

# FM 1 0 HUMAN RESOURCES SUPPORT UNITED STATES ARMY

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**What is the MOS code for human resources?** 42A - Human Resources Specialist MOS.

**What does the Army Human Resources Command do?** HRC is the functional proponent for military personnel management (except for the Judge Advocate General's Corps and the Chaplain Corps). HRC also supports the Director, United States Army National Guard, and the Chief, Army Reserve, in their management of the Selected Reserve.

**What is the role of a human resources specialist in the Army?** Prepares and monitors requests for identification cards and tags, leaves, and passes, line of duty determination, MILPER data and information management, orders for temporary duty and travel, personnel processing, personnel security clearances, training and reassignment, retention, military and special pay programs, ...

**How do I contact the Army Human Resources Command?** For general inquiries such as records requests, please contact our U.S. Army Service Center. You can reach them 7 a.m.-7 p.m. Monday-Friday, Eastern Time, by phone at 888-276-9472 or DSN 983-9500 or by email at [askhrc.army@us.army.mil](mailto:askhrc.army@us.army.mil).

**What is HR called in the Army?** Human Resources Officer42B As a Human Resources Officer, also known as an Adjutant General Officer, you'll be responsible for providing personnel support that affects Soldiers' overall well-being, while assisting commanders by accounting for and keeping Soldiers combat-ready.

**What is human resources code?** The centers of excellence (COE) in HR are best practices to support a company or organization's mission, goals and priorities. Typically, during this process, a group of HR professionals works together to provide company employees with positive experiences.

**Does HR in the Army get deployed?**

**What is the Army military human resource Record?** The Army Military Human Resource Record or AMHRR is defined by the Army as "...a record of your military career and is the authoritative source for authentication of veteran or service related benefits, entitlements and services."

**What is HR command?** The

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tag defines a thematic break in an HTML page (e.g. a shift of topic). The

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element is most often displayed as a horizontal rule that is used to separate content (or define a change) in an HTML page.

**How much does a human resources specialist make in the Army?** What is the average salary for an U.S. Army Human Resources Specialist? As of Jul 10, 2024, the average annual pay for an U.S. Army Human Resources Specialist in the United States is \$59,856 a year.

**What is the role of a human resources support specialist?** In addition to recruiting applicants and placing workers, human resources specialists help guide employees through human resources procedures and answer questions about an organization's policies. They sometimes administer benefits, process payroll, and handle associated questions or problems.

**What ASvab score do you need to be a 42A?**

**Who is the commander of the US Army Human Resources Command?** Gen. Hope C. Rumpy assumed command of HRC from Maj.

**What agency is responsible for DOD human resources?** The Defense Civilian Personnel Advisory Service (DCPAS) develops, implements, and monitors

Department of Defense (DOD) civilian human resources (HR) plans, policies, and programs for more than 950,000 employees across the world.

**How do I talk to a US Army recruiter?** Download the U.S. Army Career Navigator App from the Apple app store or Google play and use the “Contact Tab” to locate your local recruiting station. Refer potential future Soldiers or call (888) 550-ARMY (2769) to get more information. The number is manned 24 hours a day.

**What is your boss called in the Army?** Traditionally C.O.s are referred to as “Skipper” and OinCs are called “Boss”. Nothing official just vernacular. On a Carrier the other “boss” is the Air Department Officer who is known as the Air Boss.

**What is 12B in the Army?** Combat engineers supervise, or serve, as a member of a team, squad, section, or platoon. They are engaged in providing mobility, counter-mobility and survivability support to combat forces. For more information on 12B - Combat Engineer MOS, see this Army website.

**What does a human resources manager do?** Human resources managers plan, coordinate, and direct the administrative functions of an organization. They oversee the recruiting, interviewing, and hiring of new staff; consult with top executives on strategic planning; and serve as a link between an organization's management and its employees.

**What is an HR hotline?** An HR helpline provides accessibility for employees. The hotline also ensures they receive up-to-date advice regarding management and employment law concerns.

**What is call human resources?** Human resources (HR) is the set of people who make up the workforce of an organization, business sector, industry, or economy. A narrower concept is human capital, the knowledge and skills which the individuals command.

**What does HR have access to?** The HR department maintains records regarding the compensation and benefits employees receive from the company. Compensation-related documents may include salary structure information for different employees, official processes for raises and explanations about how pay periods work.

**What is the MOS code 8411?** 8411 Recruiter (Ranks: SSgt to Sgt) The Recruiter must be thoroughly familiar with the enlistment process from applicant prospecting to preparation for recruit training. Recruiters work in an environment external to the normal Marine Corps post, station, and FMF environments.

**What is MOS code 2141?** 2141 - Assault Amphibious Vehicle (AAV)/ Assault Combat Vehicle (ACV) Repairer/Technician MOS. The AAV/ACV Repairer/Technician performs basic automotive duties including the inspection, maintenance, and repair of the AAV/ACV family of vehicles.

**What is MOS code 0602?** What is an 0602? Communications Officers command or assist in commanding, a communication unit or element in the MAGTF. They are responsible for all aspects of the planning, installation, operation, displacement and maintenance of network, transmission and data systems to support the command and control of the MAGTF.

**What is the MOS code 2621?** 2621 - Communications Intelligence/Electromagnetic Warfare Operator MOS.

## **Study Guide for Engineering Science N1**

### **Paragraph 1: Introduction**

Engineering Science N1 is a fundamental subject that underpins many engineering disciplines. It encompasses the principles of mechanics, thermodynamics, fluid mechanics, and materials science. This study guide aims to provide learners with a comprehensive overview of the key concepts, formulas, and questions commonly encountered in the N1 examination.

### **Paragraph 2: Mechanics**

#### **Questions:**

- Explain the concepts of force, moment, and equilibrium.
- Derive the equations of motion and apply them to practical problems.
- Analyze trusses, beams, and springs using statics and dynamics.

**Answers:**

- Force is a vector quantity that describes an interaction between two objects, while moment is a measure of the rotational effect of a force about a point. Equilibrium occurs when the net force and net moment acting on a body are zero.
- Equations of motion:  $F = ma$ ,  $v = u + at$ ,  $s = ut + \frac{1}{2}at^2$
- Trusses: Analyze internal forces using method of joints/sections. Beams: Calculate shear forces, bending moments, and deflections using bending theory. Springs: Determine spring constant and deflection.

**Paragraph 3: Thermodynamics****Questions:**

- Explain the laws of thermodynamics and their applications.
- Calculate thermodynamic properties using equations of state.
- Analyze heat transfer mechanisms (conduction, convection, radiation).

**Answers:**

- Laws of Thermodynamics: 1st law (energy conservation), 2nd law (entropy maximization), 3rd law (entropy of perfect crystal at absolute zero is zero).
- Equations of state: Ideal gas law, van der Waals equation.
- Heat transfer: Fourier's law (conduction), Newton's law of cooling (convection), Stefan-Boltzmann law (radiation).

**Paragraph 4: Fluid Mechanics****Questions:**

- Describe the properties and behavior of fluids (density, viscosity, pressure).
- Analyze fluid flow using Bernoulli's equation and Navier-Stokes equations.
- Calculate lift and drag forces on aerofoils.

**Answers:**

- Fluid properties: Density measures mass per unit volume, viscosity measures resistance to flow, pressure measures force per unit area.
- Bernoulli's equation: Relates pressure, velocity, and elevation in incompressible fluid flow. Navier-Stokes equations: Govern the motion of viscous fluids.
- Aerodynamics: Lift is generated by pressure difference above and below the airfoil, drag opposes the motion.

## **Paragraph 5: Materials Science**

### **Questions:**

- Classify different types of materials (metals, ceramics, polymers, composites).
- Explain mechanical properties (tensile strength, yield strength, fracture toughness).
- Describe heat treatment and its effects on material behavior.

### **Answers:**

- Material types: Metals (e.g., steel, aluminum), Ceramics (e.g., glass, porcelain), Polymers (e.g., plastics, rubber), Composites (e.g., fiberglass, carbon fiber reinforced plastic).
- Mechanical properties: Tensile strength (resistance to pulling), yield strength (onset of plastic deformation), fracture toughness (ability to resist crack propagation).
- Heat treatment: Processes such as annealing, hardening, and tempering can alter the microstructure and properties of materials.

## **The Temple of Solomon: Questions and Answers**

### **1. What was the Temple of Solomon?**

The Temple of Solomon was a magnificent and sacred edifice built during the reign of King Solomon of ancient Israel in the 10th century B.C. It was the central place of

worship for the Israelites and played a pivotal role in their religious and cultural life.

## **2. Where was the Temple located?**

The Temple was located on Mount Moriah in Jerusalem, a site believed to be the place where Abraham had offered his son Isaac as a sacrifice. It was situated within a wider complex known as the Temple Mount, which also included other important religious structures.

## **3. How was the Temple designed?**

The Temple was an awe-inspiring structure, constructed from the finest materials. It was divided into three main areas: the Holy Place, the Holy of Holies (housing the Ark of the Covenant), and the Outer Court. The interior was adorned with intricate carvings, gold, and other precious objects.

## **4. What was the significance of the Temple?**

The Temple of Solomon was more than just a building; it was a symbol of God's presence among his people. It was the place where sacrifices were offered, prayers were made, and the Torah was studied. The Temple also served as the center of Israel's religious and political life.

## **5. What happened to the Temple?**

The Temple of Solomon was destroyed in 586 B.C. by the Babylonian army under King Nebuchadnezzar II. It was later rebuilt in the 6th century B.C. under the leadership of the prophet Ezra. However, the Second Temple was also eventually destroyed in 70 A.D. by the Roman army under Emperor Titus. The site of the Temple Mount continues to be a holy place for Jews, Muslims, and Christians today.

## **The Great Leader and the Fighter Pilot: The True Story of the Tyrant Who Created North Korea and the Young**

### **Introduction**

"The Great Leader and the Fighter Pilot" is a gripping true story that intertwines the lives of two extraordinary individuals: Kim Il-sung, the ruthless dictator who founded North Korea, and No Kum-sok, a young fighter pilot who dared to defy his command.

## **Kim Il-sung's Ruthless Reign**

Kim Il-sung emerged as a key figure in the Korean independence movement against Japanese colonialism. However, once in power, he established a totalitarian regime characterized by brutal repression and a strict personality cult. His policies, including the Juche ideology of self-reliance, alienated North Korea from the international community.

## **No Kum-sok's Defiance**

No Kum-sok was a promising young fighter pilot who had been indoctrinated with the Juche ideology. However, during a training mission in 1953, he became disillusioned with the regime's oppression and decided to defect. Despite the risks involved, he successfully flew his MiG-15 to South Korea.

## **An Encounter in America**

In 1994, No Kum-sok was invited to speak at a conference in the United States. To his surprise, he encountered Kim Il-sung's son, Kim Jong-il. During their conversation, No Kum-sok confronted Kim Jong-il about his father's tyranny and the suffering it had caused.

## **Unanswered Questions**

Despite the passage of time, many questions remain unanswered about this pivotal incident. Did No Kum-sok's words have an impact on Kim Jong-il? What were the motivations behind Kim Il-sung's ruthless rule? And how could such a young man find the courage to risk everything for freedom?

## **Conclusion**

"The Great Leader and the Fighter Pilot" is a complex and thought-provoking tale that examines the human cost of dictatorship and the indomitable spirit of those who dare to challenge it. No Kum-sok's defection not only made him a national hero in South Korea but also served as a beacon of hope for those yearning for freedom behind the Iron Curtain of North Korea.



[study guide for engineering science n1, the temple of solomon, the great leader and the fighter pilot the true story of the tyrant who created north korea and the young](#)

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