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Current Residence	Shaanxi, Xi'an
Education Background	09/2001 - 07/2005 Packaging Engineering (Bachelor of Science) Xi'an University of Technology

Working Experience:

- 2005/7 — 2006/9 ASUSTeK Computer Inc. **R&D Engineer**
- 2007/1 — 2008/10 Xi'an Knowledgesurf Technology --PlayPhone GDC Division **QA Engineer**
- 2008/10 — 2009/6 Inventec Appliances Corporation **SQA Engineer**
- 2009/6 — 2020/9 EMERSON Xi'an Engineering Center. **QA Supervisor**
- 2020/9 — 2023/2 Chinasoft Inc. **QA Lead**

Self-Assessment:

- 6 years of team management experiences out of over 16 years of software testing experiences.
- Have solid software testing theories. Familiar with boundary value analysis, equivalence partitioning case design methodologies.
- Being in an Agile Maturity level 3 above(avg.) team. Coordinate with multiple scrum teams for the testing activities.
- Familiar with C/S. B/S architecture and embedded software functionality testing. Use SoapUI, Postman for API testing, use JMeter, LoadUI for performance testing. Use TestComplete, Python+Pytest+Selenium/Request+Robot Framework+Cucumber for UI and API Automation testing. As well as Security testing and Localization testing.
- Familiar with test strategy and test plan development, implement and maintenance. To make test plan based on the feature promotion/release calendar, adjust/optimize the plan base on the organization competencies and resource allocation, and feature priority factors.
- Familiar with software product quality indicator identification and definition and audition.
- Served for a famous online software testing community. Participated in nearly 200 projects, and about 300 test cycles. Had won the honorary title of "Tester of the Year" for two years.

Certifications:

- Certified Scrum Master (CSM)
- Project Management Professions (PMP)
- International Software Testing Qualifications Board (ISTQB-CTFL)
- CET-4

Project Experience:

2020.9 – 2022.12: HSBC Document Gateway System

- Team's testing baseline and procedure setup. AT case modularization and prioritization. It enables the testing run flexible and differs the level for daily basis and large scale regression test. Initiate AT case design template for case developing. It improves test development efficiency and quality. Collect and maintain the "parameter dictionary" from E2E testing for each projects, and adopt to AT as the finalized input data. Initiated over 30 AT refactoring and framework enhancements, like auto rerun mechanism, dynamic refresh, dynamic reference ID, key info standardize, environment classify...
- Standardize performance testing, from environment, procedure, testing tools. Adopt HPP performance testing platform. It enables the testing remotely and automated execute in a flexible way, but not restricted by local hardware limitation. Collecting and classified the results in reasonable term and worked out performance test result baseline. It helps the team easily to analyze test results. Created "performance testing NFR calculator", and it is able to generates technical threshold value from business requirement automatically.
- Driving the team to support 15+ micro services testing activities with multiple testing methods and supporting different testing stages. Breakdown testing activities from requirements / development / technical perspective, coordinate with Scrum Master to manage testing activities in proper priority. Standardize release testing summary and IVT checklists. And prepare the testing activities for each releases. Manage different testing activities by analyzing the impacts from test scope, defects triaging, release plan and other factors.
- NO customer complain received which related to testing fault. Composed Test Quality Indicator which measures the quality of the testing activity for each release.

2014.1 – 2020.9: Intelligent monitoring and controlling software system (B/S architecture, Lighttpd, Vue.js, Linux, SOAP, REST)

- Being the test team supervisor, report to QA manager(remote) and E&D manager(local). Responsible for generating test plan and coordinating test resources, continuously adjusting, optimizing software testing process.
- Balance and support the testing activities between 5 agile development teams. Summarize the problems encountered by team members in each team, communicate with dev team leads, tech leads and PO to clarify the requirements or project plan problems.
- Coordinate with global teams in U.S., Italy and Philippine to make sure testing activities running smoothly between teams. Make test plan on multiple parallel developing branches and the promoted branch builds (Test cases repository constructing and maintenance, test scope definition, tester and resources assignment).
- Improve regression testing strategies with the "Shift-left Testing" methodology to save test time and reduce project delivery pressure in the later stages. Continuously optimize a safe and efficient regression testing process.
- Aiming at the common problems during testing progress, I've developed a checklist to make sure test case writing and execution are following the rules. That help test engineers to complete test task much easier.
- Locate and track the filed issues on site, assist dev to reproduce the issues. Regularly organize field issue review and summary meeting, formulate corresponding strengthening plan according to the meeting results.
- Organize test case review meeting, adjust test case scope and priority to adapt to current situation.
- Regularly organize bug review meeting to the newly reported bugs with team leaders to ensure that it meets the bug entry standard.
- Organize the feature summary sessions for newly developed features. Share the knowledges in QA teams.
- Report to the relevant manager and project stakeholders for the test progress periodically and report the situation that may affect project progress.
- Test execution progress monitoring and risk identification, timely improve QA workflow according to the situation of project execution, and ensure that each test activity is in controlling.
- Provide monthly test data and reports to stack-holders, provide quality analysis data of new functions for each month.
- Responsible for the annual performance evaluation of test team members, goal setting and review of competency improvement plan.

2012.12 - 2013.12: QA Intranet and management tool. (MVC framework, JSP, Java, MySQL, Tomcat)

- Develop daily report generating and distributing system with Java, use POI APIs to generate test reports for alpha and beta testing. Compose batch scripts and use FTP to transfer data after it's generated.
- Being the team lead for a 6-month continuous improvements activity. Lead the team to build a test resources management system. Use Ruby to develop the add-on to QuickBase platform, compiling with OCRA to an executable file, so it can be executed daily to refresh data and send notification mails to destination users. It has improved the resource usages 75%.
- Organize the Python study sessions in team, it improves the coding skills for testers, as well as the working efficiency. I personally responsible for a data validation tool development and refactoring.
- Develop the test environment one-click cleaning scrips.

2010.5 –2012.12 : A facility monitoring/control system and the management software (C/S architecture, Windows application, TestComplete).

- Responsible for functional test, compatibility test on Windows XP, 7, Windows Server 2003/2008, 32/64bit OS.
- Use VBScripts on TestComplete platform to setup automation framework, develop test scripts. Research on new techniques to improve automated test case coverage.
- Use the OCR and SOAP to enhance the test automation and improve coverage. It had already been issued on the Technical Journal in company.
- Responsible for test environment management, VMware platform setup, Hyper-V migration.