

Jessica Nadolski

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Financial Planning & Analysis Leader experienced across industries skilled at **change management** and designing and implementing financial management solutions

Strategic thinker with a keen ability to analyze challenges and design processes that move business initiatives forward

Collaborative management work style focused on building cooperative relationships with internal business units

PROFESSIONAL EXPERIENCE

Goodman Campbell Brain and Spine Carmel, IN 2017-2020 Director-Finance

Oversaw financial planning, financial analysis, budgeting, monthly reporting, financial forecasting, accounts payable, payroll, and patient accounts through a two-year company separation and re-launch. Developed complex financial and operational forecasts and models to understand and communicate changes in the business, profit and loss (P&L), and organizational structure.

Key Accomplishments

- Developed and implemented a monthly reporting and financial analysis framework, Tableau and Excel dashboards, key performance metrics (KPIs), budget process, and variance analysis to use insights to drive strategic decision-making, cost reduction and control, and accountability.
- Assembled and led a cross-functional team to evaluate the root causes of operational issues and develop and implement procedures and process workflows to drive continuous improvement and impact earnings.
- Cultivated a collaborative team environment to drive cross-training, process improvement, and cost management strategies.

British Petroleum (BP) Chicago, IL/Remote 2012-2017 Consultant

Owled the annual planning and budgeting process, financial reporting, financial analysis, performance to plan, and variance analysis for the Whiting Refinery and the U.S. Fuels Marketing group. Continued in a consulting capacity for one year after my relocation to Indianapolis.

Key Accomplishments

- Designed and implemented a financial reporting application for over 1,600 cost centers and \$500 million in annual costs for the U.S. Fuels business to increase reporting accuracy and department productivity.
- Created rolling gross margin forecasts of \$3 billion for the largest BP refinery and managed the continuous improvement of complex financial models.
- Guided the annual planning process with area management teams and delivered ongoing financial analysis and facilitated monthly report reviews to improve the cost management of a \$700 million budget.
- Developed a cross-functional team review process of financial modeling.
- Other position held during tenure: Senior Financial Analyst

SKILLS

Project Management/Business Analysis
Data Management
Business Intelligence
Budgeting/Forecasting/Modeling
People Management
Financial Oversight/Compliance
Salesforce/Tableau/SAP/Sage

HIGHLIGHTS

Managed the financial aspects of a two-year negotiation/separation of the company, including all forecasting and modeling to support strategic decisions effectively forecasting and modeling to create a new company

Led a project to create a customer relationship management (CRM) framework to identify, monitor, and trend new business

Re-engineered a cumbersome financial reporting process using VBA code that resulted in reports being delivered in minutes vs hours – freeing up the time of 2 analysts every month for a savings of \$50,000 annually

Drove a project to procure and implement a business intelligence system across the company, Tableau

EDUCATION

Master of Business Administration
IE Business School
Madrid, Spain

Bachelor of Science, Public Financial Management
Indiana University

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PROFESSIONAL EXPERIENCE (Cont.)

The SAVO Group

Chicago, Illinois

2011-2012

Consultant

Consulted on various projects upon relocation to Chicago after completion of my MBA to assist the company in creating competitive analysis to develop the customer value proposition and interpret the financial impact on the customer after the adoption of the company's product.

Key Accomplishments

- Conducted competitive research and analysis and special analysis projects to create targeted marketing collateral and develop the customer value proposition.
- Coordinated with the Finance and Marketing teams to develop a financial reporting framework and application, reports, and financial analysis for sales, marketing, and finance teams to monitor and improve performance against key performance metrics (KPIs).

Federal Home Loan Bank of Chicago

Chicago, Illinois

2001-2010

Assistant Vice President- Manager Financial Reporting & Analysis/Financial Risk & Control

Gained extensive experience leading to progressive career advancement in project management, driving continuous improvement, and management of the financial planning and financial analysis functions, including C-Suite and Board of Directors reporting, business intelligence, regulatory compliance, risk management, and strategic planning.

Key Accomplishments

- Partnered with management teams and executive management to develop strategic plans, annual business plans, and annual budgets, as well as monthly variance analysis and performance to plan reporting to drive improved financial performance and execute against business strategy.
- Led large-scale enterprise projects to develop and implement software systems and applications for improved financial management following regulatory requirements and best practices, including the related policies, procedures, training, and reporting deliverables to ensure successful implementation and downstream usage.
- Championed several cross-functional teams to address process and reporting gaps, re-design and standardize business processes, and develop and implement corporate philanthropy programs to drive change and continuous improvement.
- Managed the relationship with federal regulators and coordinated annual compliance examinations.
- Co-chaired a committee that managed the data warehousing strategy to ensure data integrity, accuracy, and reporting in line with best practices.
- Created analysis and reporting for the Board of Directors, executive committees, strategic planning activities, regulatory compliance programs, risk management programs, and business continuity planning.
- Other positions held during tenure: Internal Auditor, Senior Financial Analyst

ADDITIONAL EXPERIENCE

United States Census Bureau

Enumerator

2020-Present

Freelance

Finance Project

2020-Present

The Minga Foundation

Vice President

2017-Present