

2017 avon benefits at a glance avon open enrollment

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2017 Avon Benefits at a Glance: Avon Open Enrollment

What are the key benefits offered by Avon in 2017?

Avon's comprehensive benefits package includes medical, dental, vision, prescription drug, life insurance, disability insurance, paid time off, and a 401(k) plan.

What are the medical plan options available?

Avon offers three medical plan options: a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA), a Preferred Provider Organization (PPO), and a Point-of-Service (POS) plan. Each plan has its own premiums, deductibles, and copayments.

What dental and vision plans are offered?

Avon offers two dental plans provided by Delta Dental and one vision plan provided by VSP. The dental plans include coverage for preventive care, basic services, and major services. The vision plan covers eye exams, eyeglasses, and contact lenses.

What life insurance and disability insurance options are available?

Avon offers basic life insurance and accidental death and dismemberment insurance. The company also offers short-term and long-term disability insurance.

What are the paid time off and 401(k) plan details?

Eligible employees accrue paid time off for vacation, sick leave, personal days, and holidays. Avon also offers a 401(k) plan with matching contributions.

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