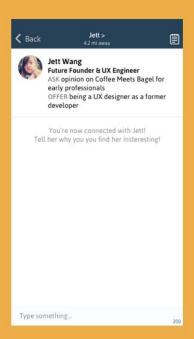
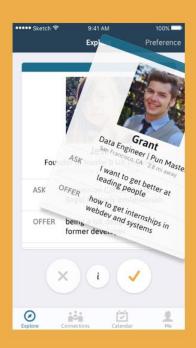
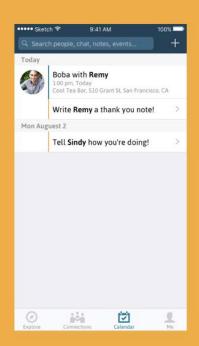
# Noofie Career hunt is better with your pack









# Context

Noofie started as my final, individual project at General Assembly in 2016.

We had the freedom of choosing our own problem of interest, and carve our own path towards it...

# How to professional mentorship?

What's so cool about it? How do I get one?

# Strategy

### SPACE Purple Mentorship Alumni/ LinkedIn Glassdoor Noofie Squirrel Programs Communities entry level X ? ? friendly N. N. 39 m 30.40 X X flexible long term X X ? X personal growth short term 30.00 \$ 1. m X ? ? job search & interviews

After examining current industry landscape, I realized that there isn't really any systemized thinking addressing my specific problem. I could only go so far from the thinking of others...

I need to learn the rest from the people.

# **Expert Interviews**

I asked 5 classmates that were ahead of the networking game. I picked their brains on why they think they were more successful, how did they get here overtime, and if they had any tips. I hoped to see patterns in their success.

[Making professional connections] was a lot easier with people just a little ahead of you, as opposed to managers or exacutives.

Narrow down target users to young professionals only

... I was helped a lot by a few people on my way up, and I've been doing the same for other people since then.

Foster a generative community for peer mentorship

# Insights from Users



**66** I've had the best luck in one on one situations, and yes, face to face.

One to one messaging Smooth scheduling offline meetings



46 It's really important to follow up after your coffee chats and stay in touch. And I think that's where most potentials fall through.

Automatic follow up nudges and reminders



46 As mentees, you need to be specific about what you're looking for. And oftentimes you realize they[mentors] are gaining things from you too.

Profile fields specifying "ask" & "offer"

# **Insights from Competitors**



# 2 role system

Mentors select potential mentees first, so mentees have the social signal and confidence to reach out



# Limited matches per day

Prevents selection overload and encourages considerations for quality over quantity



# Tinder-like interface

Familiar, casual & efficient for expressing interest in people



# Personas







# **Johnny Java**

Sophomore at CS@Parkland

# Looking for...



### Ask

Help on getting my first internship

### Offer

League of Legends carry

# **Sindy Sequel**

Senior in CS@Illinois

### Looking for...

Mentor

Mentee

### Ask

Advice on getting a fulltime job at Facebook

### Offer

Advice on startup life

# **Remy React**

**Data Engineer at Facebook** Ad's Team

### Looking for...

Mentor

Mentee

### Ask

Things to do in IL

### Offer

Advice on life @ Facebook

Biography

Story & Scenario

Behaviour

Goals & Needs



### **Biography**

- Champaign, IL
- Female, 21
- Senior @ UIUC
- Study CS
- Past intern @ intel and stratup
- Dreams to work for FB

### **Behaviours**

- Actively job seeking, but has a top company and a couple idea ones
- Uses her peers to learn about the company, and loves to share her thoughts on her experiences at startups

# **Sindy Sequel**

Senior in CS@Illinois

# Looking for...

Mentor

Mentee

### Ask

Advice on getting a fulltime job at Facebook

### Offer

Advice on startup life

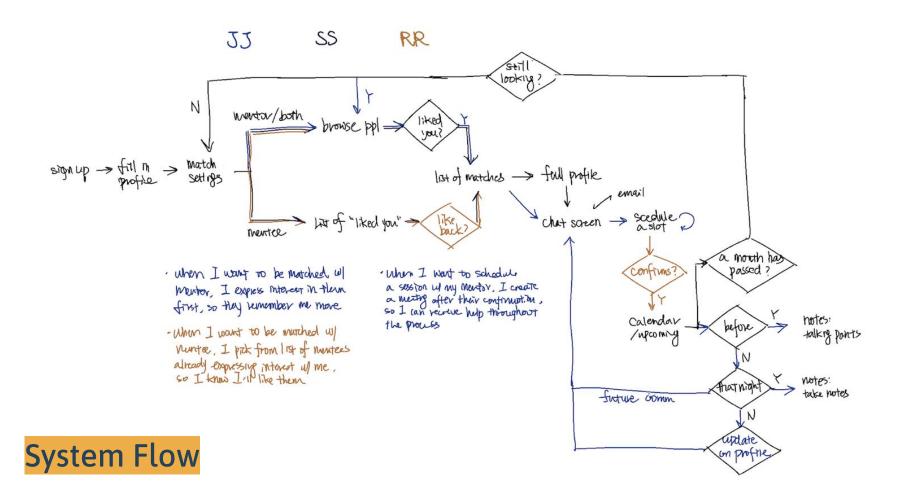
# Story & Scenario

"Do you happen to know anybody at Facebook?"

Sindy has been successful and her career path and has gone through 2 internship programs. She really wants to work for Facebook fulltime and has talked to her peers that interned there, but she was hoping for a stronger referrer to boost her chance.

### Goals & Needs

- Getting dat referral to FB
  - validation on skills
  - interview process
  - what she can do
- Even if she didn't get the job, a mentorship so she could try later
- Potentially help others trying to get into startups



# **Paper Prototype**

# **Wireframe Prototype**

Del AM



· Remy, Data Engar





amount of people per day in your area, but we promise they will be interesting?











matches and keep track of relationships.



122 4 0 0000



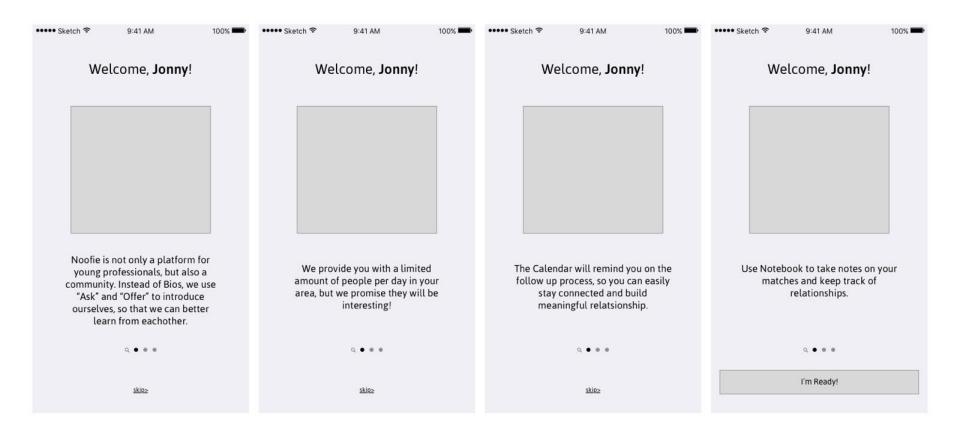
# **User Testing**

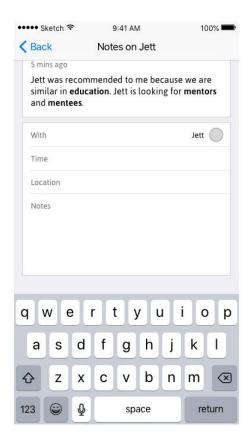
I drafted my classmates in person as testers. Most of them were indeed intended audience of my design. For each session, I introduced the purpose of my app, and had my testers... have at it as if they just downloaded the app.

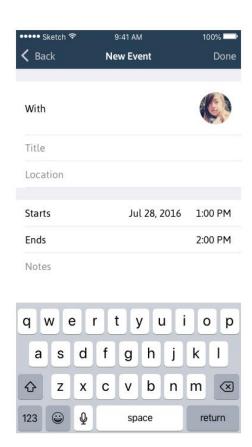
4 Iterations: Paper → Wireframe 1 → Wireframe 2 → Mid Fidelity

# **Introducing Onboarding**

Although users seemed to understand the interfaces, they expressed confusion over the the networking process. I included a onboarding process in my iterations to help users develop the mental framework needed for the app.



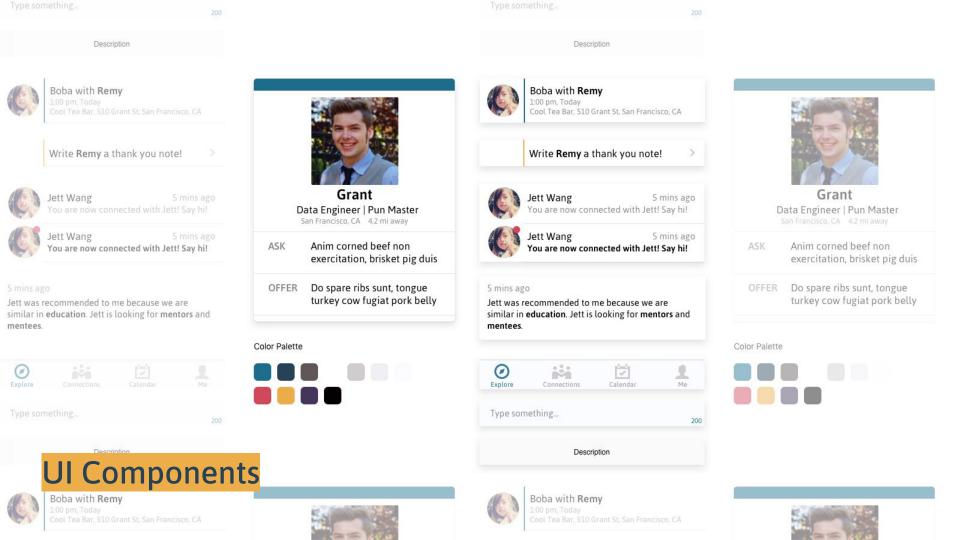




(long pause)... oh is this where you create a calendar event or something? I feel like I've never see it this way.

Changed Event Creation from inline to a more familar modal pop up

before after



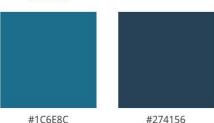
# **Professional**

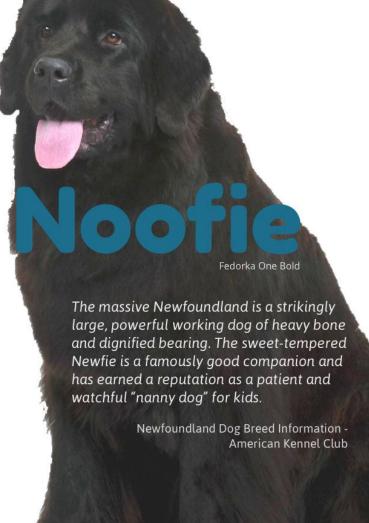
Asap Medium

trustworthy reliable credible
Asap Regular



#605856







#44355B



#D1495B



#EDAE49

fun energetic approchable Asap Regular

# Personable

Asap Medium

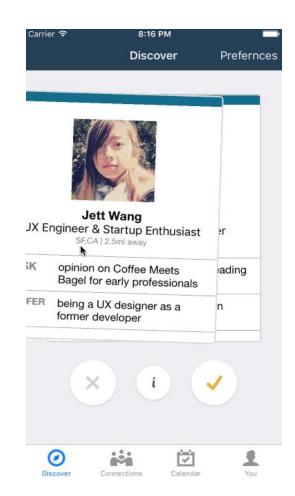
# Conclusion

By the end, there seemed to be no more confusions with the interfaces and interactions, nor with the "networking process" introduced inside the app.

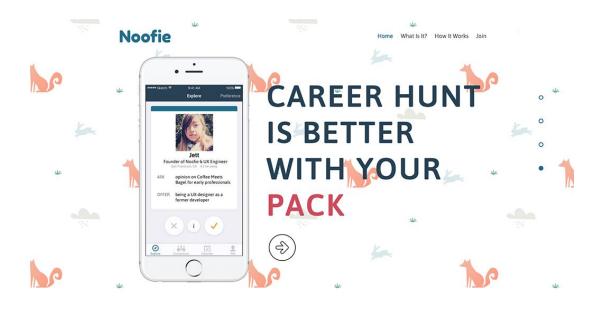
But of course, the biggest question still remains...

# "Does this actually work?"

And that I would have to find through product prototyping:)



# So there's more...!



### **Land Your First Jobs**

Understand company hiring styles and gain interview process insights from your peers that had just done it.

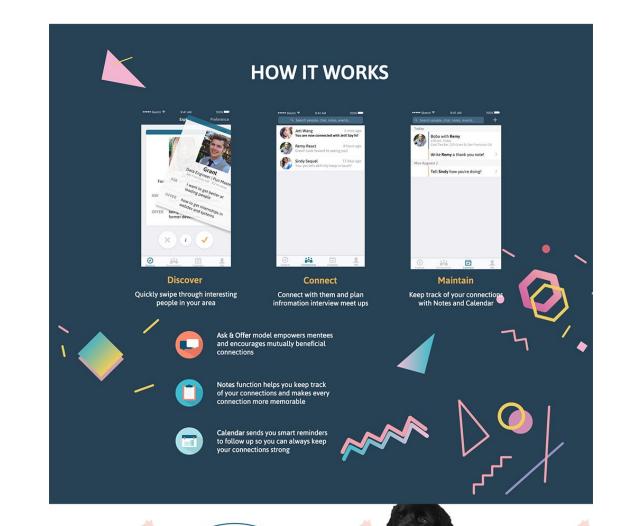
### **Build Your Network**

Gain professional conenctions, friendships and even new skills from simply sharing your profesional experience.

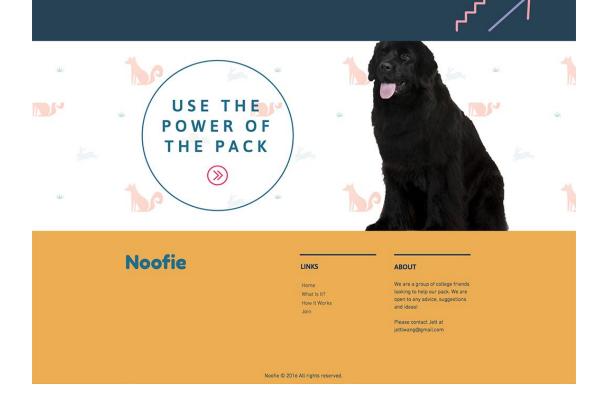
COUNT ME IN!

**Landing Page** 





**Landing Page** 



# **Landing Page**

# Founder of Noofie & UX Engineer OFFER being a LIK designer as a former developer CAREER HUNT IS BETTER WITH YOUR PACK 121



A platform that connects students and young professionals to jobs through each other PRODUCT

**PROBLEM** 

Gap between education and workplace expectations

DISCOVER

Ineffective early career networking process

Overwhelming job search & interview loopholes

long term personal

entry level

friendly

flexible

job search &

interviews

growth short term

LinkedIn

×

Glassdoo

1

×

CONNECT

1

SPACE

Alumni/

×

Mentorship

1

X

# HOW



We tackle the sweetspot between job search and mentorship, so our users can get the best of both

DESIGN We utilize design to address social painpoints

how to get interrulaps in webdey and systems

rit Wang mure Founder Is UK Engineer

Connect

(2) Maintain

Write Berry a thank you note:

Tell Sindy how any te doing!

Ask & Offer model empowers mentees and reduces un-interesting connections for mentors Uneven discovery process accommodates mentor painpoints by letting them pick from only mentees

are already interested in them

Card-swipe interface allows low

pressure rapid browsing

# Notes about Jett



Location proximity promotes inperson interaction, which leads to more effective communication Limited characters saves both parties time and frustration Notes function helps users keep track of their connections and makes every connection more memorable

are highly motivated to contribute

early careers only

because we know they

worlds in one app

our users can focus on exchanging knowledge and making connections

(2)

IMPACT

50% MILLENNIALS rates "personal values

decisions

125: launch on campus, Intern to Student, occasionally Professional to Student

BUSINESS

MAINTAIN Write Remy a thank you note! We send out smart reminders on everything so our users always keep Tell Sindy how you're doing! their connections strong Inter Pitch Deck

17.3 M STUDENTS are expected to enroll in undergraduate programs nationwide every year

Discover

60% COLLEGE **SENIORS** 

plan on entering the job force immediately after graduation

and ambitions" very influential in professional

P2S: professionals across nation can still use the app without consent of their companies

connect with all job seekers

B25: integrate with companies seeking talents at career fairs, Business to Student directly through their employees

B2C: expand to cities, where companies can directly

MILESTONES

Plan B: short-term subscription model, meet-all-youcan in the subscription time

that exceeds the daily limitation

Plan C: advertisement/job board once enough users

platform as talent market

Plan D: pure enterprise, companies pay to use

Plan A: charge by number of recommendations cards

