1 human resource development section rules regulations

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Human Resource Development (HRD) in Various Contexts**

Full Form of HRD in Bhutan

Kingdom of Bhutan

Rule of Human Resource

 To provide a systematic and strategic approach to managing and developing human capital for organizational success.

Legal Basis of HR Management in the Philippines

• Republic Act 9187 (Philippine Labor Relations Act)

HRD Policy in Namibia

 A comprehensive framework for the development and management of human resources to meet national and organizational needs.

Types of HRD

- Training and Development
- Organizational Development
- Career Development
- Performance Management

Compensation and Benefits

HRD Full Form in HR

• Human Resource Development

HRD Policy

 A set of guidelines and principles that guide HRD initiatives and practices within an organization.

Difference Between HRM and HRD

 HRM focuses on managing daily HR processes (recruitment, hiring, etc.), while HRD focuses on developing and enhancing employee skills and capabilities.

HR Standards

 Benchmarks and guidelines that ensure a consistent and ethical approach to HR practices.

Proper Human Resource Management

 A systematic and evidence-based approach to managing people within an organization.

Concept of Human Resources

 The workforce or employees of an organization who contribute to its success.

Basis of Human Resource Management

Human capital theory

Four Basic Sections of HRD

Planning

- Development
- Implementation
- Evaluation

HR System Policy

 Outlines the principles and procedures for managing HR systems, such as performance evaluations and compensation.

Three Strategic Roles of HRD

- Business Partner
- Change Agent
- Talent Manager

Full Form of HRD Document

Human Resource Development Document

HRD Diploma

• A qualification in the field of human resource development.

HRD Officer

 A professional responsible for implementing and managing HRD initiatives within an organization.

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