

# SOAL TES KOMPETENSI BIDANG EKONOMI MANAJEMEN LATIHAN

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### Soal Tes Kompetensi Bidang Ekonomi Manajemen Latihan

Tes kompetensi bidang ekonomi manajemen merupakan tahap penting dalam proses rekrutmen pegawai. Tes ini bertujuan untuk menilai pengetahuan dan keterampilan kandidat dalam bidang ekonomi, manajemen, dan pengambilan keputusan. Berikut adalah beberapa contoh soal tes kompetensi bidang ekonomi manajemen beserta jawabannya untuk latihan:

#### Paragraf 1

**Soal:** Definisikan inflasi dan sebutkan dampaknya terhadap perekonomian.

**Jawaban:**

- **Definisi Inflasi:** Peningkatan umum dan berkelanjutan dalam harga barang dan jasa dalam suatu perekonomian selama periode waktu tertentu.
- **Dampak Inflasi:**
  - Menurunkan nilai uang
  - Mengurangi daya beli masyarakat
  - Membuat perencanaan keuangan menjadi sulit
  - Mempengaruhi suku bunga dan investasi

#### Paragraf 2

**Soal:** Jelaskan konsep elastisitas harga permintaan dan berikan contohnya.

**Jawaban:**

- **Elastisitas Harga Permintaan:** Ukuran sensitivitas konsumen terhadap perubahan harga suatu barang atau jasa.
- **Contoh:** Jika harga bensin naik, permintaan akan bensin akan menurun secara signifikan, sehingga elastisitas harga permintaannya dikatakan elastis.

### **Paragraf 3**

**Soal:** Analisis pasar oligopoli dan jelaskan hambatan masuk yang dihadapi oleh perusahaan baru.

**Jawaban:**

- **Oligopoli:** Struktur pasar di mana hanya ada sedikit perusahaan yang menguasai sebagian besar pangsa pasar.
- **Hambatan Masuk:**
  - Biaya awal yang tinggi
  - Diferensiasi produk
  - Keunggulan biaya
  - Regulasi pemerintah

### **Paragraf 4**

**Soal:** Jelaskan tahapan proses manajemen dan beri contohnya pada masing-masing tahapan.

**Jawaban:**

- **Tahapan Manajemen:**
  - **Perencanaan:** Menetapkan tujuan dan menyusun strategi untuk mencapainya. Contoh: Menyusun rencana bisnis.

- **Pengorganisasian:** Membagi pekerjaan dan menempatkan karyawan pada posisi yang tepat. Contoh: Membuat struktur organisasi.
- **Pengarahan:** Membimbing dan memotivasi karyawan untuk mencapai tujuan. Contoh: Berikan pelatihan dan bimbingan.
- **Pengendalian:** Memantau kemajuan dan membuat penyesuaian yang diperlukan. Contoh: Melakukan evaluasi kinerja.

## Paragraf 5

**Soal:** Analisis kasus studi dan beri rekomendasi solusi untuk masalah yang dihadapi dalam perusahaan.

**Jawaban:**

- Membaca kasus studi dengan cermat
- Mengidentifikasi masalah utama
- Menganalisis penyebab masalah
- Mengembangkan dan mengevaluasi solusi alternatif
- Merekomendasikan solusi yang paling layak

## The Inheritance: Unraveling Louisa May Alcott's Legacy

Louisa May Alcott, the beloved author of "Little Women," left behind a profound legacy that has inspired generations. Her novel "The Inheritance" offers a glimpse into the complexities of family, love, and social conventions.

### 1. What is the central theme of "The Inheritance"?

The central theme of "The Inheritance" is the importance of defying societal expectations and embracing one's own path. The protagonist, Camiola, struggles against the traditional roles imposed on women and seeks fulfillment in education and self-discovery.

### 2. How does "The Inheritance" reflect Alcott's own life experiences?

Alcott drew heavily on her own life experiences in writing "The Inheritance." Camiola's independent spirit and desire for education mirror Alcott's own unconventional life choices. Alcott challenged gender norms by pursuing a career as a writer and supporting herself financially.

### **3. What is the significance of the inheritance in the novel?**

The inheritance in the novel symbolizes the expectations and limitations imposed on women by society. Camiola's refusal to conform to the traditional role expected of an heiress opens up new possibilities for independence and self-determination.

### **4. How does the novel explore the dynamics of family and love?**

"The Inheritance" depicts complex family relationships and the transformative power of love. Camiola's unconventional love for her cousin, Basil, challenges both familial and social conventions. The novel explores the complexities of love, family loyalty, and the search for true connection.

### **5. What is the lasting impact of "The Inheritance"?**

"The Inheritance" remains a relevant and thought-provoking work that continues to resonate with readers today. It challenges traditional gender roles, promotes education and self-discovery, and offers a nuanced exploration of family and love. Alcott's legacy as a fearless writer who defied societal expectations inspires readers to embrace their own unique paths and strive for fulfillment.

## **Totò-chan's Children: A Goodwill Journey to the World**

**By Tetsuko Kuroyanagi**

### **Who is Tetsuko Kuroyanagi?**

Tetsuko Kuroyanagi is a renowned Japanese actress, author, and philanthropist. She is best known for her heartwarming portrayal of Totò-chan in the beloved children's book "Totò-chan: The Little Girl at the Window."

### **What is "Totò-chan's Children"?**

"Totò-chan's Children" is an autobiography by Tetsuko Kuroyanagi that details her experiences as a goodwill ambassador for UNICEF. For over 30 years, she traveled the world, visiting countless countries to advocate for the rights and well-being of children.

### **Why did Tetsuko Kuroyanagi travel to so many countries?**

Moved by the suffering she witnessed during a visit to India in 1984, Kuroyanagi made it her mission to raise awareness and support for children in need. She traveled to over 100 countries, meeting with children, families, and organizations to learn about the challenges they face.

### **What did Tetsuko Kuroyanagi experience on her travels?**

Kuroyanagi encountered a wide range of experiences during her travels. She witnessed both the resilience and vulnerability of children, from those living in extreme poverty to those affected by war and conflict. She also met with countless people who were dedicating their lives to making a difference.

### **What impact did "Totò-chan's Children" have?**

"Totò-chan's Children" has been translated into over 30 languages and has sold millions of copies worldwide. It has inspired countless people to take action and support children in need. Kuroyanagi's work has also helped to raise awareness of the issues facing children globally.

## **The Greedy Python World of Eric Carle**

Eric Carle's beloved children's book "The Grouchy Ladybug" features an insatiable python named the Brown Ananaconda. With its vibrant illustrations and playful story, the book invites young readers into a world of colors, shapes, and the inevitable consequences of greed.

### **1. Who is the Brown Ananaconda?**

The Brown Ananaconda is a cunning and greedy python who devours everything it encounters, from a tiny blueberry to a plump watermelon. As it continues its rampage, it grows larger and larger, becoming an obstacle in the path of other

animals.

## 2. Why is the Python Grouchy?

Despite its impressive size and appetite, the python is perpetually grouchy due to its unsatiable hunger. No matter how much it eats, it always wants more, leaving it feeling frustrated and dissatisfied.

## 3. What happens when the Python gets too big?

As the python continues to indulge its greed, it grows so large that it can no longer move or squeeze through the undergrowth. It becomes trapped, unable to escape its gluttony.

## 4. How does the Ladybug outsmart the Python?

The tiny ladybug, frustrated by the python's constant bullying, devises a clever plan. It flies up to the python's head and lands on its nose, distracting it with its vibrant red color. While the python is mesmerized, the ladybug takes the opportunity to fly away to safety.

## 5. What is the moral of the story?

"The Greedy Python World of Eric Carle" teaches children the importance of moderation and kindness. It shows that greed can lead to negative consequences, while generosity and compassion can bring happiness and fulfillment. The story also emphasizes the power of even the smallest creatures to stand up to injustice and adversity.

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