



DestinationPet™

Safety Commitment Acknowledgment

At Destination Pet, LLC, we prioritize the safety and well-being of every employee and stakeholder. As part of our comprehensive safety policy, each employee must sign a safety statement during their new employee orientation. This signature signifies their understanding and unwavering commitment to our safety policies and procedures.

We believe that safety is a shared responsibility. Every individual within our organization is accountable not only for their personal safety but also for contributing to the overall safety of our workplace. This includes conducting all work in a safe and efficient manner, complying with local, state, and federal safety and health regulations, and adhering to specific safety protocols established by DP for particular areas or client interactions.

Employees must familiarize themselves with the emergency plans for their working areas, ensuring preparedness for various situations such as fires, weather emergencies, medical emergencies, and workplace violence. Timely reporting and documentation of any safety and health incidents are crucial. All employees are required to complete accident and incident reports promptly, as failure to do so may result in disciplinary action, including termination.

It is crucial to understand that failure to comply with DP's safety and health procedures or engaging in actions that jeopardize the safety or health of individuals or company property constitutes a serious breach of the Company Code of Conduct. Such violations will be met with disciplinary measures, which may extend to termination of employment.

Our Health and Safety Committee and District Directors are dedicated to developing, implementing, and overseeing our safety and health program. This includes regular reviews and updates to ensure compliance with industry standards and regulatory requirements, fostering a safer work environment for all employees.

By adhering to DP's Safety Policy, employees acknowledge their responsibilities to comply with safety regulations and report incidents, contributing to a safe and supportive workplace.

Acknowledgment of Understanding

I, the undersigned, acknowledge that I have read and understood the Destination Pet, LLC Safety Policy. I commit to adhering to all safety and health procedures outlined by the company, and I accept my responsibility for personal and organizational safety. I understand that failure to comply with these procedures may result in disciplinary action, up to and including termination.

Employee Name (Print): _____

Employee Signature: _____

Date: _____