

Student:	Aaron PUI	Tutor(s) name:	Ben Schwegler
Company:	Engie China Lab		
Skills categories	be able to	Score from 0 - 10	Comments and advices for future improvement
Actor	1 Understand the issue	7	This was a first experience with a fully independent project - I think the next will be easier
	2 Resolve the issue	8	
	3 Implement solutions	8	
	4 Check and correct	8	
Communication	5 Search for information	6	
	6 Prioritize and summarize information	8	
	7 Transmit the results	8	
	8 Evaluate choices	7	
Dealing with shop-floor and/or customer relations	9 Anticipate	7	
	10 Decide	8	
	11 Organize	9	
	12 Check	9	
Relations with company management	13 Understand instructions	9	
	14 Feed back relevant information	9	
	15 Propose and validate	7	
	16 Demonstrate a responsible and self-sufficient attitude	9	
Life Skills	17 Show a professional attitude	9	
	18 Meet schedules and deadlines	9	
	19 Ensure the quality of written and oral reports	8	
	20 Demonstrate awareness of the importance of inter-personal relations	9	
Result of the detailed assessment (/20)		16	
General comment		Aaron showed a good professional growth in this project. Since this was a "real" research project, there was a lot of uncertainty at the beginning. Aaron quickly learned that this uncertainty is common in research and is not something to be worried about. One area of growth for Aaron in the future will be his ability to take an idea from a big picture concept all the way down to the details of implementation. In this process the ability to place his work in a larger context like the company, an industry, the region or the country will be a big asset in his professional development.	

Student:	Araib Mirza	Tutor(s) name:	YANG Zheng, HO Eleanor
Company:	Engie China Lab		
Skills categories	be able to	Score from 0 - 10	Comments and advices for future improvement
Actor	1 Understand the issue	7	
	2 Resolve the issue	7	
	3 Implement solutions	7	
	4 Check and correct	8	
Communication	5 Search for information	9	
	6 Prioritize and summarize information	8	
	7 Transmit the results	7	
	8 Evaluate choices	8	
Dealing with shop-floor and/or customer relations	9 Anticipate	7	
	10 Decide	8	
	11 Organize	8	
	12 Check	9	
Relations with company management	13 Understand instructions	7	
	14 Feed back relevant information	8	
	15 Propose and validate	7	
	16 Demonstrate a responsible and self-sufficient attitude	7	
Life Skills	17 Show a professional attitude	8	
	18 Meet schedules and deadlines	8	
	19 Ensure the quality of written and oral reports	7	
	20 Demonstrate awareness of the importance of inter-personal relations	7	
Result of the detailed assessment (/20)		15	
General comment		Araib is eager to learn from others and is a fast learner. He is also working on a real research project about modeling the loads of buildings in Shanghai. He experienced the whole process of conducting scientific research. He has done a great job of teamworking with Yoan and other interns in the Lab. He is willing to try new techniques like the use of energy simulation software EnergyPlus and is able to master quickly. There are some tasks for him that are real challenges but he finally handled them well.	

Student:	Yuan Le Squer	Tutor(s) name:	YANG Zheng, HO Eleanor
Company:	Engie China Lab		
Skills categories	be able to	Score from 0 - 10	Comments and advices for future improvement
Actor	1 Understand the issue	8	
	2 Resolve the issue	7	
	3 Implement solutions	8	
	4 Check and correct	7	
Communication	5 Search for information	8	
	6 Prioritize and summarize information	7	
	7 Transmit the results	7	
	8 Evaluate choices	8	
Dealing with shop-floor and/or customer relations	9 Anticipate	7	
	10 Decide	7	
	11 Organize	9	
	12 Check	8	
Relations with company management	13 Understand instructions	8	
	14 Feed back relevant information	8	
	15 Propose and validate	7	
	16 Demonstrate a responsible and self-sufficient attitude	8	
Life Skills	17 Show a professional attitude	9	
	18 Meet schedules and deadlines	8	
	19 Ensure the quality of written and oral reports	7	
	20 Demonstrate awareness of the importance of inter-personal relations	7	
Result of the detailed assessment (/20)		15	
General comment		Yuan shows great improvement over time. He was a little shy and passive in the beginning. As time passes he did improve himself a lot as we advised him to be more open and proactive about the research project. Early when we decided the project we knew that there would be real barriers. Even professional marketing researchers might not be able to find the data in China. He didn't give up and tried everything he could. Finally he found his own way out, which is to use the US data and modify it to fit China context. This is a real breakthrough and great help to the research that is being undertaken in the Engie China Lab. Yuan learns new things surprisingly fast. For example, he could learn how to use building energy simulation tool within only 2 weeks.	