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Who is Tim Johnson Chief Financial Officer? Tim currently serves as the Chief Financial Officer at Victoria's Secret, where they oversee the financial operations of the company. Prior to that, they were a Board Member at The Aaron's Company, LogicSource, Inc., DYLN, and FST Logistics.

Who is Stephen Williamson senior vice president and Chief Financial Officer? Stephen joined Thermo Fisher from Honeywell International (formerly AlliedSignal), where he served as Vice President and Chief Financial Officer, Asia-Pacific, in Singapore and held other finance roles in corporate development and operational finance.

Who is Jim Malone Chief Financial Officer? Jim Malone has more than 40 years of financial leadership experience, having held the Chief Financial Officer position at several global healthcare companies.

What happened to Tim Johnson's dog? Today, Tim Johnson, the dog of Mr. Harry Johnson, was shot and killed by Atticus Finch. The old dog was walking capriciously closer and closer to the Finch's home. Jeremy Finch, an eyewitness to the entire event says, "It looked like he went lopsided." Another witness, Calpurnia, called Mr.

Who is the Chief Financial Officer of Johnson and Johnson? Joseph J. Wolk (Joe) is the Executive Vice President and Chief Financial Officer for Johnson & Johnson.

Who is Carmelo Marrelli Chief Financial Officer? Carmelo Marrelli, CFO Mr. Marrelli is the principal of Marrelli Support Services Inc., a firm that has delivered

accounting and regulatory compliance services to listed companies on the Toronto Stock Exchange and TSX Venture Exchange for over twenty years.

Who is Tom Hinton Chief Financial Officer? Tom Hinton is the Chief Financial Officer of Wincanton. He previously worked at WE Soda as a Group Chief Financial Officer.

Who is Mark Murphy Executive Vice President and Chief Financial Officer? Mark Murphy is executive vice president and chief financial officer at Micron Technology. Mark is responsible for leading Micron's finance organization and all financial functions, including accounting, tax, treasury, internal audit and investor relations.

Who is Michael Pratt Chief Financial Officer? Chief financial officer Michael is chair of the Group Risk Committee and a member of the Finance and Administration Committee. Skills: Michael is a qualified accountant with 20 years' experience with Ashtead within finance roles giving him a detailed understanding of the Group's business.

Who is the Trump Organization CFO?

Who is Michael Davis Chief Financial Officer? Mike Davis was appointed CFO of Nedbank Group on 1 October 2020. He previously held the position of group executive for balance sheet management and has been a member of the group executive committee from 1 January 2015. He has been in banking and financial services for over 27 years.

Who is the new CFO of Johnson Controls? Johnson Controls has appointed Marc Vandiepenbeeck as executive vice president and chief financial officer. Vandiepenbeeck succeeds Olivier Leonetti who will depart Johnson Controls for a role outside of the company. Leonetti's last day will be Jan. 30, 2024.

Who is Tim Johnson chief executive? Tim is Chief Executive of the City of Wolverhampton Council. Prior to this, he was the council's Deputy Managing Director and Strategic Director of Place where his portfolio of responsibilities included city development, city housing, city transport, city environment, corporate property and commercialism.

Who is the COO of Johnson and Johnson? Joaquin Duato is Chairman and Chief Executive Officer of Johnson & Johnson.

Who is the CFO of the Buffalo Bills? John Kouba - Chief Financial Officer - Buffalo Bills | LinkedIn.

Testing Spoken Language: A Comprehensive Handbook for Language Teachers

Introduction

"Testing Spoken Language: A Handbook of Oral Testing Techniques" by Cambridge Handbooks for Language Teachers is a comprehensive guide for assessing oral communication skills in language learners. This handbook provides a wide range of techniques, strategies, and resources to effectively evaluate learners' spoken language proficiency.

Q: What are the key features of the handbook?

A: The handbook covers various aspects of oral testing, including designing and administering oral tests, assessing different language skills, using technology, and providing feedback. It includes practical exercises, sample tests, and case studies to illustrate the discussed techniques.

Q: How can teachers use this handbook to improve their oral testing practices?

A: The handbook offers detailed guidance on creating fair and reliable oral tests. It provides rubrics and scoring systems to ensure consistency in assessment. Teachers can also learn how to incorporate authentic materials and tasks to make the tests more engaging and communicative.

Q: Does the handbook address specific learner needs?

A: Yes, the handbook considers the individual needs of learners at different proficiency levels. It includes techniques for assessing both native and non-native speakers. Teachers will find strategies for testing pronunciation, fluency, vocabulary, and grammar in various contexts.

Q: What are the benefits of using technology in oral testing?

A: The handbook emphasizes the use of technology to enhance testing efficiency and accuracy. It discusses tools for recording, transcribing, and analyzing oral responses. Teachers can also learn how to use online platforms for administering and scoring tests remotely.

Q: How can teachers use the handbook to provide effective feedback to learners?

A: The handbook emphasizes the importance of providing constructive and specific feedback to help learners improve their spoken language skills. It covers techniques for giving feedback on pronunciation, grammar, vocabulary, and overall fluency. Teachers will gain insights into how to motivate learners and foster self-assessment.

How to encode categorical variables in Python? For example, suppose we have a categorical variable "color" with three categories: "red," "green," and "blue." We can encode these categories using label encoding as follows (red: 0, green: 1, blue: 2).

How to recode categorical variables in Python?

What are the encoding techniques in pandas? We've covered various encoding techniques such as label, one-hot, ordinal, frequency, and target encoding. These can be implemented using pandas mappings, factorize() , or get_dummies() functions.

Which encoding is best for categorical data? One-hot encoding, also popularly known as dummy encoding, is a widely used technique for converting categorical data into a numerical format. It's particularly suitable for nominal categorical features, where the categories have no inherent order or ranking.

How to convert categorical data to numerical data in Python code?

How to normalize categorical data in Python?

How to replace categorical values with numbers in pandas? Another way to convert categorical data to numerical data in Pandas is to use the replace() method.

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This method replaces each category with a specified numerical value. In this example, we created a DataFrame with a column 'Color' that contains categorical data.

How do you label categorical data in Python? Categorical variables in Python can be transformed into numerical labels using the label encoding technique. It gives each category in a variable a distinct numerical value, enabling machine learning algorithms to interpret and analyze the data effectively.

How do you convert categorical data to numeric? One common method is to assign labels based on the alphabetical order of categories, though the labels could also be assigned randomly or based on the order of appearance in the data. Once these assignments are determined, the categorical values in the dataset are replaced with their corresponding numerical labels.

How encoding is done in Python? Since Python 3.0, strings are stored as Unicode, i.e. each character in the string is represented by a code point. So, each string is just a sequence of Unicode code points. For efficient storage of these strings, the sequence of code points is converted into a set of bytes. The process is known as encoding.

How to make a variable categorical in Python? One of the most common ways is to use the pandas library, which is a powerful data manipulation library for Python. To create a categorical variable in pandas, you can use the pandas. Series() function. This function creates a new Series object that can be used to store the values of a categorical variable.

What is the best encoding strategy? Good encoding techniques include relating new information to what one already knows, forming mental images, and creating associations among information that needs to be remembered. The key to good retrieval is developing effective cues that will lead the rememberer back to the encoded information.

How to analyse categorical data in Python? Python libraries make it very easy for us to handle categorical data in a DataFrame and perform typical and complex tasks with a single line of code. Pandas – This library helps to load the data frame in a 2D array format and has multiple functions to perform analysis tasks in one go.

What are the 4 categorical encoding concepts? Learn to apply target encoding, count encoding, feature hashing and Embedding using scikit-learn and TensorFlow. In this article, we will go through 4 popular methods to encode categorical variables with high cardinality: (1) Target encoding, (2) Count encoding, (3) Feature hashing and (4) Embedding.

What is the method for encoding categorical variables? Thermometer Encoder is used to represent categorical variables as numerical values, specifically for ordinal variables where the categories have an inherent order. The encoding works by creating a binary representation of each category and concatenating the binary values to form a new numerical variable.

Why is one-hot encoding necessary? In other words, a larger number will be interpreted as better or more significant than a smaller number. While this is useful in some ordinal scenarios, certain input data lacks a ranking for category values, which can cause problems with predictions and performance. That's why we use a one-hot encoding.

How to separate categorical and numerical data in Python Pandas?

What is the difference between label encoding and one-hot encoding? One-hot encoding is the representation of categorical variables as binary vectors. Label Encoding is converting labels/words into numeric form. Using one-hot encoding increases the dimensionality of the data set. Label encoding doesn't affect the dimensionality of the data set.

How do you convert categorical to numerical in pandas?

Which technique is used to convert categorical data into numerical format? Target encoding is a technique used in machine learning and data preprocessing to transform categorical variables into numerical values.

How to clean categorical data in Python? To clean categorical data, you need to check for spelling errors, typos, capitalization, and encoding issues. You also need to handle missing values, which can be either ignored, deleted, imputed, or encoded as a separate category. You can use tools such as pandas and scikit-learn in Python to perform these tasks.

How to label categorical variables in Python? In label encoding in Python, we replace the categorical value with a numeric value between 0 and the number of classes minus 1. If the categorical variable value contains 5 distinct classes, we use (0, 1, 2, 3, and 4).

How do you create a categorical variable in Python?

How do you encode categorical labels? In this encoding scheme, the categorical feature is first converted into numerical using an ordinal encoder. Then the numbers are transformed in the binary number. After that binary value is split into different columns. Binary encoding machine learning works really well when there are a high number of categories.

How to convert categorical variables into dummy variables in Python? In pandas, the pd. get_dummies() function converts categorical variables to dummy variables. This function can convert data categorized by strings, such as gender, to a format like 0 for male and 1 for female.

What is the empowerment model of evaluation? Empowerment evaluation is a stakeholder involvement approach designed to provide groups with the tools and knowledge they need to monitor and evaluate their own performance and accomplish their goals. Empowerment evaluation focuses on fostering self-determination and sustainability.

What are the 5 components of empowerment? Women's empowerment has five components: women's sense of self-worth; their right to have and to determine choices; their right to have access to opportunities and resources; their right to have the power to control their own lives, both within and outside the home; and their ability to influence the direction of ...

What are the 4 evaluation models?

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