

# Addie

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ADDIE: A Comprehensive Guide to Instructional Design\*\*

### What is ADDIE?

ADDIE is an acronym that stands for Analyze, Design, Develop, Implement, and Evaluate. It is a systematic instructional design model that provides a structured approach for developing training programs and other learning materials.

### The 5 Stages of ADDIE

1. **Analyze:** Identify the learning needs and objectives of the learners.
2. **Design:** Plan the structure, content, and delivery methods for the training program.
3. **Develop:** Create and produce the training materials, such as presentations, handouts, and e-learning modules.
4. **Implement:** Deliver the training program to the learners.
5. **Evaluate:** Assess the effectiveness of the training program and make any necessary revisions.

### Is ADDIE a Learning Theory?

No, ADDIE is not a learning theory. It is a structured process for developing and delivering training materials.

### Is ADDIE Still Used?

Yes, ADDIE is still widely used in the field of instructional design. It is a flexible and adaptable model that can be used to develop a variety of training programs, from in-person workshops to online courses.

## **When to Use ADDIE Model?**

ADDIE is most appropriate for developing training programs that have a clear goal and where the learners have specific learning objectives. It is also suitable for complex projects that require a systematic approach.

## **How to Make an ADDIE Model?**

To create an ADDIE model, follow these steps:

1. Define the learning needs and objectives.
2. Research and gather relevant content.
3. Design the structure and delivery methods.
4. Develop the training materials.
5. Implement and deliver the training program.
6. Evaluate the effectiveness of the training and make any necessary revisions.

## **Examples of ADDIE Model**

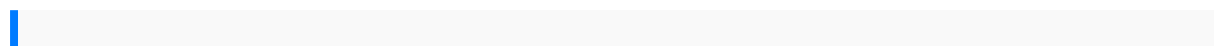
- Developing a new training program for a specific job role.
- Creating an online course for a university.
- Designing a training module to improve customer service skills.

## **Do Teachers Use ADDIE?**

Yes, teachers often use ADDIE to design and develop lesson plans and other teaching materials. It helps them ensure that their lessons are well-structured, engaging, and effective.

## **Conclusion**

ADDIE is a powerful instructional design model that provides a systematic approach for developing and delivering training programs. It is still widely used today and is suitable for a variety of training projects.



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