

HR Analytics: Absenteeism



What is the Main KPI?

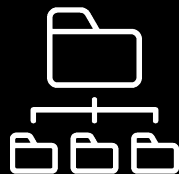
6.92

Average of Absenteeism time in hours

At 10.96, 7 had the highest Average of Absenteeism_time_in_hours and was Infinity higher than 0, which had the lowest Average of Absenteeism_time_in_hours at 0.00.

Across all 13 Month_of_absence, Average of Absenteeism_time_in_hours ranged from 0.00 to 10.96.

1 accounted for 82.57% of Count of Education.



Employee and Categories

How Many Employees>

740

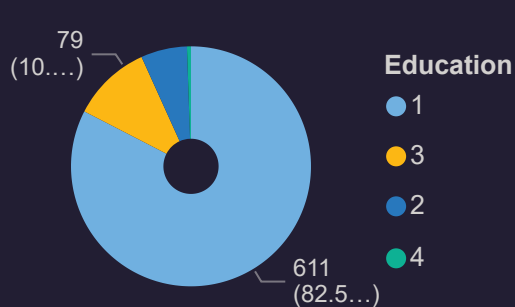
Count of ID

How Many Total Hours?

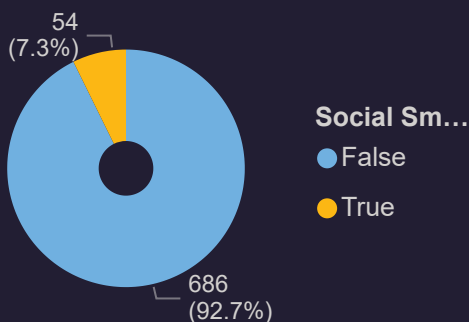
5124

Sum of Absenteeism
time in hours

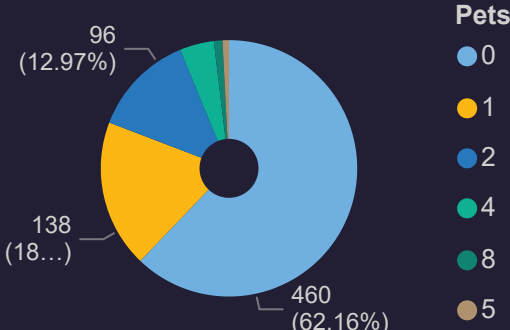
Education



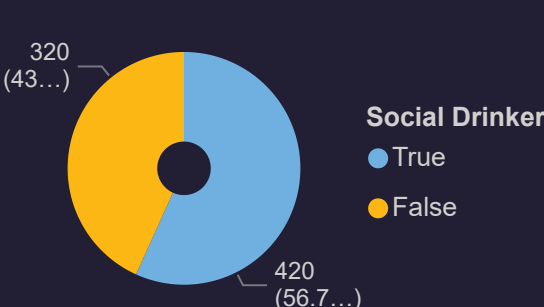
Social Smokers



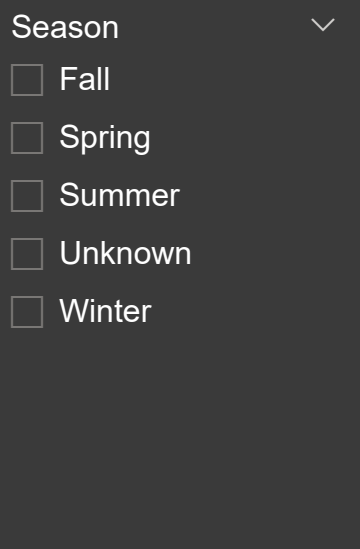
Pets



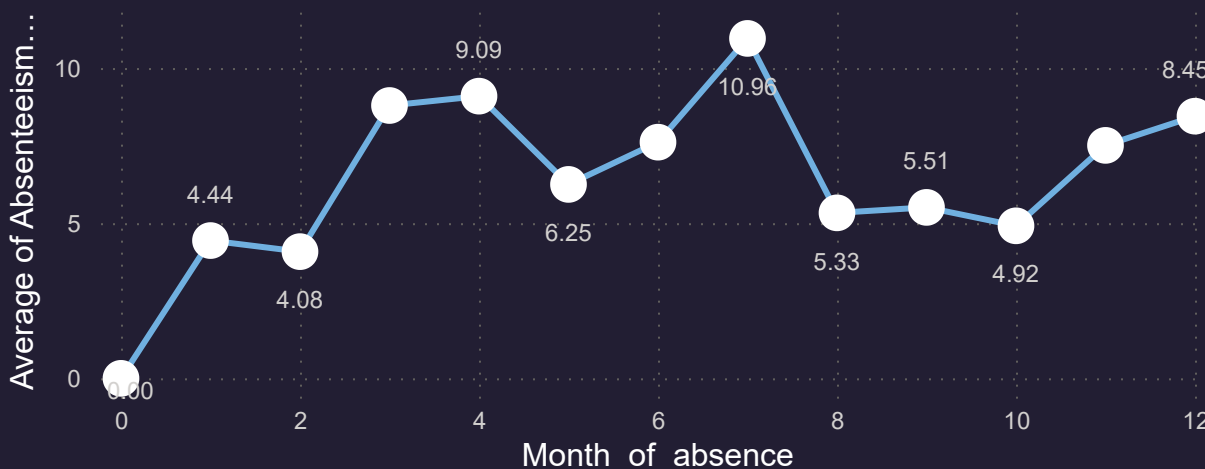
Social Drinkers



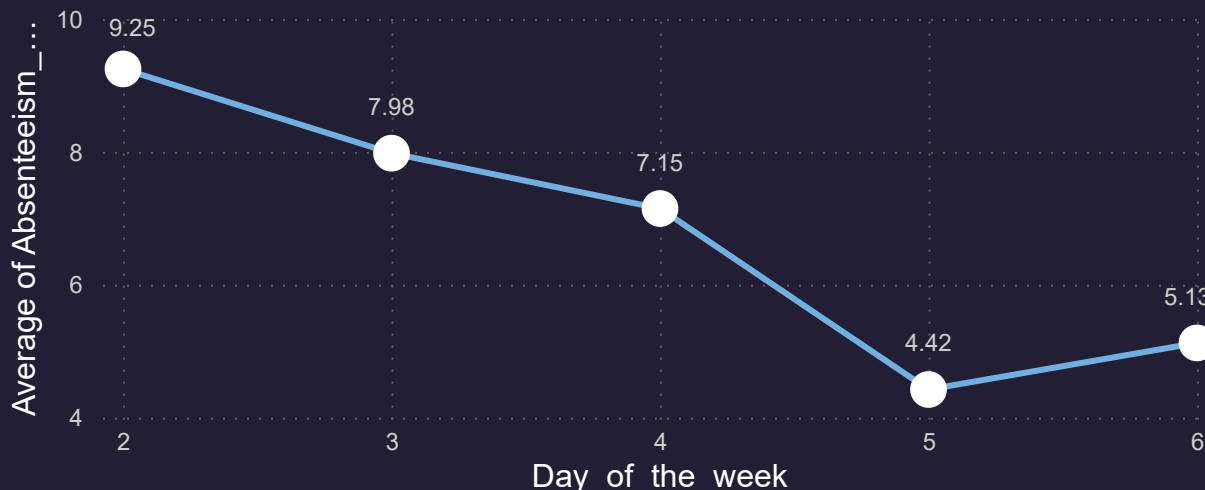
Time and Trends



Average of Absenteeism time in hours by Month of absence



Average of Absenteeism_time_in_hours by Day_of_the_week



Reasons and Comparisons

Reason	Count of Reason for absence
Congenital malformations, deformations and chromosomal abnormalities	1
Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism	1
Neoplasms	1
Endocrine, nutritional and metabolic diseases	2
Pregnancy, childbirth and the puerperium	2
blood donation	3
Certain conditions originating in the perinatal period	3
Mental and behavioural disorders	3
Diseases of the circulatory system	4
Diseases of the ear and mastoid process	6
Factors influencing health status and contact with health services.	6
Diseases of the nervous system	8
Diseases of the skin and subcutaneous tissue	8
Diseases of the eye and adnexa	15
Certain infectious and parasitic diseases	16
Diseases of the genitourinary system	19
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere	21
Total	740

Transportation_expense and Work_load_Average_day

