# A review of personality types and locus of control as

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Understanding Locus of Control and its Impact on Personality\*\*

### What is Locus of Control?

Locus of control refers to an individual's perception of the factors that determine their life outcomes. It encompasses two primary dimensions:

- Internal Locus of Control: Belief that one's actions and efforts are the primary determinants of success.
- External Locus of Control: Belief that external forces, such as fate, luck, or powerful others, largely control life events.

## **Locus of Control and Personal Responsibility**

Individuals with an internal locus of control tend to take ownership of their actions and feel responsible for their outcomes. They believe their efforts can influence their success. Conversely, those with an external locus of control may perceive themselves as having little control over their lives and attribute their successes and failures to external factors.

#### Locus of Control and Perceived Control

Perceived control is closely related to locus of control. Individuals with a high locus of control feel they have more influence over their lives and are more likely to take proactive steps to achieve their goals. Those with a low locus of control may feel helpless and less inclined to exert effort.

# **Health Locus of Control and Personality**

Research suggests that locus of control is linked to health outcomes. Individuals with an internal locus of control may be more likely to engage in health-promoting behaviors, such as exercise and healthy eating, as they believe their actions can impact their well-being.

# **Example of a Locus of Control**

An example of an internal locus of control is a student who believes that studying hard will lead to good grades, while an example of an external locus of control is a student who attributes their academic success to luck or favoritism.

# **Measuring Locus of Control**

Locus of control can be measured using various psychological instruments, such as the Rotter's I-E Scale, which assesses an individual's beliefs about the locus of control across different life domains.

### **Improving Your Locus of Control**

By understanding the concept of locus of control, individuals can take steps to improve their self-perception. This involves focusing on developing an internal locus of control, recognizing the influence of their actions, and taking responsibility for their outcomes.

#### Effect of Locus of Control on Self-Control

Locus of control can impact self-control. Individuals with an internal locus of control may have higher levels of self-control as they perceive themselves as being able to influence their behavior and outcomes.

# Importance of Locus of Control

Locus of control is a significant personality characteristic that influences various aspects of an individual's life, including their motivation, goal-setting, and coping mechanisms. Understanding locus of control can help individuals develop a more empowered and proactive mindset.

#### Locus of Control for Powerful Others

Some individuals may exhibit a strong locus of control for powerful others, believing that the actions of influential figures have a disproportionate impact on their lives.

# **Factors Affecting Locus of Control**

Locus of control can be influenced by factors such as culture, gender, age, and personal experiences.

# **Locus of Responsibility and Control**

Locus of responsibility refers to an individual's perception of their level of accountability for their actions. Locus of control, on the other hand, encompasses the perceived source of control over outcomes.

# Relationship between Locus of Control and Personality

Locus of control is closely related to personality traits such as conscientiousness, optimism, and self-efficacy. Individuals with an internal locus of control often exhibit higher levels of these traits.

## Influence of Locus of Control and Self-Efficacy on Personality

Locus of control and self-efficacy interact to influence personality. Individuals with a high locus of control and high self-efficacy tend to have a more positive outlook and greater motivation.

#### **Locus of Control Style**

Locus of control can manifest in various styles, including:

- Internal-External Style: Individuals believe that both internal and external factors influence outcomes.
- Pure Internal Style: Individuals believe that their actions are the primary determinant of success.
- Pure External Style: Individuals believe that external forces exert complete control over their lives.

# **Controlled Personality Type**

Individuals with a controlled personality type typically exhibit an internal locus of control and believe in the power of planning and effort. They have a strong sense of responsibility and strive for autonomy.

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