

Workers' housing: Cz. 2 (139); Mad. 1 (61).

See also Seafarers.

Workers' participation: Cz. 2 (18-23, 114: production standards).

Profit sharing: Mex. 1.

Saving schemes: Ger.F.R. 1.

See also Joint consultation; Labour-management relations; Works councils.

Workers' stock ownership: see Workers' participation.

Working conditions: see Collective agreements; Hours of work; Labour contracts; Leave; Occupational safety and health; Wages.

Work rules: Alg. 2 (76-84, 156, 319, 320); Cz. 2 (82); Mad. 1 (44-46).

See also Labour discipline; Occupational safety and health.

Works councils: Thai. 1 (45-53).

Workers' representation: Fr. 1 (Title II: redundancy); Mad. 1 (117-122).

See also Labour-management relations; Trade unions; Workers' participation.

Young workers: Cz. 2 (163-169); Ug. 1 (49-56).

Hours of work: Alg. 2 (191: shift work; 210); Cz. 2 (90: shift work; 166: overtime); Den. 1 (60-62); Maur. 1 (15).

Leave: Cz. 2 (101, 103); IC 1 (1).

Minimum age: Alg. 2 (180-182); Maur. 1 (5); Ug. 1 (49, 56).

Night work: Alg. 2 (194, 196, 197); Cz. 2 (166); Eth. 1 (30); Ug. 1 (52, 53).

Occupational safety and health: Bra. 1 (18); Cz. 2 (168); Den. 1 (64).

Prohibited types of work: Alg. 2 (260); Cz. 2 (167); Eth. 1 (30); Mad. 1 (83); Ug. 1 (51, 54).

See also Apprentices; Child labour.

II. INDEX OF ENACTMENTS OF OTHER YEARS INCLUDED WITH TEXTS PUBLISHED IN THE LEGISLATIVE SERIES FOR 1975

CZECHOSLOVAKIA

1975 - Cz. 2

This translation reproduces the official consolidation of the Labour Code of 16 June 1965 (originally translated as "Legislative Series", 1965 - Cz. 1 A ... 1969 - Cz. 1), as last amended by the Act of 26 Mar. 1975.

FEDERAL REPUBLIC OF GERMANY

1975 - Ger.F.R. 1

This translation reproduces the official consolidation of the Capital Accumulation Act (No. 3) (originally translated as "Legislative Series", 1970

- Ger.F.R. 1), as last amended by the Income Tax Reform Act of 21 Dec. 1974.

POLAND

1975 - Pol. 2

This translation reproduces the official consolidation of the Act of 17 Dec. 1974 respecting the cash social insurance benefits payable in the event of sickness and maternity (originally translated as "Legislative Series", 1974 - Pol. 6), as amended by the Act of 23 Oct. 1975.

SWEDEN

1975 - Swe. 1

This translation reproduces the official consolidation of the Compensation for Damages Act of 1972, and includes subsequent amendments made by two Acts of 15 Dec. 1975.

III. ERRATA

Nil.

IV. CHRONOLOGICAL LIST OF LABOUR LEGISLATION ENACTED IN 1975

Introduction

This list gives the titles of Acts, decrees, regulations, etc., made in 1975 on labour and related subjects such as social security and co-operation. It includes the titles of all 1975 texts that have come to the knowledge of the ILO, except those of limited duration or scope. Texts published in the "Legislative Series" bear an indication of the reference number of the brochure on the right-hand margin, underlined.

The titles are arranged chronologically under the names of the countries, which are in alphabetical order, the legislation of provinces and overseas territories being listed after that of the mother country. International agreements will be found at the end of the list.

For each title the list indicates the date (where no year is given, the date refers to the year 1975) and the official gazette or other source (except where the enactment was published separately).

Where the title is not sufficiently explicit, the subject of the enactment (or, in the case of amending legislation, the nature or scope of the amendments) is indicated in square brackets. Details of the repeal of earlier legislation are recorded in the same way.

An indication is given, where appropriate, of earlier texts published in the "Legislative Series". Where there are more than two such texts relating to a particular item, only the first and last are given, e.g. "LS 1948 - Aus. 2 ... 1965 - Aus. 3". (In this example the references to texts published between 1948 and 1965 will be found in the texts themselves, each text referring to the immediately preceding enactment on the subject.)

ALGERIA

- 29 Apr. Ordinance No. 75-23, to lay down model rules for socialist economic undertakings [rules in annex]. ("Journal Officiel", 13 May)
- 29 Apr. Ordinance No. 75-24, respecting the National Economic and Social Council [supplements ss. 18 to 20 of Ordinance No. 68-610 of 6 Nov. 1968 to provide for the establishment of a National Economic and Social Council]. (*Ibid.*, 6 May)
- 29 Apr. Ordinance No. 75-30, to prescribe statutory weekly working hours. (*Ibid.*, 16 May) Alg. 1
- 29 Apr. Ordinance No. 75-31, respecting general conditions of work in the private sector. (*Ibid.*) Alg. 2
- 29 Apr. Ordinance No. 75-32, respecting the administration of justice in labour matters. (*Ibid.*) Alg. 3
- 29 Apr. Ordinance No. 75-33, respecting the powers and duties of the Inspectorate of Labour and Social Affairs. (*Ibid.*) Alg. 4
- 29 Apr. Ordinance No. 75-34, respecting the attachment and assignment of remuneration. (*Ibid.*) Alg. 5
- 29 Apr. Decree No. 75-56, respecting the co-ordinating councils of socialist undertakings. (*Ibid.*, 6 May)
- 29 Apr. Decree No. 75-64, respecting the protection of the right to organise in private undertakings. (*Ibid.*, 16 May) Alg. 6
- 29 Apr. Decree No. 75-65, to make rules for the constitution and operation of joint disciplinary committees in undertakings in the private sector. (*Ibid.*) Alg. 7
- 29 Apr. Decree No. 75-66, to lay down rules for the management of social institutions. (*Ibid.*) Alg. 8
- 29 Apr. Decree No. 75-67, to fix the contribution to be paid by employers towards the financing of social institutions. (*Ibid.*) Alg. 9
- 17 June Ordinance No. 75-42, to amend and supplement Ordinance No. 68-653 of 30 Dec. 1968 respecting self-management in agriculture. (*Ibid.*, 18 July)
- 17 June Ordinance No. 75-43, to institute a Code governing the work of persons tending flocks and herds. (*Ibid.*, 8 July)
- 17 June Order to provide for the organisation of dock work. (*Ibid.*, 2 Sep.)
- 26 Sep. Ordinance No. 75-62, to amend and supplement Ordinance No. 75-30 of 29 Apr. 1975 to prescribe statutory weekly working hours. (*Ibid.*, 7 Oct.) Incorporated in: Alg. 1
- 30 Oct. Decree to establish branches of the National Manpower Office in France. (*Ibid.*, 21 Nov.)
- 21 Nov. Ordinance No. 75-76, to provide for the principal relationships between socialist undertakings, supervisory authorities and other government departments. (*Ibid.*, 16 Dec.)
- 21 Nov. Decree No. 75-149, respecting the managing councils of socialist economic undertakings. (*Ibid.*)

ALGERIA (cont.)

- 21 Nov. Decree No. 75-150, respecting the prerogatives of workers' assemblies in socialist economic undertakings. (*Ibid.*)

ANGOLA (for earlier legislation, see under PORTUGAL, Angola)

- 10 Nov. Constitutional Law of the People's Republic of Angola [s. 18: equal rights without discrimination; s. 22: freedom of expression, assembly and association. Entry into force: 11 Nov.]. ("Diário da República", 11 Nov.)

ARGENTINA

- 6 Feb. Resolution No. 236, to approve a consolidated text of Decree No. 8525/68 to make regulations under Legislative Decrees Nos. 18037 and 18038 [LS 1974 - Arg. 3 A and B (consolidation)] ("Boletín Oficial", 21 Feb.)
- 14 June Decree No. 1649, respecting the wages policy to be enforced by the Joint Boards [made under ss. 132 and 133 of the Act respecting contracts of employment (LS 1974 - Arg. 2)]. Fixes the minimum living wage and provides for the establishment of a Board to make proposals for the protection of real wages]. (*Ibid.*, 19 June)
- 28 June Decree No. 1784, to institute a variable supplement to the allowances payable to workers with family responsibilities. (*Ibid.*, 1 July)
- 19 Sep. Act No. 21053, to grant family allowances to persons in receipt of old-age, disability and civil-list pensions and pensions awarded under general laws. (*Ibid.*, 30 Oct.)
- 30 Sep. Act No. 21034, partially to amend Act No. 9688 [of 11 Oct. 1915: LS 1957 - Arg. 1 C (consolidation)] respecting industrial accidents and occupational diseases [benefits in the event of death]. (*Ibid.*, 6 Oct.)

AUSTRALIA

- 13 Mar. An Act to amend the Public Service Act 1967-1974 [miscellaneous amendments]. No. 2. Public Service Act Amendment Act 1974-1975.
- 19 May An Act relating to social services [miscellaneous amendments to the Social Services Act 1947-1974: LS 1947 - Austral. 3 ... 1951 - Aust. 2; inter alia, repeals Div. 4B of Part III]. No. 34. Social Services Act 1975.
- 23 May An Act relating to the Australian public service [miscellaneous amendments to provisions respecting, inter alia, salaries of officers, recruitment and offences. Inserts a new Div. 9F: Transfer of other persons to the service, and replaces Schedules 2 and 3]. No. 40. Public Service Acts Amendment Act 1975.
- 6 June An Act to establish an Australian Trade Union Training Authority, and for purposes connected therewith. No. 50. Trade Union Training Authority Act 1975.
- 11 June An Act relating to the elimination of racial and other discrimination [covers freedom of association and discrimination in employment]. No. 52. Racial Discrimination Act 1975.

AUSTRALIA (cont.)

- 19 June An Act to amend the Conciliation and Arbitration 1904-1974 [LS 1956 - Aust. 1 (consolidation) ... 1972 - Aust. 1] [Amends, inter alia, s. 88ZG: appeals]. No. 64. Conciliation and Arbitration Act 1975.
- 30 Sep. Amendments of the Public Service Regulations, under the Public Service Act 1922-1975 [amends ss. '46A to D]. ("Statutory Rules", No. 194)
- New South Wales
- 18 Apr. An Act to increase workers' compensation; to extend the powers of the Insurance Premiums Committee appointed under the Workers' Compensation Act 1926 [LS 1926 - Austral. 5 ... 1938 - Austral. 5]; to make further provisions in relation to occupational diseases and the statements of wages required to be supplied by employers applying to insurers for policies of insurance or indemnity under that Act; for these and other purposes to amend the Workers' Compensation Act 1926, the Workers' Compensation (Dust Diseases) Act 1942 and the Workmen's Compensation (Broken Hill) Act 1920 [LS 1929 - Austral. 9 ... 1934 - Austral. 12]; and for purposes connected therewith. No. 44. Workers' Compensation (Amendment) Act 1975.
- 7 Oct. An Act to make further provision for technical and further education in New South Wales; to amend the Technical and Further Education Act 1974; to validate certain matters; and for purposes connected therewith [miscellaneous amendments]. No. 50. Technical and Further Education (Amendment) Act 1975.
- 9 Oct. Regulations under the Workers' Compensation Act 1926 [LS 1926 - Austral. 5 ... 1938 - Austral. 5] [list of occupational diseases and related occupations]. No. 379.
- 31 Oct. An Act to consolidate and amend the law relating to explosives and other dangerous substances; to repeal the Explosives Act 1905, the Inflammable Liquid Act 1915 and certain other enactments; to amend the Maritime Services Act 1935, the Pipelines Act 1967, and certain other Acts in certain respects; and for purposes connected therewith. No. 68. Dangerous Goods Act 1975.
- 10 Dec. An Act to amend the Industrial Arbitration Act 1940 in relation to general economic principles to be applied in the making of certain industrial agreements, awards and orders; to provide for the extension of the term of office of conciliation commissioners; and to extend the powers of the Industrial Commission of New South Wales in respect of conciliation committees and conciliation commissioners. No. 82. Industrial Arbitration (Amendment) Act 1975.
- 18 Dec. An Act to amend the Mines Rescue Act 1925, to make further provisions with respect to payments to the Mines Rescue Board by proprietors of colliery holdings, to provide for the establishment and administration of staff superannuation schemes by district committees, and for certain other purposes; and to validate certain matters. No. 102. Mines Rescue (Amendment) Act 1975.
- 23 Dec. An Act to make further provisions with respect to the licensing of private employment agents and the fees payable to private employment agents by employees and employers; for these and other purposes to amend the Industrial

AUSTRALIA (cont.)

New South Wales (cont.)

Arbitration Act 1940 [inserts a new Div. 2: Theatrical agencies and employers, Div. 2A: Private employment agents and Div. 3: General provisions for the purposes of Part XIV]. No. 107. Industrial Arbitration (Employment Agencies) Amendment Act 1975.

Northern Territory

- 12 Mar. An Ordinance to amend the Workmen's Compensation Ordinance 1949, as amended. No. 4. Workmen's Compensation Ordinance.

Queensland

- 18 Apr. An Act to amend the Coal and Oil Shale Mine Workers (Pensions) Act 1941-1973 in certain particulars [amends ss. 1OB and C and 18]. No. 4. Coal and Oil Shale Mine Workers (Pensions) Act Amendment Act 1975.

- 12 Dec. An Act to amend the Industrial Conciliation and Arbitration Act 1961-1974 in certain particulars [miscellaneous amendments; inter alia, replaces ss. 98 and 99 (power to direct a secret ballot during a strike and offences with respect to secret ballot)]. No. 66. Industrial Conciliation and Arbitration Act Amendment Act 1975.

- 18 Dec. Regulations under the Public Service Act 1922-1973 [replace Regs. 79 to 81 and 107]. ("Queensland Government Gazette", 20 Dec.)

South Australia

- 4 Sep. An Act to amend the Industrial Conciliation and Arbitration Act 1972, as amended [amends, inter alia, ss. 3, 6, 36 and 69, replaces s. 35 and repeals ss. 31, 37 to 39 and 78]. No. 64. Industrial Conciliation and Arbitration Act Amendment Act 1975.

- 4 Dec. An Act to render unlawful certain kinds of discrimination on the grounds of sex or marital status; to provide effective remedies against such discrimination and promote equality of opportunity between men and women generally; and to deal with other related matters. No. 120. Sex Discrimination Act 1975.

Tasmania

- 24 Jan. An Act to amend the Superannuation Act 1938 and the Superannuation Act (No. 2) 1968 [miscellaneous amendments to provisions respecting survivors]. No. 112 of 1974. Superannuation Act 1974.

- 22 Dec. An Act to make provision for the regulation of industrial relations. No. 59. Industrial Relations Act 1975.

AUSTRALIA (cont.)

victoria

- 6 May An Act to make special provision in relation to long-service leave for persons employed in the building and construction industry, to amend the Labour and Industry Act 1958, and for other purposes. No. 8693. Building Industry Long-Service Leave Act 1975.
- 16 May An Act to amend and consolidate the law relating to industrial training [consolidation of the Apprenticeship Act 1958 (No. 6199), as amended]. No. 8706. Industrial Training Act 1975.
- 16 May An Act to establish a revised scheme of superannuation to make special provision with respect to female officers and railway service employees, to amend the Superannuation Act 1958 and the Married Women's Superannuation Act 1968 and for other purposes. No. 8717. Superannuation Act 1975.
- 16 May An Act to amend the Workers Compensation Act 1958, and for other purposes [miscellaneous amendments]. No. 8733. Workers Compensation (Amendment) Act 1975.
- 25 Nov. An Act to amend the Superannuation Act 1958 and for other purposes. No. 8771. Superannuation (Amendment) Act 1975.
- 2 Dec. An Act to amend the Teaching Service Act 1958 and for other purposes [inter alia, repeals ss. 39 to 41 and inserts new ss. 55D and 58A (contracts of employment, including termination)]. No. 8789. Teaching Service (Amendment) Act 1975.
- 9 Dec. An Act to amend the Labour and Industry Act 1958. No. 8814. Labour and Industry (Wages Board Determinations) Act 1975.

AUSTRIA

- 23 Jan. A federal Act to amend the Disabled Persons' Placement Act [Text 22 of 1970] [amends ss. 1, 4 to 10, 15, 16, 22 and 25]. ("Bundesgesetzblatt", Text 96)
- 20 Mar. A federal Act to regulate the employment of aliens [repeals the (German) Ordinance of 23 Jan. 1933 respecting alien workers]. Aliens' Employment Act. (Ibid., Text 218)
- 20 Mar. A federal Act to amend the Building Workers (Bad-Weather Compensation) Act 1957 [LS 1957 - Aus. 2 ... 1970 - Aus. 1] [amends ss. 2 and 14]. (Ibid., Text 219)
- 28 Apr. A federal Act to amend the Home Work Act 1960 [numerous amendments]. (Ibid., Text 303)
- 11 June A federal Act to amend the Bakery Workers Act [LS 1955 - Aus. 2 A] [numerous amendments]. Bakery Workers (Amendment) Act 1975. (Ibid., Text 348)
- 11 June A federal Act to amend the Collective Labour Relations Act [LS 1973 - Aus. 2] and the Agricultural Labour Act [LS 1948 - Aus. 2 ... 1971 - Aus. 1 B] [amends ss. 1, 33, 75, 83, 88, 122, 129, 134, 158 and 163 of the Collective Labour Relations Act and ss. 4, 150, 158 and 163 of the Agricultural Labour Act]. (Ibid., Text 360)

AUSTRIA (cont.)

- 11 June A federal Act to amend the Federal Staff Representation Act [Text 133 of 1967] [numerous amendments], Federal Staff Representation (Amendment) Act 1975. (Ibid., Text 363)
- 3 July Federal Act respecting the coverage of part-time workers by the Salaried Employees Act [LS 1921 - Aus. 1] and the Estate Employees Act [LS 1923 - Aus. 2]. (Ibid., Text 418)
- BELGIUM
- 23 Jan. An Act to amend the Act of 20 Sep. 1948 [LS 1948 - Bel. 8 ... 1967 - Bel. 1 A] to make provision for the economic life of the country, the Act of 10 June 1952 [LS 1967 - Bel. 1 B (consolidation)] respecting the health and safety of workers and the salubrity of work and workplaces and the Act of 30 June 1971 respecting the administrative fines applicable for contraventions of certain social legislation [numerous amendments]. ("Moniteur Belge - Belgisch Staatsblad", 31 Jan.)
- 23 Jan. Royal Order to lay down rules for the grant of employment premiums to certain small and medium-sized undertakings. (Ibid., 5 Feb.)
- 18 Feb. Royal Order to amend the Royal Order of 29 Apr. 1958 [LS 1958 - Bel. 3] respecting the bodies responsible for safety, hygiene and improvement of workplaces in mines and underground quarries [numerous amendments]. (Ibid., 21 Feb.)
- 7 Mar. Royal Order to amend the Royal Order of 21 Dec. 1967 to make general regulations for the employed persons' retirement and survivors' pension scheme [supplements s. 6: working mothers whose social security coverage ceases temporarily may continue to benefit under Royal Order No. 50 (LS 1967 - Bel. 4)]. (Ibid., 27 Mar.)
- 14 Mar. Royal Order to amend ss. 118, 123 and 160 of the Royal Order of 20 Dec. 1963 [LS 1963 - Bel. 2 ... 1967 - Bel. 2 A] respecting employment and unemployment. (Ibid., 3 Apr.)
- 28 Mar. An Act to include a fourth week's holiday in the employees' annual leave scheme. (Ibid., 8 Apr.)
- 7 Apr. Royal Order to supplement Title I, Ch. III, of the Royal Order of 20 Dec. 1963 [LS 1963 - Bel. 2 ... 1967 - Bel. 2 A] respecting employment and unemployment [inserts a new Div. III: Area employment committees]. (Ibid., 25 Apr.)
- 9 Apr. Royal Order to reduce the number of qualifying years of service underground in coal mines for the grant of a full retirement pension [figure "27" replaced by "25" in s. 8bis of the Royal Order of 28 May 1958 to make rules for the National Mineworkers' Retirement Fund]. (Ibid., 12 Apr.)
- 21 Apr. Royal Order to provide for the environmental conditions at workplaces and to amend Title II, Ch. II, Div. I, and Ch. III, Div. II, of the General Labour Protection Regulations [numerous amendments]. (Ibid., 21 May)
- 12 May Royal Order to amend the Royal Order of 31 Dec. 1967 to make general regulations for the employed persons' retirement and survivors' pension scheme [amends ss. 76 to 78, replaces s. 79 and repeals ss. 8 and 80 to 82]. (Ibid., 21 May)

BELGIUM (cont.)

- 12 May An Act to extend the scope of the Compensation Fund for Workers Dismissed on the Closure of Their Undertakings [compensation to be paid in the event of the employer's default in the form of an additional allowance chargeable to the employer]. (Ibid., 6 June)
- 20 June An Act to amend the Act of 5 Aug. 1968 to establish certain links between the pension schemes for the public sector and those for the private sector [numerous amendments]. (Ibid., 3 July)
- 20 June Royal Order to insert a new Div. X in Title I, Ch. I, of the General Labour Protection Regulations and to amend ss. 833, 834, 835, 836 and 837 of those Regulations [Div. X: Prevention policy]. (Ibid., 15 July)
- 22 July Royal Order to supplement s. 126 of the Royal Order of 20 Dec. 1963 [LS 1963 - Bel. 2 ... 1967 - Bel. 2 A] respecting employment and unemployment. (Ibid., 4 Sep.)
- 13 Aug. Royal Order respecting the encouragement of periods of training in undertakings for jobseekers with academic qualifications [inserts a new Ch. IV in Title II of the Royal Order of 20 Dec. 1963 (LS 1963 - Bel. 2 ... 1967 - Bel. 2 A) respecting employment and unemployment, with the object of reducing unemployment among young school-leavers by affording them an opportunity in undertakings to adjust to jobs connected with their studies]. (Ibid., 3 Sep.)
- 13 Aug. Royal Order to lay down procedures for appeals by employers against the measures prescribed under s. 3 of the Act of 16 Nov. 1972 [LS 1972 - Bel. 1] respecting labour inspection. (Ibid., 4 Nov.)
- 8 Oct. Royal Order to amend the Royal Order of 22 Dec. 1938 made under the Act of 10 June 1937 to extend family allowances to employers and self-employed persons [amends ss. 102 and 103]. (Ibid., 23 Oct.)
- 10 Oct. Royal Order to amend the Royal Order of 13 Apr. 1959 [LS 1959 - Bel. 1] respecting vocational and further training in handicrafts and commercial operations, as amended by the Royal Order of 25 Feb. 1971 [replaces ss. 1, 2, 7 and 20 and inserts a new Ch. VIIbis (Retraining and conversion courses)]. (Ibid., 13 Nov.)
- 15 Oct. Royal Order to authorise certain exceptions in the matter of compensatory rest in the case of certain workers covered by the National Joint Transport Commission who are employed on Sundays or public holidays. (Ibid., 5 Nov.)
- 30 Oct. Royal Order respecting the grant of a retraining allowance to certain unemployed persons receiving unemployment benefit and undergoing vocational retraining. (Ibid., 19 Nov.)
- 3 Nov. Royal Order to amend the Royal Order of 14 May 1969 respecting the grant of privileges other than those already prescribed by law to employees covered by Royal Order No. 50 of 24 Oct. 1967 [LS 1967 - Bel. 4] respecting retirement and survivors' pensions for employees [numerous amendments]. (Ibid., 19 Dec.)
- 28 Nov. Royal Order respecting the operation of fee-charging placement offices [operation of such offices prohibited except for performers]. (Ibid., 22 Jan. 1976)

BELGIUM (cont.)

- 30 Dec. Royal Order to prescribe conditions for the grant of family allowances in respect of children who are following a course [repeals the Royal Order of 15 Feb. 1968 on the same subject]. (Ibid., 6 Feb. 1976)
- BOLIVIA
- 24 Dec. Legislative Decree No. 13214, to make certain changes to the social security scheme [changes relate to membership, periods of entitlement, family medical benefits, cash benefits, family allowances, contributions and the organisation of the National Social Security Fund].
- BRAZIL
- 10 Jan. Decree No. 75207, to make regulations under Act No. 6136 of 7 Nov. 1974 to include maternity allowances among the social insurance benefits. ("Diário Oficial", 10 Jan.)
- 16 Apr. Act No. 6200, to amend s. 514 of the Consolidation of Labour Laws [approved by Legislative Decree No. 5452 of 1 May 1943 (LS 1943 - Bra. 1 ... 1970 - Bra. 1)] [works welfare officers]. (Ibid., 17 Apr.)
- 17 Apr. Act No. 6203, to amend ss. 467, 470 and 659 of the Consolidation of Labour Laws [approved by Legislative Decree No. 5452 of 1 May 1943 (LS 1943 - Bra. 1 ... 1970 - Bra. 1)]. (Ibid., 18 Apr.)
- 29 Apr. Act No. 6204, to amend s. 453 of the Consolidation of Labour Laws [approved by Legislative Decree No. 5452 of 1 May 1943 (LS 1943 - Bra. 1 ... 1970 - Bra. 1)] [calculation of length of service]. (Ibid., 30 Apr.)
- 4 June Act No. 6210, to abolish the payment of contributions on social insurance benefits and to make provisions respecting the suspension of retirement pensions on resumption of gainful activity [inter alia, amends ss. 3 and 10 of Act No. 5890 of 8 June 1973 (LS 1973 - Bra. 2 B) and partly repeals ss. 69 and 79 of the Social Insurance Act (No. 3807 of 26 Aug. 1960: LS 1973 - Bra. 2 A (consolidation)) and ss. 12 and 26 to 28 of Act No. 5890, mentioned above]. (Ibid., 5 June)
- 17 June Order to lay down general rules for vocational retraining. (Ibid., 30 June)
- 29 July Order to lay down the principles to be observed by social insurance institutions coming under the Ministry of Social Insurance and Assistance in concluding agreements with states, municipalities and other public bodies for the provision of medical care. (Ibid., 27 Aug.)
- 9 Sep. Decree No. 76218, respecting the jurisdiction of the appeals boards and the Appeals Tribunal of the social insurance scheme. (Ibid., 10 Sep.)
- 24 Sep. Act No. 6243, to provide for the situation of social insurance pensioners who return to work and that of insured persons entering the social insurance scheme after reaching the age of 60 [repeals s. 5, para. 3, of the Social Insurance Act (No. 3807 of 26 Aug. 1960: LS 1973 - Bra. 2 A (consolidation)) and s. 29 of Act No. 3890 (LS 1973 - Bra. 2 B)]. (Ibid., 25 Sep.)

BRAZIL (cont.)

- 6 Nov. Act No. 6260, to provide for the social insurance and assistance benefits payable to rural employers and their dependants. (*Ibid.*, 7 Nov.)
- 5 Dec. Legislative Decree No. 1432, to amend Act No. 5107 of 3 Sep. 1966 [to establish a Length-of-Service Guarantee Fund: LS 1966 - Bra. 1], and for other purposes [amends, *inter alia*, ss. 6 and 19] (*Ibid.*, 5 Dec.)
- 5 Dec. Decree No. 76750, to amend the regulations governing the Length-of-Service Guarantee Fund, and for other purposes. (*Ibid.*)
- 31 Dec. Order No. 3460, to require undertakings having more than 100 workers to establish specialised industrial safety and industrial health and medicine services. (*Ibid.*, 31 Dec.)
Bra. 1

BULGARIA

- 6 Jan. Ukase No. 8, to amend and supplement the Ukase [of 22 Feb. 1968: LS 1968 - Bul. 2] respecting the encouragement of child-bearing [amends ss. 1 (rates) and 36 (student mothers)]. ("D'rzhaven Vestnik", 10 Jan.)
- Ordinance to provide for the status in labour law and for the insurance of Bulgarian citizens working in foreign diplomatic and other missions and in the homes of their officials. (*Ibid.*, 14 Jan.)
- 15 Feb. Resolution No. 14 of the Council of Ministers, respecting the implementation of the programme to introduce shorter working hours and a five-day working week during the Sixth Five-Year Plan. (*Ibid.*, 25 Feb.)
- 11 Mar. Ukase No. 519, to amend and supplement the Ukase [of 22 Feb. 1968: LS 1968 - Bul. 2] respecting the encouragement of child-bearing [amends s. 3b and inserts new ss. 3e and 3f (cash benefits for secondary and higher teachers)]. (*Ibid.*, 14 Mar.)
- 27 Mar. Ukase No. 637, to promulgate an Act to amend and supplement the Act [of 22 June 1961: LS 1961 - Bul. 1] respecting comrades' courts [numerous amendments]. (*Ibid.*, 4 Apr.)
- 27 Mar. Ukase No. 638, to promulgate an Act to amend and supplement the Labour Code [of 13 Nov. 1951: LS 1951 - Bul. 2 ... 1968 - Bul. 1] and the Act [of 1958] respecting universal military service in the People's Republic of Bulgaria [amendments, *inter alia*, to the provisions of the Labour Code relating to maternity protection] (*Ibid.*)
- 3 July An Act to amend and supplement the Pensions Act [of 6 Nov. 1957: LS 1957 - Bul. 1] and the Act [of 25 Apr. 1974] to provide for the recalculation of certain pensions and to amend and supplement certain pension laws [miscellaneous amendments]. (*Ibid.*, 11 July)
- 22 July Resolution No. 92 of the Council of Ministers, to amend and supplement the Regulations [of 6 Apr. 1958] made under Part III of the Labour Code [of 13 Nov. 1951: LS 1951 - Bul. 2 ... 1968 - Bul. 1] and the Regulations [of 19 Aug. 1967: LS 1967 - Bul. 2 B] respecting the social insurance of co-operative farmers [*inter alia*, inserts new ss. 27 to 27b

BULGARIA (cont.)

- (maternity protection) in the Regulations of 1967]. (*Ibid.*, 1 Aug.)
- Regulations of the Ministry of National Education respecting works education classes [in-plant education for workers who have not completed their primary or secondary education]. (*Ibid.*)
- 15 Aug. Resolution No. 110 of the Council of Ministers, to amend and supplement the Regulations [of 15 Jan. 1958] made under the Pensions Act [of 6 Nov. 1957: LS 1957 - Bul. 1] and certain other legislative texts [miscellaneous amendments]. (*Ibid.*, 22 Aug.)
- Amendments and additions to the Regulations [of 1974] respecting the organisation, functions and tasks of the state labour inspection services at the regional level [miscellaneous amendments]. (*Ibid.*)
- Ordinance No. 36 of the Ministry of Public Health, respecting the expert assessment of permanent incapacity for work [repeals Instruction No. 3931 of 1962 respecting the work of industrial medical boards]. (*Ibid.*, 5 Sep.)
- 2 Sep. Resolution No. 120 of the Council of Ministers, respecting the reassignment and efficient use of redundant manpower. (*Ibid.*, 16 Sep.)
Bul. 1
- Ordinance No. 24, respecting the practical instruction of students [repeals the Regulations of 1970 respecting the on-the-job training of pupils attending technical colleges and vocational and technical schools]. (*Ibid.*, 26 Sep.)
- Ordinance No. 14, respecting the practical training of students from higher educational establishments. (*Ibid.*, 21 Nov.)
- Ordinance No. 61, respecting prophylactaria [repeals the Instruction of 1966 respecting prophylactaria and night sanatoria]. (*Ibid.*, 5 Dec.)
- Ordinance No. 16, respecting the reassignment of manpower [reassignment and retraining of redundant workers; repeals the Ordinance of 28 Feb. 1967 to settle certain questions connected with the efficient use of manpower resources]. (*Ibid.*, 23 Dec.)

CAMEROON

- 9 May Law No. 75-2, to amend Ordinance No. 72-9 of 26 Aug. 1972 fixing the composition, functions and organisation of the Economic and Social Council. ("Official Gazette", 15 May, Supplementary)

CANADA

- 28 May SOR/75-306: Order in Council P.C. 1975-1199: Amendment to the Canada Pension Plan Regulations [of 10 Nov. 1965], as amended [miscellaneous amendments]. ("Canada Gazette", Part II, 11 June)
- 26 June An Act to amend the Old Age Security Act [LS 1951 - Can. 2], to repeal the Old Age Assistance Act and to amend other Acts

CANADA (cont.)

in consequence thereof. 23-24 Eliz. II, Ch. 58. (*Ibid.*, Part III, 26 June)

30 July An Act to amend the Public Service Staff Relations Act 1967, as amended [miscellaneous amendments relating to conciliation and arbitration]. 23-24 Eliz. II, Ch. 67. (*Ibid.*, 30 July)

25 Sep. SOR/75-576: Order in Council P.C. 1975-2291: Amendment to the Old Age Security Regulations under the Old Age Security Act [LS 1951 - Can. 2] [miscellaneous amendments relating to spouse's allowance]. (*Ibid.*, Part II, 22 Oct.)

20 Dec. An Act to amend the Unemployment Insurance Act 1971 [LS 1956 - Can. 2 ... 1971 - Can. 4] [numerous amendments; repeals ss. 28 and 33(2) and replaces the provisions relating, inter alia, to the extension of qualifying and benefit periods, disentitlement to benefits, disqualifications and claims procedure]. 23-24 Eliz. II, Ch. 80. (*Ibid.*, Part III, 20 Dec.)

Alberta

25 June Department of Manpower and Labour Amendment Act 1975 [inter alia, replaces ss. 2 and 5, and adds a new s. 4.1 (grants)]. Ch. 14. ("Statutes of the Province of Alberta", 1975, p. 108)

15 Dec. Alberta Labour Amendment Act 1975 [miscellaneous amendments to the provisions relating, inter alia, to hours of work, maternity leave and emergency arising out of a labour dispute]. Ch. 60. (*Ibid.*, p. 477)

British Columbia

- B.C. Reg. 259/75: Social Assistance Regulations. ("British Columbia Gazette", Part II, 15 Apr.)

26 June Labour Code of British Columbia Amendment Act 1975 [miscellaneous amendments to the provisions relating, inter alia, to labour disputes, conciliation and arbitration and labour courts]. Ch. 33. ("Statutes of the Province of British Columbia", 18 Feb. - 7 Oct. 1975, p. 191)

26 June Workers' Compensation Amendment Act 1975 [miscellaneous amendments; repeals the Blind Workmen's Compensation Act (Ch. 31 of Revised Statutes 1960)]. Ch. 81. (*Ibid.*, p. 435)

20 Nov. B.C. Reg. 759/75: Workers' Compensation Act Fishing Industry Regulations. ("British Columbia Gazette", Part II, 25 Nov.)

Manitoba

19 June An Act to amend the Employment Standards Act [inter alia, adds a new Part IV: Equal pay]. Ch. 20. ("Acts of the Legislature of the Province of Manitoba", 1975, p. 133)

19 June Payment of Wages Act [repeals the Payment of Wages Act (Ch. 44 of the Statutes of Manitoba 1970)]. Ch. 21. (*Ibid.*, p. 137)

CANADA (cont.)

Manitoba (cont.)

19 June Public Servants Insurance Act [repeals the Public Servants Insurance Act, Ch. P 270 of the Revised Statutes]. Ch. 22. (*Ibid.*, p. 149)

Ontario

30 July O. Reg. 654/75: Regulation made under the Employment Standards Act 1974 [benefit plans]. ("Ontario Gazette", 23 Aug.)

30 July O. Reg. 803/75: Regulation made under the Employment Standards Act 1974 [application of the Act and exemptions] (*Ibid.*, 1 Nov.)

17 Dec. O. Reg. 1013/75: Regulation to amend Regulation 749 of Revised Regulations of Ontario 1970 made under the Public Service Act [adds a new Part VI, covering public holidays, leave, including maternity leave and special leave, sickness benefits, employment injury benefits and severance pay]. (*Ibid.*, 3 Jan. 1976)

Quebec

15 Jan. Order in Council No. 186, to approve Regulation No. 56 (1974) respecting the medical examination of an injured worker at the request of his employer, under the Workmen's Compensation Act. ("Quebec Official Gazette", Part II, 22 Jan.)

22 May An Act to amend the Construction Industry Labour Relations Act (Ch. 45 of 1968 Statutes) [contains, inter alia, provisions governing the function of workers' representation; covers labour disputes and fair labour practices]. (*Ibid.*, 27 May)

22 May O.C. 2175-75: Regulation under the Act respecting health services and social services (Ch. 48 of 1971 Statutes) [adds new ss. 6.7.13 to 30: contribution of adults accommodated]. (*Ibid.*, 11 June)

19 June An Act to amend the Act respecting health services and social services (Ch. 48 of 1971 Statutes) [miscellaneous amendments]. (*Ibid.*, 6 Aug.)

19 June An Act to amend the Social Affairs Commission Act (Ch. 39 of 1974 Statutes) [miscellaneous amendments]. (*Ibid.*)

27 June An Act to establish the Office de la Construction du Québec and to again amend the Construction Industry Labour Relations Act (Ch. 45 of 1968 Statutes), as amended [inserts a new Ch. IA: Office de la Construction and joint construction committee]. (*Ibid.*)

27 June Charter of Human Rights and Freedoms [ss. 16 to 20: Discrimination in employment]. (*Ibid.*)

27 June An Act respecting indemnities for victims of asbestosis and silicosis in mines and quarries. (*Ibid.*)

1 Dec. An Act to amend the Act to authorise the payment of allowances to certain self-employed workers [under the Quebec

CANADA (cont.)

Quebec (cont.)

Pension Plan] [amends ss. 59 and 60]. (*Ibid.*, 7 Jan. 1976)

19 Dec. An Act to again amend the Health Insurance Act [amends ss. 3 and 56a and inserts a new s. 56b]. (*Ibid.*, 28 Jan. 1976)

19 Dec. An Act to ensure the provision of essential health services and social services in the event of a labour dispute. (*Ibid.*)

Saskatchewan

18 Apr. An Act to amend the Occupational Health Act 1972 [amends ss. 2, 5, 7, 14 and 20 to 23 and adds new ss. 23A to C (employers' and workers' liabilities)]. Ch. 31. ("Statutes of Saskatchewan", 1974-75, p. 88)

CENTRAL AFRICAN EMPIRE

13 Feb. Decree No. 75/071, to provide for the organisation of the Secretariat of State responsible under the Office of the President of the Republic for handicrafts and small-scale and medium-sized undertakings. ("Journal Officiel", Mar.)

CHILE

9 Jan. Legislative Decree No. 851, to lay down rules for the payment of annual leave to workers with variable remuneration. ("Diario Oficial", 11 Jan.)

15 Jan. Legislative Decree No. 869, to institute a system of pensions for the relief of handicapped persons and of aged persons with no means of support. (*Ibid.*, 28 Jan.)

1 May Legislative Decree No. 1006, respecting the status of undertakings in society. (*Ibid.*, 3 May)

20 May Decree No. 214, to set up a tripartite committee for the integration of Andean workers. (*Ibid.*, 5 June)

11 July Decree No. 317, to approve regulations under Decree No. 1030 of 1975 to institute an allowance payable in respect of the engagement of additional manpower. (*Ibid.*, 4 Sep.)

5 Aug. Decree No. 397, to set up a tripartite committee for Chilean private seafaring. (*Ibid.*, 28 Aug.)

CONGO

15 Mar. Act No. 45-75, to establish a Labour Code for the People's Republic of the Congo [repeals Act No. 10-64 of 25 June 1964 (LS 1964 - Congo (Bra.) 1) on the same subject]. ("Journal Officiel", 17 Mar., Extraordinary)

COSTA RICA

30 Oct. Decree No. 5822, to amend s. 271 of the Labour Code [LS 1943 - CR 1 ... 1955 - CR 1] [freedom to belong or not to belong to a trade union]. ("La Gaceta", 12 Nov.)

COSTA RICA (cont.)

30 Oct. Decree No. 5833, to amend various ss. of Act No. 4903 of 17 Nov. 1971 [LS 1971 - CR 1] respecting apprenticeship. (*Ibid.*)

CZECHOSLOVAKIA

26 Mar. An Act to amend and supplement certain further provisions of the Labour Code. ("Sbirka Zákonu", Text 20)
Incorporated in: Cz. 2

7 Apr. Notification of the Central Council of Trade Unions respecting the consideration and determination of labour disputes by arbitration boards. (*Ibid.*, Text 42)
Cz. 1

23 Apr. Ordinance of the Government of the Czechoslovak Socialist Republic to apply the Labour Code [of 16 June 1965: LS 1975 - Cz. 2 (consolidation)] [detailed provisions, inter alia, as to employment relationships, labour discipline, hours of work and rest, leave, wages, safety and health, liability for damages, and powers of works committees] (*Ibid.*, Text 54)

- Consolidated text of the Labour Code of 16 June 1965, including the latest amendments and additions. (*Ibid.*, Text 55)
Cz. 2

11 June An Act to amend the Act [of 2 Nov. 1951: LS 1951 - Cz. 4] respecting the national festival, public holidays, days of remembrance and days of national significance [amends ss. 2 and 3]. (*Ibid.*, Text 56)

10 July Principles laid down by the Government of the Czechoslovak Socialist Republic and the Central Council of Trade Unions for the inclusion, content and supervision of collective agreements [repeal the Directives of 14 Jan. 1971 (LS 1971 - Cz. 1)]. (*Ibid.*, Text 103)

1 Oct. Notification of the Central Council of Trade Unions to amend and supplement certain provisions of the Notification of the Central Council of Trade Unions [of 15 Dec. 1965] respecting the grant of cash sickness insurance benefits [numerous amendments]. (*Ibid.*, Text 113)

12 Nov. Social Security Act. (*Ibid.*, Text 121)
Cz. 3

13 Nov. Act respecting agricultural co-operatives [repeals, inter alia, the Act of 9 July 1959 respecting unified agricultural co-operatives and the Notification of 18 Mar. 1968 respecting joint co-operative undertakings and the organisation of joint production by unified agricultural co-operatives]. (*Ibid.*, Text 122)

20 Nov. Notification of the Federal Ministry of Labour and Social Affairs to provide for the application of the Social Security Act [of 12 Nov. 1975: LS 1975 - Cz. 3] [repeals, inter alia, the Notification of 8 June 1964 to provide for the application of the Social Security Act of 4 June 1964 (LS 1964 - Cz. 2 A, 1968 - Cz. 3 A), the Notification of 8 June 1964 to provide for the application of the Act of 4 June 1964 (LS 1964 - Cz. 2 B ... 1968 - Cz. 3 A and B) respecting a social security scheme for co-operative farmers, in so far as it relates to pensions (the title of the Notification being amended to read "Notification to provide for the application of the Act respecting a sickness

CZECHOSLOVAKIA (cont.)

- scheme for co-operative farmers and a benefit scheme for mothers and children"), the Notification of 8 June 1964 to provide for the pension insurance of independent farmers and other self-employed persons and for the grant of allowances to members of their families and the Notification of 4 Mar. 1965 respecting pension coverage, sickness insurance and prophylactic care and treatment for certain persons engaged in performing certain services]. (Ibid., Text 128)
- 4 Dec. Ordinance of the Government of the Czechoslovak Socialist Republic respecting the grant of pensions by way of exception to certain pensioners who work. (Ibid., Text 135)
- 4 Dec. Ordinance of the Government of the Czechoslovak Socialist Republic to issue model by-laws for unified agricultural co-operatives and to regulate the procedure for the preparation, approval and amendment of by-laws by such co-operatives [repeals the Notification of 4 Aug. 1964 on the same subject]. (Ibid., Text 137)
- 4 Dec. Ordinance of the Government of the Czechoslovak Socialist Republic to apply certain provisions of the Act [of 13 Nov. 1975] respecting agricultural co-operatives [provisions as to financing and employment relationships]. (Ibid., Text 138)
- 9 Dec. Notification of the Federal Ministry of Labour and Social Affairs to lay down guidelines for the development of wages and the remuneration of work. (Ibid., Text 157)
- 30 Dec. Notification of the Federal Ministry of Agriculture and Food to provide for co-operation in agriculture and for the forms to be taken by such co-operation. (Ibid., Text 159)
- 30 Dec. Notification of the Federal Ministry of Agriculture and Food respecting the conciliation procedure to be followed in unified agricultural co-operatives. (Ibid., Text 160)

Czech Socialist Republic

- 18 June Decision No. 137 of the Government of the Czech Socialist Republic, to provide for the exceptional reduction of the continuous weekly rest [reduction, if necessary, to a minimum of 24 hours in seasonal and transport work]. (Ibid., Text 60)
- 18 Nov. Act of the Czech National Council respecting the competence of the authorities of the Czech Socialist Republic in matters of social security [repeals, inter alia, the Notification of 8 June 1964 respecting the powers and duties of the people's committees in matters of social security]. (Ibid., Text 129)
- 19 Nov. Notification of the Ministry of Labour and Social Affairs of the Czech Socialist Republic to provide for the application of the Social Security Act [of 12 Nov. 1975: LS 1975 - Cz. 3] and the Act [of 18 Nov. 1975] of the Czech National Council respecting the competence of the authorities of the Czech Socialist Republic in matters of social security. (Ibid., Text 130)

CZECHOSLOVAKIA (cont.)

Slovak Socialist Republic

- 9 July Decision No. 224 of the Government of the Slovak Socialist Republic, to provide for the exceptional reduction of the continuous weekly rest [reduction, if necessary, to a minimum of 24 hours in seasonal and transport work]. (Ibid., Text 78)
- 19 Nov. Act of the Slovak National Council respecting the competence of the authorities of the Slovak Socialist Republic in matters of social security [repeals, inter alia, the Notification of 8 June 1964 respecting the powers and duties of the people's councils in matters of social security]. (Ibid., Text 132)
- 5 Dec. Notification of the Ministry of Labour and Social Affairs of the Slovak Socialist Republic to provide for the application of the Social Security Act [of 12 Nov. 1975: LS 1975 - Cz. 3] and the Act [of 19 Nov. 1975] of the Slovak National Council to provide for the competence of the authorities of the Slovak Socialist Republic in matters of social security. (Ibid., Text 134)

DENMARK

- 15 Apr. Notification of the Act [No. 151 of 31 May 1961] respecting the copyright protection of literary and artistic works [incorporates the amendments made by Act No. 174 of 31 Mar. 1973]. No. 130. ("Lovtidende A", No. XV)
- 7 May An Act to amend the Act [No. 282 of 7 June 1972] respecting medical care in the event of pregnancy and the assistance provided to women on their confinement [amends ss. 4 and 11]. No. 177. (Ibid., No. XVIII)
- 28 May An Act to amend the Act [No. 388 of 17 Aug. 1972] respecting the use of leisure time for educational purposes [numerous amendments]. No. 205. (Ibid., No. XXII)
- 28 May An Act to amend the Act [No. 114 of 24 Mar. 1970: LS 1970 - Den. 1] respecting placement and unemployment insurance, and for other purposes [alters the pattern of duties assigned to the placement service and other related public authorities]. No. 207. (Ibid.)
- 4 June An Act to amend the Public Sickness Insurance Act [No. 311 of 9 June 1971] [amends ss. 10 and 24]. No. 200. (Ibid., No. XXI)
- 12 June An Act to amend the Act [No. 114 of 24 Mar. 1970: LS 1970 - Den. 1] respecting placement and unemployment insurance, and for other purposes [reduction of the age limit for membership, half-yearly adjustment of unemployment benefit, reduction of the waiting period and waiver of the special condition of prior employment in the case of young persons under 22 years of age]. No. 236. (Ibid., No. XXIV)
- 26 June An Act to amend the National Pensions Act [No. 370 of 8 June 1974] [amends ss. 8, 10, 11, 13, 25, 27, 35, 37 and 39]. No. 280. (Ibid., No. XXVIII)
- 26 June An Act to amend the Act [No. 371 of 8 July 1974] respecting disability pensions, and for other purposes [amends, inter alia, ss. 32 and 37]. No. 281. (Ibid.)

DENMARK (cont.)

- 26 June An Act to amend the Act [No. 372 of 8 July 1974] respecting widows' pensions and assistance for widows, and for other purposes [amends, inter alia, ss. 18 and 19]. No. 283. (*Ibid.*)
- 26 June An Act to amend the National Pensions Act [No. 370 of 8 July 1974] [numerous amendments]. No. 335. (*Ibid.*, No. XXX)
- 26 June An Act to amend the Act [No. 371 of 8 July 1974] respecting disability pensions, and for other purposes [amends, inter alia, ss. 16, 18, 19, 27, 31 to 35 and 40 and repeals ss. 20, 22, 36, 38 and 39]. No. 336. (*Ibid.*)
- 26 June An Act to amend the Act [No. 372 of 8 July 1974] respecting widows' pensions and assistance for widows, and for other purposes [amends ss. 1, 3 to 7, 10, 12, 13, 18, 19 and 21 and repeals Ch. II]. No. 337. (*Ibid.*)
- 28 June An Act to amend the Act [No. 262 of 7 June 1972] respecting sickness allowances and birth grants [amends ss. 3, 6, 7, 10, 14 to 16, 18, 26, 33 to 35, 37, 53 and 54]. No. 285. (*Ibid.*, No. XXVIII)
- 17 Sep. Notification of the Act [No. 114 of 24 Mar. 1970: LS 1970 - Den. 1] respecting placement and unemployment insurance, and for other purposes. No. 473. (*Ibid.*, No. XLVI)
- 23 Sep. Notification respecting the payment of sickness allowances during residence abroad. No. 512. (*Ibid.*, No. XLVIII)
- 2 Dec. Notification respecting the Employees' Guarantee Fund (payment of contributions). No. 596. (*Ibid.*, No. LXII)
- 23 Dec. Act respecting the working environment. No. 681. (*Ibid.*, No. LIV) Den. 1

ECUADOR

- 29 Sep. Resolution No. 172, to lay down occupational safety and health regulations [Title I: Occupational health; Title II: Occupational safety; Title IV: Risk-prevention organisations; Title V: Ecuadorian Social Security Institute incentives for undertakings and workers].

ETHIOPIA

- 17 Jan. Public Holidays and Rest Day Proclamation [provides for 14 public holidays; Sunday of every week to be a rest day. Repeals Proclamation No. 151 of 1956]. No. 16. ("Negarit Gazeta", 17 Jan.)
- 9 Sep. A Proclamation to provide for the payment of pensions to employees of undertakings owned by the Government. No. 49. Employees of Government Undertakings Pension Proclamation 1975. (*Ibid.*, 9 Sep.)
- 6 Dec. Labour Proclamation. No. 64. (*Ibid.*, 6 Dec.) Eth. 1
- 14 Dec. A Proclamation to provide for the organisation and consolidation of peasant associations. No. 71. (*Ibid.*, 14 Dec.)

FINLAND

- 31 Jan. An Act to amend the Act (No. 669 of 1967) [LS 1967 - Fin. 3] respecting the protection of young workers [amends ss. 2, 3 and 5]. ("Suomen Asetuskokoelma - Finlands Författningsamling", No. 61)
- 4 Apr. Ordinance to amend the Ordinance (No. 245 of 1974) respecting annual leave in agriculture [repeals s. 11 (2) and amends ss. 2, 3, 10, 12 to 14 and 18]. (*Ibid.*, No. 244)
- 23 May Ordinance to amend the Ordinance (No. 954 of 1973) respecting the supervision of labour protection [amends s. 38]. (*Ibid.*, No. 342)
- 23 May Act respecting seamen's leave. (*Ibid.*, No. 353)
- 28 May Order of the Minister of Social Affairs and Health respecting the establishment of workers' protection committees. (*Ibid.*, No. 386)
- 30 May Act respecting commercial travellers. (*Ibid.*, No. 389)
- 13 June An Act to amend the Act (No. 16 of 1974) respecting retirement pensions [amends ss. 15 and 16]. (*Ibid.*, No. 427)
- 13 June An Act to amend s. 11 of the Labour Court Act (No. 646 of 1974) [LS 1974 - Fin. 3] [attempt at conciliation]. (*Ibid.*, No. 441)
- 23 June An Act to amend the Seamen's Pensions Act (No. 72 of 1956) [LS 1956 - Fin. 1, 1961 - Fin. 3] [amends ss. 15, 16, 22 and 27]. (*Ibid.*, No. 493)
- 4 July Ordinance to amend s. 19 of the Ordinance (No. 258 of 1974) respecting retirement pensions. (*Ibid.*, No. 536)
- 4 July Ordinance to amend s. 10 of the Ordinance (No. 584 of 1974) respecting farmers' pensions. (*Ibid.*, No. 537)
- 18 July An Act to amend the State Pensions Act (No. 280 of 1966) [numerous amendments]. (*Ibid.*, No. 568)
- 18 July An Act to amend the Act (No. 774 of 1968) respecting state family pensions [amends ss. 5, 7, 17 and 18]. (*Ibid.*, No. 569)
- 18 July An Act to amend s. 8 of the Act (No. 574 of 1972) respecting the administration of workers' protection. (*Ibid.*, No. 603)
- 19 July Ordinance respecting the temporary replacement of farmers. (*Ibid.*, No. 665)
- 25 July Act respecting the temporary replacement of farmers [who, in the event of sickness, accident, childbirth, etc., are unable to run their farms]. (*Ibid.*, No. 642)
- 5 Sep. An Act to amend the Act (No. 34 of 1950) respecting the administration of social welfare [repeals s. 23 and amends ss. 4, 9, 15 and 21]. (*Ibid.*, No. 712)
- 12 Sep. An Act to amend the Act (No. 574 of 1972) respecting the administration of workers' protection [amends s. 6]. (*Ibid.*, No. 735)
- 19 Sep. Ordinance to amend the Ordinance (No. 372 of 1973) respecting the administration of workers' protection [amends ss. 22 to 24, 30, 61 and 63]. (*Ibid.*, No. 736)

FINLAND (cont.)

- 17 Oct. Ordinance to amend s. 12 of the Employment Ordinance (No. 948 of 1971). (*Ibid.*, No. 802)
- 7 Nov. Ordinance to amend the Ordinance (No. 184 of 1962) respecting pensions for workers employed under short-term contracts [amends ss. 4, 12, 13 and 19]. (*Ibid.*, No. 845)
- 19 Dec. Ordinance to amend the Ordinance (No. 372 of 1973) respecting the administration of workers' protection [repeals ss. 58 to 60 and amends s. 57]. (*Ibid.*, No. 997)
- 28 Dec. Order of the Minister of Commerce and Industry to lay down safety rules for mines. (*Ibid.*, No. 921)
- 31 Dec. Ordinance to amend the Ordinance (No. 473 of 1963) respecting sickness insurance [amends ss. 3 and 7 to 9]. (*Ibid.*, No. 1067)

FRANCE

- 3 Jan. Act No. 75-3, to improve and simplify in various ways the pensions and allowances payable to surviving spouses, mothers of families, and aged persons. ("Journal Officiel", 4 Jan.)
- 3 Jan. Act No. 75-5, respecting dismissals for economic reasons. (*Ibid.*; errata: *ibid.*, 19 Aug.) Fr. 1
- 3 Jan. Act No. 75-6, to provide for various means of social protection for mothers and families [*inter alia*, post-natal allowances and loans to young married couples]. (*Ibid.*, 4 Jan.)
- 8 Jan. Order to approve regulations for the disability and survivors' insurance scheme for self-employed persons in industrial and commercial occupations. (*Ibid.*, 18 Jan.; errata: *ibid.*, 9 Feb.)
- 8 Jan. Decree No. 75-19, respecting the disability and survivors' insurance scheme for self-employed persons in industrial and commercial occupations. (*Ibid.*, 18 Jan.)
- 24 Feb. Decree No. 75-109, to improve and simplify in various ways the pensions and allowances payable to surviving spouses, mothers of families, and aged persons, with particular reference to the enforcement of Act No. 75-3 of 3 Jan. 1975 [*inter alia*, miscellaneous amendments to Decree No. 45-179 of 29 Dec. 1945 (LS 1945 - Fr. 1 I)]. (*Ibid.*, 26 Feb.; errata: *ibid.*, 3-4 Mar.)
- 3 Mar. Decree No. 75-117, respecting the application of s. L. 322-11 of the Labour Code [state aid to undertakings to prevent dismissals for economic reasons]. (*Ibid.*, 3-4 Mar.; errata: *ibid.*, 19 Aug.)
- 14 Apr. Decree No. 75-244, made under Act No. 75-6 of 3 Jan. 1975 to provide for various means of social protection for mothers and families. (*Ibid.*, 14-15 Apr.; errata: *ibid.*, 19 Apr.)
- 21 Apr. Decree No. 75-273, to make special rules for the labour inspection service. (*Ibid.*, 23 Apr.)
- 28 Apr. Decree No. 75-306, respecting the protection of workers against the hazards of ionising radiations in basic nuclear facilities. (*Ibid.*, 30 Apr.)

FRANCE (cont.)

- 4 May Decree No. 75-316, to amend Decree No. 62-840 of 19 July 1962, as amended, respecting maternity and child protection [amends ss. 5, 7-1 and 12]. (*Ibid.*, 5-6 May)
- 5 May Decree No. 75-326, respecting the supervision of employment and to amend Titles II (Ch. I) and VI (Ch. II) of Book III of the Labour Code (Regulations). (*Ibid.*, 7 May)
- 5 May Decree No. 75-336, to amend certain regulations respecting the pensions paid to the dependants of persons who die as a result of an employment accident [amends, *inter alia*, ss. 119 to 119D of Decree No. 2959 of 31 Dec. 1946 (LS 1948 - Fr. 4 B ... 1955 - Fr. 5 (extracts))]. (*Ibid.*, 9-10 May)
- 26 May Decree No. 75-416, made under s. 992 of the Rural Code, respecting the 40-hour week in agriculture on farms of all kinds in metropolitan France. (*Ibid.*, 30 May)
- 26 May Decree No. 75-417, made under s. 992 of the Rural Code, respecting the 40-hour week in agriculture in timber undertakings in metropolitan France. (*Ibid.*)
- 26 May Decree No. 75-418, to provide for the application, to the old-age insurance scheme for self-employed agricultural workers, of the provisions of s. 11 of Act No. 75-3 of 3 Jan. 1975 to improve and simplify in various ways the pensions and allowances payable to surviving spouses, mothers of families, and aged persons. (*Ibid.*)
- 2 June Decree No. 75-454, to lay down rules for the application of s. L. 980-5 of the Labour Code [entitlement to benefit during training leave]. (*Ibid.*, 11 June)
- 9 June Decree No. 75-450, to extend to the overseas departments the provisions made under s. L. 511 of the Social Security Code as to the definition of "dependent child" and s. L. 513 of the Social Security Code as to the conditions of entitlement to family benefits for women living alone and not engaged in gainful employment. (*Ibid.*, 9-10 June)
- 9 June Decree No. 75-451, to amend certain provisions of s. R. 351-31 of the Labour Code as to compensation for partially unemployed workers. (*Ibid.*)
- 9 June Decree No. 75-464, to improve and simplify in various ways the pensions payable to surviving spouses, mothers of families, and aged persons under the agricultural workers' scheme and to amend Decree No. 51-727 of 6 June 1951, as amended, to provide for the old-age and disability pension branch of the compulsory agricultural social insurance scheme. (*Ibid.*, 13 June)
- 9 June Decree No. 75-465, to improve and simplify in various ways the pensions payable to surviving spouses, mothers of families, and aged persons. (*Ibid.*; errata: *ibid.*, 6 July)
- 9 June Decree No. 75-466, made under ss. L. 212-4-2 and L. 212-4-4 of the Labour Code and ss. 19 and 20 of Act No. 73-1195 of 27 Dec. 1973 [LS 1973 - Fr. 2] respecting the improvement of working conditions. (*Ibid.*, 13 June)
- 11 June Decree No. 75-493, respecting the Labour Code [numerous corrections]. (*Ibid.*, 20 June; errata: *ibid.*, 9 July)
- 11 June Decree No. 75-494, to bring the Labour Code up to date [inserts a new Ch. VII (Improvement of conditions of work) in Title III and amends Title IV (Incentives and profit-

FRANCE (cont.)

- sharing) of Book IV of the Labour Code. Incorporates into Part III Decrees Nos. 74-481 of 16 May 1974, 74-483 of 17 May 1974 and 74-435 of 23 Sep. 1974 (with the exception of the appendices), which are repealed]. (Ibid., 20 June)
- 16 June Decree No. 75-489, to apply the provisions of Book IX of the Labour Code to permanent officials covered by Book IX of the Public Health Code [life-long vocational training]. (Ibid., 19 June)
- 30 June Act No. 75-534, to lay down a policy in favour of handicapped persons [amends, inter alia, various provisions of the Social Security Code and the Labour Code (provisions as to employment)]. (Ibid., 1 July; errata: ibid., 18 July and 21 Aug.)
- 2 July Act No. 75-551, respecting the position of prison inmates and their families as regards sickness and maternity insurance [inserts a new s. L. 242-4 in Title I of Book III of the Social Security Code]. (Ibid., 3 July; errata: ibid., 10 Sep.)
- 4 July Act No. 75-574, to make provision for the general extension of the social security scheme. (Ibid., 5 July)
- 10 July Act No. 75-599, to amend Ordinance No. 59-244 of 4 Feb. 1959 to lay down general civil service rules [amends ss. 7 (eligibility conditions for the recruitment of men and women) and 44]. (Ibid., 11 July)
- 11 July Act No. 75-625, to amend and supplement the special rules in the Labour Code as to the employment of women, s. L. 298 of the Social Security Code and ss. 187-1 and 416 of the Penal Code. (Ibid., 13 July) Fr. 2
- 11 July Act No. 75-630, to amend the Labour Code with a view to strengthening the rights of foreign workers [miscellaneous amendments; inter alia, repeals ss. L. 341-7 and L. 831-4]. (Ibid.)
- 23 July Decree No. 75-659, respecting the Labour Code [codification of decrees in Council of State adopted since 1 Apr. 1974 and various editorial corrections]. (Ibid., 26 July)
- 5 Aug. Decree No. 75-753, to amend the provisions of the Labour Code relating to the prohibition on the employment of women and young workers in certain types of work [amends ss. R. 234-2, R. 234-4 and R. 234-6 and repeals ss. R. 234-7 and R. 234-8 of the Labour Code]. (Ibid., 15 Aug.; errata: ibid., 20-21 Aug.)
- 13 Aug. Decree No. 75-779, to lay down rules for the application of Title I of Act No. 75-574 of 4 July 1975 to make provision for the general extension of the social security scheme [adds new ss. 90bis and 91bis to Act No. 45-179 of 29 Dec. 1945 (LS 1945 - Fr. 1 I)]. (Ibid., 23 Aug.)
- 13 Aug. Decree No. 75-780, respecting social security in the mining industry [amends Decree No. 46-2769 of 27 Nov. 1946 (LS 1946 - Fr. 14) and Decree No. 47-2100 of 22 Oct. 1947 on the same subject]. (Ibid.; errata: ibid., 11 Mar. 1976)
- 16 Oct. Decree No. 75-969, respecting the disability and survivors' insurance scheme for self-employed handicraft workers. (Ibid., 22 Oct.)

FRANCE (cont.)

- 17 Oct. Decree No. 75-956, to lay down rules for the application of s. 994 of the Rural Code, concerning maximum working hours in agriculture. (Ibid., 19 Oct.)
- 17 Oct. Decree No. 75-957, to lay down rules for the application of s. 997 of the Rural Code, concerning the weekly rest in agriculture. (Ibid.)
- 17 Oct. Decree No. 75-958, respecting the penal sanctions applicable in cases of infringement of the provisions of the Rural Code concerning agricultural workers' working hours and weekly rest. (Ibid.)
- 12 Nov. Decree No. 75-1060, to amend Decree No. 65-836 of 24 Sep. 1965 respecting the pension scheme for wage earners employed in state-owned industrial establishments [amends ss. 4, 5, 9 and 13 (half-time work) and supplements s. 11]. (Ibid., 15 Nov.)
- 17 Dec. Order to approve rules for the disability and survivors' insurance scheme for self-employed handicraft workers. (Ibid., 21 Jan. 1976; errata: ibid., 7 Mar. 1976)
- 27 Dec. Act No. 75-1251, to amend certain provisions of Ch. III of Title IV of Book I of the Labour Code, respecting debts arising from contracts of employment in the event of bankruptcy or other liquidation [s. L. 143-11-6 becomes s. L. 143-11-7 and a new s. L. 143-11-6 is inserted]. (Ibid., 29-30 Dec.)
- 27 Dec. Act No. 75-1253, respecting the reduction of maximum working hours [amends para. 2 of s. L. 212-7 of the Labour Code (maximum working hours fixed at an average of 48 hours over 12 weeks and at 52 hours per week)]. (Ibid.)
- 30 Dec. Act No. 75-1279, respecting the conditions for the retirement of certain manual workers. (Ibid., 31 Dec.)
- 31 Dec. Act No. 75-1332, to amend Titles I, II and V of Book IX of the Labour Code and to provide for the supervision of the financing of life-long vocational training schemes. (Ibid., 2-3 Jan. 1976)
- 31 Dec. Act No. 75-1334, respecting subcontracting. (Ibid.) Fr. 3
- 31 Dec. Act No. 75-1348, respecting the social security of artists who are authors of literary, dramatic, musical, choreographic, audio-visual, cinematographic, graphic and plastic works [amends Title V of Book VI of the Social Security Code]. (Ibid., 4 Jan. 1976; errata: ibid., 29 Apr. 1976)
- 31 Dec. Act No. 75-1350, respecting the position of prison inmates as regards old-age insurance [inserts a new s. L. 242-6 in Title I of Book III of the Social Security Code]. (Ibid., 4 Jan. 1976)

French Territory of the Afars and the Issas

- 31 Dec. Order No. 75-2459/SG/CD, to give force of law to Decision No. 167/8e L of 24 Dec. 1975 of the Chamber of Deputies of the Territory, to establish a general retirement scheme for employed persons. ("Journal Officiel du Territoire Français des Afars et des Issas", 10 Jan. 1976)

FRANCE (cont.)

Martinique

17 Nov. Order No. 75-4333, to set up a committee to provide assistance in the establishment of handicraft undertakings. ("Recueil des Actes Administratifs", Nov.)

GABON

18 Dec. Act No. 11/75, to amend ss. 52 and 53 of the Labour Code [LS 1962 - Gab. 1] [apprenticeship contracts and percentage of apprentices] ("Journal Officiel", 12 Jan. 1976).

FEDERAL REPUBLIC OF GERMANY

15 Jan. Notification of the consolidated text of the third Act to encourage the accumulation of capital by employees (Capital Accumulation Act (No. 3)) ("Bundesgesetzblatt", Part I, 22 Jan.) Ger.F.R. 1

31 Jan. Notification of the consolidated text of the Family Allowances Act [of 14 Apr. 1964: LS 1964 - Ger.F.R. 1]. (Ibid., 6 Feb.)

18 Mar. An Act to adapt certain statutory powers to the new definition of the fields of competence of federal ministers [inter alia, the Minister of Labour becomes the Minister of Labour and Social Affairs]. Competence (Adaptation) Act. (Ibid., 20 Mar.)

20 Mar. Ordinance respecting workplaces. Workplaces Ordinance. (Ibid., 25 Mar.) Ger.F.R. 2

7 May Act respecting the social insurance of handicapped persons. (Ibid., 13 May)

24 June Act respecting the sickness insurance of students. (Ibid., 28 June)

25 June An Act to amend the Employment Promotion Act [of 25 June 1969: LS 1969 - Ger.F.R. 1 ... 1974 - Ger.F.R. 1] and the Manpower Provision Act [of 7 Aug. 1972: LS 1972 - Ger.F.R. 2] [amends ss. 21, 227 and 229 of, and inserts a new s. 227a in, the former Act and supplements s. 15 of, and inserts a new s. 15a in, the latter]. (Ibid.)

18 July An Act to amend the Federal Family Allowances Act [of 14 Apr. 1964: LS 1964 - Ger.F.R. 1] [amends s. 45]. (Ibid., 23 July)

22 July Ordinance (No. 1) made under the Severely Handicapped Persons Act [LS 1974 - Ger.F.R. 3 (consolidation)] [election procedure]. (Ibid., 26 July)

24 July Ordinance respecting the development and testing of a new method of training [trial to be made with five apprenticeship trades]. (Ibid., 31 July)

31 July An Act (No. 3) to amend the Federal Training Incentives Act [of 26 Aug. 1971] [numerous amendments]. (Ibid., 5 Aug.)

8 Sep. Ordinance (No. 1) to amend the Ordinance [of 17 Sep. 1971 respecting substances that are dangerous for workers [numerous amendments and repeals]. (Ibid., 17 Sep.)

FEDERAL REPUBLIC OF GERMANY (cont.)

23 Sep. Notification of the consolidated text of the Social Courts Act [of 3 Sep. 1953]. (Ibid., 27 Sep.)

11 Dec. Social Code (General Part) [pending their incorporation in the Code, a number of laws are deemed to form special parts, notably the following: the Federal Training Incentives Act of 26 Aug. 1971, the Employment Promotion Act of 25 June 1969 (LS 1969 - Ger.F.R. 1 ... 1974 - Ger.F.R. 1), the Severely Handicapped Persons Act of 29 Apr. 1974 (LS 1974 - Ger.F.R. 3 (consolidation)), the Federal Insurance Code (LS 1924 - Ger. 10 ... 1973 - Ger.F.R. 1), the Salaried Employees' Insurance Act (LS 1924 - Ger. 6 ... 1957 - Ger.F.R. 1 B), the Federal Miners' Benefit Societies Act (LS 1926 - Ger. 5 ... 1938 - Ger. 1 B), the Craftsmen's Insurance Act of 8 Sep. 1960 (LS 1960 - Ger.F.R. 3), the Farmers' Old-Age Assistance Act of 14 Sep. 1965, the Farmers' Sickness Insurance Act of 10 Aug. 1972 and the Family Allowances Act of 31 Jan. 1975 (cf. LS 1964 - Ger.F.R. 1); miscellaneous amendments, inter alia, to the above laws]. (Ibid., 13 Dec.)

18 Dec. An Act to improve the budgetary structure [numerous consequential amendments to social legislation]. Budgetary Structure Act. (Ibid., 20 Dec.)

18 Dec. An Act to improve the budgetary structure in relation to the Employment Promotion Act [of 25 June 1969: LS 1969 - Ger.F.R. 1 ... 1974 - Ger.F.R. 1] and the Federal War Victims' Relief Act [numerous amendments to the above Acts]. (Ibid.)

18 Dec. An Act to amend the Youth Welfare Act [of 6 Apr. 1970] [amends s. 6]. (Ibid., 24 Dec.)

HAITI

18 Feb. Decree to make regulations under the Act of 28 Aug. 1967 to provide for the establishment of the Social Affairs Department and for the organisation of its dependent bodies [makes sickness and maternity insurance compulsory].

31 Mar. Decree to harmonise the legislation on civil retirement pensions and to prescribe how it is to be applied. ("Le Moniteur", 17 Apr.)

HUNGARY

21 Jan. Decree No. 1 of the Minister of Labour, to amend and supplement Decree No. 13 of the Minister of Labour of 30 Dec. 1969, made under Act No. VI [of 8 Oct. 1969: LS 1969 - Hun. 1] respecting the vocational training of skilled workers [numerous amendments]. ("Magyar Közlöny", 21 Jan.)

24 Jan. Joint Decree No. 2 of the Minister of Building and Town Planning and the Minister of Labour, to amend Joint Decree No. 15 of 22 May 1971 respecting the remuneration of days not worked in winter. (Ibid., 24 Jan.)

18 Mar. Decree No. 4 of the Minister of Labour, respecting certain questions related to collective agreements [supplements Decree No. 14 of 1970 respecting collective agreements and Decree No. 5 of 1967 (LS 1967 - Hun. 2 C) respecting certain questions related to contracts of employment]. (Ibid., 18 Mar.)

HUNGARY (cont.)

- 18 Apr. Decree No. 6 of the Minister of Labour, to amend and supplement Decree No. 10 of 14 Apr. 1974 respecting the arrangements made to enable skilled workers to follow daytime courses at higher educational establishments. (*Ibid.*, 18 Apr.)
- 22 Apr. Act No. II, respecting social insurance [repeals, inter alia, Legislative Decree No. 39 of 31 Dec. 1955 (LS 1955 - Hun. 1) respecting workers' sickness insurance, as amended, Legislative Decree No. 40 of 24 Dec. 1958 respecting workers' social insurance pensions, as amended, Legislative Decree No. 30 of 24 Dec. 1966 respecting the pensions paid to workers in agricultural co-operatives, as amended, ss. 67 to 70 of Act No. II of 8 Oct. 1967 (LS 1967 - Hun. 2 A) to promulgate a Labour Code and Legislative Decree No. 42 of 31 Dec. 1969 to introduce compulsory old-age pension insurance in private commerce]. (*Ibid.*, 22 Apr.)
- 26 Apr. Joint Decree No. 2 of the Minister of National Education and the Minister of Labour, respecting the organisation and operation of preparatory courses for semi-skilled workers wishing to follow higher studies. (*Ibid.*, 26 Apr.)
- 10 May Decree No. 13 of the Council of Ministers, to extend the compulsory sickness insurance scheme [extension to members of craftsmen's and tradesmen's families and to certain persons returning from abroad, if they are not otherwise covered by national insurance]. (*Ibid.*, 10 May)
- 14 June Decree No. 17 of the Council of Ministers, to give effect to Act No. II of 1975 respecting social insurance, and Regulation No. 3 of 1975 of the National Council of Trade Unions, made under Act No. II of 1975 respecting social insurance and Decree No. 17 of the Council of Ministers of 14 June 1975 [single text giving, for each provision of the Act, the corresponding provisions of the Decree and Regulation]. (*Ibid.*, 14 June)
- 15 Nov. Decree No. 31 of the Council of Ministers, to amend Decree No. 17 of 14 Apr. 1975, made under Act No. II of 1975 respecting social insurance [amends ss. 51, 214 to 218, 225, 262, 293 and 313]. (*Ibid.*, 15 Nov.)
- 15 Nov. Order No. 1030 of the Council of Ministers, to lay down rules for agricultural establishments. (*Ibid.*)
- 15 Nov. Decree No. 14 of the Minister of Labour, to lay down rules for the wages payable in undertakings. (*Ibid.*)
- 19 Nov. Decree No. 24 of the Minister of Agriculture and Food, respecting certain matters concerning further and preparatory training courses for members of production co-operatives possessing occupational qualifications. (*Ibid.*, 12 Nov.)
- 28 Dec. Joint Decree No. 18 of the Minister of Labour, the Minister of Health and the Minister of Finance, to amend Joint Decree No. 1 of the same Ministers of 22 Nov. 1967 respecting the position of handicapped workers. (*Ibid.*, 28 Dec.)

INDIA

- 24 Oct. An Ordinance to provide for the abolition of the bonded labour system with a view to preventing the economic and physical exploitation of the weaker sections of the people, and for matters connected therewith or incidental thereto. No. 17. Bonded Labour System (Abolition) Ordinance 1975. ("Gazette of India", Extraordinary, Part II, Sec. 1, 24 Oct.) Ind. 1

IRAN

- 24 June Social Security Law. Iran 1

IRAQ

- 21 May Law to amend the Labour Code (No. 151 of 1970) [LS 1970 - Iraq 1], as amended. No. 81. ("Al-Waqaiy'u al-Iraqiya", 21 May; English translation in "Weekly Gazette of the Republic of Iraq", 30 July)

20 Nov.

- Law to provide for the equality of women with men as regards rights and financial advantages. No. 191. ("Al-Waqaiy'u al-Iraqiya", 1 Dec.; English translation in "Weekly Gazette of the Republic of Iraq", 28 Jan. 1976)

IRELAND

- 22 Apr. An Act to amend the law relating to the amalgamation of trade unions and the alteration of the name of a trade union, to provide for transfer of engagements from one trade union to another, to amend and extend the Trade Union Acts 1871 to 1971, and to provide for other matters connected with the aforesaid matters. No. 4. Trade Union Act 1975.

ITALY

- 20 May Act No. 164, to provide for the guarantee of wages. ("Gazzetta Ufficiale", 7 June) It. 1

- 3 June Act No. 160, to make rules for the improvement of pensionable salaries and for the co-ordination of such salaries with movements in wages. (*Ibid.*, 5 June)

- 9 June Decree No. 482 of the President of the Republic, to amend and supplement the lists of occupational diseases in industry and agriculture appearing as Schedules 4 and 5 to Decree No. 1124 of the President of the Republic of 30 June 1965 [LS 1965 - It. 1]. (*Ibid.*, 9 Oct.)

- 17 June Decree No. 479 of the President of the Republic, made under the last para. of s. 9 of Act No. 977 of 17 Oct. 1967 [LS 1967 - It. 1], which relates to the frequency of medical examinations for young persons engaged in non-industrial activities exposing them to the action of toxic substances, substances involving a danger of infection or having in any case harmful effects. (*Ibid.*, 27 Sep.)

- 2 July Act No. 303, respecting compensatory rest periods for persons employed in road transport covered by s. 11 of Regulation (EEC) No. 543/69 respecting the harmonisation of certain provisions of social legislation respecting road transport [compensatory rest may be added to daily rest]. (*Ibid.*, 22 July)

ITALY (cont.)

25 July Act No. 402, respecting the unemployment arrangements made for repatriated workers. (*Ibid.*, 26 Aug.)

6 Aug. Act No. 427, to lay down rules providing for the guarantee of wages and for special unemployment in the case of workers in the building and related industries [repeals Act No. 12 of 2 Feb. 1970]. (*Ibid.*, 1 Sep.)

27 Dec. Act No. 780, to make provisions as to silicosis and asbestosis and as to the reassessment of the regular monthly allowances awarded to disabled persons and paid as a lump sum [amends, inter alia, Decree No. 1124 of the President of the Republic of 30 June 1965 (LS 1965 - It. 1)]. (*Ibid.*, 22 Jan. 1976)

IVORY COAST

11 Mar. Decree No. 75-150, to lay down staff rules for public industrial and commercial establishments, government corporations and companies in which the State is the principal shareholder [repeals Decree No. 72-86 of 26 Jan. 1972 on the same subject]. (*"Journal Officiel"* 26 Apr., Extraordinary)

10 July Act No. 75-496, to amend s. 107 of Act No. 64-290 of 1 Aug. 1964 to establish a Labour Code. (*Ibid.*, 21 Aug.) IC_1

JAMAICA

8 Apr. An Act to provide for the regulation of relations between employers and workers, to establish an Industrial Disputes Tribunal for the settlement of industrial disputes, to provide for boards of inquiry to inquire into industrial disputes and matters connected with labour relations or economic conditions, and for purposes incidental to or consequential on the foregoing. No. 14. Labour Relations and Industrial Disputes Act 1975. (*"Jamaica Gazette"*, Bills and Acts Supplement, 12 May) Jam_1

1 May Labour Relations and Industrial Disputes Regulations 1975 [ballot procedure]. (*Ibid.*, Proclamations, Rules and Regulations Supplement, 6 May)

9 June An Act to amend the Co-operative Societies Act [miscellaneous amendments]. No. 26. Co-operative Societies (Amendment) Act 1975. (*Ibid.*, Bills and Acts Supplement, 29 Sep.)

2 Oct. An Act to eliminate discrimination between the sexes in the payment of remuneration for the doing of similar work and to provide for matters incidental thereto. No. 34. Employment (Equal Pay for Men and Women) Act 1975. Jam_2

KENYA

3 Dec. An Act of Parliament to amend the Industrial Training Act [Cap. 237] [miscellaneous amendments]. No. 11. Industrial Training (Amendment) Act 1975. (*"Kenya Gazette"*, 5 Dec., Supplement)

KUWAIT

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Decree No. 75/25, respecting the employment of young persons. (*"Al-Kuwait Al-Yaum"*, No. 1062)

Decree No. 75/26, respecting the powers and duties of officials responsible for enforcing labour legislation. (*Ibid.*)

LEBANON

6 Feb.

Decree No. 9640, to give force of law to the emergency Bill submitted to the Chamber of Deputies by Decree No. 8607 of 19 Aug. 1974, to amend certain provisions of the Labour Code [repeals s. 13 of the Labour Code of 23 Sep. 1946 (LS 1946 - Leb. 1) and amends s. 50 (termination of contracts of employment)]. (*"Al-Jarida al-Rasmiya"*, No. 14; *"L'Argus de la Législation Libanaise"*, No. 2)

11 Apr.

Act No. 16, to amend s. 9 of the Social Security Act [persons covered]. (*"Al-Jarida al-Rasmiya"*, No. 37; *"L'Argus de la Législation Libanaise"*, No. 5)

MADAGASCAR

17 May

3 July

18 July

12 Sep.

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18 Nov.

31 Dec.

Charter of the Malagasy Socialist Revolution (*Ibid.*, 28 Nov., Extraordinary)

Order No. 3482-MT, to institute a technical advisory committee within the Ministry of Labour and Social Legislation [committee to be responsible for studying questions concerning workers' health and safety and works medical services]. (*Ibid.*, 13 Dec.)

Constitution of the Democratic Republic of Madagascar [Title II: Fundamental rights and obligations (ss. 21 to 27: Labour)]. (*Ibid.*, 31 Dec., Extraordinary)

MALAYSIA

24 May

An Act to amend the Industrial Relations Act 1967 [LS 1967 - Mal. 1 A] [numerous miscellaneous amendments]. No. A299. Industrial Relations (Amendment) Act 1975. (*"Government Gazette"*, 29 May, Act Supplement)

MALTA

- 29 Jan. An Act to amend the Co-operative Societies Ordinance 1946 [No. XXXIV of 1946] [amendments relating to the establishment and functions of the Co-operative Societies Board]. No. VI. Co-operative Societies (Amendment) Act 1975. ("Government Gazette", 4 Feb., Supplement)
- Merchant Shipping (Certificates of Competency as A.B.) Regulations 1975. L.W. 42. (Ibid., 1 Apr., Supplement)
- Children's Allowances Regulations 1975. L.W. 43. (Ibid.)
- 26 June An Act to make provision regarding the National Day of Malta and other public holidays [repeals the Public Holidays Ordinance (Cap. 55) and the National Day of Malta Act 1972 (No. XXI of 1972)]. No. XXX. National Day and Other Public Holidays Act 1975. (Ibid., 27 June, Supplement)
- 23 Oct. An Act further to amend the Conditions of Employment (Regulation) Act 1952 [LS 1952 - Malta 1, 1969 - Malta 1] [inserts a new s. 22A (end-of-year bonus) and amends ss. 2, 25 and 30]. No. XLIII. Conditions of Employment (Regulation) (Amendment) Act 1975. (Ibid., 24 Oct., Supplement)

MAURITANIA

- 24 July Decree No. 75-237, to provide for the establishment and organisation of a public body to be known as the National Rural Development Company (SONADER). ("Journal Officiel", 29 Oct.)
- 2 Sep. Decree No. 80-75, to prescribe the powers and duties of the Minister of Rural Development and to provide for the organisation of the central services of the Ministry [responsible, inter alia, for rural betterment questions (co-operatives, mutual benefit societies and agricultural credit)]. (Ibid., 24 Sep.)
- 2 Sep. Decree No. 87-75, to prescribe the powers and duties of the Minister of Family Protection and Social Affairs and to provide for the organisation of the central services of the Ministry. (Ibid.)
- 2 Sep. Decree No. 88-75, to prescribe the powers and duties of the Minister of the Civil Service and Labour and to provide for the organisation of the central services of the Ministry. (Ibid.)

MAURITIUS

- 24 Dec. An Act to amend and consolidate the law relating to labour. No. 50. Labour Act 1975. ("Government Gazette", 27 Dec., Legal Supplement) Maur. 1

MEXICO

- 1 May Regulations made under ss. 121 and 122 of the Federal Labour Act. ("Diario Oficial", 2 May) Mex. 1
- 28 May Regulations respecting the Office of the Federal Attorney-General for the Defence of Labour. (Ibid., 2 June) Mex. 2

MEXICO (cont.)

- 8 July Decree to set up a Workers' Publishing House [to publish books, pamphlets, etc., on workers' education and training, inquire into workers' educational needs, etc.]. (Ibid., 10 July)
- 8 July Decree to set up a National Council to promote workers' education and recreational activities. (Ibid.)
- 29 Dec. National Adult Education Act [repeals the Act of 1944 to launch a national literacy campaign]. (Ibid., 31 Dec.)
- 29 Dec. Decree to amend and supplement various ss. of the Act respecting the National Government Servants' Social Security and Social Services Institution. (Ibid.)
- 30 Dec. Decree to amend ss. 87 and 501 (III) and (IV) of the Federal Labour Act [LS 1969 - Mex. 1]. (Ibid.)

MONACO

- 9 Jan. Sovereign Ordinance No. 5505, to provide for the application of Legislative Ordinance No. 677 of 2 Dec. 1959 [LS 1959 - Mon. 1] respecting hours of work, as last amended by Act No. 950 of 19 Apr. 1974 [exceptions to the average maximum weekly hours and the absolute maximum weekly hours. Repeals Ordinance No. 4097 of 27 Aug. 1968 on the same subject]. ("Journal de Monaco", 17 Jan.)
- 7 Mar. Sovereign Ordinance No. 5534, to fix the fractions of wages, salaries and annuities that are liable to attachment and assignment. (Ibid., 14 Mar.)
- 12 July Act No. 975, to lay down rules for government servants [repeals, inter alia, Sovereign Ordinance No. 2508 of 1 July 1941 on the same subject, Sovereign Ordinance No. 2926 of 11 Nov. 1944 to permit government and communal servants to form trade unions, the Ministerial Order of 5 Nov. 1945 to set up a Joint Advisory Committee and Sovereign Ordinance No. 3256 of 2 July 1946 to set up a Civil Service Commission]. (Ibid., 18 July)

MOROCCO

- 6 Feb. Decree No. 2-74-526, to prescribe the procedure for notifying agricultural workers of their dismissal on grounds of serious misconduct and to lay down an illustrative list of actions constituting serious misconduct. ("Bulletin Officiel", 19 Feb.)
- 23 Apr. Dahir to promulgate Act No. 1-73-654, respecting the Co-operation Development Office [repeals Dahir No. 1-62-146 of 18 Sep. 1962 to provide for the establishment of the Co-operation Development Bureau]. (Ibid., 21 May)
- 19 Aug. Decree No. 2-75-465, respecting the duties and organisation of the Directorate of Handicrafts. (Ibid., 3 Sep.)
- 30 Aug. Dahir to promulgate Act No. 1-75-211, to amend the Dahir of 18 June 1936 [LS 1936 - Mor. 3] respecting the minimum remuneration of wage-earning and salaried employees [amends the first para. of s. 1 to read "The minimum remuneration of wage-earning and salaried employees shall not be less, for both agricultural and non-agricultural employment, than the rates fixed in the light of the worker's age by decree made

MOROCCO (cont.)

on the recommendation of the Minister of Labour and Social Affairs."]. (Ibid., 24 Sep.)

- 4 Sep. Order No. 614-75 of the Minister of Labour and Social Affairs, to amend Order No. 462-73 of the Minister of Labour, Social Affairs, Youth and Sports of 24 Apr. 1973, made under the Dahir of 24 Apr. 1973 to promulgate Act No. 1-72-219 to determine the conditions of employment and remuneration of agricultural workers [repeals s. 4 of the Order]. (Ibid., 22 Oct.)

NETHERLANDS

- 20 Mar. An Act to lay down rules for the entitlement of workers to a wage that is equal to the wage earned by workers of the other sex for work of equal value. Equal Wages for Women and Men Act. ("Staatsblad", No. 129) Neth. 1
- 5 June Decree further to amend the Seamen's Decree [of 15 May 1937] [numerous amendments relating, inter alia, to crew accommodation]. (Ibid., No. 327)
- 19 June Decree to amend the Safety in Agriculture Decree [of 25 Mar. 1950] [miscellaneous amendments]. (Ibid., No. 365)
- 25 June An Act further to amend the Incapacity Insurance Act [of 18 Feb. 1966: LS 1966 - Neth. 2] and the Unemployment Act [of 9 Sep. 1949: LS 1967 - Neth. 1 (consolidation), 1974 - Neth. 1] [increase in leave benefit and provision relating to minimum daily wage] [amends ss. 14, 15, 21 and 59b of the Incapacity Insurance Act and s. 12a of the Unemployment Act]. (Ibid., No. 377)
- 25 June An Act to amend the Labour Act 1919 [of 1 Nov. 1919: LS 1964 - Neth. 1 (consolidation)], the Stevedores Act [of 16 Oct. 1914 - LS 1931 - Neth. 3 (consolidation) ... 1960 - Neth. 1], the Silicosis Act [of 25 Apr. 1951], the Safety Act 1934 [of 2 July 1934: LS 1934 - Neth. 2 ... 1959 - Neth. 2], the Dangerous Tools Act [of 5 Mar. 1952] and the Act [of 6 Feb. 1974] respecting dangerous tools [inter alia, amends the provisions in the Labour Act 1919 relating to hours of work in bakeries and the organisation of labour inspection]. (Ibid., No. 403)
- 19 July Decree to lay down rules for the hours of work and rest of seafarers on board sea-going vessels. (Ibid., No. 486)
- 1 Oct. An Act to amend the Minimum Wage and Minimum Leave Allowance Act [of 27 Nov. 1968: LS 1968 - Neth. 1 ... 1973 - Neth. 1 B] [entitlement to a minimum leave allowance in respect of benefits under the Unemployment Act] [of 9 Sep. 1949: LS 1967 - Neth. 1 (consolidation), 1974 - Neth. 1] [amends ss. 15 and 17]. (Ibid., No. 636)
- 11 Dec. An Act to institute a general scheme for insurance against incapacity for work [compulsory insurance against the financial consequences of long-term incapacity extended to the whole population]. General Incapacity Act. (Ibid., No. 674)
- 17 Dec. Decree to revise Ch. VI of the General Civil Servants Regulations [of 1931] and Division 6 of Ch. III of the Contracts of Employment Decree [of 1931] [preventive medical care, sick pay, etc.]. (Ibid., No. 704)

NETHERLANDS (cont.)

- 19 Dec. Decree to amend the Hours of Work (Factories and Workplaces) Decree 1936 [LS 1936 - Neth. 2, 1953 - Neth. 2] [inter alia, inserts new ss. 57a to 57e (hours of work in bakeries)]. (Ibid., No. 770)

Surinam (for subsequent legislation, see under SURINAM)

- 14 Feb. Government Ordinance further to amend the Surinam Civil Code and the Surinam Commercial Code [amendments relating to the establishment and termination of employment relationships]. ("Gouvernementsblad van Suriname", No. 23)
- 24 Nov. Government Ordinance to make new provisions for the grant of annual leave to workers. Leave Ordinance 1975. (Ibid., No. 164c)
- 24 Nov. Government Ordinance to amend and supplement the Accident Regulations [of 1947] [miscellaneous amendments relating to employment accidents]. (Ibid., No. 164d)

NEW ZEALAND

- 7 Apr. Order in Council: Shipping (Engagement of Seamen) Regulations 1975. ("Statutory Regulations", No. 69)
- 16 June Agricultural Workers (Orchard and Vineyards) Order 1975 [contracts of employment; repeals the Agricultural Workers (Orchard and Vineyards) Order 1971, as amended]. (Ibid., No. 142)
- 1 Sep. An Act to amend the Shipping and Seamen Act 1952 [miscellaneous amendments relating, inter alia, to dangerous substances and labour courts]. No. 29. Shipping and Seamen Amendment Act 1975.
- 10 Oct. An Act to make better provision for financial and other assistance in respect of the disabled, and for the support of voluntary organisations and private organisations concerned with providing facilities for the community welfare, sheltered employment, training, and day care of disabled persons. No. 122. Disabled Persons Community Welfare Act 1975. NZ 1
- 10 Oct. An Act to amend the Accident Compensation Act 1972 [LS 1972 - NZ 2] [numerous amendments]. No. 136. Accident Compensation Amendment Act 1975.

NORWAY

- 28 Feb. Provisions respecting benefit under Ch. 4 of the National Insurance Act (No. 12 of 17 June 1966) [LS 1970 - Nor. 1 (consolidation), 1971 - Nor. 2] for seamen employed in the distant trade [unemployment benefit]. ("Norsk Lovtidend", Part I, 11 Mar.)
- 7 Mar. An Act to amend the Workers' Protection Act (No. 2 of 7 Dec. 1956) [LS 1968 - Nor. 1 (consolidation)] [amends ss. 41, 43 and 44 (notice and dismissal)]. No. 4. (Ibid., 21 Mar.)
- 16 Apr. Provisions as to the entitlement of an insured person to benefit under section 3 (8) of the National Insurance Act (No. 12 of 17 June 1966) [LS 1970 - Nor. 1 (consolidation), 1971 - Nor. 2] after the end of his employment relationship

NORWAY (cont.)

[sickness benefit for seamen on board Norwegian ships in the distant trade]. (Ibid., 6 May)

9 May Provisions as to the state guarantee for wage claims in the event of bankruptcy, etc., in the case of persons employed on board ship [repatriation, etc.]. (Ibid., 27 May)

30 May Seamen's Act. No. 18. (Ibid., 9 June; errata: ibid., 17 July; reprinted with corrections, ibid., 22 July) Nor. 1

13 June An Act to amend the Act (No. 7 of 3 Dec. 1948) [LS 1968 - Nor. 3 (consolidation)] respecting pension insurance for mariners [numerous amendments]. No. 51. (Ibid., 24 June)

16 June Provisions as to the registration of persons employed on board vessels, etc. (Ibid., 18 Sep.)

16 Oct. Provisions respecting contracts of engagement, wage slips, wage books and notice of termination [for seamen]. (Ibid., 25 Nov.)

17 Oct. Provisions respecting the scope of the Seamen's Act (No. 18 of 30 May 1975) [LS 1975 - Nor. 1] [application of the Act to specific classes of persons (catering staff, crews of fishing vessels, etc.)]. (Ibid., 28 Oct.)

17 Oct. Provisions to define the jobs of seamen holding positions of responsibility on board ship. (Ibid.)

21 Oct. Provisions to supplement and administer the provisions respecting a free passage home [for seamen] after a protracted period of service on board a ship in the distant trade. (Ibid., 25 Nov.)

31 Oct. An Act to amend the National Insurance Act (No. 12 of 17 June 1966) [LS 1970 - Nor. 1 (consolidation), 1971 - Nor. 2] [miscellaneous amendments]. No. 54. (Ibid., 11 Nov.)

31 Oct. Provisions respecting subsidies during training for suitable work [payable to participants in courses organised by the public authorities]. (Ibid.)

14 Nov. Amendments to the Regulations [of 24 Nov. 1972: LS 1972 - Nor. 1 B] to provide for the right of employees to be represented on the boards and corporate assemblies of joint-stock companies, etc. [replaces ss. 3 to 5 and 19]. (Ibid., 25 Nov.)

5 Dec. Amendments to the provisions [of 31 Oct. 1975] respecting subsidies during training for suitable work [amendments to ss. 3 and 10]. (Ibid., 16 Dec.)

19 Dec. An Act to amend the Act (No. 7 of 3 Dec. 1948) [LS 1968 - Nor. 3 (consolidation)] respecting pension insurance for seamen [amends s. 5]. No. 76. (Ibid., 29 Dec.)

19 Dec. An Act to amend the Industrial Accident and Occupational Disease Insurance Act (No. 10 of 12 Dec. 1958) [LS 1958 - Nor. 3, 1966 - Nor. 4] [amends s. 56]. No. 77. (Ibid.)

PAKISTAN

25 Jan. An Act further to amend certain laws relating to the welfare of workers [amends the Workmen's Compensation Act 1923 (LS 1923 - Ind. 1 ... 1942 - Ind. 3), the Factories Act 1934 (LS 1946 - Ind. 1 (consolidation), 1947 - Ind. 3), the Payment of Wages Act 1936 (LS 1936 - Ind. 1), the Companies Profits (Workers' Participation) Act 1968 (LS 1968 - Pak. 4), the Workers' Children (Education) Ordinance 1972; and the Newspaper Employees (Conditions of Service) Act 1973, and repeals the Labour Laws (Amendment) Ordinance 1974 (XII of 1974)]. No. XI. Labour Laws (Amendment) Act 1975. ("Gazette of Pakistan", Part I, 25 Jan., Extraordinary)

25 Jan. An Act to amend the Road Transport Workers Ordinance 1961 [LS 1961 - Pak. 1] [amends ss. 4 and 11, inserts new ss. 3A (order of appointment), 6A (public holidays) and 6B (casual leave), replaces ss. 7 and 11 (penalties), and repeals the Road Transport Workers (Amendment) Ordinance 1974 (XI of 1974)]. No. XII. Road Transport Workers (Amendment) Act 1975. (Ibid.)

PERU

25 Feb. Ideological bases of the Peruvian Revolution [declaration of the Armed Forces' Revolutionary Government]. ("El Peruano", 26 Feb.)

25 Feb. Act No. 21106, to provide for wage earners to be remunerated for such public holidays as are prescribed in the relevant statutory provisions. (Ibid.)

11 Mar. Legislative Decree No. 21116, to lay down that workers dismissed for serious misconduct do not forfeit their length-of-service compensation [applies to workers in private employment]. (Ibid., 12 Mar.)

23 Apr. Presidential Decree No. 006-75-ED, to approve regulations governing special vocational training. (Ibid., 5 May)

19 June Presidential Decree No. 012-75-ED, to approve regulations governing basic education, in the form of normal instruction and vocational training. (Ibid., 23 June)

8 July Legislative Decree No. 21208, to repeal clause (d) of s. 15 of Legislative Decree No. 14222 [of 23 Oct. 1962: LS 1965 - Per. 1 B] [clause (d) permitted women to be paid less than men, as an exception to the general rule laid down in s. 14]. (Ibid., 9 July)

11 Nov. Legislative Decree No. 21310, to improve the participation of workers in the new industrial undertakings, having regard to the features of work in each sector [amends s. 21 of the Industries Act (LS 1970 - Per. 2), to make the distribution of 10 per cent of the net income proportionate to the number of hours worked by each employee during the year. Makes similar provision for fishing, mining and telecommunications]. (Ibid., 12 Nov.)

25 Nov. Presidential Decree No. 009-75-TR, to lay down basic rules for the contracts of employment of fishermen engaged in catching fish for direct human consumption. (Ibid., 3 Dec.)

2 Dec. Presidential Decree No. 008-75-PM/INAP, to lay down rules for the family allowances payable to workers in the public sector [repeals Presidential Decree No. 001-73-PM of 23 Mar. 1973]. (Ibid., 4 Dec.)

PHILIPPINES

- 19 Jan. Rules and Regulations implementing the Labor Code of the Philippines [LS 1974 - Phi. 1 A], as amended.
- 21 Jan. Presidential Decree No. 643, amending s. 42 of Presidential Decree No. 570-A amending certain provisions of Presidential Decree No. 442, entitled "Labor Code of the Philippines" [LS 1974 - Phi. 1 A] [appeals against arbitration awards]. ("Official Gazette", 24 Feb.)
- 27 June Presidential Decree No. 735, further amending certain ss. of Republic Act No. 1161 as amended, otherwise known as the "Social Security Law" [LS 1954 - Phi. 1 ... 1960 - Phi. 1] [numerous amendments].
- 6 Oct. Presidential Decree No. 807, providing for the organisation of the Civil Service Commission in accordance with the provisions of the Constitution, prescribing its powers and functions and for other purposes. Civil Service Decree of the Philippines.
- 3 Nov. Presidential Decree No. 823, strengthening free collective bargaining and trade unionism within the framework of voluntary and compulsory arbitration, prohibiting strikes and lockouts during the period of national emergency and regulating foreign activities in the labour field. Phi. 1
- 16 Dec. Presidential Decree amending Presidential Decree No. 823. Incorporated in: Phi. 1
- 16 Dec. Presidential Decree No. 850, amending certain ss. of Presidential Decree No. 442 entitled "Labor Code of the Philippines" [numerous amendments].
- 16 Dec. Presidential Decree No. 851, requiring all employers to pay their employees a thirteenth month's pay.
- 22 Dec. Rules and Regulations implementing Presidential Decree No. 851 [of 16 Dec. 1975 requiring all employers to pay their employees a thirteenth month's pay].

POLAND

- 18 Feb. Direction No. 48 of the Minister of Agriculture, respecting the organisation of occupational safety and health services in units subject to the Minister of Agriculture. ("Dziennik Urzędowy Ministerstwa Rolnictwa", Text 11)
- 7 Mar. Order of the Council of Ministers respecting early retirement [possibility for women to retire at 55 after 30 years' service or at 60 on a reduced pension after 15 years' service; possibility for certain handicapped women to retire at 55 and men at 60]. ("Dziennik Ustaw", Text 53)
- 4 Apr. Decision No. 68 of the Council of Ministers, respecting the principles and procedure for the classification and promotion of workers employed in undertakings and groups of undertakings. ("Monitor Polski", Text 68)
- 28 May An Act to provide for a two-tier administrative subdivision of the State and to amend the Act [of 25 Jan. 1958] respecting people's councils [country henceforth to be divided into communes and provinces only; consequential amendments to numerous legal texts, including the Labour Code (LS 1974 - Pol. 1 A), where changes are made to ss. 242, 249, 253, 265, 266 and 285, and the Act of 24 Oct. 1974 respecting area

POLAND (cont.)

- labour and social insurance courts]. ("Dziennik Ustaw", Text 91)
- 12 June Act respecting the benefits granted in respect of employment accidents and occupational diseases. (*Ibid.*, Text 105) Pol. 1
- 9 July Notification of the Chairman of the Council of Ministers to publish a consolidated text of the Act of 25 Jan. 1958 respecting people's councils. (*Ibid.*, Text 139)
- 31 July Order of the Minister of Labour, Wages and Social Affairs to amend the Order [of 31 May 1974] respecting family allowances [miscellaneous amendments]. (*Ibid.*, Text 143)
- 10 Sep. Order of the Minister of Labour, Wages and Social Affairs respecting the basis for calculating pensions in the case of persons who have been employed abroad. (*Ibid.*, Text 177)
- 3 Oct. Order of the Council of Ministers respecting the basis for the calculation of employment injury pensions, benefits for workers sustaining an accident in special circumstances and benefits for persons other than workers. (*Ibid.*, Text 179)
- 10 Oct. Order of the Council of Ministers respecting the conditions in which workers incur material liability for damage to property entrusted to them. (*Ibid.*, Text 191)
- 17 Oct. Order of the Minister of Labour, Wages and Social Affairs and the Minister of Health and Social Welfare to lay down rules and procedures for the determination of injury to health and the payment of benefit in connection with employment accidents, accidents sustained on the way to and from work and occupational diseases. (*Ibid.*, Text 199)
- 23 Oct. An Act to amend the Act of 17 Dec. 1974 respecting the cash social insurance benefits payable in the event of sickness and maternity. (*Ibid.*, Text 185) Incorporated in: Pol. 2
- 24 Oct. Notification of the Minister of Labour, Wages and Social Affairs to publish a consolidated text of the Act of 17 Dec. 1974 respecting the cash social insurance benefits payable in the event of sickness and maternity. (*Ibid.*, Text 188) Pol. 2
- 29 Nov. Order of the Council of Ministers respecting unpaid leave for working mothers who are caring for young children [repeals, inter alia, the Order of 14 Jan. 1972 on the same subject]. (*Ibid.*, Text 219)
- 17 Dec. Order of the Council of Ministers respecting the payment of contributions for workers' social security and pension purposes and the calculation of social security contributions and benefits paid by establishments. (*Ibid.*, Text 239)
- 31 Dec. Order of the Council of Ministers respecting the rights of persons engaged in home work [contracts, remuneration, leave, etc.; repeals, inter alia, Decision No. 204 of the Council of Ministers of 28 June 1960 respecting vacation leave for homeworkers and the Order of the Minister of Labour, Wages and Social Affairs of 17 Apr. 1974 to determine the persons engaged in home work who are to be treated as workers for the purposes of the Act [of 23 Jan. 1968: LS 1968 - Pol. 1 A] respecting universal pension security for workers and their families]. (*Ibid.*, 1976, Text 19)

PORUGAL

Angola (for subsequent legislation, see under ANGOLA)

- 8 Jan. Legislative Decree No. 3, to issue regulations respecting the right to strike [repeals ss. 170 and 277 of the Penal Code and Legislative Decree No. 23870 of 18 May 1934 (LS 1934 - Por. 2)]. ("Boletim Oficial de Angola", 8 Jan.)
- 7 Apr. Decree No. 30, to repeal Decree No. 38596 of 4 Jan. 1952 [LS 1952 - Por. 1] and all other contrary provisions [repeals former legislation on public holidays and fixes new official paid public holidays on which work is prohibited unless there are special provisions to the contrary]. (*Ibid.*, 7 Apr.)
- 20 May Legislative Decree No. 50, to establish a system of collective labour agreements. (*Ibid.*, 20 May)
- 21 May Legislative Decree No. 53, to make regulations governing the closure of existing trade unions, the constitution of employers' associations and the establishment of new, democratically structured organisations. (*Ibid.*, 21 May)
- 24 May Decree No. 59, to prescribe new working hours for commercial establishments. (*Ibid.*, 24 May)
- 10 June Legislative Decree No. 66, to promulgate the Trade Union Act and to repeal all previous legislation respecting trade union associations. (*Ibid.*, 10 June)
- 13 June Basic Law of Angola [s. 24: labour, recognition of the right to strike and freedom of association]. (*Ibid.*, 30 June)
- 5 July Decision respecting the registration of workers in basic trade unions and the payment of compulsory trade union contributions. (*Ibid.*, 19 July)
- 15 July Decision to lay down rules for the election of trade union committees. (*Ibid.*, 25 July)
- 12 Sep. Ministerial Order No. 244, to make various provisions as to the employment of workers [hours of work, annual leave and wages]. (*Ibid.*, 12 Sep.)
- 22 Sep. Legislative Decree No. 115, to make various provisions as to the legal status of co-operatives. (*Ibid.*, 22 Sep.)
- ROMANIA**
- 1 Apr. Order No. 304 of the Council of Ministers, respecting the provision, use and maintenance of protective devices and tools and the supply of health and safety equipment. ("Buletinul Oficial", Part I, 21 Apr.)
- 25 May Decree No. 190 of the Minister of Health, to lay down rules governing pre-employment and periodic medical examinations. (*Ibid.*, 6 June)
- 31 Dec. Decree No. 169 of the Council of State, to provide for the general introduction and improvement of the system of paying remuneration in the sole form of piece-rate wages for workers in state farming units and to institute other material incentives for such workers. (*Ibid.*, 31 Dec.)

SAN MARINO

28 Oct. Act No. 36, to amend the laws relating to family allowances [repeals s. 3 and amends s. 6 of Act No. 16 of 30 May 1972; also amends Act No. 42 of 6 Dec. 1968]. ("Bollettino Ufficiale", 30 Dec.)

28 Oct. Act No. 37, to set up a compensation fund for workers employed in industrial and construction undertakings and for persons employed by the State [compensation for lay-offs and short time]. (*Ibid.*)

SENEGAL

23 Jan. Decree No. 75-114, to establish a national committee for consultation between government, employers and workers [on wage, price and employment policy]. ("Journal Officiel", 15 Feb.)

3 Mar. Act No. 75-50, respecting social welfare institutions. (*Ibid.*, 28 Apr., Extraordinary)

24 Apr. Decree No. 75-455, to make affiliation to a retirement pension scheme compulsory for all employers and workers. (*Ibid.*, 17 May)

22 May Decree No. 75-549, respecting the organisation of the Ministry of Public Health and Social Affairs [repeals Decree No. 64-805 of 3 Dec. 1964, as amended, on the same subject]. (*Ibid.*, 14 June)

9 July Act No. 75-82, to abolish the Senegalese Handicrafts Office [repeals Act No. 63-34 of 10 June 1963, which established the Office]. (*Ibid.*, 21 July, Extraordinary)

14 Aug. Decree No. 75-895, to organise works and inter-works sickness benefit institutions and to make the establishment of such institutions compulsory. (*Ibid.*, 27 Sep.)

12 Sep. Ministerial Order No. 10117 MFPTE-DTSS-CAB 4, to repeal and replace s. 8 of Ministerial Order No. 974 MFPTE-DTSS of 23 Jan. 1968 to lay down the general conditions of employment of domestic servants [minimum wage fixing]. (*Ibid.*)

16 Dec. Decree No. 75-1230, to repeal and replace ss. 3 and 4 of Decree No. 72-1390 of 4 Dec. 1972 to reorganise the rural development centres [concerns the aims and composition of such centres]. (*Ibid.*, 10 Jan. 1976)

20 Dec. Act No. 75-96, to repeal and replace ss. 84, eighth para., 115, 125, 127 and 129 and to supplement ss. 6 and 116 of the Labour Code. (*Ibid.*, 22 Jan. 1976, Extraordinary) Sen. 1

20 Dec. Act No. 75-104, to repeal and replace ss. 1, 3 and 4 of Act No. 72-80 of 26 July 1972 to prescribe the general conditions applying to staff of public industrial and commercial establishments. (*Ibid.*)

SINGAPORE

6 June An Act to amend the Regulation of Employment Act (Ch. 127 of the Revised Edition) [miscellaneous amendments relating to work permits]. No. 45. Regulation of Employment (Amendment) Act 1975. ("Government Gazette", Acts Supplement, 12 Dec.)

SINGAPORE (cont.)

- 25 Aug. An Act to consolidate and amend the law relating to the payment of compensation to workmen for injury suffered in the course of their employment [repeals the Workmen's Compensation Act (Cap. 130)]. No. 25. Workmen's Compensation Act 1975. (Ibid., 5 Sep.)
- 23 Sep. Workmen's Compensation Regulations 1975 [revoke the Workmen's Compensation Regulations 1955]. No. S 255. (Ibid., Subsidiary Legislation Supplement, 26 Sep.)
- 23 Sep. Workers' Fund Regulations 1975 [fund to be used for the relief of injured workers, the financing of industrial safety and health projects and rehabilitation schemes and other purposes]. No. S 256. (Ibid.)
- 23 Sep. Workmen's Compensation Insurance Regulations 1975. No. S 257. (Ibid.)
- 27 Sep. Factories (Qualifications and Training of Safety Officers) Notification 1975. No. S 261. (Ibid., 3 Oct.)
- 27 Sep. Factories (Safety Committee) Regulations 1975. No. S 262. (Ibid.)
- 27 Sep. Factories (Registration and Duties of Safety Officers) Regulations 1975. No. S 263. (Ibid.)
- 27 Sep. Factories (Safety Officers) Order 1975. No. S 264. (Ibid.)
- 6 Dec. An Act to amend the Employment Act (Ch. 122 of the Revised Edition) [cf. LS 1968 - Sing. 1] [numerous amendments relating to the employment of children and young persons]. No. 46. Employment (Amendment) Act 1975. (Ibid., Acts Supplement, 12 Dec.)
- 31 Dec. Employment of Children and Young Persons Regulations 1976. No. S 3. (Ibid., Subsidiary Legislation Supplement, 2 Jan. 1976)

SPAIN

- 10 Feb. Order to co-ordinate the protection afforded to unemployed workers. ("Boletin Oficial", 12 Feb.)
- 21 Mar. Decree No. 535, respecting the organisation of the Ministry of Labour [provides for the establishment of a new General Directorate of Social Services, the combination of the present General Directorates of Employment and Training to form one General Directorate of Employment and Training, and the reorganisation of the General Directorates of Labour and Social Security]. (Ibid., 22 Mar.)
- 21 Mar. Decree No. 536, to provide for the establishment of the Institute of Labour and Social Security Studies. (Ibid.)
- 22 Mar. Legislative Decree No. 1, respecting the organisation of employment services. (Ibid., 24 Mar.)
- 8 Apr. Decree No. 696, respecting the application of Additional Provision 3 of Act No. 38 of 1973 [LS 1973 - Sp. 2] respecting collective trade union agreements [provides for the submission to the Government of certain collective agreements, where specific economic circumstances require]. (Ibid., 9 Apr.)

SPAIN (cont.)

- 2 May Act No. 20, to improve the protection afforded to self-employed workers by the special social security scheme for agriculture. (Ibid., 5 May)
- 2 May Decree No. 1116, respecting the inclusion of employees of the Trade Union Organisation in the general social security scheme. (Ibid., 28 May)
- 2 May Decree No. 1118, to provide for the establishment of a self-employed agricultural workers' mutual benefit society within the special social security scheme for self-employed workers. (Ibid., 29 May)
- 9 May Agreement of the Trade Union Executive Committee made under an agreement of the standing committee of the Trade Union Congress of 5 May 1975 respecting the notification of trade union elections and the publication of election rules. (Ibid., 13 May)
- 9 May Agreement of the Trade Union Executive Committee to amplify the guidelines laid down by the Trade Union Congress respecting procedural and judicial rules for the Trade Union Organisation and to approve the text. (Ibid.)
- 22 May Legislative Decree No. 5, respecting the settlement of collective labour disputes. (Ibid., 28 May) Sp. 1
- 30 May Decree No. 1148, to regulate the freedom of trade union assembly. (Ibid., 2 June) Sp. 2
- 30 May Order to supplement s. 4 of the Order of the Ministry of Labour of 10 Feb. 1975 to co-ordinate the protection afforded to unemployed workers [special assistance for certain unemployed emigrants returning to Spain]. (Ibid., 3 June)
- 27 June Act No. 29, respecting social security for government servants. (Ibid., 30 June)
- 24 July Decree No. 2133, to make rules governing the special social security scheme for performers. (Ibid., 10 Sep.; errata: ibid., 4 Oct.)
- 23 Aug. Decree to regulate the special social security scheme for commercial travellers. (Ibid., 16 Oct.)
- 12 Sep. Decree No. 2357, respecting employment services. (Ibid., 9 Oct.)
- 31 Oct. Order to amend certain sections of the Order of 5 May 1967 respecting unemployment benefit under the general social security scheme. (Ibid., 12 Nov.)
- 14 Nov. Decree No. 3102 of the Office of the Prime Minister, respecting measures for the assistance of Spaniards who transfer their residence from the Sahara to the national territory [inter alia, unemployment benefit for a maximum of six months]. (Ibid., 28 Nov.)
- 29 Nov. Order made under Decree No. 2133 of 24 July 1975, to make rules governing the special social security scheme for performers [repeals the Order of 6 July 1970]. (Ibid., 18 Dec.)

SPAIN (cont.)

9 Dec. Order to make regulations governing the relations between shop stewards in undertakings and the occupational safety and health committees. (Ibid., 11 Dec.)

SURINAM (for earlier legislation, see under NETHERLANDS, Surinam)

25 Nov. Government Decree No. 2, to provide for the publication of the text of the Constitution in the Official Gazette of the Republic of Surinam [independence: 25 Nov.; Ch. I: Fundamental rights (ss. 7 and 8: freedom of opinion, right of assembly, demonstration and association, right to strike)]. ("Staatsblad van de Republiek van Suriname", No. 2)

SWAZILAND

23 Jan. Registration of Employers Order 1975. ("Government Gazette", 7 Feb., Supplement)
25 Mar. Swaziland National Provident Fund (General) Regulations 1975. (Ibid., 11 Apr., Supplement)

SWEDEN

20 Feb. Ordinance to amend the General Regulations (No. 287 of 1959) respecting the pensions of government officials [miscellaneous amendments]. ("Svensk Författningsamling", No. 30)
17 Apr. Ordinance to amend the Employment Market Order (No. 368 of 1966) [LS 1968 - Swe. 1 (consolidation), 1971 - Swe. 1] [numerous amendments]. (Ibid., No. 124)
7 May An Act to amend the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] [amends ss. 1, 3 to 4a and 7 of Ch. 19 (Financing of the insurance scheme)]. (Ibid., No. 316)
15 May An Act to amend the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] [amends ss. 5 to 7 of Ch. 2 and s. 4 of Ch. 3]. (Ibid., No. 223)
26 May An Act to amend the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] [amends s. 28 of Ch. 18 (secrecy)]. (Ibid., No. 718)
26 May An Act to amend the General Hours of Work Act (No. 103 of 1970) [LS 1970 - Swe. 1] [amends s. 14 (secrecy)]. (Ibid., No. 728)
26 May An Act to amend the Act (No. 943 of 1970) [LS 1970 - Swe. 3] respecting the hours of work and other conditions of work of domestic employees [amends s. 16 (secrecy)]. (Ibid., No. 732)
26 May An Act to amend the Seamen's Act (No. 282 of 1973) [LS 1973 - Swe. 1] [amends ss. 64 and 72 (offences)]. (Ibid., No. 739)
29 May Act respecting employers' contributions to employment market training. (Ibid., No. 335)
29 May Act respecting adult training contributions [payable by employers]. (Ibid., No. 358)

SWEDEN (cont.)

29 May An Act to amend the Compensation for Damages Act (No. 207 of 1972). (Ibid., No. 404) Incorporated in: Swe. 1
29 May Ordinance to amend the Order (No. 465 of 1965) respecting the conclusion of certain collective agreements by the State [amends ss. 1 (scope) and 10 (disputes)]. (Ibid., No. 575)
5 June An Act to amend the Act (No. 358 of 1974) [LS 1974 - Swe. 3] respecting the status of trade union representatives at workplaces [amends s. 7]. (Ibid., No. 356)
5 June An Act to amend the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] [numerous amendments]. (Ibid., No. 379)
5 June Act respecting insurance for a partial pension. (Ibid., No. 380)
5 June An Act to amend the Unemployment Insurance Act (No. 370 of 1973) [LS 1973 - Swe. 2] [amends ss. 14 and 50 to 52]. (Ibid., No. 383)
5 June An Act to amend the Act (No. 371 of 1973) [LS 1973 - Swe. 3] respecting cash employment market assistance [amends ss. 14 and 24]. (Ibid., No. 384)
1 Sep. An Act to amend the Government Servants Act (No. 274 of 1965) [numerous amendments]. (Ibid., No. 668)
1 Sep. An Act to amend the Workers' Protection Act (No. 1 of 1949) [LS 1973 - Swe. 4 (consolidation)] [repeals s. 68 (penalty)]. (Ibid., No. 695)
1 Sep. An Act to amend the Act (No. 243 of 1954) [LS 1954 - Swe. 1, 1956 - Swe. 2] respecting insurance against occupational injuries [amends ss. 2 and 57]. (Ibid., No. 699)
10 Sep. Ordinance to amend the Employment Market Order (No. 368 of 1966) [LS 1968 - Swe. 1 (consolidation), 1971 - Swe. 1] [numerous amendments; consolidated text in annex]. (Ibid., No. 822)
10 Sep. Ordinance to amend the General Regulations (No. 287 of 1959) respecting the pensions of government officials [amends ss. 4, 12, 14 and 15]. (Ibid., No. 830)
10 Sep. Ordinance to amend the Government Servants Rules (No. 601 of 1965) [consolidated text in annex]. (Ibid., No. 839)
16 Oct. Ordinance respecting the conditions of employment in certain types of international transport by road. (Ibid., No. 883)
16 Oct. Ordinance to amend the Order (No. 602 of 1972) to provide for the hours of work in road transport, and for other purposes [amends ss. 1 and 16]. (Ibid., No. 884)
16 Oct. Ordinance to amend the Order (No. 387 of 1962) respecting the compensation payable under the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] for certain expenditure on care and treatment in connection with sickness [amends ss. 1 and 2 and repeals s. 6]. (Ibid., No. 961)
6 Nov. An Act to amend the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] [amends s. 3 of Ch. 1, s.

SWEDEN (cont.)

- 2 of Ch. 11, ss. 4 and 4a of Ch. 19 and s. 1 of Ch. 20; also inserts a new s. 6 in Ch. 19]. (Ibid., No. 949)
- 6 Nov. An Act to amend the Act (No. 300 of 1961) respecting ship-owners' contributions to the seafarers' pension scheme [consolidated text of the Act in annex]. (Ibid., No. 952)
- 13 Nov. Ordinance to amend the Order (No. 412 of 1972) respecting seafarers' pensions [amends ss. 1, 2, 8 and 19]. (Ibid., No. 984)
- 11 Dec. An Act to amend the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] [amends ss. 1, 2 and 4 of Ch. 2 and s. 2 of Ch. 4]. (Ibid., No. 1155)
- 11 Dec. An Act to amend the Public Insurance Act (No. 381 of 1962) [LS 1973 - Swe. 5 (consolidation)] [amends s. 2 of Ch. 3, s. 2 of Ch. 11 and s. 1 of Ch. 19]. (Ibid., No. 1160)
- 15 Dec. An Act to amend the Act (No. 741 of 1970) respecting the guarantee of the payment of wages by the State in the event of bankruptcy [amends s. 2]. (Ibid., No. 1250)
- 15 Dec. An Act to amend the Act (No. 741 of 1970) respecting the guarantee of the payment of wages by the State in the event of bankruptcy [amends ss. 3, 5 to 9, 11 and 12]. (Ibid., No. 1261)
- 15 Dec. Ordinance to amend the Order (No. 745 of 1970) respecting the guarantee of the payment of wages by the State in the event of bankruptcy [amends ss. 3, 6, 7, 10 to 14, 18 and 21 and repeals s. 22]. (Ibid., No. 1262)
- 15 Dec. An Act to amend the Act (No. 371 of 1973) [LS 1973 - Swe. 3] respecting cash employment market assistance [amends ss. 7, 18 and 30 and repeals s. 21]. (Ibid., No. 1274)
- 15 Dec. Ordinance to amend the Order (No. 822 of 1975) to amend the Employment Market Order (No. 368 of 1966) [LS 1968 - Swe. 1 (consolidation), 1971 - Swe. 1] [amends s. 16]. (Ibid., No. 1275)
- 15 Dec. An Act to amend the Act (No. 371 of 1974) [LS 1974 - Swe. 5] respecting the judicial procedure to be followed in labour disputes [amends s. 1 of Ch. 3]. (Ibid., No. 1294)
- 15 Dec. An Act to amend the Seamen's Act (No. 282 of 1973) [LS 1973 - Swe. 1] [amends s. 45]. (Ibid., No. 1338)
- 15 Dec. Ordinance to amend the Order (No. 465 of 1965) respecting the conclusion of certain collective agreements by the State [amends s. 10 (disputes)]. (Ibid., No. 1342)
- 15 Dec. An Act to amend the Act (No. 404 of 1975) to amend the Compensation for Damages Act (No. 207 of 1972). (Ibid., No. 1357)
Incorporated in: Swe. 1
- 15 Dec. An Act to amend the Compensation for Damages Act (No. 207 of 1972). (Ibid., No. 1411)
Incorporated in: Swe. 1

SWITZERLAND

- 12 Feb. Order of the Federal Council to amend the Ordinance [of 18 Jan. 1966] respecting the hours of work and rest of professional motor vehicle drivers [amends ss. 2, 14, 20, 22 and 23]. ("Recueil des Lois Fédérales - Sammlung der eidgenössischen Gesetze", 24 Feb.)
- 25 June Ordinance of the Federal Council respecting agricultural vocational training. (Ibid., 30 June)
- 9 July Ordinance of the Federal Council to limit the number of foreigners in gainful employment repeals the Ordinance of the Federal Council of 9 July 1974 on the same subject, without prejudice to the maximum number fixed for each canton. (Ibid., 28 July)
- 9 July Ordinance of the Federal Department of Justice and Police to limit the number of foreigners. (Ibid.)
- 9 July Ordinance of the Federal Department of Public Economy to limit the number of foreigners in gainful employment. (Ibid.)
- 19 Nov. Order of the Federal Council to amend the regulations [of 17 Dec. 1951] made under the Federal Unemployment Insurance Act [LS 1951 - Swi. 1]. (Ibid., 1 Dec.)
- 26 Nov. Ordinance of the Federal Council made under the Labour Act [LS 1964 - Swi. 1], to reduce the maximum weekly hours of work for certain types of undertakings and workers [reduction to 45 hours for workers in industrial undertakings and certain other categories of employees]. (Ibid., 15 Dec.)

SYRIAN ARAB REPUBLIC

- 12 Mar. Order No. 290, to fix the conditions of work in mines for workers under 21 years of age. ("Al-Jarida al-Rasmiya", 16 Apr., and "Recueil des Lois et de la Législation Financière de la République Arabe Syrienne", Apr.)
- 12 Mar. Order No. 291, to lay down rules governing workers' medical examinations. ("Al-Jarida al-Rasmiya", 16 Apr., and "Recueil des Lois et de la Législation Financière de la République Arabe Syrienne", Apr.)
- 26 Apr. Order No. 463, respecting the inspection of labour at night. ("Al-Jarida al-Rasmiya", 4 June and "Recueil des Lois et de la Législation Financière de la République Arabe Syrienne", May)
- 5 Aug. Order No. 891, respecting the procedure to be followed before dismissal boards [repeals Orders Nos. 754 of 1962 and 6 of 1974]. ("Al-Jarida al-Rasmiya", 10 Sep., and "Recueil des Lois et de la Législation Financière de la République Arabe Syrienne", Sep.)

THAILAND

- 14 Feb. Labour Relations Act. ("Government Gazette", 26 Feb.)
Thai. 1

THAILAND (cont.)

- 14 Feb. Agricultural Land Reform Act. ("Royal Thai Government Gazette", 10 May)
- 29 Mar. Order No. 277 of the Ministry of the Interior, respecting the establishment of the Office of the Labour Relations Committee. (*Ibid.*, 10 Aug.)
- 16 May Notification of the Department of Labour respecting the principles and procedures for the election of employees' committees. (*Ibid.*)
- 22 May Ministerial Regulations No. 1, under the Labour Relations Act [LS 1975 - Thai. 1]. (*Ibid.*, 20 Sep.)
- 6 June Order No. 443 of the Ministry of the Interior, respecting the appointment of competent officials to observe and perform in accordance with Announcement No. 103 of the Revolutionary Party [of 16 Mar. 1972: LS 1972 - Thai. 1] [covers labour administration, labour inspection, safety and health]. (*Ibid.*, 10 Sep.)
- 30 Dec. Notification No. 2 of the Ministry of the Interior, respecting minimum wages [replaces ss. 3 and 6 of the Notification of 19 Apr. 1972 (LS 1972 - Thai. 4)]. (*Ibid.*, 1 Mar. 1976)

TRINIDAD AND TOBAGO

- 28 Apr. An Act to amend the Industrial Relations Act 1972 [LS 1972 - Trin. 1] [miscellaneous amendments]. No. 11. Industrial Relations (Amendment) Act 1975.

TUNISIA

- 31 Mar. Act No. 75-17, to promulgate a Fishermen's Code. ("Journal Officiel", 1 and 4 Apr.)
- 4 June Order of the Minister of Social Affairs to fix the retirement age for miners [55 years]. (*Ibid.*, 8 July)
- 30 Oct. Decree No. 75-775, to provide for the powers and duties of the Ministry of Social Affairs [repeals Decree No. 70-66 of 25 Feb. 1970 to provide for the powers and duties of the Secretariat of State for Social Affairs and Housing]. (*Ibid.*, 4 Nov.)
- 30 Oct. Decree No. 75-776, to provide for the organisation of the Ministry of Social Affairs. (*Ibid.*)

TURKEY

- 16 June Act No. 1912, to amend certain ss. of Act No. 506 of 17 July 1964 [LS 1964 - Tur. 1] respecting social insurance and to insert several new ss. in that Act [amends ss. 36, 40, 42, 73, 78, 90, 96 and 97 and adds seven transitional and four supplementary ss.]. ("Resmi Gazete", 22 June)

UGANDA

- 2 June A Decree to regulate employment and for other matters connected therewith. No. 4. Employment Decree 1975. Ug. 1

UNION OF SOVIET SOCIALIST REPUBLICS

Russian Soviet Federative Socialist Republic

- 7 Aug. Decree of the Presidium of the Supreme Soviet of the RSFSR to repeal certain Decrees of the Presidium of the Supreme Soviet of the RSFSR relating to the liability of persons evading socially useful work and leading an anti-social, parasitic type of life [repeals, *inter alia*, the Decree of 4 May 1961 (LS 1961 - USSR 1, 1970 - USSR 2) to intensify the campaign against such persons and s. 209-1 of the Penal Code of the RSFSR]. ("Vedomosti Verkhovnogo Soveta RSFSR", Text 699)

Ukrainian Soviet Socialist Republic

- 5 June Decree of the Presidium of the Supreme Soviet of the Ukrainian SSR to amend and supplement the Labour Code of the Ukrainian SSR [amends ss. 22, 231, 234, 238 and 240]. ("Vedomosti Verkhovnogo Soveta Ukrainskoi SSR", Text 296)
- 4 Sep. Decree of the Presidium of the Supreme Soviet of the Ukrainian SSR to repeal certain legislative texts of the Ukrainian SSR relating to the liability of persons evading socially useful work and leading an anti-social, parasitic type of life [repeals, *inter alia*, the Decree of 12 June 1961 to intensify the campaign against such persons]. (*Ibid.*, Text 418)

UNITED KINGDOM

Great Britain

- 17 Jan. Agriculture (Safety, Health and Welfare Provisions) Act 1956 (Repeals and Modifications) Regulations 1975. ("Statutory Instruments", No. 46)
- 4 Feb. National Insurance (Industrial Injuries) (Benefit) Amendment Regulations 1975 [miscellaneous amendments]. (*Ibid.*, No. 125)
- 27 Feb. Health and Safety (Agriculture) (Poisonous Substances) Regulations 1975 [revoke and replace all other Regulations made from 1966 to 1969 under the Agriculture (Poisonous Substances) Act 1952. To cover self-employed persons as from 1 Apr. 1976]. (*Ibid.*, No. 282)
- 13 Mar. An Act to make further provision with respect to basic scheme benefits and benefits in respect of industrial injuries and diseases; to increase family allowances and amend s. 8 of the Family Allowances Act 1965, to amend Parts I and III of Schedule 2 to the Supplementary Benefit Act 1966; and for purposes connected with those matters. Ch. 11. Social Security Benefits Act 1975.
- 20 Mar. An Act to consolidate for England, Wales and Scotland so much of the Social Security Act 1973 [LS 1973 - UK 2] as establishes a basic scheme of contributions and benefits, together with the National Insurance (Industrial Injuries) Acts 1965 to 1974 and other enactments relating to social security. Ch. 14. Social Security Act 1975.
- 20 Mar. An Act to consolidate the Industrial Injuries and Diseases (Old Cases) Acts 1967 to 1974 and related enactments. Ch. 16. Industrial Injuries and Diseases (Old Cases) Act 1975.

UNITED KINGDOM (cont.)

Great Britain (cont.)

- 20 Mar. An Act to make provision consequential on, and in connection with, the Social Security Act 1975, the Industrial Injuries and Diseases (Old Cases) Act 1975, the Social Security (Northern Ireland) Act 1975 and the Industrial Injuries and Diseases (Northern Ireland Old Cases) Act 1975. Ch. 18. Social Security (Consequential Provisions) Act 1975.
- 20 Mar. Social Security (Industrial Injuries) (Mariners' Benefits) Regulations 1975 [modify and amplify the general provisions on the subject contained in the Social Security Act 1975]. (Ibid., No. 470)
- 24 Mar. Social Security (Contributions) Regulations 1975. (Ibid., No. 492)
- 26 Mar. Social Security (Mariners' Benefits) Regulations 1975 [modify and amplify the general provisions of Part I of the Social Security Act 1973 (LS 1973 - UK 2) and the regulations made thereunder]. (Ibid., No. 529)
- 26 Mar. Trade Unions and Employers' Associations (Amalgamations, etc.) Regulations 1975. (Ibid., No. 536)
- 3 Apr. Social Security (Maternity Benefit) Regulations 1975. (Ibid., No. 553)
- 3 Apr. Social Security (Overlapping Benefits) Regulations 1975. (Ibid., No. 554)
- 3 Apr. Social Security (Industrial Injuries) (Benefit) Regulations 1975 [consolidate and amend the National Insurance (Industrial Injuries) (Benefit) Regulations 1964]. (Ibid., No. 559)
- 3 Apr. Social Security Benefit (Persons Abroad) Regulations 1975. (Ibid., No. 563)
- 3 Apr. Social Security (Unemployment, Sickness and Invalidity Benefit) Regulations 1975. (Ibid. No. 564)
- 3 Apr. Social Security (Death Grant) Regulations 1975. (Ibid., No. 565)
- 11 Apr. Social Security (Attendance Allowance) (No. 2) Regulations 1975 [revoke and replace the Social Security (Attendance Allowance) Regulations 1975]. (Ibid., No. 598)
- 27 June Social Security (Non-Contributory Invalidity Pension) Regulations 1975. (Ibid., No. 1058)
- 7 Aug. An Act to provide for relating the rates of social security retirement pensions and certain other benefits to the earnings on which contributions have been paid; to enable employed earners to be contracted-out of full social security contributions and benefits where the requisite benefits are provided by an occupational pension scheme; to make provision for securing that men and women are afforded equal access to occupational pension schemes; and to make other amendments in the law relating to social security (including an amendment of Part II of the Social Security Act 1975 introducing a new non-contributory benefit called "mobility allowance"); and to make other provision about occupational pensions. Ch. 60. Social Security Pensions Act 1975.

UNITED KINGDOM (cont.)

Great Britain (cont.)

- 7 Aug. An Act to replace family allowances with a new benefit to be known as child benefit and, pending the introduction of that benefit, to provide an interim benefit for unmarried or separated parents with children; to amend the Family Allowances Act 1965 as respects children entitled to non-contributory invalidity pension; to repeal para. 5 of Schedule 2 to the Supplementary Benefit Act 1966; and for purposes connected with those matters. Ch. 61. Child Benefit Act 1975.
- 18 Sep. Social Security (Industrial Injuries) (Prescribed Diseases) Regulations 1975 [consolidate the National Insurance (Industrial Injuries) (Prescribed Diseases) Regulations 1959 and subsequent amending Regulations, which are revoked]. (Ibid., No. 1537)
- 12 Nov. An Act to render unlawful certain kinds of sex discrimination and discrimination on the ground of marriage, and establish a Commission with the function of working towards the elimination of such discrimination and promoting equality of opportunity between men and women generally; and for related purposes. Ch. 65. Sex Discrimination Act 1975. UK 1
- 12 Nov. An Act to establish a National Enterprise Board; to confer on the Secretary of State power to prohibit the passing to persons not resident in the United Kingdom of control of undertakings engaged in manufacturing industry, and power to acquire compulsorily the capital or assets of such undertakings where control has passed to such persons or there is a probability that it will pass; to amend the Industry Act 1972 and the Development of Inventions Act 1967; to make provision for the disclosure of information relating to manufacturing undertakings to the Secretary of State or the Minister of Agriculture, Fisheries and Food, and to trade unions; and for connected purposes. Ch. 68. Industry Act 1975.
- 12 Nov. An Act to establish machinery for promoting the improvement of industrial relations; to amend the law relating to workers' rights and otherwise to amend the law relating to workers, employers, trade unions and employers' associations; to provide for the establishment and operation of a Maternity Pay Fund; to provide for the extension of the jurisdiction of industrial tribunals; to amend the law relating to entitlement to and recoupment of unemployment benefit and supplementary benefit; to amend the Employment Agencies Act 1973 as respects the exercise of licensing functions under that Act; to amend the Employment and Training Act 1973 as respects the status of bodies established, and the powers of the Secretary of State, under that Act; to amend the Health and Safety at Work etc. Act 1974 as respects the appointment of safety representatives, health and safety at work in agriculture, the status of bodies established and the disclosure of information obtained under that Act; to provide for the extension of employment legislation to certain parliamentary staff and to certain areas outside Great Britain; and for connected purposes. Ch. 71. Employment Protection Act 1975. UK 2
- 25 Nov. Occupational Pension Schemes (Certification of Employments) Regulations 1975. (Ibid., No. 1927)

UNITED KINGDOM (cont.)

Great Britain (cont.)

- 10 Dec. Industrial Tribunals (Non-Discrimination Notices Appeals) Regulations 1975 [appeals against non-discrimination notices issued under the Sex Discrimination Act 1975 (LS 1975 - UK 1)]. (*Ibid.*, No. 2098)
- 11 Dec. Occupational Pension Schemes (Contracting-out) Regulations 1975. (*Ibid.*, No. 2101)
- 19 Dec. Merchant Shipping (Crew Accommodation) (Fishing Vessels) Regulations 1975. (*Ibid.*, No. 2220)

Northern Ireland

- 20 Mar. An Act to consolidate for Northern Ireland so much of the Social Security Act 1973 [LS 1973 - UK 2] as establishes a basic scheme of contributions and benefits, together with the National Insurance (Industrial Injuries) Measures (Northern Ireland) 1966 to 1974 and other enactments relating to social security. Ch. 15. Social Security (Northern Ireland) Act 1975.
- 17 Sep. Social Security Pensions (Northern Ireland) Order 1975. ("Statutory Instruments", No. 1503 (N.I. 15))
- 17 Sep. Child Benefit (Northern Ireland) Order 1975. (*Ibid.*, No. 1504 (N.I. 16))

Antigua

- 19 Sep. Antigua Labour Code [repeals the Trade Disputes (Arbitration and Settlement) Acts]. No. 14.

Bermuda

- 27 Mar. Labour Relations Act 1975 [repeals the Labour Disputes (Arbitration and Enquiry) Act 1964 and amends or repeals certain provisions of the Trade Union Act 1965 (LS 1965 - Ber. 1)]. No. 15.

Dominica

- 16 Dec. An Act to make provisions for the management and regulation of industrial relations in Dominica and for purposes connected therewith. No. 35. Industrial Relations Act 1975.
- 31 Dec. An Act to establish a Social Security Fund and for purposes connected therewith. No. 38. Social Security Act 1975.

Gibraltar

- 14 Oct. An Ordinance to remove discrimination on grounds of sex in remuneration and other terms and conditions of employment. No. 26. Equal Pay Ordinance 1975. ("Gibraltar Gazette", 24 Oct., First Supplement)

UNITED KINGDOM (cont.)

Hong Kong

- 27 Feb. An Ordinance to amend the Merchant Shipping (Recruiting of Seamen) Ordinance [inter alia, adds a new Part IIIA: Service record books] No. 16. Merchant Shipping (Recruiting of Seamen) (Amendment) Ordinance 1975. ("Government Gazette", 28 Feb., Legal Supplement No. 1)
- 13 May Merchant Shipping (Recruiting of Seamen) (Service Record Books) Regulations 1975. No. 114. (*Ibid.*, 16 May, Legal Supplement No. 2)
- 31 July An Ordinance to provide for the improvement of labour-management relations and the settlement of trade disputes and matters incidental thereto. No. 55. Labour Relations Ordinance 1975. (*Ibid.*, 1 Aug., Legal Supplement No. 1)
- 29 Nov. Factories and Industrial Undertakings (Work in Compressed Air) Regulations 1975. (*Ibid.*, 19 Dec., Legal Supplement No. 2)

St. Lucia

- 31 Jan. Essential Services Act 1975 [provides for the settlement of trade disputes in essential services]. No. 3.

Seychelles

- 17 Sep. Seychelles (Constitution) Order 1975 [Ch. I contains provisions respecting, inter alia, protection from slavery and forced labour and the protection of freedom of assembly and association]. S.I. No. 81. ("Seychelles Gazette", 22 Sep., Supplement)

Virgin Islands

- 24 June An Ordinance to bring together in terms appropriate for the present state of the economy of the Virgin Islands all legislation applicable to employment standards and industrial relations. No. 7. Labour Code Ordinance 1975.

UNITED STATES OF AMERICA

- 4 Jan. An Act to provide for the extension of Headstart, community action, community economic development, and other programs under the Economic Opportunity Act of 1964, to provide for increased involvement of state and local governments in anti-poverty efforts, and for other purposes [Titles I to IX may be cited as the "Community Services Act of 1974"]. Public Law 93-644, 93rd Congress, HR 14449. Headstart, Economic Opportunity and Community Partnership Act of 1974.
- 4 Jan. An Act to amend the Social Security Act [LS 1935 - USA 2 ... 1952 - USA 1] to establish a consolidated program of federal financial assistance to encourage provision of services by the states [inter alia, adds a new Title XX (Grants to states for services) and a new Part D (Child support and establishment of paternity) to Title IV, and repeals Title VI (Public health works)]. Public Law 93-647, 93rd Congress, HR 17045.

UNITED STATES OF AMERICA (cont.)

6 Jan. Text of 29 CFR Part 99 - Programs under Title VI of the Comprehensive Employment and Training Act [LS 1973 - USA 1]. ("Federal Register", 10 Jan.)

12 Feb. Text of 29 CFR Part 552 - Application of the Fair Labor Standards Act [LS 1966 - USA 1 (consolidation)] to domestic service. (Ibid., 20 Feb.)

7 May Revised text of 29 CFR Ch. II - Office of the Assistant Secretary for Labor-Management Relations, Department of Labor, Parts 201 to 206 - Labor-management relations in the federal service [replaces, inter alia, ss. 202.1 to 22 (representation proceedings), 203.1 to 27 (unfair labor practices proceedings) and 204.1 to 23 (standards of conduct)]. (Ibid., 7 May)

19 May Amendment to 29 CFR Parts 94 to 96 and 98, under Titles I and II of the Comprehensive Employment and Training Act of 1973 [LS 1973 - USA 1] [comprehensive manpower program and grants to areas of high unemployment]. (Ibid., 23 May)

4 June Amendment to 45 CFR Part 83 - Regulation for the administration and enforcement of ss. 799A and 845 of the Public Health Service Act [non-discrimination on the basis of sex in health-related training programs]. (Ibid., 7 July)

20 June Text of 45 CFR Part 228 - Social services programs for individuals and families, under Title XX of the Social Security Act [LS 1935 - USA 2 ... 1952 - USA 1]. (Ibid., 27 June)

30 June Amendment to 20 CFR Part 416 - Supplemental security income for the aged, blind and disabled (1974-) [adds new subparts K and L: Income, resources and exclusions]. (Ibid., 20 Oct.)

20 July Amendment to 20 CFR Part 404 - Federal old-age, survivors' and disability insurance (1950-), Subpart D - Old-Age, disability, dependants' and survivors' insurance benefits; period of disability [widow's and mother's duration of entitlement, child's simultaneous entitlement on more than one earnings record, widow's and widower's benefit increase and miscellaneous amendments]. (Ibid., 29 July)

8 July Amendment to 36 CFR - Parks, forests, and public property, Part 601 - Non-discrimination in employment and on the basis of religion, sex, age or handicap. (Ibid., 14 July)

22 Aug. Amendment to 45 CFR Part 233 - Coverage and conditions of eligibility in financial assistance programs [amends ss. 233.20 and 100 (unemployed fathers of dependent children)]. (Ibid., 29 Oct.)

2 Sep. Amendment to 20 CFR Part 404 - Federal old-age, survivors' and disability insurance (1950-), Subpart D - Old-age, disability, dependants' and survivors' insurance benefits; period of disability [special payments at age 72]. (Ibid., 9 Feb. 1976)

3 Sep. Amendment to 29 CFR Ch. XXV - Office of Employee Benefits Security, Department of Labor [adds a new Subchapter C - Minimum standards for employee pension benefit plans under the Employee Retirement Income Security Act of 1974, and a new Part 2530 - Rules and regulations for minimum standards for employee pension benefit plans]. (Ibid., 8 Sep.)

UNITED STATES OF AMERICA (cont.)

- Amendment to 29 CFR Part 570 - Child labor regulations, orders and statements of interpretation [amends s. 570.35a (employment of minors between 14 and 16 years of age in work experience and career exploration programs)]. (Ibid., 4 Sep.)

9 Sep. Text of 45 CFR Parts 1361 - State vocational rehabilitation programme, and 1362 - Project grants and other assistance in vocational rehabilitation [repeals Parts 401 and 402]. (Ibid., 25 Nov.)

12 Sep. Text of 29 CFR Ch. XXVI - Pension Benefit Guaranty Corporation (PBGC), Part 2605 - Guaranteed benefits under the Employee Retirement Income Security Act of 1974. (Ibid., 22 Sep.)

12 Sep. Amendment to 29 CFR Part 56 - Work incentive programs for AFDC (Aid to Families with Dependent Children) recipients, under Title IV of the Social Security Act [LS 1935 - USA 2 ... 1952 - USA 1] [repeals Parts 57 and 58]. (Ibid., 18 Sep.)

4 Nov. Amendment to 29 CFR Subchapter B - Definitions and coverage under the Employee Retirement Income Security Act of 1974, Part 2510 - Definitions of terms used in Subchapters C, D, E, F and G of this Chapter [guidance to determine coverage]. (Ibid., 7 Nov.)

28 Nov. An Act to amend the Older Americans Act of 1965 to establish certain social services programs for older Americans and to extend the authorisations of appropriations contained in such Act, to prohibit discrimination on the basis of age, and for other purposes [adds a new Title IX: Community service employment for older Americans, which may be cited as the Older American Community Service Employment Act, and a new Title III: Prohibition of discrimination based on age, which may be cited as the Age Discrimination Act of 1975]. Public Law 94-135, 94th Congress, HR 3922. Older Americans Amendments of 1975.

28 Nov. An Act to establish a National Center for Productivity and Quality of Working Life; to provide for a review of the activities of all federal agencies including implementation of all federal laws, regulations, and policies which impede the productive performance and efficiency of the American economy; to encourage joint labor, industry, and government efforts to improve national productivity and the character of working conditions; to establish a federal policy with respect to continued productivity growth and improved utilization of human resources in the United States; and for other purposes [repeals s. 4 of Public Law 92-210, and Public Law 93-311 relating to the National Commission on Productivity and Work Quality]. Public Law 94-136, 94th Congress, S. 2195. National Productivity and Quality of Working Life Act of 1975. ("US Code Congressional and Administrative News", 24 Dec.)

29 Nov. An Act to amend the Education of the Handicapped Act to provide educational assistance to all handicapped children, and for other purposes [inter alia, inserts new ss. 606 and 607 (employment of handicapped individuals)]. Public Law 94-142, 94th Congress, S. 6. Education for All Handicapped Children Act of 1975. (Ibid., 24 Dec.)

8 Dec. Revised text of 20 CFR Part 618 - Federal supplemental benefits (emergency unemployment compensation), under the

UNITED STATES OF AMERICA (cont.)

Emergency Unemployment Compensation Act of 1974. ("Federal Register", 11 Dec.)

31 Dec. An Act to amend Title XVIII of the Social Security Act [LS 1935 - USA 2 ... 1952 - USA 1], and for other purposes. Public Law 94-182, 94th Congress, HR 10284. ("US Code Congressional and Administrative News", 30 Jan. 1976)

URUGUAY

10 July Decree No. 545, to consolidate the provisions governing the rights and benefits enjoyed by homeworkers as a result of their employment. ("Diario Oficial", 21 July) Uruguay

23 Dec. Act No. 14491, to lay down the procedure to be followed in labour suits brought in second instance before the Labour Appeals Tribunal. (Ibid., 31 Dec.)

YUGOSLAVIA

16 Apr. Social compact on the common criteria for the determination on a self-management basis of the relationships to be observed in the earning and disposal of income and in the distribution of funds for personal incomes in the Socialist Federal Republic of Yugoslavia [concluded between the trade unions, economic chambers and executive councils of the assemblies of the constituent republics]. ("Sluzbeni List", No. 24, Text 334)

18 July Act respecting the social attorney of self-management [post created at the federal, republic and other levels to ensure that laws, regulations and decisions on questions of self-management are in accordance with the constitutional and judicial procedures and are not prejudicial to the workers or to property under social ownership]. (Ibid., No. 36, Text 538)

14 Oct. Principles governing the long-term development policy of the Socialist Federal Republic of Yugoslavia until 1985 [general policy statement on a wide range of subjects, including standards of living, employment, training, working conditions, productivity, population and manpower]. (Ibid., No. 51, Text 714)

ZAMBIA

4 Sep. Employment (Special Provisions) Regulations 1975 [restriction on dismissal and termination of employment; prohibition of variation of conditions of service; establishment of Employment Review Tribunal]. S.I. No. 135. ("Government Gazette", 5 Sep., Statutory Instruments Supplement)

23 Dec. An Act to amend the Factories Act [Cap. 514] [amends ss. 3 and 6 and replaces s. 103 (inspection of factories)]. No. 24. Factories (Amendment) Act 1975. (Ibid., 29 Dec., Acts Supplement)

23 Dec. An Act to amend the Zambia National Provident Fund Act [amends ss. 2, 32 (investments) and 37 (offences); also amends s. 79 (certificates of service) of the Employment Act (Cap. 512)]. No. 29. Zambia National Provident Fund (Amendment) Act 1975. (Ibid.)

ZAMBIA (cont.)

30 Dec. Industrial Relations Act (Application) Order 1975 [Industrial Relations Act to apply to all public authorities and, except Part VII, to all local authorities]. S.I. No. 2 of 1976. (Ibid., 7 Jan. 1976, Statutory Instruments Supplement)

INTERNATIONAL

Algeria - Spain

21 Jan. Agreement on co-operation in the field of vocational and technical training. (Spain: "Boletin Oficial", 17 Mar.)

Austria - Sweden

11 Nov. Social Security Convention, with Final Protocol. (Sweden: "Svensk Författningsamling", 1976, No. 722)

Austria - Yugoslavia

24 Apr. Agreement to supplement the Agreement of 17 Dec. 1965 to apply the Social Security Convention [of 19 Nov. 1965]. (Austria: "Bundesgesetzblatt", Text 354)

Belgium - Netherlands

24 Mar. Agreement to revise the Agreement of 4 Nov. 1957 on insurance against sickness, maternity, death (funeral benefit), medical care and disability, to apply the Convention of 29 Aug. 1947 [LS 1947 - Int. 3] on the application of the legislation of the two countries as regards social insurance [adds a new Div. 2A (Simultaneous entitlement to cash sickness and disability insurance benefits in the event of an aggravation of incapacity for work)]. (Belgium: "Moniteur Belge - Belgisch Staatsblad", 28 Jan. 1976; Netherlands: "Tractatenblad", No. 79)

Belgium - Tunisia

29 Jan. General Social Security Convention. (Tunisia: "Journal Officiel", 27-31 Aug. 1976)

Bolivia - Chile - Colombia - Ecuador - Peru - Venezuela

14-18 Apr. Lima Plan of Action signed by the Ministers of Labour of the Andean Region [employment promotion, vocational training, harmonisation of labour and social security legislation, labour administration, social security, migrant workers, etc.]. (Peru: "El Peruano", 19 Apr.)

Brazil - Paraguay

17 Jan. Additional Protocol to the Treaty of Itaipu on employment and social security signed on 10 Sep. 1974. (Brazil: "Diário Oficial", 20 Jan.)

INTERNATIONAL (cont.)

Denmark - Finland - Iceland - Norway - Sweden (cont.)

Denmark - Finland - Iceland - Norway - Sweden

6 Feb. Agreement on the benefits granted in the event of sickness, pregnancy and childbirth, with Final Protocol. (Norway: "Overenkomster med Fremmede Stater", 10 Oct.) Int. 1 A

6 Feb. Agreement to amend the Convention respecting social security. (Norway: *ibid.*) Int. 1 B

European Economic Community

10 Feb. Regulation (EEC) No. 337/75 of the Council establishing a European Centre for the Development of Vocational Training. ("Official Journal of the European Communities", 13 Feb.)

10 Feb. Council Directive (75/117/EEC) on the approximation of the laws of member States relating to the application of the principle of equal pay for men and women. (*Ibid.*, 19 Feb.)

17 Feb. Council Directive (75/129/EEC) on the approximation of the laws of member States relating to collective redundancies. (*Ibid.*, 22 Feb.)

22 July Recommendation of the Council (75/457/EEC) on the principle of the 40-hour week and the principle of four weeks' annual paid holiday. (*Ibid.*, 30 July)

24 Nov. Commission Decision (75/781/EEC) relating to the Mixed Committee on the harmonisation of working conditions in the coal industry. (*Ibid.*, 23 Dec.)

France - Switzerland

3 July Social Security Convention. (Switzerland: "Recueil des Lois Fédérales - Sammlung der eidgenössischen Gesetze", 25 Oct. 1976)

France - Tunisia

12 Sep. Codicil No. 2 and Supplementary Agreement to the General Social Security Convention [of 17 Dec. 1965]. (Tunisia: "Journal Officiel", 17-21 Sep. 1976)

Gabon - Togo

21 Mar. Agreement on the free movement of persons and property and on employment and establishment. (Togo: "Journal Officiel", 16 July 1976)

Federal Republic of Germany - Luxembourg

14 Oct. Agreement on the collection and recovery of social security contributions. (Luxembourg: "Mémorial", Series A, 23 Aug. 1976)

INTERNATIONAL (cont.)

Federal Republic of Germany - Poland

9 Oct. Agreement on pension and accident insurance, with Codicil [covers old age, disability, death and employment injuries]. (Federal Republic of Germany: "Bundesgesetzblatt", Part II, 16 Mar. 1976; Poland: "Dziennik Ustaw", 1976, Text 99)

Federal Republic of Germany - Switzerland

9 Sep. Codicil to the Social Security Convention of 25 Feb. 1964. (Federal Republic of Germany: "Bundesgesetzblatt", Part II, 7 Aug. 1976; Switzerland: "Recueil des Lois Fédérales - Sammlung der eidgenössischen Gesetze", 25 Oct. 1976)

Libya - Poland

7 Nov. Agreement on the social insurance of employees sent temporarily to the territory of either State. (Poland: "Dziennik Ustaw", 1976, Text 151)

Libya - Turkey

5 Jan. Manpower Agreement [pending the conclusion of a social security convention, Libyan social security legislation to apply to Turkish workers]. (Turkey: "Resmi Gazete", 13 May)

Luxembourg - Spain

27 June Codicil to the Social Security Convention of 8 May 1969. (Luxembourg: "Mémorial", Series A, 6 July 1976)

27 June Administrative Agreement on the application to self-employed persons of the Social Security Convention [of 22 June 1963]. (Spain: "Boletín Oficial", 24 Sep.)

Mauritania - Togo

28 Apr. Agreement on the free movement of persons and property and on employment and establishment. (Mauritania: "Journal Officiel", 24 Sep.)

Paraguay - Spain

19 July Administrative Agreement on the application of the Social Security Conventions [the General Convention of 25 June 1959 and the Supplementary Convention of 2 May 1972]. (Spain: "Boletín Oficial", 6 Sep.)

Paraguay - Uruguay

16 Dec. Social Security Convention. (Uruguay: "Diario Oficial", 29 Dec.)

INTERNATIONAL (cont.)

South Africa - Swaziland

27 July Agreement relating to the establishment of an office for a Swaziland Government labour representative in the Republic of South Africa, certain Swaziland citizens in the Republic of South Africa, the movement of such persons across the common border and the movement of certain South African citizens across the common border. (Swaziland: "Government Gazette", 26 Sep., Extraordinary)

International
Labour Office

Legislative Series
1975—List No 1

RECENT LABOUR LEGISLATION

This list indicates the more important enactments on labour and related subjects noted in the official gazettes recently received by the International Labour Office.

Titles marked with an asterisk are intended for publication in the "Legislative Series".

INTERNATIONAL TREATIES AND AGREEMENTS

Federal Republic of Germany - Poland

Agreement between the Federal Republic of Germany and the Polish People's Republic respecting the social security scheme applicable to workers who are sent temporarily into the other State. Dated 25 April 1973.

(Federal Republic of Germany: "Bundesgesetzblatt", Part II, 27 August 1974, No. 50, p. 1162)
[Entry into force: 1 September 1974.]

CAMEROON

Ordinance No. 73-24, to set up a National Rural Development Fund. Dated 29 May 1973.
("Official Gazette", 15 December 1973, No. 6 (Supplementary), p. 452)

Decree No. 74-138: General Rules and Regulations of the Public Service. Dated 18 February 1974.
(*Ibid.*, 5 August 1974, No. 1 (Supplementary), p. 12)

FINLAND

*Labour Court Act. Dated 31 July 1974.
("Finlands Förfatningssamling", 1974, Text 646, p. 1218)
[Repeals the Labour Court Act (No. 437) of 7 June 1946 (LS 1946 - Fin. 3 A).]

FRANCE

Act No. 74-1094, to institute a social protection scheme to cover all persons, and to co-ordinate the basic compulsory social security schemes. Dated 24 December 1974.
("Journal Officiel", 26 December 1974, No. 301, p. 13020)
[The scheme to be introduced at the latest by 1 January 1978 in the following branches: sickness, maternity, old-age and family benefits insurance.]

FEDERAL REPUBLIC OF GERMANY

An Act to amend the Social Courts Act [of 23 August 1958].
Dated 30 July 1974.
("Bundesgesetzblatt", Part I, 3 August 1974, No. 84, p. 1625)
[Numerous amendments.]
*An Act to standardise rehabilitation benefits. Dated 7 August 1974.
(Ibid., 15 August 1974, No. 92, p. 1881)

GREECE

Legislative Decree No. 73, to declare national collective agreements to be again in force, to withdraw the right to intervene in agreements, and to supplement Act No. 3239/1955.
Dated 25 September 1974.
("Ephemeris tes Kyverneseos" Part I, 2 October 1974, No. 275, p. 1709)

Legislative Decree No. 85, to restore seafarers' trade union freedoms. Dated 2 October 1974.
(Ibid., 5 October 1974, No. 287, p. 1781)
[Repeals Act No. 257/68, respecting seafarers' occupational unions and federations, and all decrees and decisions made thereunder.]

MADAGASCAR

*Ordinance No. 74-027, respecting the People's National Development Council. Dated 17 July 1974.
("Journal Officiel", 20 July 1974, No. 1000, p. 1926; erratum: ibid., 27 July 1974, No. 1001, p. 2092)

NEW ZEALAND

An Act to amend the Social Security Act 1964 [LS 1964 - NZ 1, 1968 - NZ 2 A]. 1974, No. 46. Social Security Amendment Act 1974. Dated 31 August 1974.
[Miscellaneous amendments respecting family and survivors' benefits.]

PAKISTAN

*An Ordinance further to amend the Industrial Relations Ordinance 1969 [LS 1973 - Pak. 1 (consolidation)]. No. XIX of 1974. Industrial Relations (Amendment) Ordinance 1974. Dated 12 October 1974.
("Gazette of Pakistan", Part I, 12 October 1974, Extraordinary, p. 395)
[Amends provisions respecting, inter alia, collective bargaining and unfair labour practices, and adds ss. 38A to I regarding the appointment and powers of the Wage Commission.]

ROMANIA

Act No. 57, respecting remuneration based on quantity and quality of work. Dated 29 October 1974.
("Buletinul oficial", 1 November 1974, No. 133-134)

SPAIN

*Decree No. 2864, to approve a consolidated text of Acts Nos. 116 of 30 December 1969 [LS 1969 - Sp. 3] and 24 of 21 June 1972, to provide for a special social security scheme for seafarers. Dated 30 August 1974.
("Boletín Oficial", 10 October 1974, No. 243, p. 20575; errata: ibid., 18 November 1974, No. 276, p. 23369)

SWEDEN

*An Act respecting workers' entitlement to time off from work for vocational training. Dated 13 December 1974.
("Svensk Författningsamling", 1974, Text 981)

THAILAND

*Notification of the Ministry of the Interior on labour relations (No. 2). Dated 26 August 1974.
("Royal Thai Government Gazette", 10 September 1974,
No. 25, p. 411)
[Numerous amendments to the Announcement of the Ministry of the Interior respecting labour relations, dated 16 April 1972 (LS 1972 - Thai. 3).]

UNITED KINGDOM

Great Britain

*An Act to make further provision for securing the health, safety and welfare of persons at work, for protecting others against risks to health or safety in connection with the activities of persons at work, for controlling the keeping and use and preventing the unlawful acquisition, possession and use of dangerous substances, and for controlling certain emissions into the atmosphere; to make further provision with respect to the employment medical advisory service; to amend the law relating to building regulations, and the Building (Scotland) Act 1959; and for connected purposes.
1974 Chapter 37. Health and Safety at Work etc. Act 1974.
Dated 31 July 1974.

UNITED STATES OF AMERICA

Revised text of 29 CFR Part 1910 - occupational safety and health standards under the Williams-Steiger Occupational Safety and Health Act of 1970 [LS 1970 - USA 1]. Dated 28 May 1974.
("Federal Register", 27 June 1974, No. 125, Part II, p. 23501)

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ARGENTINA

*Act No. 20744, to approve rules governing contracts of employment. Dated 11 September 1974.
("Boletín Oficial", 27 September 1974, No. 23003, p. 2; errata: ibid., 1 October 1974, No. 23005, p. 1)

AUSTRALIA

An Act providing for payments by way of medical benefits and payments for hospital services and for other purposes. No. 42 of 1974. Health Insurance Act 1973. Dated 8 August 1974.

AUSTRIA

*A federal Act to amend the Agricultural Labour Act [of 2 June 1948: LS 1948 - Aus. 2 ... 1965 - Aus. 3 A]. Agricultural Labour (Amendment) Act (No. 2 of 1974). Dated 28 November 1974.
("Bundesgesetzblatt", 30 December 1974, No. 204, Text 782)
[Numerous amendments.]

BELGIUM

An Act to provide for the right to minimum means of subsistence. Dated 7 August 1974.
("Moniteur Belge", 18 September 1974, No. 180, p. 11363)
[Procedure for providing needy persons with relief.]

BULGARIA

*Ordinance No. 130, respecting the organisation of medical services for workers. Undated.

("D'rzhaven Vestnik", 31 December 1974, No. 102, p. 1)

[Repeals the Ordinance of 17 October 1952 respecting the establishment, equipment and organisation of medical services in undertakings and institutions.]

CAMEROON

*Law No. 74/14 instituting the Labour Code. Dated 27 November 1974.
("Official Gazette", 5 December 1974, No. 4 (Supplementary), p. 113)
[Repeals Law No. 67/LF/6 of 12 June 1967 (LS 1967 - Cam. 1) on the same subject.]

CANADA

An Act to amend the Canada Pension Plan. 23 Eliz. II, Ch. 4. Dated 27 November 1974.
("Canada Gazette", Part III, 13 December 1974, p. 77)
[Numerous amendments.]

FRANCE

Act No. 74-1116, respecting the hours of work and the weekly rest in agriculture and the payment of insurance allowances to unemployed agricultural workers. Dated 27 December 1974.

("Journal Officiel", 28 December 1974, No. 303, p. 13122)
[Inter alia, replaces Ch. II of Title I of Book VII of the Rural Code.]

Act No. 74-1171, to amend certain provisions of the Labour Code as to life-long vocational training. Dated 31 December 1974.

(Ibid., 3 January 1975, No. 2, p. 137)

[Title VIII of Book IX of the Labour Code becomes Title IX and a new Title VIII (Social protection of trainees) is inserted.]

*Act No. 75-5, respecting dismissals for economic reasons. Dated 3 January 1975.

(Ibid., 4 January 1975, No. 3, p. 202)

FEDERAL REPUBLIC OF GERMANY

*Act respecting payments in respect of wage debts in the event of bankruptcy. Employment Promotion (Amendment) Act (No. 3). Dated 17 July 1974.
("Bundesgesetzblatt", Part I, 19 July 1974, No. 74, p. 1481)

Training Incentives (Amendment) Act (No. 2). Dated 31 July 1974.
(Ibid., 3 August 1974, No. 85, p. 1649)
[Numerous amendments.]

*An Act to improve works old-age pension benefits. Dated 19 December 1974.
(Ibid., 21 December 1974, No. 139, p. 3610)

GUINEA

Decree No. 253 PRG, to institute a National Occupational Medicine Service under the Ministry of Health. Dated 16 July 1974.
("Journal Officiel", 1 October 1974, No. 19, p. 238)

JAMAICA

*An Act to repeal the Masters and Servants Law [Cap. 240], to provide for the notice required to be given for the termination of contracts of employment, for the right of certain employees to certain facilities for returning to their homes on the termination of their contracts of employment, for the making by employers of payments to employees dismissed by reason of redundancy, and for purposes incidental to or connected with the matters aforesaid. No. 31 of 1974. Employment (Termination and Redundancy Payments) Act 1974. Dated 17 June 1974.

("Jamaica Gazette", Bills and Acts Supplement, 14 August 1974, No. 22)

NETHERLANDS

*Decree to make regulations under section 20b (2) (b) of the Safety Act 1934 [of 2 July 1934: LS 1934 - Neth. 2 ... 1959 - Neth. 2]. Works Medical Services (Treatment of Injured Workers) Decree. Dated 13 November 1974.
("Staatsblad", 1974, No. 743)

POLAND

*Order of the Council of Ministers respecting occupational diseases. Dated 20 November 1974.
(*"Dziennik Ustaw"*, 30 November 1974, No. 45, Text 271)
[Definition, diagnosis, notification, registration, etc.; repeals the Order of 18 June 1968 (LS 1968 - Pol. 1 D) to issue a schedule of the occupational diseases conferring an entitlement to benefit in the event of a workers' disability or death, the Order of 16 April 1968 (LS 1968 - Pol. 3 A) respecting the notification and confirmation of occupational diseases and the documents, records and statistics to be kept of such diseases, the Order of 16 April 1968 respecting the procedure for deciding on the need to transfer a worker to other work on account of a particularly serious occupational disease and the Order of 2 July 1968 to prescribe the occupations whose pursuit is treated as employment in a glass-moulding team and to issue a schedule of occupational diseases for workers employed in such teams.]

*Order of the Council of Ministers respecting collective agreements. Dated 5 December 1974.
(*Ibid.*, 20 December 1974, No. 47, Text 288)
[Parties, conclusion, registration, amendment, termination, etc.]

*Order of the Minister of Health and Social Welfare respecting the conduct of medical examinations for workers. Dated 10 December 1974.

(*Ibid.*, 21 December 1974, No. 48, Text 296)
[Repeals, *inter alia*, the Order of 30 April 1959 respecting preliminary and periodic medical examinations for young workers.]

*Act respecting the cash social security benefits payable in the event of sickness and maternity. Dated 17 December 1974.

(*Ibid.*, 20 December 1974, No. 47, Text 280)
[*Inter alia*, inserts a new Div. 2a (Sickness pensions payable to persons suffering from protracted but curable illness) in the Act of 23 January 1968 (LS 1968 - Pol. 1 A) respecting universal pension security for workers and their families; repeals, *inter alia*, the corresponding provisions of the Act of 28 March 1933 (LS 1933 - Pol. 5 ... 1949 - Pol. 1 A).]

*An Act to amend the Act [of 17 February 1961: LS 1961 - Pol. 1] respecting co-operative societies and co-operative unions. Dated 17 December 1974.

(*Ibid.*, Text 281)
[Replaces Div. II of Title II of Part I (Work co-operatives).]

PORUGAL

*Legislative Decree No. 783, to lay down rules for collective dismissals. Dated 31 December 1974.
(*"Diário do Governo"*, 31 December 1974, No. 303, Third Supplement, p. 1670-(71))

Angola

*Legislative Decree No. 3, to lay down rules for the right to strike. Dated 8 January 1975.
(*"Boletim Oficial de Angola"*, 8 January 1975, No. 6, p. 17)
[Repeals, *inter alia*, Legislative Decree No. 23870 of 18 May 1934 (LS 1934 - Por. 2).]

SPAIN

*Decree No. 3526, to provide for the co-ordination of wage conditions laid down in collective trade union agreements and in employment regulations. Dated 20 December 1974.
(*"Boletín Oficial"*, 13 January 1975, No. 11, p. 697)
[Repeals Decree No. 1522 of 5 July 1962 (LS 1962 - Sp. 2).]

SUDAN

*Manpower Act 1974. Dated 13 March 1974.
[Repeals the Employment Offices Act 1955. Provides, *inter alia*, for labour administration in the field of employment and manpower policy, the setting up of employment services, the emigration of Sudanese workers, the employment of foreign workers, work books, registers of employees and the duties of the labour inspection services in connection with such matters.]

THAILAND

Constitution of the Kingdom of Thailand. Dated 7 October 1974.
(*"Royal Thai Government Gazette"*, 20 October 1974, No. 29, p. 565)
[Ch. 3 (ss. 27-53): Rights and freedoms of the Thai people (s. 28: non-discrimination between men and women; s. 37: prohibition of forced labour; s. 44: freedom of association).]

UNITED KINGDOM

Great Britain

An Act to amend the provisions of the Social Security Act 1973 [LS 1973 - UK 2] as to the rate or amount of contributions; to alter the meaning of "year" in certain provisions of that Act; to extend the power to enable friendly societies to conduct business with a view to establishing occupational pension schemes; to amend section 58 of the National Insurance Act 1965, sections 29 (c), 40 (1) and 49 of the said Act of 1973 and certain enactments corresponding to the said sections 58 and 40 (1); to amend certain enactments in connection with the consolidation of social security legislation; and for purposes connected with the matters aforesaid. 1974 Chapter 58.
Social Security Amendment Act 1974. Dated 12 December 1974.

UNITED STATES OF AMERICA

An Act to authorise the establishment of a Council on Wage and Price Stability. Public Law 93-387, 93rd Congress, S. 3919. Council on Wage and Price Stability Act. Dated 24 August 1974.

An Act to provide for pension reform. Public Law 93-406, 93rd Congress, H.R. 2. Employee Retirement Income Security Act of 1974. Dated 2 September 1974.

("US Code Congressional and Administrative News", 20 September 1974, No. 8A, p. 1)

[Establishes and safeguards rights for workers who participate in private pension plans. No company may be required to establish a pension plan for its workers; but if it does so, the plan and its administration must conform to the provisions of the Act.]

*An Act to provide assistance for unemployed persons. Public Law 93-567, 93rd Congress, H.R. 16596. Emergency Jobs and Unemployment Assistance Act of 1974. Dated 31 December 1974.

[Inter alia, redesignates Title VI of the Comprehensive Employment and Training Act (LS 1973 - USA 1) as Title VII and inserts a new Title VI: Emergency job programs.]

URUGUAY

*Act No. 14312, to establish a National Employment Service to draw up a permanent manpower and employment policy and be responsible for the necessary administrative measures. Dated 10 December 1974.

("Diarío Oficial", 17 December 1974, No. 19422, p. 651-A)

International
Labour Office

RECENT LABOUR LEGISLATION

This list indicates the more important enactments on labour and related subjects noted in the official gazettes recently received by the International Labour Office.

Titles marked with an asterisk are intended for publication in the "Legislative Series".

INTERNATIONAL TREATIES AND AGREEMENTS

Austria - Israel

Social Security Convention, with Final Protocol. Signed at Vienna on 28 November 1973.

(Austria: "Bundesgesetzblatt", 8 January 1975, No. 3, Text 6)

Agreement on the administration of the Social Security Convention [of 28 November 1973]. Signed at Vienna on 28 November 1973.

(Austria: *ibid.*, Text 7)

Federal Republic of Germany - Israel

Social Security Convention. Signed at Jerusalem on 17 December 1973.

(Federal Republic of Germany: "Bundesgesetzblatt", Part II, 6 March 1975, No. 14, p. 245)

Italy - United States of America

Agreement in the matter of social security. Signed at Washington on 23 May 1973.

(Italy: "Gazzetta Ufficiale", 7 April 1975, No. 92, p. 2306)

Netherlands - Spain

Social Security Convention, with Protocol. Signed at Madrid on 5 February 1974.

(Spain: "Boletín Oficial", 20 March 1975, No. 68, p. 5748)

Administrative Agreement on the application of the Social Security Convention [of 5 February 1974]. Signed at Madrid on 5 February 1974.
(Spain: *ibid.*, p. 5754)

ALGERIA

*Decree No. 74-251, to provide for the establishment, powers and operation of economic and financial committees in socialist undertakings. Dated 28 December 1974.
(*"Journal Officiel"*, 7 January 1975, No. 2, p. 10)

*Decree No. 74-252, to provide for the establishment, powers, operation and financing of works and unit social and cultural affairs committees in socialist undertakings. Dated 28 December 1974.
(*Ibid.*, p. 11)

*Decree No. 74-253, to provide for the establishment, powers and operation of staff and training committees in socialist undertakings. Dated 28 December 1974.
(*Ibid.*, p. 12)

*Decree No. 74-254, to provide for the establishment, powers and operation of disciplinary committees in socialist undertakings. Dated 28 December 1974.
(*Ibid.*, p. 13)

*Decree No. 74-255, to provide for the establishment, powers and operation of health and safety committees in socialist undertakings. Dated 28 December 1974.
(*Ibid.*, p. 14)

*Decree No. 74-256, to provide for the consultation of qualified persons by workers' meetings. Dated 28 December 1974.
(*Ibid.*, p. 16)

ARGENTINA

*Consolidated text of Legislative Decree No. 18038 [of 30 December 1968 to institute a new pension scheme for self-employed persons (LS 1968 - Arg. 2 B)]. Dated 6 November 1974.
(*"Boletin Oficial"*, 20 November 1974, No. 23039, p. 3)

*Consolidated text of Legislative Decree No. 18037 [of 30 December 1968 to institute a new pension scheme for employees (LS 1968 - Arg. 2 A)]. Dated 6 November 1974.
(*Ibid.*, p. 6)

*Consolidated text of Legislative Decree No. 18017 [of 24 December 1968 respecting family allowance funds (LS 1968 - Arg. 1)]. Dated 4 December 1974.
(*Ibid.*, 16 January 1975, No. 23077, p. 4; errata: *ibid.*, 23 January 1975, No. 23082, p. 5)

AUSTRALIA

Western Australia

An Act to amend the Mines Regulation Act 1946-1972. No. 63 of 1974. Mines Regulation Act Amendment Act 1974. Dated 9 December 1974.
(*"Acts of the Parliament of Western Australia"*, 1974, Vol. I, p. 459)
[Numerous amendments relating, inter alia, to safety and health, labour disputes, competency of machinery operators, and labour inspection.]

An Act to provide for the safe design, construction, installation, and operation of machinery, for the inspection of machinery and the conditions under which it is used, and for the safety of persons; to repeal the Inspection of Machinery Act 1921-1969; and for incidental and other purposes. No. 74 of 1974. Machinery Safety Act 1974. Dated 10 December 1974.
(*Ibid.*, p. 661)

BELGIUM

An Act to amend the Act of 20 September 1948 [LS 1948 - Bel. 8, 1967 - Bel. 1 A] to make provision for the economic life of the country, the Act of 10 June 1952 [LS 1967 - Bel. 1 B (consolidation)] respecting the health and safety of workers and the salubrity of work and workplaces and the Act of 30 June 1971 respecting the administrative fines applicable for contraventions of certain social legislation. Dated 23 January 1975.

(*"Moniteur Belge"*, 31 January 1975, No. 22, p. 1043)
[Numerous amendments.]

*Royal Order to lay down rules for the grant of employment premiums to certain small and medium-sized undertakings. Dated 23 January 1975.
(*Ibid.*, 5 February 1975, No. 25, p. 1281)

BULGARIA

*Resolution No. 136, to ensure the employment or vocational training of young persons who are not studying or working. Dated 31 December 1974.

("D'rzhaven Vestnik", 28 January 1975, No. 8, p. 3)
[Repeals, inter alia, Resolution No. 174 of 29 July 1960 (LS 1960 - Bul. 3) respecting the vocational training of, and guarantee of employment for, young persons under 18 years of age who are not continuing their education.]

*Act No. 74-150, to institute works consultative committees. Dated 11 July 1974.
(*Ibid.*, p. 279)

*Act No. 74-151, to amend sections 34 and 35 of Book I of the Labour Code [LS 1963 - Mau. 1, 1970 - Mau. 1] respecting subcontractors and subcontracting. Dated 11 July 1974.
(*Ibid.*, p. 282)

FEDERAL REPUBLIC OF GERMANY

*Consolidated text of the Capital Accumulation Act (No. 3) [of 27 June 1970: LS 1970 - Ger.F.R. 1]. Dated 15 January 1975.

("Bundesgesetzblatt", Part I, 22 January 1975, No. 7, p. 257)

*Consolidated text of the Family Allowances Act [of 14 April 1964: LS 1964 - Ger.F.R. 1]. Dated 31 January 1975.
(*Ibid.*, 6 February 1975, No. 13, p. 412)

NETHERLANDS

*An Act to lay down rules respecting the entitlement of workers to a wage that is equal to the wage of workers of the other sex for work of equal value. Equal Wage for Women and Men Act. Dated 20 March 1975.
("Staatsblad", 1975, No. 129)

ITALY

Decision of the Constitutional Court to declare section 503 of the Penal Code to be contrary to the Constitution, in so far as it provides for penalties for strikes called for political purposes that do not aim to subvert the constitutional order or prevent the free exercise of the legitimate powers through which the sovereignty of the people is expressed. Dated 19 December 1974.

("Gazzetta Ufficiale", 3 January 1975, No. 3, Extraordinary, p. 34)

MAURITANIA

*Act No. 74-148, to amend section 12 of Book V of the Labour Code [LS 1963 - Mau. 1, 1970 - Mau. 1]. Dated 11 July 1974.

("Journal Officiel", 24 July 1974, No. 378-379, p. 279)
[Election of staff representatives.]

*Act No. 74-149, to amend sections 35 to 41, 48 and 50. of Book IV of the Labour Code [LS 1963 - Mau. 1, 1970 - Mau. 1] respecting the settlement of collective disputes. Dated 11 July 1974.
(*Ibid.*, p. 278)

RECENT LABOUR LEGISLATION

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INTERNATIONAL TREATIES AND AGREEMENTS

Libya - Turkey

Manpower Agreement between the Republic of Turkey and the Libyan Arab Republic. Signed at Ankara on 5 January 1975.

(*"Resmî Gazete"*, 13 May 1975, No. 15235, p. 4)

[Section 13 of the Agreement provides for the early conclusion of a social security convention between the two countries. Until this convention becomes operative, Libyan social security legislation will apply to Turkish workers.]

CZECHOSLOVAKIA

*An Act to amend and supplement certain further provisions of the Labour Code [LS 1965 - Cz. 1 A, 1969 - Cz. 1]. Dated 26 March 1975.

(*"Sbírka Zákonů"*, 27 March 1975, No. 7, Text 20)
[Numerous amendments; repeals, inter alia, ss. 15 (3) and 73 (2) of the Social Security Act of 4 June 1964 (LS 1964 - Cz. 2 A, 1968 - Cz. 3 A), the Government Ordinance of 1953 respecting civilian labour service, the Government Ordinance of 23 June 1965 to apply the Labour Code and the Notification of 10 March 1970 (LS 1970 - Cz. 1) respecting the settlement of labour disputes by labour disputes boards.]

FRANCE

*Decree No. 75-256, to lay down, in respect of the officials referred to in the third paragraph of section I. 351-18 of Title III of Book III of the Labour Code, the conditions for the grant and calculation of the allowance payable if they lose their jobs. Dated 16 April 1975.

("Journal Officiel", 19 April 1975, No. 92, p. 4044)

Decree No. 75-336, to amend certain provisions contained in regulations respecting the pensions paid to the survivors of a person dying as a result of an employment accident.
Dated 5 May 1975.

(*Ibid.*, 9-10 May 1975, No. 108, p. 4724)

[Amends, *inter alia*, ss. 119 to 119D of Decree No. 2959 of 31 December 1946 (LS 1948 - Fr. 4 B ... 1955 - Fr. 5 (extracts)) and adds a new clause (f) to s. 19 of the Decree of 17 June 1938, as amended (LS 1938 - Fr. 8 A ... 1952 - Fr. 1).]

HUNGARY

*Act No. II, respecting social insurance. Dated 22 April 1975.

("Magyar Közlöny", 22 April 1975, No. 28, p. 415)

[Repeals, *inter alia*, Legislative Decree No. 39 of 31 December 1955 (LS 1955 - Hun. 1) respecting workers' sickness insurance, as amended, Legislative Decree No. 40 of 24 December 1958 respecting workers' social insurance pensions, as amended, Legislative Decree No. 30 of 24 December 1966 respecting the pensions paid to workers in agricultural co-operatives, as amended, sections 67 to 70 of Act No. II of 8 October 1967 (LS 1967 - Hun. 2 A) to promulgate a Labour Code and Legislative Decree No. 42 of 31 December 1969 to introduce compulsory old-age pension insurance in private commerce.]

ITALY

*Act No. 164, to make provisions respecting the protection of wages. Dated 20 May 1975.

("Gazzetta Ufficiale", 7 June 1975, No. 148, p. 3570)

LEBANON

*Decree No. 9640, to give force of law to the emergency bill submitted to the Chamber of Deputies by Decree No. 8607 of 19 August 1974, to amend certain provisions of the Labour Code [LS 1946 - Leb. 1]. Dated 6 February 1975.

("Al-Jarida al-Rasmiya", 1975, No. 14; "L'Argus de la législation libanaise", 1975, No. 2, p. 17)
[Repeals s. 13 and amends s. 50 (termination of contracts of employment).]

93rd Congress, H.R. 14449. Headstart, Economic Opportunity, and Community Partnership Act of 1974. Dated 4 January 1975.

[Amends and redesignates Title I of the 1964 Act as Title II - Research and Demonstrations; also amends Title IV - Comprehensive Health Services; Title V - Headstart and Follow Through; Title VII - Community Economic Development; Title VIII - Native American Programs; and Title IX - Evaluation. Titles I to IX may be cited as the "Community Services Act of 1974".]

SPAIN

*Order to co-ordinate the protective measures taken on behalf of unemployed workers. Dated 10 February 1975. ("Boletín Oficial", 12 February 1975, No. 37, p. 2973)

Order of the Trade Union Executive Committee made under the Order of 5 May 1975 of the Standing Committee of the Trade Union Congress respecting the notification of trade union elections and the publication of election rules. Dated 9 May 1975.

(*Ibid.*, 13 May 1975, No. 114, p. 9946)

*Order of the Trade Union Executive Committee to amplify the guidelines laid down by the Trade Union Congress respecting the procedural and legal rules applicable to the Trade Union Organisation and to approve the consolidated text. Dated 9 May 1975.

(*Ibid.*, p. 9951)

*Decree No. 1148/1975, to regulate the freedom of trade union assembly. Dated 30 May 1975.

(*Ibid.*, 2 June 1975, No. 131, p. 11707)

UNITED KINGDOM

Great Britain

An Act to consolidate for England, Wales and Scotland so much of the Social Security Act 1973 [LS 1973 - UK 2] as establishes a basic scheme of contributions and benefits, together with the National Insurance (Industrial Injuries) Acts 1965 to 1974 and other enactments relating to social security. 1975 Chapter 14. Social Security Act 1975. Dated 20 March 1975.

An Act to make provision consequential on, and in connection with, the Social Security Act 1975, the Industrial Injuries and Diseases (Old Cases) Act 1975, the Social Security (Northern Ireland) Act 1975 and the Industrial Injuries and Diseases (Northern Ireland Old Cases) Act 1975. 1975 Chapter 18. Social Security (Consequential Provisions) Act 1975. Dated 20 March 1975.

UNITED STATES OF AMERICA

An Act to provide for the extension of Headstart, community action, community economic development, and other programs under the Economic Opportunity Act of 1964, to provide for increased involvement of state and local governments in anti-poverty efforts, and for other purposes. Public Law 93-644,

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ALGERIA

*Ordinance No. 75-30, to fix the statutory weekly hours of work. Dated 29 April 1975.
("Journal Officiel", 16 May 1975, No. 39, p. 430)

*Ordinance No. 75-31, respecting the general conditions of work in the private sector. Dated 29 April 1975.
(*Ibid.*, p. 431)

*Ordinance No. 75-32, respecting labour courts. Dated 29 April 1975.
(*Ibid.*, p. 458)

[Repeals Decree No. 72-61 of 21 March 1972 respecting the procedure of the courts in labour matters.]

*Ordinance No. 75-33, respecting the powers and duties of the Inspectorate of Labour and Social Affairs. Dated 29 April 1975.
(*Ibid.*, p. 459)

*Ordinance No. 75-34, respecting the attachment and assignment of remuneration. Dated 29 April 1975.
(*Ibid.*, p. 461)

*Decree No. 75-64, respecting the protection of the right to organise in private undertakings. Dated 29 April 1975.
(*Ibid.*, p. 463)

*Decree No. 75-65, to lay down rules for the establishment and operation of joint disciplinary committees in undertakings in the private sector. Dated 29 April 1975.
(*Ibid.*, p. 464)

*Decree No. 75-66, to lay down rules for the management of social institutions. Dated 29 April 1975.
(*Ibid.*, p. 465)

*Decree No. 75-67, to fix the contribution to be made by employers to the financing of social institutions. Dated 29 April 1975.

(*Ibid.*, p. 466)

[2.5 per cent of the annual gross wage bill.]

AUSTRIA

A federal Act to regulate the employment of aliens.
Aliens' Employment Act. Dated 20 March 1975.
("Bundesgesetzblatt", 22 April 1975, No. 67, Text 218)
[Repeals, inter alia, the Ordinance of 23 January 1933 respecting alien workers.]

BELGIUM

Royal Order to provide for the environmental conditions at workplaces and to amend Title II, Chapter II, Division I, and Chapter III, Division II, of the General Labour Protection Regulations. Dated 21 April 1975.
("Moniteur Belge", 21 May 1975, No. 96, p. 6307)
[Numerous amendments.]

CONGO

*Act No. 45-75, to promulgate the Labour Code of the People's Republic of the Congo. Dated 15 March 1975.
[Repeals Act No. 10-64 of 25 June 1964 (LS 1964 - Congo (Bra.) 1) on the same subject.]

CZECHOSLOVAKIA

*Notification of the Central Council of Trade Unions respecting the examination and determination of labour disputes by arbitration boards. Dated 7 April 1975.
("Sbírka Zákonů", 29 April 1975, No. 11, Text 42)

*Ordinance of the Government of the Czechoslovak Socialist Republic to apply the Labour Code [of 16 June 1965: LS 1965 - Cz. 1 A ... 1969 - Cz. 1]. Dated 23 April 1975.

(*Ibid.*, 9 June 1975, No. 15, Text 54)

[Detailed provisions, inter alia, as to employment relationships, labour discipline, hours of work and rest, leave, wages, safety and health, liability for damages, and powers of works committees.]

*Consolidated text of the Labour Code of 16 June 1965 [LS 1965 - Cz. 1 A], as amended by the Acts of 27 June 1968 [LS 1968 - Cz. 2], 18 December 1969 [LS 1969 - Cz. 1] and 26 March 1975. Undated.
(*Ibid.*, 18 June 1975, No. 16, Text 55)

FEDERAL REPUBLIC OF GERMANY

*Ordinance respecting workplaces. Workplaces Ordinance. Dated 20 March 1975.
("Bundesgesetzblatt", Part I, 25 March 1975, No. 32, p. 729)
[Repeals numerous provisions relating to safety and the installation of workplaces.]

HAITI

Decree to harmonise the legislation on civil retirement pensions and to prescribe how such legislation is to be applied. Dated 31 March 1975.
("Le Moniteur", 17 April 1975, No. 30, p. 165)

HUNGARY

Decree No. 17 of the Council of Ministers, to give effect to Act No. II of 1975 respecting social insurance, and Regulation No. 3 of 1975 of the National Council of Trade Unions, made under Act No. II of 1975 respecting social insurance and Decree No. 17 of the Council of Ministers of 14 April 1975. Dated 14 June 1975.
("Magyar Közlöny", 14 June 1975, No. 42, p. 565)
[Single text giving, for each provision of the Act, the corresponding provisions of the Decree and Regulation.]

IVORY COAST

*Decree No. 75-150, to lay down staff rules for public industrial and commercial establishments, government corporations and companies in which the State is the principal shareholder. Dated 11 March 1975.
("Journal Officiel", 26 April 1975, No. 22, Extraordinary, p. 781)
[Repeals Decree No. 72-86 of 26 January 1972 on the same subject.]

LUXEMBOURG

*An Act to set up joint committees in undertakings in the private sector and to organise the representation of employees in joint-stock companies. Dated 6 May 1974.
("Pasinomie Luxembourgoise", Vol. XLVI, 1974, p. 583, and "Mémorial", Series A, 10 May 1974, No. 35, p. 620)

NORWAY

*Seamen's Act. No. 18. Dated 30 May 1975.
("Norsk Lovtidend", 9 June 1975, No. 16, p. 266; errata:
ibid., 17 July 1975, No. 20, p. 464; reprinted with corrections: ibid., 22 July 1975, No. 21, p. 480)
[Repeals the Seamen's Act (No. 25 of 17 July 1953:
LS 1969 - Nor. 1 (consolidation), 1971 - Nor. 1).]

PHILIPPINES

*Presidential Decree No. 570-A amending certain sections of Presidential Decree No. 442 entitled "Labour Code of the Philippines". Dated 1 November 1974.
("Official Gazette", 13 January 1975, No. 2, p. 153)
[Numerous amendments.]

*Presidential Decree No. 643 amending section 42 of Presidential Decree No. 570-A amending certain provisions of Presidential Decree No. 443 entitled "Labour Code of the Philippines". Dated 21 January 1975.
(Ibid., 24 February 1975, No. 8, p. 936)
[Appeals against arbitration awards.]

SPAIN

*Legislative Decree No. 5 respecting the settlement of collective labour disputes. Dated 22 May 1975.
("Boletín Oficial", 28 May 1975, No. 127, p. 11319)
[Repeals Decree No. 1376 of 22 May 1970 (LS 1970 - Sp. 1) on the same subject.]

SWEDEN

*An Act to amend the Compensation for Damages Act (No. 207 of 1972). Dated 29 May 1975.
("Svensk Författningsamling", 1975, No. 404)
[Consolidated text in annex; relates, inter alia, to employers' and workers' liability.]

THAILAND

*Labour Relations Act 1975. Dated 14 February 1975.
("Royal Thai Government Gazette", Special Issue, 20 March 1975, No. 8, p. 95)

Agricultural Land Reform Act 1975. Dated 14 February 1975.
(Ibid., 10 May 1975, No. 13, p. 199)

UGANDA

*A Decree to regulate employment and for other matters connected therewith. No. 4 of 1975. Employment Decree 1975. Dated 2 June 1975.
[Repeals the Employment Act (Cap. 192), the Employment of Children Act (Cap. 193) and the Employment of Women Act (Cap. 194).]

YUGOSLAVIA

*Social compact on the common criteria for the determination on a self-management basis of the relationships to be observed in the earning and disposal of income and in the distribution of funds for personal incomes in the Socialist Federal Republic of Yugoslavia. Dated 16 April 1975.
("Službeni List", 15 May 1975, No. 24, Text 334)
[Concluded between the trade unions, economic chambers and executive councils of the assemblies of the constituent republics.]

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ALGERIA

Ordinance No. 75-43, to institute a Code governing the work of persons tending flocks and herds. Dated 17 June 1975. ("Journal Officiel", 8 July 1975, No. 54, p. 626)

BELGIUM

Royal Order to insert a new Division X in Title II, Chapter I, of the General Labour Protection Regulations and to amend sections 833, 834, 835, 836 and 837 of those Regulations. Dated 20 June 1975.

("Moniteur Belge", 15 July 1975, No. 135, p. 8807)
[Division X: Prevention policy.]

BRAZIL

Order to lay down general rules for vocational retraining. Dated 17 June 1975.
("Diário Oficial", 30 June 1975, No. 121, p. 7875)

CANADA

Quebec

Charter of Human Rights and Freedoms. Dated 27 June 1975.
("Quebec Official Gazette", 6 August 1975, No. 29,
Part II, p. 4357)
[Sections 16 to 20: discrimination in employment.]

CZECHOSLOVAKIA

An Act to amend the Act [of 2 November 1951: LS 1951 - Cz. 4] respecting the national festival, public holidays, days of remembrance and days of national significance. Dated 11 June 1975.

("Sbírka Zákonů", 23 June 1975, No. 17, Text 56)
[Amends sections 2 and 3.]

FRANCE

Decree No. 75-416, made under section 992 of the Rural Code, respecting the 40-hour week in agriculture on farms of all kinds in metropolitan France. Dated 26 May 1975.
("Journal Officiel", 30 May 1975, No. 124, p. 5395)

Decree No. 75-417, made under section 992 of the Rural Code, respecting the 40-hour week in agriculture in timber undertakings in metropolitan France. Dated 26 May 1975.
(*Ibid.*, p. 5396)

FEDERAL REPUBLIC OF GERMANY

*An Act to amend the Employment Promotion Act [of 25 June 1969: LS 1969 - Ger.F.R. 1, 1972 - Ger.F.R. 3] and the Manpower Provision Act [of 7 August 1972: LS 1972 - Ger.F.R. 2]. Dated 25 June 1975.
("Bundesgesetzblatt", Part I, 28 June 1975, No. 71, p. 1542)

[In the former Act, amends sections 21, 227 and 229 and inserts a new section 227a and, in the latter, supplements section 15 and inserts a new section 15a.]

ITALY

Decree No. 482 of the President of the Republic, to amend and supplement the lists of occupational diseases in industry and agriculture appearing as Schedules 4 and 5 to Decree No. 1124 of the President of the Republic of 30 June 1965 [LS 1965 - It. 1]. Dated 9 June 1975.
("Gazzetta Ufficiale", 9 October 1975, No. 269, p. 7139)

JAMAICA

*An Act to provide for the regulation of relations between employers and workers, to establish an Industrial Disputes Tribunal for the settlement of industrial disputes, to provide for boards of inquiry to inquire into industrial disputes and matters connected with labour relations or economic conditions, and for purposes incidental to or consequential on the foregoing. Labour Relations and Industrial Disputes Act 1975. No. 14 - 1975. Dated 8 April 1975.

("Jamaica Gazette", Bills and Acts Supplement, 12 May 1975, No. 14)

[Repeals the Public Utility Undertakings and Public Services Arbitration Law and the Trade Disputes (Arbitration and Inquiry) Law (LS 1939 - Jam. 1).]

MADAGASCAR

*Ordinance No. 75-013/DM, to establish a Labour Code. Dated 17 May 1975.

("Journal Officiel", 5 June 1975, No. 1059, Extraordinary, p. 1544)

[Repeals Ordinance No. 60-119 of 1 October 1960 on the same subject (LS 1960 - Mad. 1 ... 1969 - Mad. 2) and the regulations made thereunder, which will remain in force until new provisions are adopted.]

MALAYSIA

*An Act to amend the Industrial Relations Act 1967 [LS 1967 - Mal. 1 A]. Act A299. Industrial Relations (Amendment) Act 1975. Dated 24 May 1975.

("Government Gazette", Act Supplement, 29 May 1975, No. 9)
[Numerous miscellaneous amendments.]

PERU

Presidential Decree No. 006-75-ED, to approve regulations for special vocational training. Dated 23 April 1975.
("El Peruano", 5 May 1975, No. 10226, p. 7)

POLAND

* An Act to provide for benefits in respect of employment accidents and occupational diseases. Dated 12 June 1975.
("Dziennik Ustaw", 18 June 1975, No. 20, Text 105)
[Repeals the Act of 23 January 1968 (LS 1968 - Pol. 1 B)
respecting the cash benefits payable in the event of an employment accident.]

SWITZERLAND

Ordinance of the Federal Council respecting vocational training in agriculture. Dated 25 June 1975.
("Recueil des Lois Fédérales", 30 June 1975, No. 25,
p. 1096)
