Blind spots why we fail to do whats right and what about it max h bazerman

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What is the book Blind Spots about? Blind Spots examines the ways we overestimate our ability to do what is right and how we act unethically without meaning to. This book suggests innovative individual and group tactics for improving human judgment.

What are the blind spots in ethical decision making? Here, we review research on unintended unethical be- havior by focusing on three sources of ethical blind spots: (1) implicit biases, (2) temporal distance from an ethical dilemma, and (3) decision biases that lead people to disregard and misevaluate others' ethical lapses.

What action will you take next to avoid common blind spots and rationalizations for unethical actions? Take preventative actions including training and the use of case studies to increase awareness of the potential ethical implications of decisions and actions. Work to counter your ethical blind spots by seriously reflecting on decisions you are making and by thoughtfully considering what ethical choices may be at play.

What is the ethical blind spot the slippery slope? The slippery slope: We are less able to see others' unethical behavior when it develops gradually. Overvaluing outcomes: We give a pass to unethical behavior if the outcome is good. Indirect blindness: We hold others less accountable for unethical behavior when it's carried out through third parties.

What is the story Blindness about? When a man suddenly loses his vision, it causes an accident. But when this blindness spreads through the population, it

threatens everything civilisation stands for. In this new world, what will become of those who cannot see the way forward . . ?

What is the concept of the blind spot? Your retina is made up of light-sensitive cells which send messages to your brain about what you see. Everyone has a spot in their retina where the optic nerve connects. In this area there are no light-sensitive cells so this part of your retina can't see. We call this the blind spot.

What are blind spots in decision-making? Decision-making blind spots are cognitive or emotional factors that distort your decision-making process and prevent you from seeing the full picture or considering all the alternatives. Some examples of decision-making blind spots are confirmation bias, overconfidence, anchoring, framing, and sunk cost fallacy.

What are blind spots in philosophy? So a 'moral blind spot' refers to the psychological bias and limitations we have, as individuals and as communities, which prevents us from seeing flaws or inconsistencies in our moral judgements, actions, and social practices.

How do leaders identify blind spots? Let's do a short exercise to identify your blind spots. Think of the last interaction you had with a team member, colleague or customer that could have gone better. Write down each blind spot that most closely resonates with that situation. Repeat this exercise with another situation...and then another.

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