objective of any company is to hire the most qualified candidates, but most have other goals to meet in their hiring processes, as well. In recent years, recruitment has shifted to consider candidates' needs and preferences more heavily, and objectives have changed to reflect this.

**What is the full recruitment cycle?** Full-cycle recruiting applies to employers who follow the six talent acquisition stages – preparation, sourcing, screening, selection, hiring and onboarding.

**How do recruiters select candidates?** They look carefully at resumes, skills, and level of experience to be sure the individual really meets the criteria for the job. They also do background checks on applicants who appear promising, checking on possible criminal records or other serious issues.

**How to be a better recruiter?**

**How can HR improve recruitment process?**

## **How do you stand out in the recruitment process?**

**What are the three C's of recruitment?** Discover the 3 C's of recruiting—character, competence, and chemistry—and learn how to identify these attributes to make the best hiring decisions.

**What are the 3 R's recruitment retention?** Recruitment, relocation, and retention incentives (3Rs) are compensation flexibilities available to help Federal agencies recruit and retain a world-class workforce.

**What are the 5 phases of staffing?** There are a few phases of recruitment that begin with planning, strategy development, searching, visual screening, evaluation, and control. These steps or phases of recruitment are by far the most crucial and apt requirements that should be dealt with the utmost seriousness.

## **What are the 5 stages of the recruitment process?**

**What are the six stages of the recruitment life cycle?** The process consists of 6 steps: (1) Preparing (2) Sourcing (3) Screening (4) Selecting (5) Hiring (6) Onboarding. In many organizations, these steps are split up among various persons, and in other organizations, you will find that one person handles all 6 steps in the life cycle of recruitment.

**What is the 6 step hiring process?** Full cycle recruiting can be broken down into six steps: preparing, sourcing, screening, selecting, hiring, and onboarding. Each step requires careful consideration to ensure you execute it in a manner that best fits your organization.

**What are the 5 C in HR?** The 5 Cs of employee engagement—Care, Connect, Coach, Contribute, and Congratulate—are critical for building a motivated and productive workforce. By implementing these strategies, organizations can improve employee satisfaction, retention, and overall performance.

## **What are the 5 stages of the recruitment process?**

**What do the 5 C's include?** Character, capacity, capital, collateral and conditions are the 5 C's of credit. Lenders may look at the 5 C's when considering credit

applications.

**What are the 5 C's of interviewing?** Nowadays, it's naturally assumed that people are going to be primed for an interview and the focus is using the 5Cs that can be incredibly useful for job seekers preparing for interviews: Character, Culture Fit Career Direction, Competence and Communication Skills.

## **Summit 1 Workbook Answers: Unit 6**

### **1. Vocabulary**

a) Which of these words does not have a negative connotation?

- contemptuous
- astonished
- horrified
- skeptical

**Answer:** astonished

b) Choose the correct synonym for the word "deliberately".

- intentionally
- accidentally
- carelessly
- thoughtlessly

**Answer:** intentionally

c) Match the words in Column A with their definitions in Column B.

#### **Column A**

#### **Column B**

- |                 |                                  |
|-----------------|----------------------------------|
| 1. blatant      | A. Intending to do harm          |
| 2. contemptuous | B. Openly rude or disrespectful  |
| 3. malicious    | C. Expressing doubt or disbelief |
| 4. skeptical    | D. Intentional                   |

**Answer:**

1. B
2. B
3. A
4. C

## **2. Grammar**

a) Complete the following sentence with the correct form of the verb in parentheses.

- The students were \_\_\_\_\_ (shock) by the sudden announcement.

**Answer:** shocked

b) Identify the tense of the following verb: "had been going"

**Answer:** past perfect continuous

c) Rewrite the following sentence in the passive voice.

- They invited the guests to the party.

**Answer:** The guests were invited to the party.

## **3. Reading**

a) What is the main idea of the article "The Power of Persuasion"?

**Answer:** Persuasion is a powerful skill that can be used to achieve desired outcomes.

b) According to the article, what are the three key elements of persuasion?

**Answer:** credibility, attractiveness, and power.

c) How does the article explain the role of emotion in persuasion?

**Answer:** Emotion can be a powerful force in persuasion, as it can influence people's decisions and actions.

#### 4. Writing

Write a paragraph about a time when you were persuaded to do something you didn't want to do. Describe the person who persuaded you, the methods they used, and the emotions you experienced.

#### 5. Speaking

Prepare a short presentation on the topic "The Ethics of Persuasion." Discuss the potential benefits and risks of persuasive techniques and suggest ethical guidelines for their use.

### **The Great Train Robbery: A Masterpiece by Michael Crichton**

**1. What is "The Great Train Robbery" and who wrote it?** "The Great Train Robbery" is a thrilling novel by renowned author Michael Crichton. Published in 1975, it revolves around an audacious gold train heist in Victorian England.

**2. What is the plot of the novel?** The novel follows Edward Pierce, an American inventor, who joins a group of criminals planning a heist on a train carrying gold bullion. Pierce's advanced technology and knowledge of trains aid the robbers in their quest for the golden treasure.

**3. Who are the main characters?** Edward Pierce is the protagonist and a skilled inventor. Robert Agar is the mastermind behind the robbery, while Arthur Rand is the leader of the gang. Emily Stanton, a woman with knowledge of the train route, also plays a pivotal role.

**4. What are the themes explored in the novel?** "The Great Train Robbery" explores themes of technology, morality, ambition, and the pursuit of wealth. It highlights the complexities of Victorian society and the lengths people will go to achieve their goals.

**5. Why is Michael Crichton's writing significant?** Michael Crichton is known for his meticulously researched and gripping narratives. His writing combines elements of science, history, and adventure, creating a unique and immersive reading experience. "The Great Train Robbery" is a testament to Crichton's ability to craft engaging and thought-provoking stories.

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