WHY SITA…

Welcome to [SITA](#)! We lead one of the most exciting and advanced industries on earth. Around the world, nearly every passenger flight relies on SITA technology, almost every airport and airline do business with us, and it's our job to support their operations. As the world's leading air transport IT and communications specialist, we're committed to meeting the demands of the air transport industry around the clock, every day.

Some of the below video links, will help you to know a bit more about us:

https://www.youtube.com/watch?v=9u-n9bgSQf8

https://www.youtube.com/watch?v=W3WaNHzE9SU

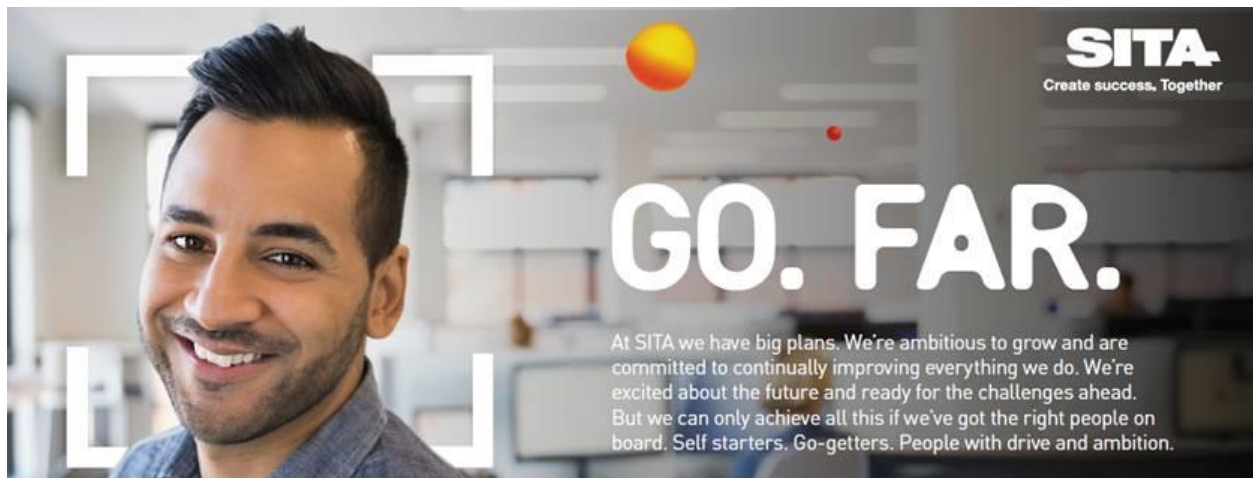## *Our Vision is: 'Easy air travel every step of the way'*

Why should you be interested?

With us there are no limits for people looking to explore the edges of possibility and beyond. *Together, we Go.Far*

We offer **challenge:** our people take on some of the biggest challenges in our industry. They aren't afraid to think bigger, work harder and deliver smarter solutions that are continuously transforming air travel.

We provide **opportunity:** taking on these challenges opens up a world of opportunities for our people. We make sure they have the chance to develop their skills, explore new horizons and grow their careers on a global scale.

We are truly multinational, with almost 5000 employees and in multiple countries (140+ countries with global customers), we believe that creating and nurturing an inclusive culture is about who we are as an organisation, and as an employer. Diversity is more than a target to us, it's a key part out of our collective identity and values.

What are we doing in Ypenburg?

You will be a part of a team that will be at the centre of any new product development and transformations we do within the Passenger Processing team.

We now have 50+ in the team and look forward to continued growth in the future. You will work on a global scope and will be part of our 'global heart' for our Passenger Processing portfolio.

If you are excited about working in an environment that is fostering DevOps (including CICD), API, AI, agile development, performance testing, innovation testing and automation, this may be a role for you!

We are based at the **old Ypenburg Airport** less than 5K on the outskirts of Den Haag. We build a variety of **airport self-service solutions** (both software and hardware) such as **check-in kiosks**, **self-bag drops** and **automated gates for security, border control and boarding**. We sell globally and have solutions deployed in over **450 airports**.

What make us special?

- Do you love to travel or enjoy the travel industry? This is an exciting growing industry focused on airlines/Airports and government entities in the aviation industry
- Our customers are leading industry names e.g. Air India, Emirates, Singapore Airlines
- SITA is innovative and we are a world leader in product development in the aviation industry
- We have huge depth and breadth of top-quality products
- In delivering our solutions, we partner with global leaders like IoT in Azure, Microsoft, AWS and Oracle

What tech stacks do we use?

From a software perspective we are mostly a Microsoft shop, so **.NET, Azure** and moving into **biometrics, computer vision, IOT** etc.

How do we reward our employees?

You will receive a comprehensive rewards package including a salary, flexible allowance, bonus and benefits.

NB: Note that benefits can change, some have 'conditions' and/or may not apply to all employees.

What will the Software Developer do?

- You will be developing exciting high-quality software solutions that impact the travel industry passenger journey
- In this role, you will develop software solutions by studying information needs; conferring with users; studying systems flow, data usage and work processes; investigating problem areas; following the software development lifecycle
- You will determine operational feasibility by evaluating analysis, problem definition, requirements, solution development and proposed solutions
- You will document and demonstrate solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- In this roll you will document system architecture and design choices, with reference to SITA standards.
- Ensure products developed meet wider SITA product and software development lifecycle requirements
- Work on software and system optimizations, helping to identify and remove potential performance bottlenecks.
- Make informed decisions quickly and taking ownership of services and applications at scale
- Work collaboratively with others to achieve goals
- Understand business needs and know how to create the tools to manage them. Work with Product Management and Business analysts to ensure product design meets business requirements.
- Liaise with the broader SITA Product Management, Software Development and Architecture organizations.

What are the key skills required for the role?

- Good experience in C#.Net
- Strong English communication skills
- Bachelor's degree in Computer science or equivalent level experience

- **Nice to have:**
  - **Cloud deployment and systems management experience:** Azure, Kubernetes, Docker
  - Full Software Development Lifecycle experience in a mature Continuous Integration and Continuous Delivery environment, as a developer
  - **Front-end Technologies:** HTML / CSS

JOIN US HERE AT SITA AND CHANGE THE WAY PEOPLE TRAVEL!