

SIME DARBY – INDUSTRIAL DIVISION (AUSTRALIA, NZ, SOLOMON ISLAND, PNG, NEW CALEDONIA)

Delegated Limits of Authority of -1 and -2 reports to Managing Director – Industrial
 Gifts, Hospitality and Donations

As at 25 September 2020

Entertainment and all Gifts – courtesy gifts/festive gifts/congratulatory gifts/compassionate gifts (except Corporate gifts as no threshold is prescribed)

Region Authority	Australia	New Zealand	Solomon Islands	Papua New Guinea	New Caledonia
Division MD	AUD 2,500	NZD 2,500	SBD 9,800	PGK 4,200	XPF 120,000
NZ CEO/HDAL CFO/HDAL COO	AUD 1,500	NZD 1,500	SBD 8,600	PGK 3,700	XPF 108,000
ELT/GMs	AUD 750	NZD 750	SBD 4,300	PGK 2,000	XPF 54,000
GM direct reports	AUD 200	NZD 200	SBD 1,160	PGK500	XPF14,500

Travel given to third parties (not internal travel)

Region Authority	Australia	New Zealand	Solomon Islands	Papua New Guinea	New Caledonia
Division MD	AUD 20,000	NZD 20,000	SBD 115,000	PGK 50,000	XPF 1.45m
NZ CEO/HDAL CFO/HDAL COO	AUD 5,000	NZD 5,000	SBD 28,000	PGK 12,000	XPF 360,000
ELT/GMs	AUD 2,000	NZD 2,000	SBD 11,500	PGK 5,000	XPF 145,000