Scharweb Company Code of Ethics

* **We pledge to obey the laws and respect the land of the United States of America.**
  + We will remain united in our love and respect for our country that afforded us these opportunities. Employees will have a greater incentive to stay out of trouble knowing they will not only risk punishment by the law but they will also have the risk of losing their job. Hopefully this incentive will be enough to prevent employees from getting into trouble with law enforcement that otherwise could cause problems that affect them in the workplace.
* **Honesty is the best policy.** Never be afraid of the truth. Be brave. Be strong. Be productive. Be Proud. Be satisfied.
  + If everyone is honest it should allow problems to be identified which then creates opportunities to solve those problems. Being honest will help to prevent new problems from being created. Being honest will give you a sense of pride knowing that you are a trustworthy person and it will create trust with others.
* Treat everyone with kindness. You never know the struggles or tragedy someone could be facing. Be thankful for your blessings.
  + Treat others as you’d want your child or parent to be treated. This will help to create an environment that everyone feels safe and valued. Considering that someone could be experiencing a tragedy and being thankful that you are not, can help you to handle difficult people with grace.
* Consider yourself in the position of others. Doing so will give you a more well-rounded opinion on how to handle a situation.
  + Sometimes when you put yourself in the position of others you may realize there are extenuating circumstances that will cause you to change your course of action or have more empathy towards an individual. It may also inspire you ask different questions that will bring new information to light.
* Make decisions based on factual evidence.
  + By following factual evidence to make our decisions, we reduce the possibility of making biased decisions. We eliminate the chances of making wrong decisions based on hearsay. We reduce the possibility of making irrational decisions based on emotions.
* Provide a service that you can be proud of.
  + By taking pride in your work, not only will you produce a product that will exceed company and customer expectations but you will be left with a feeling of satisfaction that you can carry with you into your personal life. Having pride in what you do creates excellence and sets an example for future generations to come. Not only will you be proud but so will your company and your loved ones.