

# CPSC 304 Project Cover Page

Milestone #: 2

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Group Number: 73

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By typing our names and student numbers in the above table, we certify that the work in the attached assignment was performed solely by those whose names and student IDs are included above. (In the case of Project Milestone 0, the main purpose of this page is for you to let us know your e-mail address, and then let us assign you to a TA for your project supervisor.)

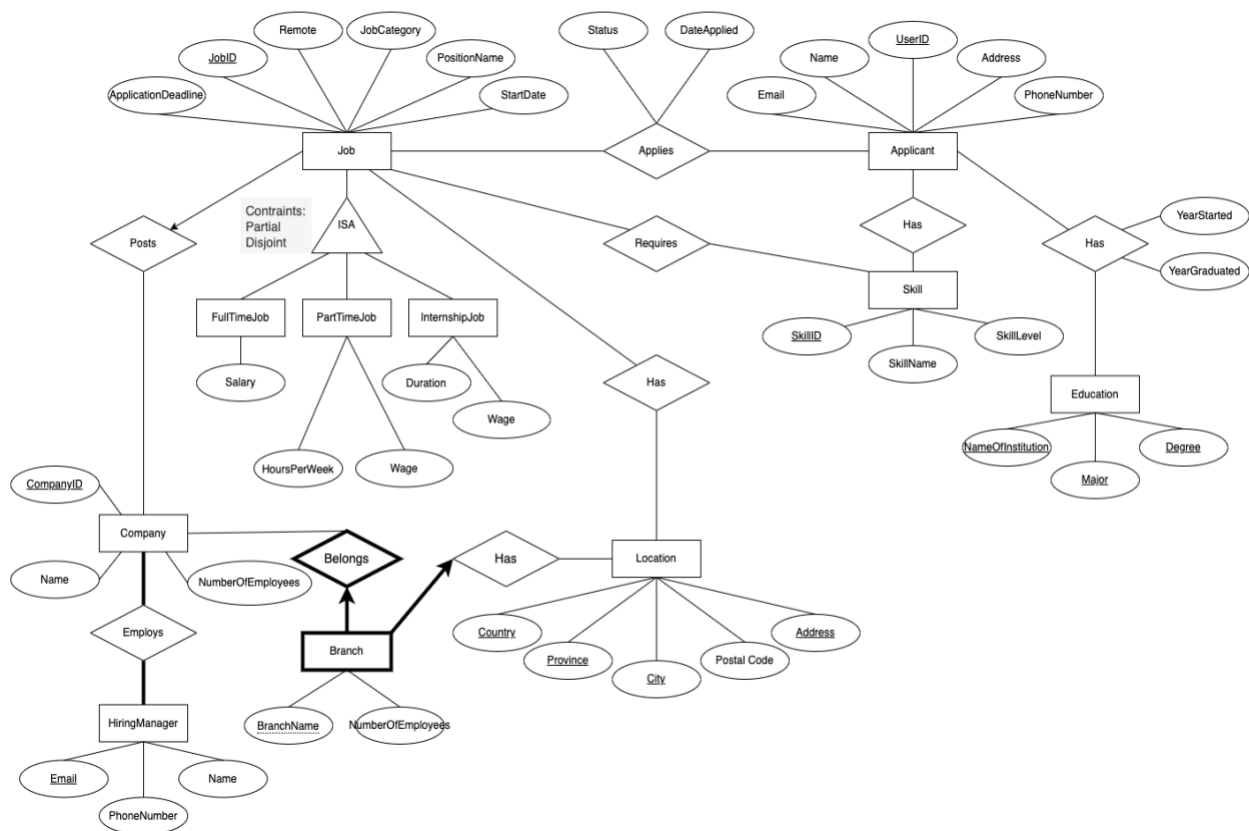
In addition, we indicate that we are fully aware of the rules and consequences of plagiarism, as set forth by the Department of Computer Science and the University of British Columbia

# Job Portal Database

## Project Summary

The job postings system is the main domain of the application, which includes companies posting and finding applicants and job seekers searching and applying for jobs. The system models relevant information such as contact details, education, and skills for employers to evaluate. The applies relationship between jobs and applicants is the main function of the database.

## ER Diagram



## ER Diagram Modifications & Naming Changes

Branch has company -> Branch belongs to company

- Changed to make the name better describe the relationship

Update no spaces on ER diagram

- Since spaces are not allowed for table names, to be consistent we removed any spaces in the attribute names

Got rid of benefits in Full time job

- Removed because we can't have lists or arrays to represent a list of job benefits (so it would not be feasible in this format) and to avoid straying too far from the original ER diagram by creating a new relationship for a minor detail

YearStarted and YearGraduated moved into ApplicantHasEducation

- Moved because we felt that the information would be better represented in the relationship since those 2 attributes are specific to the applicant getting the degree

Full-time and Part-time changed to FullTime and PartTime

- Changed because Full was a reserved term in SQL

ISA constraint changed from Total Disjoint to Partial Disjoint

- Changed because there may be other job types and people should not be restricted to those three jobs

## Schemas

### Entities:

FullTimeJob (**JobID**: integer, Salary: integer)

JobID is the PK and only CK

JobID is FK referencing Job

PartTimeJob (**JobID**: integer, HoursPerWeek: integer, Wage: real)

JobID is the PK and only CK

JobID is the FK referencing Job

InternshipJob (**JobID**: integer, Duration: integer, Wage: real)

JobID is the PK and only CK

JobID is FK referencing Job

Company (**CompanyID**: integer, Name: string, NumberOfEmployees: integer)

CompanyID is the PK and only CK

HiringManager (**Email**: string, PhoneNumber: string, Name: string)

Email is the PK and only CK

Location (**Country**: string, **Province**: string, **City**: string, **Address**: string, PostalCode: string)

Country, Province, City, and Address are the PK and only CK

Applicant (**UserID**: integer, Email: string, Name: string, Address: string, PhoneNumber: string)

UserID is the PK

Email is a CK and should be UNIQUE and NOT NULL

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Skill (SkillID: integer, SkillName: string, SkillLevel: integer)  
SkillID is the PK and CK  
SkillLevel and SkillName are a CK and should be NOT NULL

Education (NameOfInstitution: string, Major: string, Degree: string)  
NameOfInstitution, Major, and Degree are the PK and only CK

### **Relations:**

Job (JobID: integer, ApplicationDeadline: date, Remote: integer, JobCategory: string, PositionName: string, StartDate: date, **CompanyID**: integer)  
JobID is the PK and the only CK  
CompanyID is the FK referencing Company

Employs (**CompanyID**: integer, **Email**: string)  
CompanyID and Email are PK and only CK  
Email is FK referencing HiringManager  
Company ID is FK referencing Company

Branch (BranchName: string, NumberOfEmployees: integer, **CompanyID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)  
Country, Province, Address, and City are NOT NULL  
BranchName and CompanyID are the PK and the only CK  
CompanyID is a FK referencing Company  
Country, Province, Address, and City are FK referencing Location

Applies (Status: string, DateApplied: date, **UserID**: integer, **JobID**: integer)  
UserId and JobId are the PK and only CK  
UserID is FK referencing Applicant  
JobID is FK referencing Job

Requires (**JobID**: integer, **SkillID**: integer)  
JobID and the SkillID are the PK and the only CK  
JobID and the SkillID are FK referencing Job

Job\_Has\_Location (**JobID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)  
JobID, Country, Province, City and Address is the PK and is the only CK  
JobID is the FK referencing Job  
Country, Province, City, and Address are the FK referencing Location

Applicant\_Has\_Skill (**UserID**: integer, **SkillID**: integer)  
UserID and SkillID are the PK and is the only CK  
UserID is the FK referencing Applicant  
SkillID is the FK referencing Skill

Applicant\_Has\_Education (**UserID**: integer, **NameOfInstitution**: string, **Major**: string, **Degree**: string, YearStarted: integer, YearGraduated: integer)  
UserID, NameOfInstitution, Major, and Degree is the PK and is the only CK  
UserID is the FK referencing Applicant  
NameOfInstitution, Major, Degree is the FK referencing Education

## Functional Dependencies (FDs)

FullTimeJob (JobID: integer, Salary: integer)  
 $\text{JobID} \rightarrow \text{Salary}$

PartTimeJob (JobID: integer, HoursPerWeek: integer, Wage: real)  
 $\text{JobID} \rightarrow \text{HoursPerWeek}, \text{Wage}$

InternshipJob (JobID: integer, Duration: integer, Wage: real)  
 $\text{JobID} \rightarrow \text{Duration}, \text{Wage}$

Company (CompanyID: integer, Name: string, NumberOfEmployees: integer)  
 $\text{CompanyID} \rightarrow \text{Name}, \text{NumberOfEmployees}$

HiringManager (Email: string, PhoneNumber: string, Name: string)  
 $\text{Email} \rightarrow \text{PhoneNumber}, \text{Name}$

Location (Country: string, Province: string, City: string, Address: string, PostalCode: string)  
 $\text{Country}, \text{Province}, \text{City}, \text{Address} \rightarrow \text{PostalCode}$   
 $\text{Country}, \text{PostalCode} \rightarrow \text{Province}, \text{City}$

Applicant (UserID: integer, Email: string, Name: string, Address: string, PhoneNumber: string)  
 $\text{UserID} \rightarrow \text{Email}, \text{Name}, \text{Address}, \text{PhoneNumber}$   
 $\text{Email} \rightarrow \text{UserID}, \text{Name}, \text{Address}, \text{PhoneNumber}$

Skill (SkillID: integer, SkillName: string, SkillLevel: integer)  
 $\text{SkillID} \rightarrow \text{SkillName}, \text{SkillLevel}$   
 $\text{SkillName}, \text{SkillLevel} \rightarrow \text{SkillID}$

Education (NameOfInstitution: string, Major: string, Degree: string)  
No FDs

Job (JobID: integer, ApplicationDeadline: date, Remote: integer, JobCategory: string, PositionName: string, StartDate: date, **CompanyID**: integer)  
 $\text{JobID} \rightarrow \text{ApplicationDeadline}, \text{Remote}, \text{JobCategory}, \text{PositionName}, \text{StartDate}, \text{CompanyID}$   
 $\text{PositionName} \rightarrow \text{JobCategory}$

Employs (CompanyID: integer, Email: string)  
No FDs

Branch (BranchName: string, NumberOfEmployees: integer, CompanyID: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)  
 $\text{BranchName}, \text{CompanyID} \rightarrow \text{NumberOfEmployees}, \text{Country}, \text{Province}, \text{City}, \text{Address}$

Applies (Status: string, DateApplied: date, UserID: integer, JobID: integer)  
 $\text{UserID}, \text{JobID} \rightarrow \text{Status}, \text{DateApplied}$

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Requires (**JobID**: integer, **SkillID**: integer)  
No FDs

Job\_Has\_Location (**JobID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)  
No FDs

Applicant\_Has\_Skill (**UserID**: integer, **SkillID**: integer)  
No FDs

Applicant\_Has\_Education (**UserID**: integer, **NameOfInstitution**: string, **Major**: string, **Degree**: string, YearStarted: integer, YearGraduated: integer)  
UserID, NameOfInstitution, Major, Degree → YearStarted, YearGraduated

## Normalization into BCNF

### Note:

If already in BCNF, indicated by “Already in BCNF” and all PK and CK remain the same.

If not already in BCNF, indicated by “Not in BCNF” and the normalization process is shown below.

FullTimeJob (**JobID**: integer, Salary: integer)  
JobID → Salary  
*Already in BCNF*

PartTimeJob (**JobID**: integer, HoursPerWeek: integer, Wage: real)  
JobID → HoursPerWeek, Wage  
*Already in BCNF*

InternshipJob (**JobID**: integer, Duration: integer, Wage: real)  
JobID → Duration, Wage  
*Already in BCNF*

Company (**CompanyID**: integer, Name: string, NumberOfEmployees: integer)  
CompanyID → Name, NumberOfEmployees  
*Already in BCNF*

HiringManager (**Email**: string, PhoneNumber: string, Name: string)  
Email → PhoneNumber, Name  
*Already in BCNF*

Location (**Country**: string, **Province**: string, **City**: string, **Address**: string, PostalCode: string)  
Country, Province, City, Address → PostalCode  
Country, PostalCode → Province, City  
*Not in BCNF*

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### Normalization Process:

#### **Putting it into 1 attribute on the RHS**

Country, PostalCode  $\rightarrow$  Province

Country, PostalCode  $\rightarrow$  City

Country, Province, City, Address  $\rightarrow$  PostalCode then we still have this from before

#### **Closures:**

Country, Province, City, Address<sup>+</sup> = {Country, Province, City, Address, PostalCode}

Country, PostalCode<sup>+</sup> = {Country, PostalCode, Province, City}

Since Country, PostalCode  $\rightarrow$  Province, City violates BCNF as Country and PostalCode is not a superkey, we decompose on it.

#### **Step 1: Decompose on Country, PostalCode $\rightarrow$ Province**

Location<sub>1</sub>(Country, PostalCode, Province), Location<sub>2</sub>(Country, PostalCode, City), Location<sub>3</sub>(Country, PostalCode, Address)

#### **Step 2: Decompose on Country, PostalCode $\rightarrow$ City**

Location<sub>1</sub> is in BCNF but Location<sub>2</sub> still violates BCNF since country and postal code is not a superkey in Location<sub>2</sub> so we decompose again.

Location<sub>2</sub>(Country, PostalCode, City), Location<sub>3</sub>(Country, PostalCode, Address)

Now we have no more FDs that violate BCNF, thus it is in BCNF.

The **FINAL ANSWER** is Location<sub>1</sub>(Country, PostalCode, Province), Location<sub>2</sub>(Country, PostalCode, City), Location<sub>3</sub>(Country, PostalCode, Address)

Country, PostalCode are PK and the only CK for Location<sub>1</sub>, Country and PostalCode are PK and the only CK for Location<sub>2</sub>, Country, PostalCode and Address are PK and the only CK for Location<sub>3</sub>.

Applicant (UserID: integer, Email: string, Name: string, Address: string, PhoneNumber: string)

UserID  $\rightarrow$  Email, Name, Address, PhoneNumber

Email  $\rightarrow$  UserID, Name, Address, PhoneNumber

*Already in BCNF*

Skill (SkillID: integer, SkillName: string, SkillLevel: integer)

SkillID  $\rightarrow$  SkillName, SkillLevel

SkillName, SkillLevel  $\rightarrow$  SkillID

*Already in BCNF*

Education (NameOfInstitution: string, Major: string, Degree: string)

No FDs

*Already in BCNF*

Job (JobID: integer, ApplicationDeadline: date, Remote: integer, JobCategory: string, PositionName: string, StartDate: date, **CompanyID**: integer)

JobID  $\rightarrow$  ApplicationDeadline, Remote, JobCategory, PositionName, StartDate, CompanyID

PositionName  $\rightarrow$  JobCategory

*Not in BCNF*

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### Normalization Process:

#### Putting into 1 attribute on RHS

JobID  $\rightarrow$  ApplicationDeadline

JobID  $\rightarrow$  CompanyID

JobID  $\rightarrow$  Remote

JobID  $\rightarrow$  StartDate

JobID  $\rightarrow$  JobCategory, PositionName

JobID  $\rightarrow$  PositionName

PositionName  $\rightarrow$  JobCategory then we still have this from before

#### Closures:

JobID<sup>+</sup> = {ApplicationDeadline, Remote, JobCategory, PositionName, StartDate, CompanyID}

PositionName<sup>+</sup> = {PositionName, JobCategory}

We see that PositionName  $\rightarrow$  JobCategory violates BCNF since PositionName is not a superkey, so we decompose on this.

#### Step 1: Decompose on PositionName $\rightarrow$ JobCategory

Job<sub>1</sub>(JobID, ApplicationDeadline, Remote, PositionName, StartDate, **CompanyID**), Job<sub>2</sub>(PositionName, JobCategory)

Here we see that there are no more FDs that violate BCNF, thus it is in BCNF.

The **FINAL ANSWER** is Job<sub>1</sub>(JobID: integer, ApplicationDeadline: date, Remote: integer, PositionName: string, StartDate: date, **CompanyID**: integer) and Job<sub>2</sub>(PositionName: string, JobCategory: string)

For Job<sub>1</sub> the PK and only CK is JobID

For Job<sub>2</sub> the PK and only CK is PositionName

Employs (**CompanyID**: integer, **Email**: string)

No FDs

*Already in BCNF*

Branch (BranchName: string, NumberOfEmployees: integer, **CompanyID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)

BranchName, CompanyID  $\rightarrow$  NumberOfEmployees, Country, Province, City, Address

*Already in BCNF*

Applies (Status: string, DateApplied: date, **UserID**: integer, **JobID**: integer)

UserID, JobID  $\rightarrow$  Status, DateApplied

*Already in BCNF*

Requires (**JobID**: integer, **SkillID**: integer)

No FDs

*Already in BCNF*

Job\_Has\_Location (**JobID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)

No FDs

*Already in BCNF*



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Applicant\_Has\_Skill (UserID: integer, SkillID: integer)

No FDs

*Already in BCNF*

Applicant\_Has\_Education (UserID: integer, NameOfInstitution: string, Major: string, Degree: string,  
YearStarted: integer, YearGraduated: integer)

UserID, NameOfInstitution, Major, Degree → YearStarted, YearGraduated

*Already in BCNF*

## SQL DDL Statements

FullTimeJob (JobID: integer, Salary: integer)

```
CREATE TABLE FullTimeJob (  
    JobID          INTEGER      PRIMARY KEY,  
    Salary         INTEGER,  
    FOREIGN KEY (JobID) REFERENCES Job  
)
```

PartTimeJob (JobID: integer, HoursPerWeek: integer, Wage: real)

```
CREATE TABLE PartTimeJob (  
    JobID          INTEGER      PRIMARY KEY,  
    HoursPerWeek   INTEGER,  
    Wage           INTEGER,  
    FOREIGN KEY (JobID) REFERENCES Job  
)
```

InternshipJob (JobID: integer, Duration: integer, Wage: real)

```
CREATE TABLE InternshipJob (  
    JobID          INTEGER      PRIMARY KEY,  
    Duration       INTEGER,  
    Wage           INTEGER,  
    FOREIGN KEY (JobID) REFERENCES Job  
)
```

Company (CompanyID: integer, Name: string, NumberOfEmployees: integer)

```
CREATE TABLE Company (  
    CompanyID      INTEGER      PRIMARY KEY,  
    Name           VARCHAR(80),  
    NumberOfEmployees INTEGER  
)
```

HiringManager (Email: string, PhoneNumber: string, Name: string)

```
CREATE TABLE HiringManager (  
    Email          VARCHAR(80)    PRIMARY KEY,  
    PhoneNumber    VARCHAR(80),  
    Name           VARCHAR(80)  
)
```

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Location(Country: string, PostalCode: string, Province: string),

```
CREATE TABLE Location1 (  
    Country      VARCHAR(40),  
    PostalCode   VARCHAR(20),  
    Province     VARCHAR(80),  
    PRIMARY KEY (Country, PostalCode)  
)
```

Location(Country: string, PostalCode: string, City: string)

```
CREATE TABLE Location3 (  
    Country      VARCHAR(40),  
    PostalCode   VARCHAR(20),  
    City         VARCHAR(80),  
    PRIMARY KEY (Country, PostalCode)  
)
```

Location(Country: string, PostalCode: string, Address: string)

```
CREATE TABLE Location4 (  
    Country      VARCHAR(40),  
    PostalCode   VARCHAR(20),  
    Address      VARCHAR(80),  
    PRIMARY KEY (Country, PostalCode, Address)  
)
```

Applicant (UserID: integer, Email: string, Name: string, Address: string, PhoneNumber: string)

```
CREATE TABLE Applicant (  
    UserID      INTEGER          PRIMARY KEY,  
    Email       VARCHAR(80)     NOT NULL,  
    Name        VARCHAR(80),  
    Address     VARCHAR(80),  
    PhoneNumber VARCHAR(30),  
    UNIQUE (Email)  
)
```

Skill (SkillID: integer, SkillName: string, SkillLevel: integer)

```
CREATE TABLE Skill (  
    SkillID     INTEGER          PRIMARY KEY,  
    SkillName   VARCHAR(80)     NOT NULL,  
    SkillLevel  INTEGER          NOT NULL  
)
```

Education (NameOfInstitution: string, Major: string, Degree: string)

```
CREATE TABLE Education (  
    NameOfInstitution VARCHAR(80),  
    Major              VARCHAR(40),  
    Degree             VARCHAR(40),  
    PRIMARY KEY (NameOfInstitution, Major, Degree)  
)
```

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Job(JobID: integer, ApplicationDeadline: date, Remote: integer, PositionName: string, StartDate: date, **CompanyID**: integer)

```
CREATE TABLE Job1(  
    JobID            INTEGER      PRIMARY KEY,  
    ApplicationDeadline DATE,  
    Remote           INTEGER,  
    PositionName     VARCHAR(40),  
    StartDate        DATE,  
    CompanyID        INTEGER,  
    FOREIGN KEY (CompanyID) REFERENCES Company  
                        ON DELETE SET NULL  
                        ON UPDATE CASCADE  
)
```

Job(PositionName: string, JobCategory: string)

```
CREATE TABLE Job2(  
    PositionName     VARCHAR(40)    PRIMARY KEY,  
    JobCategory      VARCHAR(40)  
)
```

Employs (**CompanyID**: integer, **Email**: string)

```
CREATE TABLE Employs (  
    CompanyID        VARCHAR(40),  
    Email            VARCHAR(80),  
    PRIMARY KEY (CompanyID, Email),  
    FOREIGN KEY (CompanyID) REFERENCES Company,  
    FOREIGN KEY (Email) REFERENCES HiringManager  
)
```

Branch (BranchName: string, NumberOfEmployees: integer, **CompanyID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)

```
CREATE TABLE Branch (  
    BranchName       VARCHAR(80),  
    NumberOfEmployees INTEGER,  
    CompanyID        INTEGER,  
    Country          VARCHAR(40),  
    Province         VARCHAR(20),  
    City             VARCHAR(20),  
    Address          VARCHAR(80),  
    PRIMARY KEY (BranchName, CompanyID),  
    FOREIGN KEY (CompanyID) REFERENCES Company  
                        ON DELETE SET NULL  
                        ON UPDATE CASCADE)  
    FOREIGN KEY (Country, Province, City, Address) REFERENCES Location  
)
```

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Applies (Status: string, DateApplied: date, **UserID:** integer, **JobID:** integer)

```
CREATE TABLE Applies (  
    Status          VARCHAR(80),  
    DateApplied     DATE,  
    UserID          INTEGER,  
    JobID           INTEGER,  
    PRIMARY KEY (UserID, JobID),  
    FOREIGN KEY (UserID) REFERENCES Applicant,  
    FOREIGN KEY (JobID) REFERENCES Job  
)
```

Requires (**JobID:** integer, **SkillID:** integer)

```
CREATE TABLE Requires (  
    JobID           INTEGER,  
    SkillID         INTEGER,  
    PRIMARY KEY (JobID, SkillID),  
    FOREIGN KEY (JobID) REFERENCES Job,  
    FOREIGN KEY (SkillID) REFERENCES Skill  
)
```

Job\_Has\_Location (**JobID:** integer, **Country:** string, **Province:** string, **City:** string, **Address:** string)

```
CREATE TABLE Job_Has_Location (  
    JobID           INTEGER,  
    Country         VARCHAR(80),  
    Province        VARCHAR(80),  
    City            VARCHAR(80),  
    Address         VARCHAR(80),  
    PRIMARY KEY (JobID, Country, Province, City, Address),  
    FOREIGN KEY (Country, Province, City, Address) REFERENCES Location  
)
```

Applicant\_Has\_Skill (**UserID:** integer, **SkillID:** integer)

```
CREATE TABLE Applicant_Has_Skill (  
    UserID          INTEGER,  
    SkillID         INTEGER,  
    PRIMARY KEY (UserID, SkillID),  
    FOREIGN KEY (SkillID) REFERENCES Skill,  
    FOREIGN KEY (UserID) REFERENCES Applicant  
)
```

Applicant\_Has\_Education (**UserID:** integer, **NameOfInstitution:** string, **Major:** string, **Degree:** string, YearStarted: integer, YearGraduated: integer)

```
CREATE TABLE Applicant_Has_Education (  
    UserID          INTEGER,  
    NameOfInstitution VARCHAR(80)    NOT NULL,  
    Major           VARCHAR(80)    NOT NULL,  
    Degree          VARCHAR(80)    NOT NULL,  
    YearStarted      INTEGER        NOT NULL,
```

YearGraduated            INTEGER,  
PRIMARY KEY (UserID, NameOfInstitution, Major, Degree),  
FOREIGN KEY (UserID) REFERENCES Applicant,  
FOREIGN KEY (NameOfInstitution, Major, Degree) REFERENCES Education  
)

## Insert Statements

FullTimeJob (**JobID**: integer, Salary: integer)  
INSERT INTO FullTimeJob VALUES (1, 50000);  
INSERT INTO FullTimeJob VALUES (2, 70000);  
INSERT INTO FullTimeJob VALUES (3, 50000);  
INSERT INTO FullTimeJob VALUES (4, 30000);  
INSERT INTO FullTimeJob VALUES (5, 36000);

PartTimeJob (**JobID**: integer, HoursPerWeek: integer, Wage: real)  
INSERT INTO PartTimeJob VALUES (6, 15, 16.50);  
INSERT INTO PartTimeJob VALUES (7, 20, 30);  
INSERT INTO PartTimeJob VALUES (8, 20, 35);  
INSERT INTO PartTimeJob VALUES (9, 7, 22.75);  
INSERT INTO PartTimeJob VALUES (10, 10, 19);

InternshipJob (**JobID**: integer, Duration: integer, Wage: real)  
INSERT INTO InternshipJob VALUES (11, 8, 17);  
INSERT INTO InternshipJob VALUES (12, 12, 20.5);  
INSERT INTO InternshipJob VALUES (13, 8, 28);  
INSERT INTO InternshipJob VALUES (14, 9, 18.5);  
INSERT INTO InternshipJob VALUES (15, 16, 32);

Company (**CompanyID**: integer, Name: string, NumberOfEmployees: integer)  
INSERT INTO Company VALUES (1, 'Amazon', 1541000);  
INSERT INTO Company VALUES (2, 'Aritzia', 6569);  
INSERT INTO Company VALUES (3, 'PepsiCo', 315000);  
INSERT INTO Company VALUES (4, 'Apple', 164000);  
INSERT INTO Company VALUES (5, 'SAP', 111961);

HiringManager (**Email**: string, PhoneNumber: string, Name: string)  
INSERT INTO HiringManager VALUES ('smith@ubc.ca', 7781234567, 'John Smith');  
INSERT INTO HiringManager VALUES ('sharon@outlook.com', 1234567890, 'Sharon Lee');  
INSERT INTO HiringManager VALUES ('oliver@gmail.com', 6874706123, 'Oliver Jones');  
INSERT INTO HiringManager VALUES ('jon@hotmail.com', 42810274208, 'Jon Williams');  
INSERT INTO HiringManager VALUES ('emma@yahoo.com', 0138297382, 'Emma Brown');

Applicant (**UserID**: integer, Email: string, Name: string, Address: string, PhoneNumber: string)  
INSERT INTO Applicant VALUES (1, 'johnsmiths@hotmail.com', 'John Smiths', '4621 Flindertation Road', '(569) 898-4344');

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```
INSERT INTO Applicant VALUES (2, 'bob@gmail.com', 'Bob Echo', '1772 New York Avenue', '(677) 442-6726');
INSERT INTO Applicant VALUES (3, 'govind@hotmail.com', 'Govind Nuur', '996 Perine Street', '(837) 763-6568');
INSERT INTO Applicant VALUES (4, 'lilavati@gmail.com', 'Lilavati Rajani', '3282 Union Street', '(707) 207-4888');
INSERT INTO Applicant VALUES (5, 'neoneela@hotmail.com', 'Neo Neela', '4621 Flindeneration Road', '(676) 952-0954');
```

Skill (SkillID: integer, SkillName: string, SkillLevel: integer)

```
INSERT INTO Skill VALUES (1, 'Teamwork', 5);
INSERT INTO Skill VALUES (2, 'Communication', 4);
INSERT INTO Skill VALUES (3, 'Problem Solving', 5);
INSERT INTO Skill VALUES (4, 'Leadership', 3);
INSERT INTO Skill VALUES (5, 'Time Management', 4);
```

Education (NameOfInstitution: string, Major: string, Degree: string)

```
INSERT INTO Education VALUES ('University of British Columbia', 'Marketing', 'Bachelor');
INSERT INTO Education VALUES ('Washington State University', 'Chemical Engineering', 'Master');
INSERT INTO Education VALUES ('University of Toronto', 'Cognitive Science', 'Bachelor');
INSERT INTO Education VALUES ('Stanford University', 'Computer Science', 'PHD');
INSERT INTO Education VALUES ('University College London', 'Psychology', 'Doctorate');
```

Job(JobID: integer, ApplicationDeadline: date, Remote: integer, PositionName: string, StartDate: date, **CompanyID**: integer)

```
INSERT INTO Job1 VALUES (1, '2023-05-23', 0, 'Salesmen', '2023-09-01', 3);
INSERT INTO Job1 VALUES (2, '2023-06-15', 1, 'Software Engineer', '2023-09-01', 1);
INSERT INTO Job1 VALUES (3, '2023-05-31', 1, 'Marketing Manager', '2023-08-15', 2);
INSERT INTO Job1 VALUES (4, '2023-06-30', 0, 'Graphic Designer', '2023-09-01', 4);
INSERT INTO Job1 VALUES (5, '2023-06-30', 1, 'Customer Support Representative', '2023-08-15', 5);
INSERT INTO Job1 VALUES (6, '2023-06-30', 0, 'Accountant', '2023-08-01', 1);
INSERT INTO Job1 VALUES (7, '2023-07-15', 1, 'Web Developer', '2023-10-01', 2);
INSERT INTO Job1 VALUES (8, '2023-07-31', 0, 'Human Resources Manager', '2023-09-15', 3);
INSERT INTO Job1 VALUES (9, '2023-08-15', 1, 'Social Media Specialist', '2023-11-01', 4);
INSERT INTO Job1 VALUES (10, '2023-09-01', 0, 'Office Manager', '2023-11-15', 5);
INSERT INTO Job1 VALUES (11, '2023-09-30', 1, 'Data Analyst', '2024-01-01', 1);
INSERT INTO Job1 VALUES (12, '2023-10-15', 0, 'Legal Assistant', '2023-12-01', 2);
INSERT INTO Job1 VALUES (13, '2023-10-31', 1, 'Product Manager', '2024-01-15', 3);
INSERT INTO Job1 VALUES (14, '2023-11-15', 0, 'Sales Representative', '2024-02-01', 4);
INSERT INTO Job1 VALUES (15, '2023-12-01', 1, 'Software Developer', '2024-03-01', 5);
```

Job(PositionName: string, JobCategory: string)

```
INSERT INTO Job2 VALUES ('Salesmen', 'Sales');
INSERT INTO Job2 VALUES ('Software Engineer', 'Information Technology');
INSERT INTO Job2 VALUES ('Marketing Manager', 'Marketing');
INSERT INTO Job2 VALUES ('Graphic Designer', 'Arts and Design');
INSERT INTO Job2 VALUES ('Customer Support Representative', 'Customer Service');
INSERT INTO Job2 VALUES ('Accountant', 'Finance');
```

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```
INSERT INTO Job2 VALUES ('Web Developer', 'Information Technology');
INSERT INTO Job2 VALUES ('Human Resources Manager', 'Human Resources');
INSERT INTO Job2 VALUES ('Social Media Specialist', 'Marketing');
INSERT INTO Job2 VALUES ('Office Manager', 'Administration');
INSERT INTO Job2 VALUES ('Data Analyst', 'Information Technology');
INSERT INTO Job2 VALUES ('Legal Assistant', 'Legal');
INSERT INTO Job2 VALUES ('Product Manager', 'Management');
INSERT INTO Job2 VALUES ('Sales Representative', 'Sales');
INSERT INTO Job2 VALUES ('Software Developer', 'Information Technology');
```

Employs (**CompanyID**: integer, **Email**: string)

```
INSERT INTO Employs VALUES ('1', 'smith@ubc.ca');
INSERT INTO Employs VALUES ('2', 'sharon@outlook.com');
INSERT INTO Employs VALUES ('3', 'oliver@gmail.com');
INSERT INTO Employs VALUES ('4', 'jon@hotmail.com');
INSERT INTO Employs VALUES ('5', 'emma@yahoo.com');
```

Branch (**BranchName**: string, **NumberOfEmployees**: integer, **CompanyID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)

```
INSERT INTO Branch VALUES ('Vancouver Branch', 50, 3, 'Canada', 'British Columbia', 'Vancouver', '291 Burrard Street');
INSERT INTO Branch VALUES ('Burnaby Branch', 35, 1, 'Canada', 'British Columbia', 'Burnaby', '8098 11th Ave');
INSERT INTO Branch VALUES ('LA Branch', 46, 2, 'United States of America', 'California', 'Los Angeles', '6908 S Central Ave');
INSERT INTO Branch VALUES ('Calgary Branch', 28, 4, 'Canada', 'Alberta', 'Calgary', '1030 10 Ave SW');
INSERT INTO Branch VALUES ('London Branch', 62, 5, 'Canada', 'Ontario', 'London', '1151 Richmond St');
```

Applies (**Status**: string, **DateApplied**: date, **UserID**: integer, **JobID**: integer)

```
INSERT INTO Applies VALUES ('Applied', '2023-02-28', 1, 2);
INSERT INTO Applies VALUES ('Applied', '2023-03-01', 2, 3);
INSERT INTO Applies VALUES ('Applied', '2023-02-28', 3, 5);
INSERT INTO Applies VALUES ('Applied', '2023-02-27', 4, 7);
INSERT INTO Applies VALUES ('Applied', '2023-03-01', 5, 12);
```

Requires (**JobID**: integer, **SkillID**: integer)

```
INSERT INTO Requires VALUES (1, 2);
INSERT INTO Requires VALUES (2, 3);
INSERT INTO Requires VALUES (3, 1);
INSERT INTO Requires VALUES (4, 5);
INSERT INTO Requires VALUES (5, 4);
```

Location(**Country**, **PostalCode**, **Province**)

```
INSERT INTO Location1 VALUES ('Canada', 'V6C 2G8', 'British Columbia');
INSERT INTO Location1 VALUES ('Canada', 'V3N 2N7', 'British Columbia');
INSERT INTO Location1 VALUES ('United States of America', '90001', 'California');
```

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```
INSERT INTO Location1 VALUES ('Canada', 'T2R 1M4', 'Alberta');
INSERT INTO Location1 VALUES ('Canada', 'N6A 3K7', 'Ontario');
```

Location3(Country, PostalCode, City)

```
INSERT INTO Location3 VALUES ('Canada', 'V6C 2G8', 'Vancouver');
INSERT INTO Location3 VALUES ('Canada', 'V3N 2N7', 'Burnaby');
INSERT INTO Location3 VALUES ('United States of America', '90001', 'Los Angeles');
INSERT INTO Location3 VALUES ('Canada', 'T2R 1M4', 'Calgary');
INSERT INTO Location3 VALUES ('Canada', 'N6A 3K7', 'London');
```

Location4(Country, PostalCode, Address)

```
INSERT INTO Location4 VALUES ('Canada', 'V6C 2G8', '291 Burrard Street');
INSERT INTO Location4 VALUES ('Canada', 'V3N 2N7', '8098 11th Ave');
INSERT INTO Location4 VALUES ('United States of America', '90001', '6908 S Central Ave');
INSERT INTO Location4 VALUES ('Canada', 'T2R 1M4', '1030 10 Ave SW');
INSERT INTO Location4 VALUES ('Canada', 'N6A 3K7', '1151 Richmond St');
```

Job\_Has\_Location (**JobID**: integer, **Country**: string, **Province**: string, **City**: string, **Address**: string)

```
INSERT INTO Job_Has_Location VALUES (1, 'Canada', 'British Columbia', 'Vancouver', '291 Burrard Street');
INSERT INTO Job_Has_Location VALUES (2, 'Canada', 'British Columbia', 'Burnaby', '8098 11th Ave');
INSERT INTO Job_Has_Location VALUES (3, 'United States of America', 'California', 'Los Angeles', '6908 S Central Ave');
INSERT INTO Job_Has_Location VALUES (4, 'Canada', 'Alberta', 'Calgary', '1030 10 Ave SW');
INSERT INTO Job_Has_Location VALUES (5, 'Canada', 'Ontario', 'London', '1151 Richmond St');
```

Applicant\_Has\_Skill (**UserID**: integer, **SkillID**: integer)

```
INSERT INTO Applicant_Has_Skill VALUES (1, 1);
INSERT INTO Applicant_Has_Skill VALUES (1, 2);
INSERT INTO Applicant_Has_Skill VALUES (3, 1);
INSERT INTO Applicant_Has_Skill VALUES (4, 5);
INSERT INTO Applicant_Has_Skill VALUES (5, 3);
```

Applicant\_Has\_Education (**UserID**: integer, **NameOfInstitution**: string, **Major**: string, **Degree**: string, YearStarted: integer, YearGraduated: integer)

```
INSERT INTO Applicant_Has_Education VALUES (1, 'University of British Columbia', 'Marketing', 'Bachelor', 2001, 2005);
INSERT INTO Applicant_Has_Education VALUES (2, 'University of British Columbia', 'Marketing', 'Bachelor', 2004, 2008);
INSERT INTO Applicant_Has_Education VALUES (1, 'University of Toronto', 'Cognitive Science', 'Bachelor', 2016, 2021);
INSERT INTO Applicant_Has_Education VALUES (3, 'Stanford University', 'Computer Science', 'PHD', 2016, 2020);
INSERT INTO Applicant_Has_Education VALUES (3, 'University College London', 'Psychology', 'Doctorate', 2010, 2013);
```