

# TRIBUNALE DI MILANO SEZ LAVORO

## SENTENZA 753 2015

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#### **Tribunale di Milano Sez. Lavoro Sentenza n. 753/2015: Domande e Risposte**

##### **1. Di cosa tratta la sentenza?**

La sentenza del Tribunale di Milano, Sezione Lavoro, n. 753/2015 affronta la questione della validità di un licenziamento effettuato nei confronti di un dipendente accusato di molestie sessuali nei confronti di una collega.

##### **2. Quali sono i fatti rilevanti?**

Il dipendente, un avvocato, è stato licenziato per giusta causa dall'azienda presso cui lavorava dopo che una collega aveva presentato una denuncia per molestie sessuali nei suoi confronti. L'avvocato aveva negato le accuse.

##### **3. Qual è stata la decisione del tribunale?**

Il tribunale ha ritenuto che il licenziamento fosse illegittimo e ha condannato l'azienda al risarcimento del danno. Il tribunale ha stabilito che le accuse mosse contro l'avvocato non erano state provate in modo chiaro e convincente e che la gravità delle stesse non giustificava il licenziamento per giusta causa.

##### **4. Quali sono i principi giuridici rilevanti?**

La sentenza si basa sui seguenti principi giuridici:

- Presunzione di innocenza: un dipendente non può essere licenziato sulla base di mere accuse, senza prove concrete.

- Giusta causa di licenziamento: il licenziamento per giusta causa deve essere giustificato da fatti di particolare gravità che rendano impossibile la prosecuzione del rapporto di lavoro.
- Onere della prova: spetta all'azienda provare la sussistenza della giusta causa di licenziamento.

## 5. Quali sono le implicazioni della sentenza?

La sentenza ricorda l'importanza di garantire il diritto di difesa e la presunzione di innocenza dei dipendenti. Suggerisce inoltre che le aziende dovrebbero indagare accuratamente sulle accuse prima di intraprendere azioni disciplinari severe, come il licenziamento.

## Traditional Thai Yoga: The Postures and Healing Practices of Ruesri Dat Ton

Traditional Thai yoga, also known as Nuad Bo Rarn, is an ancient healing practice that combines physical postures, massage, and energy work. Developed by revered Thai monk and healer Ruesri Dat Ton, this system emphasizes the importance of body alignment, breath, and meditation.

## What are the Key Postures of Traditional Thai Yoga?

Thai yoga involves a series of specific postures, each designed to promote relaxation, flexibility, and energetic balance. Some of the key postures include:

- **Airplane:** This posture resembles an airplane, with the hands extended overhead and the body supported by the heels.
- **Bow:** In this posture, the practitioner bows down, resting the forehead on the floor and stretching the arms forward.
- **Cobra:** Similar to the yoga pose, Cobra involves lying on the stomach and lifting the upper body, supported by the hands.
- **Cross-Legged Seated:** This seated posture focuses on spinal alignment and grounding.

## How does Thai Yoga Benefit the Body and Mind?

Thai yoga offers numerous benefits for both physical and mental well-being: \_\_\_\_\_

- **Improved Flexibility:** The postures help stretch and release tension in the muscles, promoting greater flexibility.
- **Enhanced Circulation:** The massage and pressure applied during the postures improve blood circulation, reducing inflammation and promoting healing.
- **Reduced Stress:** The combination of physical movement, massage, and meditation helps calm the mind and reduce stress levels.
- **Boosted Energy Levels:** By stimulating energy pathways in the body, Thai yoga can increase energy levels and vitality.

### **Who is Ruesri Dat Ton and What is his Legacy?**

Ruesri Dat Ton was a renowned Thai Buddhist monk who lived from 1884 to 1972. He developed and refined the practice of traditional Thai yoga, which he believed was a path to physical, emotional, and spiritual healing.

### **How can I Learn Traditional Thai Yoga?**

Traditional Thai yoga is typically taught by experienced practitioners in specialized schools or studios. It is important to find a qualified teacher who can provide safe and effective instruction in the techniques and principles of this ancient practice.

### **Welding Technology by RS Parmer PDF: A Comprehensive Guide**

#### **Q1: What is welding technology?**

**A:** Welding technology encompasses the processes used to permanently join two or more pieces of metal by melting their surfaces together. RS Parmer's textbook provides a comprehensive overview of welding techniques, equipment, and safety protocols.

#### **Q2: How does welding work?**

**A:** Welding involves applying heat to the metal surfaces, either through an electric arc, gas flame, or pressure, to fuse them. The molten metal solidifies as it cools, creating a strong bond between the pieces. Parmer's book explains the different welding methods and their applications.

**Q3: Why is welding important?**

**A:** Welding technology is crucial in various industries, including construction, manufacturing, automotive, and aerospace. It enables the fabrication of complex structures, repairs to machinery, and assembly of components with exceptional strength and durability.

**Q4: What are the different types of welding?**

**A:** Parmer's textbook covers a wide range of welding processes, including Arc Welding (MIG, TIG, SMAW), Gas Welding (Oxy-acetylene), Resistance Welding (Spot, Seam), and Solid-State Welding (Friction, Ultrasonic). Each method has its unique advantages and applications.

**Q5: Where can I find RS Parmer's Welding Technology textbook?**

**A:** You can download RS Parmer's "Welding Technology" textbook in PDF format from various online platforms and libraries. It is an invaluable resource for students, engineers, and professionals seeking a comprehensive understanding of welding technology.

**Solutions Intermediate Unit 5 Progress Test Key****Paragraph 1**

**Question 1:** Which of the following is NOT a type of advertising? (A) Above-the-line (B) Below-the-line (C) Through-the-line (D) Guerrilla marketing

**Answer:** (C) Through-the-line

**Paragraph 2**

**Question 2:** What is the main purpose of a call to action (CTA)? (A) To inform the audience about a product or service (B) To persuade the audience to take a specific action (C) To entertain the audience (D) To build a brand's reputation

**Answer:** (B) To persuade the audience to take a specific action

**Paragraph 3**

**Question 3:** What is the difference between a target market and a niche market? (A) A target market is more specific than a niche market (B) A niche market is more specific than a target market (C) They are the same thing (D) None of the above

**Answer:** (B) A niche market is more specific than a target market

#### Paragraph 4

**Question 4:** Which of the following is NOT a factor to consider when selecting a marketing campaign? (A) Target audience (B) Budget (C) Time constraints (D) Availability of resources

**Answer:** (D) Availability of resources

#### Paragraph 5

**Question 5:** What is the primary goal of market research? (A) To understand customer needs and preferences (B) To develop new products or services (C) To create effective advertising campaigns (D) To improve customer satisfaction

**Answer:** (A) To understand customer needs and preferences

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