A good practice toolkit to support derby city council

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Understanding Derby City Council's Core Values**

Derby City Council adheres to a set of core values that guide its operations and decision-making. These values include:

- Excellence: Striving for the highest standards in all aspects of service delivery.
- Respect: Treating all individuals with dignity and consideration.
- Collaboration: Working together effectively to achieve common goals.
- Innovation: Embracing new ideas and finding creative solutions to challenges.
- Integrity: Acting with honesty, transparency, and accountability.

Cycle to Work Scheme: A Sustainable Commute

Derby City Council offers a Cycle to Work scheme that encourages employees to cycle to and from work. This scheme provides tax-free discounts on the cost of bikes and safety equipment, making it easier for staff to adopt greener and healthier commuting options.

Send Strategy: Supporting Children and Young People

The Send (Special Educational Needs and Disabilities) Strategy is a comprehensive plan developed by Derby City Council to improve the lives of children and young people with special educational needs and disabilities. It focuses on providing inclusive education, early intervention, and essential support services.

Environmental Policy: Protecting Our City

Derby City Council is committed to protecting and improving the environment. Its environmental policy outlines measures to reduce carbon emissions, promote sustainable waste management, and conserve biodiversity.

Culture Strategy: Vibrant City with a Rich Heritage

Derby City Council's Culture Strategy aims to enhance the cultural vibrancy and diversity of the city. It supports local arts organizations, heritage conservation, and creative community engagement.

Main Goals of the City Council

The main goals of Derby City Council include:

- Improving the quality of life for all residents
- Promoting economic growth and prosperity
- Protecting the environment and enhancing the city's sustainability
- Providing excellent public services to the community

Additional Information

- The best cycle to work scheme is the one that meets the specific needs and preferences of the user.
- To participate in the Cycle to Work scheme, employees can follow a simple process involving their employer and a participating bike retailer.
- The cycling scheme encourages the use of bicycles for commuting, offering various incentives and support to cyclists.

Core Values of Other Organizations

- National Literacy Agency (NLA): Literacy, Opportunity, Inclusion
- Queen's University Belfast (QUB): Excellence, Respect, Inclusivity,
 Collaboration

- Fort Hays State University (Fhsu): Integrity, Service, Excellence,
 Collaboration, Innovation
- 1Path: Respect, Diversity, Integrity, Excellence

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