

# Dealing With Randomness in Match Outcomes: How to Rethink Performance Evaluation in European Club Football Using Expected Goals

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## Abstract

In European club football, decision makers often rely on recent match outcomes when evaluating team performance, even though short-term results are heavily influenced by randomness. This can lead to systematic misjudgments. In this article, we propose a complementary approach for performance evaluation. We build upon the concept of *expected goals* based on quantified scoring chances and develop a chart that visualizes situations in which a team's true performance likely deviates from the performance indicated by match outcomes. This should prevent clubs from making flawed decisions when match outcomes are misleading due to the influence of random forces.

## Keywords

football, expected goals, performance evaluation, decision-making

## Introduction

European football clubs operate in multidivision league systems at the national level with promotion and relegation between divisions at the end of each season and with

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opportunities to compete in additional cup competitions. In each season, due to the expectations of owners, fans, and the media, as well as for financial reasons, clubs are under pressure to achieve certain seasonal targets such as winning the league title, gaining promotion, avoiding relegation, progressing in cup competitions, or qualifying for a European-level competition for the following season. In this environment, the clubs' decision makers (e.g., owners and directors) often adopt a short-term perspective.

Furthermore, the perspectives of clubs are characterized not only by short-termism but also by a strong outcome focus. This characteristic is perfectly illustrated by former English captain Rio Ferdinand: "It's as simple as that (...) the table never lies, the table is a true marker of where you are supposed to be in the football league" (Henry, 2017, para. 3). Week in, week out, in football leagues across Europe, decisions worth many millions of Euros are based on the logic that match outcomes and true performance on the pitch are basically one and the same thing.

However, match outcomes in football are disproportionately influenced by randomness because football is a low-scoring game in which winning and losing is often determined by a single goal. Thus, match results occasionally fail to reflect the true level of play of the two teams on the pitch, and it is questionable whether match outcomes truly represent a reliable performance indicator, particularly when considering a limited match window within the scope of a single season. Rather, it must be assumed that systematic misjudgment occurs if outcome-based performance evaluation is applied in situations in which random forces are significant drivers of the results of recent sporting events.

Indeed, the fact that important outcomes are shaped by random forces is difficult to accept because people mistakenly perceive patterns in random sequences (e.g., Henderson et al., 2012; Taleb, 2005; Tversky & Kahneman, 1974). Moreover, psychological research suggests that the acceptance of random forces as a driver of outcomes becomes even more difficult if the desired outcome is known *ex ante*, if people take actions for themselves, and if a situation is focused on success (Thompson, 1999). In football, these factors are all highly relevant to match outcomes. Therefore, clubs' decision makers are likely to exhibit an outcome bias, where they underestimate the role of randomness in match outcomes and assign too much weight to the observed outcomes in their performance evaluation (Baron & Hershey, 1988; Gauriot & Page, 2019). As a result, decision makers fail to make needed adjustments after fortuitous wins and act excessively after unlucky losses (Lefgren et al., 2015).<sup>1</sup>

In this article, we propose a method for the decision makers of professional football clubs to substantially mitigate the tendency to overlook the influence of randomness in match outcomes. To do so, we draw on the idea of *expected goals* based on quantified scoring chances, which is assessed by public blogs (e.g., Caley, 2015) and professional sports data companies (e.g., OptaPro, 2017a; Prozone Sports, 2015) but in only a few academic papers.<sup>2</sup> The core idea of expected goals based on

quantified scoring chances is to place greater weight on the actual production process on the pitch instead of relying solely on the scoreline. The reasoning for this is grounded in the informativeness principle stated by Holmström (1979). According to this principle, all informative signals should be accounted for because doing so allows for a more accurate assessment of true performance. Thus, as scoring chances are intrinsically tied to scoring goals, it can be assumed that they carry informative signals even if they do not result in a goal in a particular case.<sup>3</sup>

The expected goals approach has several appealing elements. First, scoring chances occur much more often than goals and therefore are less prone to the influence of randomness inherent in single moments of the game. Second, the approach accounts for the fact that different types of scoring chances, for example, a shot taken 5 m away from the goal versus a shot taken 30 m away from the goal, are associated with very different probabilities of producing a goal. Third, the approach is football intuitive. Creating as many good chances as possible and minimizing such chances for the opposing team is integral to any reasonable game plan in football. Thus, the concept of expected goals based on quantified scoring chances applies to any given playing style and should be comprehensible to anyone involved in football.

We use 170,688 shots from all 7,304 matches played in the English Premier League, the French Ligue 1, the German Bundesliga, the Italian Serie A, and the Spanish La Liga in the four seasons from 2013-2014 to 2016-2017 to measure scoring chances and estimate the scoring probability of each shot, which represents the value of a scoring chance. Thereby, we account for the location of the shot on the pitch, the rule setting (i.e., open play, free kick, and penalty kick), and the part of the body used. The individual scoring probabilities of multiple shots are then summed over one or multiple matches to derive a cumulative chance value, which is generally referred to as expected goals (Caley, 2015; e.g., OptaPro, 2017b). For example, if a team had three shots in a match, one within the six-yard box with an estimated scoring probability of .40, one from around the penalty spot with an estimated scoring probability of .10, and one from far away of the goal with an estimated scoring probability of .01, the team has generated chances worth .51 expected goals.<sup>4</sup>

To obtain an evaluation measure of performance at the team level based on quantified scoring chances, we calculate the difference between expected goals created and expected goals allowed<sup>5</sup> by the team across different match samples, ranging from single matches to all the matches in a full season. This measure is football intuitive because it simply reflects the cumulative value of all the chances created and allowed by a team at a given point in the season. Moreover, the measure should exhibit less random variation than do the plain match results because it depends less on the few moments that led to actual goals scored and conceded but instead considers a much larger part of the team's production on the pitch.

Indeed, we show that the recent difference between the expected goals created and allowed by a team better predicts future sporting results than do the past match outcomes of a team. Specifically, we compare the goodness-of-fit measure  $R^2$  from a

univariate linear regression of the future number of points won on the number of points won from past matches to the  $R^2$  resulting from the regression of the future number of points won on the difference between expected goals created and allowed in past matches. For any combination of the number of previous matches and the number of following matches within the horizon of a full season, the  $R^2$  obtained by including the difference between expected goals created and allowed in the regression is higher than the  $R^2$  obtained by including the number of points won in the regression. A comparison of the  $R^2$  values indicates that expected goals generally contain more information on true performance on the pitch than do match outcomes, particularly if the number of previous matches considered is small. Thus, the measure appears to successfully filter out some of the random components that potentially blur match outcomes as a performance evaluation measure. Furthermore, we show that at the individual club level, overperformance or underperformance of expected goals with respect to actual goals (i.e., match outcomes) is often unsustainable and not due to the qualities of a team that are not captured in our model.

To enable the informational advantage of expected goals to be used to improve the decision-making of a club in an as simple way as possible, we construct a chart that visualizes situations where randomness is likely to play a large role in match outcomes.<sup>6</sup> We plot teams' rankings in the official league table during a certain matchweek against their rankings based on the difference between the expected goals created and allowed by the team. If a team is far below the identity line, that is, the rank in the league table is much lower than the rank based on expected goals, it is suspected that the team is under-rewarded in the league table due to a sequence of overly negative results. By contrast, if a team is far above the identity line, it is suspected that the team is over-rewarded in the league table due to a sequence of overly positive results. In both situations, decision makers are well advised to be cautious when drawing conclusions based on a team's rank in the official league table.

Situations in which there are large differences between the two table ranks are those that are most likely to yield decisions based on misjudgments. Thus, we investigate several cases in which large discrepancies between the ranking in the official league table and the ranking based on expected goals arguably led to flawed decision-making. For example, the Spanish club Real Betis dismissed Pepe Mel after Matchweek 15 of the 2013-2014 season when they were placed last in the official league table but ranked a satisfactory eighth place based on expected goals. Despite replacing the coach, Real Betis was relegated to the second division at the end of the season. Manuel Domínguez Platas, who was a director of Real Betis at the time of Pepe Mel's dismissal, admitted that it had probably been a mistake to sack him and that they focused too much on the unsatisfying match results: "In retrospect, we should have thought about it [his dismissal] a little bit more, but we were last placed for some weeks already" (Lepkowski, 2014, para. 6).

Our article makes three important contributions. First, we introduce, both theoretically and empirically, the concept of expected goals based on quantified scoring chances into the sports economics literature and show that such a metric more

accurately reflects the true performance of teams on the pitch than do match results. Second, we develop a simple rank comparison chart that alerts decision makers of situations in which random events may have played a crucial role in the club's sporting results. The chart can be easily implemented and understood by decision makers to develop a more reliable picture of a team's true performance on the pitch. Third, we support a new mind-set for performance evaluation and decision-making of football clubs. Namely, decision makers can complement their existing outcome-based evaluation strategies with more process-oriented evaluation strategies. This new mind-set can be applied to a wide range of decisions that must be made by professional football clubs, for example, those regarding squad management or the recruitment of coaches.

The remainder of this article is structured as follows: In the second section, we develop a theoretical framework of expected goals based on quantified scoring chances. In the third section, we estimate an expected goal model, and in the fourth section, we compare the performance evaluation measures. In the fifth section, we address the overperformance and underperformance of expected goals. In the sixth section, we focus on the identification of discrepancies between expected goals and match outcomes to improve decision-making. In the seventh section, we conclude.

## **Expected Goals Framework**

In the production process of football, goals that ultimately determine who will win and who will lose are preceded by scoring chances. Thus, the last step in the production process before scoring a goal is to create scoring chances. The concept of expected goals draws on these moments of a football match and quantifies scoring chances created by a team.

To derive expected goals as a sum of quantified scoring chances, one must first define how scoring chances are identified. The most common approach is to use shots as proxies for scoring chances because shots are direct attempts to score goals and are relatively easy to identify (Caley, 2015; e.g., Pollard & Reep, 1997).<sup>7</sup> Independent of whether a shot translates into a goal, each shot exhibits a certain scoring probability based on its given circumstances. In this section, we develop and discuss eight general factors that are expected to influence the probability of a shot translating into a goal. These factors are listed in Table 1.

The first most obvious factor is the location of the shot on the pitch. Intuitively, a long-range shot from 30 m must have a low scoring probability because the goal-keeper has sufficient time to react. By contrast, a central shot from 5 m should exhibit a high scoring probability. Thus, the closer a shot is to the goal and the better the angle of the shot is, all else being equal, the higher the scoring probability is. Accurate data on shot locations are readily available, and shot location has been used in almost all studies that model scoring probabilities (Caley, 2015; e.g., Pollard et al., 2004; Rathke, 2017).

**Table 1.** Factors Influencing the Scoring Probability of a Shot.

| Location on the pitch | Rule setting            | Body part          | Defensive pressure       |
|-----------------------|-------------------------|--------------------|--------------------------|
| – Distance            | – Open play             | – Foot             | – Position of defenders  |
| – Angle               | – Free kick             | – Header           | – Position of goalkeeper |
|                       | – Penalty kick          | – Other body parts | – Body contact           |
|                       |                         |                    | – ...                    |
| Motion sequence       | Player finishing skills | Goalkeeper skills  | Other                    |
| – Out of the air      | – Motor skills          | – Motor skills     | – Pitch conditions       |
| – Out off a dribble   | – Mental abilities      | – Mental abilities | – Spin of the ball       |
| – First touch         |                         |                    | – Wind influence         |
| – ...                 |                         |                    | – ...                    |

A second factor that influences the scoring probability of a shot is its rule setting, that is, whether the shot is taken in open play, from a free kick, or from a penalty kick. For example, a shot taken in an open-play situation, where the ball is typically in motion, is different from a shot taken from a free kick, where the ball is at rest and opposing players are required to maintain a certain distance until the ball is touched.<sup>8</sup> Furthermore, the part of the body that is used to shoot also affects the scoring probability. A shot made by foot is generally faster and more precise than a header. Information on the rule setting and the body part used for each shot is widely recorded and is thus typically used for modeling scoring probabilities (e.g., Caley, 2015; IJtsma, 2015; Wright et al., 2011).

Another important factor that is expected to influence the scoring probability of a shot is defensive pressure from the opposing team. If defensive pressure is high, for example, when a defender is right in front of the shot taker or when the defender is already making body contact with the shot taker, the scoring probability is expected to decrease. Several earlier studies that analyzed video sequences were able to include variables that directly capture defensive pressure. Ensum et al. (2004), for example, included the number of outfield players between the shot taker and the goal and a space variable to indicate whether a defensive player is more than 1 m from the shot taker.

However, this concrete information on the positioning of the defenders at the moment of a shot is not yet systematically contained in typical packages offered by professional sport data companies.<sup>9</sup> Thus, most existing models incorporate defensive pressure only indirectly through proxy measures. Caley (2015) includes an indicator variable for shots made after corner kicks because corner kicks are among the most defended actions in football. Furthermore, he includes a variable that indicates whether a shot follows a counter attack, which is a proxy for less defensive pressure. Similarly, IJtsma (2015) includes the game state to model defensive pressure because the defensive pressure of an opponent is expected to increase if the opponent is already leading in the match (and vice versa). Nevertheless, the

upcoming availability of tracking data will allow defensive pressure to be calculated more accurately, which will increase the predictive power of estimation models (see, e.g., Lucey et al., 2015).

From a more dynamic perspective, the motion sequence of the shot-taking action is another factor that is expected to influence the scoring probability. For example, it matters whether the ball is hit after a fluid run past some defenders or with a volley out of the air after a cross. The motion of the player while shooting differs, which affects the difficulty of the shot. However, such motion sequences are more challenging to operationalize empirically than the factors discussed above. One would need a video-based or sensor-based scan of body movement, which is not yet available. Therefore, only proxy variables, such as a shot assisted by a cross or a shot preceded by a dribble, are employed to partially account for the motion sequence of the shot taker (see, e.g., Caley, 2015; IJtsma, 2015).

The individual finishing skill of the shot taker and the individual skill of the goalkeeper to stop shots on target are two additional factors that are expected to influence the scoring probability of a given shot. Different shot takers have different motor skills that influence the speed and accuracy of the shot and thus the scoring probability. Furthermore, the mental ability of the players, such as dealing with pressure, is also expected to have an impact. Similarly, better goalkeeper skills, such as short reaction time or an enhanced ability to predict the behavior of the shot taker, decrease the scoring probability of a shot. However, the shot taker's finishing skills and the goalkeeper's shot-stopping skills are difficult to empirically quantify because there are usually insufficient shots observed in the data samples to systematically differentiate between skills and random variations.<sup>10</sup> Therefore, the most current available approaches neglect individual skills and model the scoring probabilities of shots based on the average finishing skills of all shot takers and the average shot-stopping skills of all goalkeepers.

All the factors described thus far are expected to be under the systematic control of the players and teams on the pitch. However, a range of other, more idiosyncratic factors, such as pitch conditions, the spin of the ball, and wind, also potentially influence the scoring probability of a given shot. These factors are typically not under the systematic control of the players, and their effect on the scoring probability remains mostly diffuse.

From the perspective of performance evaluation, an effective empirical model should focus on all factors that are under the systematic control of the players on the pitch. Specifically, it should accurately account for the location of the shot, the rule setting, the body part used, the defensive pressure, the motion sequence, the player's finishing skills, and the goalkeeper's skills. However, because some of these factors are difficult to operationalize given the current data availability, only restricted models are empirically feasible at the moment. Nevertheless, the theoretical interpretation of the scoring probabilities estimated by an expected goal model is straightforward: How much is a given shot worth in terms of the likelihood that it will lead to a goal based on the specific situation at the time of the shot.

**Table 2.** Summary Statistics for Shots.

| Variable     | Mean  | Standard Deviation | Minimum | Maximum |
|--------------|-------|--------------------|---------|---------|
| Goal         | 0.113 | 0.317              | 0       | 1       |
| Location     |       |                    |         |         |
| Distance     | 18.60 | 7.43               | .60     | 91.10   |
| Angle        | 22.95 | 12.81              | .10     | 170.70  |
| Rule setting |       |                    |         |         |
| Open play    | 0.938 | 0.243              | 0       | 1       |
| Free kick    | 0.050 | 0.219              | 0       | 1       |
| Penalty kick | 0.012 | 0.110              | 0       | 1       |
| Body part    |       |                    |         |         |
| Foot         | 0.843 | 0.364              | 0       | 1       |
| Header       | 0.157 | 0.364              | 0       | 1       |

Note. The number of observation is 170,688. The shot distance is measured in meters and the shot angle is measured in degrees.

## Estimation of Expected Goals

### *Data and Variables*

Our data include shot information on all 7,304 matches played in the English Premier League, the French Ligue 1, the German Bundesliga, the Italian Serie A, and the Spanish La Liga in the four seasons from 2013-2014 to 2016-2017.<sup>11</sup> In total, we observe 170,688 shots that resulted in 19,283 goals.<sup>12</sup> For each shot, we have detailed information on the location, the rule setting, and the part of the body that was used. In terms of location, we know the exact coordinates of the shot on the football pitch. Following Pollard and Reep (1997), we calculate the shot distance as the Euclidean distance between the shot location and the midpoint between the two goalposts. Furthermore, we calculate the shot angle as the angle between the shot location and the two goalposts, which mimics the player's view of the goal. Hence, the shot angle becomes larger the closer and the more central the location is to the goal and vice versa.<sup>13</sup> To distinguish between the different rule settings of shots, we create dummy variables for shots made from open play, free kicks, and penalty kicks. For the part of the body, we create dummy variables for shots made with the foot and shots from headers.<sup>14</sup>

Table 2 shows the summary statistics. On average, 11.3% of all shots result in a goal: that is, on average, it takes roughly nine shots to score one goal. This figure is broadly in line with the results of Lucey et al. (2015) and Pollard (2004), who report average goal rates of 9.6% and 10%, respectively. The average shot distance for all shots taken is 18.60 m and ranges from 0.60 to 91.10 m. The average shot angle is 22.95°, the smallest shot angle is 0.10°, and the largest angle is 170.70°. A total of 93.8% of the shots stem from open play, 5% from free kicks, and 1.2% from penalty kicks. Shots struck with the foot account for 84.3% of all shots. The remaining 15.7% of the shots are headers.



**Table 3.** Estimation Results From Logistic Regression.

|                       | Goal (0/1)        |
|-----------------------|-------------------|
| Intercept             | −0.696*** (.065)  |
| Distance              | −0.1307*** (.003) |
| Angle                 | 0.029*** (.001)   |
| Free kick             | 1.049*** (.050)   |
| Penalty kick          | 2.193*** (.052)   |
| Header                | −1.054*** (.023)  |
| Pseudo R <sup>2</sup> | .191              |
| N                     | 170,688           |

Note. Logit estimates for Equation 1 are displayed. The binary dependent variable indicates whether a goal resulted from a shot (1) or not (0). Robust standard errors are given in parentheses. \*, \*\*, and \*\*\* denote statistical significance at the 10%, 5%, and 1% levels, respectively.

### Empirical Model and Estimation

Following Pollard et al. (2004) and Wright et al. (2011), we employ a logistic regression analysis to estimate the probability of a goal, which is our binary response variable. Formally, our model takes the form

$$\begin{aligned} \text{Ln} \left[ \frac{P(\text{Goal}_i = 1)}{P(\text{Goal}_i = 0)} \right] &= \beta_0 + \beta_1 \text{Distance}_i + \beta_2 \text{Angle}_i + \beta_3 \text{Free kick}_i \\ &+ \beta_4 \text{Penalty kick}_i + \beta_5 \text{Header}_i + \varepsilon_i, \end{aligned} \quad (1)$$

where the subscript  $i$  denotes a shot. The base category for the rule setting is open play, and the base category for the body part is a shot made by foot.<sup>15</sup>

Table 3 shows the estimation results for Equation 1. As expected, the coefficient for the shot distance is negative, indicating that the odds of scoring decrease for every meter from the goal. Furthermore, the odds of scoring increase for each additional degree of the shot angle. Free kicks and penalty kicks have a higher scoring probability than ordinary shots from open play, whereas headers have a lower scoring probability than shots made with the foot. Based on these coefficients, we predict the scoring probability of each shot in our sample. For example, an open-play, long-range shot by foot from 30 m with an angle of 11° has a predicted scoring probability of approximately 1%. In contrast, an open-play shot by foot from 5 m with an angle of 70° has a predicted scoring probability of 66%.<sup>16</sup>

To derive the number of expected goals in a match, we aggregate the estimated scoring probabilities for all the shots taken by each team. To illustrate this process, Table 4 shows all the shots made during the match between Arsenal and Manchester United on May 7, 2017. For example, in the 65th min of the game, Manchester United's player Wayne Rooney took a shot from a direct free kick 26.8 m from the goal for which our model predicts a scoring probability of approximately 6%. In total, the 8 shots made by Arsenal add up to chances worth .97 goals, and the 12 shots

**Table 4.** Example Calculation of the Scoring Probabilities of all Shots Made During a Match Played Between Arsenal and Manchester United.

| Minute   | Player Name     | Distance | Angle | Rule Setting | Body Part | Scoring Probability of the Shot |      |
|--|-----------------|----------|-------|--------------|-----------|---------------------------------|------|
|  |                 |          |       |              |           | Arsenal                         | ManU |
| 2  | Wayne Rooney    | 14.3     | 24.1  | Open play    | Header    |                                 | .05  |
| 5  | Anthony Martial | 12.8     | 19.7  | Open play    | Foot      |                                 | .14  |
| 9  | Aaron Ramsey    | 14.4     | 17.3  | Open play    | Foot      | .11                             |      |
| 25   | Wayne Rooney    | 9.3      | 42.6  | Open play    | Header    |                                 | .15  |
| 26   | Danny Welbeck   | 10.7     | 32.6  | Open play    | Foot      | .24                             |      |
| 30   | Danny Welbeck   | 12.5     | 27.9  | Open play    | Foot      | .18                             |      |
| 31   | Alex Oxlade-C.  | 25.1     | 16    | Open play    | Foot      | .03                             |      |
| 32   | Wayne Rooney    | 11.3     | 31.1  | Open play    | Foot      |                                 | .22  |
| 54   | Granit Xhaka    | 31.7     | 12.7  | Open play    | Foot      | .01                             |      |
| 57   | Danny Welbeck   | 5.9      | 62.2  | Open play    | Header    | .33                             |      |
| 65   | Wayne Rooney    | 26.8     | 13.2  | Free kick    | Foot      |                                 | .06  |
| 66   | Juan Mata       | 26.6     | 15.2  | Open play    | Foot      |                                 | .02  |
| 68   | Granit Xhaka    | 25.1     | 16.6  | Open play    | Foot      | .03                             |      |
| 74   | Wayne Rooney    | 26.9     | 15.5  | Open play    | Foot      |                                 | .02  |
| 78   | Anthony Martial | 29.3     | 14    | Open play    | Foot      |                                 | .02  |
| 81   | Wayne Rooney    | 28.9     | 14.3  | Open play    | Foot      |                                 | .02  |
| 87   | Alexis Sanchez  | 22.2     | 15.8  | Open play    | Foot      | .04                             |      |
| 89   | Wayne Rooney    | 16       | 14    | Open play    | Foot      |                                 | .08  |
| 91   | Marcus Rashford | 19.6     | 16.7  | Open play    | Foot      |                                 | .06  |
| 92   | Scott McTominay | 20.4     | 18.9  | Open play    | Foot      |                                 | .06  |
| Sum of the scoring probabilities for each team |                 |          |       |              |           | .97                             | .90  |

*Note.* The table shows all shots and their estimated scoring probabilities from the match between Arsenal and Manchester United (ManU) played on May 7, 2017. The sum of all scoring probabilities from one team corresponds to the expected goals of the respective team.

made by Manchester United add up to chances worth .90 goals. Thus, even though Manchester United had four more shots than did Arsenal, both teams produced chances of almost equal value in the match. Nevertheless, Arsenal won the game 2–0, as Granit Xhaka and Danny Welbeck scored from their shots in the 54th and 57th min. Notably, the goal made by Xhaka resulted from a long-range shot that was 32 m from the goal, for which our model predicts a scoring probability of approximately 1%. However, the shot was deflected from the back of a Manchester United midfielder and luckily found its way over the goalkeeper into the net.

Note that our estimated scoring probabilities indicate a comparable likelihood based on the shot characteristics considered by our expected goal model, that is, the location of the shot, the rule setting of the shot, and the body part used for the shot. The true likelihood that a shot will become a goal can still deviate substantially from the estimated likelihood in a particular case if the shot differs in a characteristic that

is not considered in this model. Most obviously, our model neglects defensive pressure and player skills. For example, if a given shot is taken after dribbling past a goalkeeper, the scoring probability will be underestimated in our model because we do not account for the empty net situation. Similarly, if a highly skillful player is taking a given shot, he will tend to score with a higher probability than predicted by our model. Consequently, the estimates of scoring probabilities based on our restricted model are expected to be biased. We address this issue in greater detail in the following two sections.

## Comparison of Performance Evaluation Measures

To be useful for decision-making within football clubs, a performance evaluation measure based on expected goals must contain more relevant information about a team's true performance on the pitch than do match outcomes. To this end, the consistency of the measure is crucial because true performance on the pitch is what clubs want to develop over time through a combination of squad quality, coach quality, and the execution quality of strategies and tactics developed off the pitch. To capture such developments in a consistent way over the course of a single season and from season to season, the influence of random variation on any measure of performance must be low.

Expected goals consider all the scoring chances, whereas match outcomes are based solely on the few actual goals. Thus, expected goals should be less prone to the randomness associated with match outcomes because they are based on a much larger number of actions that represent a team's true performance on the pitch.<sup>17</sup> However, the informativeness of expected goals in terms of the true performance on the pitch will also be impaired if some of the qualities of a team are not systematically captured by the model. Ultimately, the problem becomes an empirical question of whether one of the two effects dominates the other while capturing true performance as accurately as possible.

To address this empirical question, we compare the informativeness of the two performance evaluation measures by testing how well they predict the sporting success that a team will have in the future. Specifically, we test how well the number of points won in previous matches and the difference between expected goals created and allowed in the same matches predict the number of points won by a team in the following matches. In the first step, for any given matchweek and for every team in our sample, we estimate a univariate linear regression model in which the dependent variable is the number of points won in the following ten matches, and the independent variable is either the number of points won in the previous 10 matches or the difference between the expected goals created and allowed in the previous 10 matches. In the analysis, we follow Caley (2015) and employ a rolling perspective across seasons.<sup>18</sup>

To evaluate the predictive accuracy of the two metrics, we use the goodness-of-fit measure  $R^2$ , which represents the percentage of the variance in future success (i.e.,

**Table 5.** Estimation Results From the Ordinary Least Squares Regression for Ten Matches.

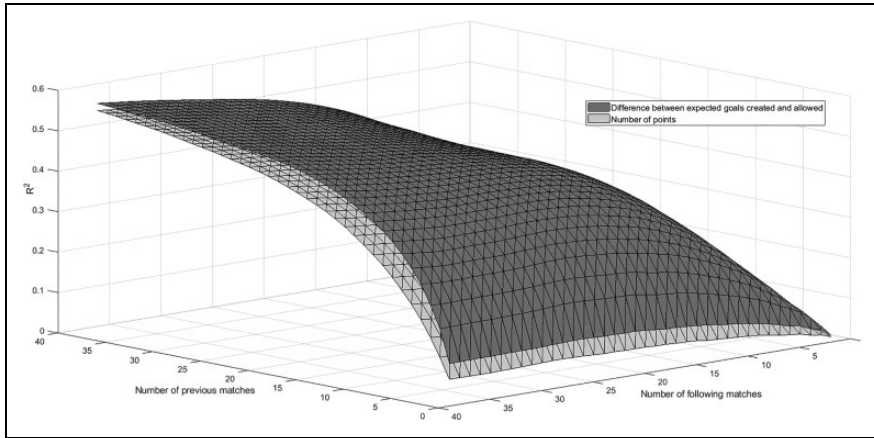
|  | Number of Points Won Next 10 Matches |                 |
|--|--------------------------------------|-----------------|
|  | (1)                                  | (2)             |
| Number of points won in previous 10 matches                                  | 0.506*** (.008)                      |                 |
| Difference between expected goals created and allowed in previous 10 matches |                                      | 0.546*** (.007) |
| R <sup>2</sup>   | .253                                 | .320            |
| N  | 12,119                               | 12,119          |

Note. Robust standard errors are given in parentheses. \*, \*\*, and \*\*\* denote statistical significance at the 10%, 5%, and 1% levels, respectively.

points won) that is explained by each metric from past matches in our model. Column (1) of Table 5 shows that the number of points won in the previous ten matches explains 25.3% of the variation in the number of points won in the following ten matches. In contrast, Column (2) of Table 5 shows that the difference between the expected goals created and allowed in the previous ten matches explains 32.0% of the variation in the number of points won in the following ten matches. This difference in the  $R^2$  values is statistically significant using a bootstrap test with 1,000 replications.<sup>19</sup> These results indicate that expected goals contain more relevant information (i.e., more informative signals) about a team’s true performance on the pitch in recent matches.

In the second step, we run the linear regression 1,444 times for every combination from 1 to 38 previous matches and from 1 to 38 following matches to test whether the previous finding is robust to using different numbers of past and future matches.<sup>20</sup> Figure 1 displays all resulting  $R^2$  values. The light gray shading indicates the  $R^2$  values from the regressions on the number of points won, and the dark gray shading depicts the  $R^2$  values from the regressions on the difference between the expected goals created and allowed. For every combination of the number of previous matches and the number of following matches in Figure 1, the  $R^2$  calculated using expected goals is higher than the  $R^2$  calculated using the number of points. A bootstrap test with 1,000 replications reveals that whereas over 97% of the differences in the  $R^2$  values are statistically significant if the number of previous matches is equal or less than 20, the differences mostly become nonsignificant if the number of previous matches is larger than 20. This makes sense intuitively because the random component in match outcomes should be larger for a lower number of previous matches considered.

These results show that the advantage of expected goals, achieved by successfully filtering out the random components of actual goals, outweighs the disadvantage of a potential informational loss related to team qualities that are not captured by our model. This finding is noteworthy since our estimation of shots’ scoring probabilities follows a very basic model and accounts for only three of the factors outlined in



**Figure 1.**  $R^2$  values from the regressions of points won in following matches on performance in previous matches for different numbers of previous and following matches. The dark and light gray shading represent the  $R^2$  values when performance is measured by the difference between expected goals created and allowed and by points won, respectively.

the second section. However, the increase in the  $R^2$  values in terms of magnitude seems relatively small. A more comprehensive model that accounts for additional factors should increase the informational advantage of expected goals from previous matches and thus generate larger improvements in explanatory power over using the match outcomes of previous matches.

## Overperformance and Underperformance of Expected Goals

In the previous section, we demonstrated the informational advantage of expected goals over match outcomes from a full-sample perspective. However, to interpret the information of expected goals for a particular club, we must address differences between expected goals and actual goals (i.e., match outcomes) from the perspective of an individual case. In particular, substantial deviation in a team's actual goals and expected goals over a given time period could be due to either the randomness of actual goals or the qualities of a team that are not captured by the model. For example, a team that has the ability to create scoring chances with a lower level of defensive pressure might score more actual goals in a particular situation than other teams. However, because our model does not account for differences in defensive pressure, such a team will systematically overperform the expected goal estimates. By contrast, a team with below-average abilities to create chances that face less defensive pressure might systematically score fewer actual goals than expected. While such overperformance or underperformance is systematic, overperformance

or underperformance due to randomness is unsustainable. To improve decision-making by managing the randomness inherent to match outcomes, we are interested in only the latter type. Thus, we need to understand to what extent overperformance or underperformance of expected goals can be systematic.

A precise separation of the influence of random forces and the influence of existing qualities that are not considered in the expected goal estimates is difficult to achieve because a team's true underlying quality is not time-constant due to, for example, player transfers or coach changes. Nevertheless, we can identify the teams with the highest and lowest long-term overperformance and underperformance within the scope of our sample to construct some feasible thresholds. In particular, we calculate the overperformance and underperformance as the ratio between all actual goals scored (conceded) and all expected goals created (allowed) of a team within the 152 matches played between the 2013-2014 and 2016-2017 seasons.<sup>21</sup> The higher the offensive ratio is, the more goals a team scored relative to expected goals created, and the higher the defensive ratio is, the more actual goals a team conceded relative to the expected goals allowed.

Panel A in Table 6 shows that Real Madrid, Napoli, Borussia Mönchengladbach, and FC Barcelona are the four teams with the highest offensive ratios. For example, Real Madrid scored 24.2% more actual goals than expected during the four seasons in our sample. It appears to be reasonable that these four teams, which are all known for exceptional offenses in terms of either their individual star players and/or their coaches' tactical execution,<sup>22</sup> form an upper bound of systematic offensive overperformance. The teams with the lowest offensive ratios are Crystal Palace, Sunderland, FC Nantes, and West Bromwich Albion. Those teams underperformed considerably, scoring approximately 10% fewer goals than expected, which could be explained by the fact that these teams are systematically below average in some team qualities that are not fully considered in our model. Panel B in Table 6 shows the teams with the best and worst defensive ratios. Juventus, Atlético Madrid, FC Bayern München, and Manchester United, teams that are known for their exceptional defensive strength and their exceptional goalkeepers (i.e., Gianluigi Buffon, Jan Oblak, Manuel Neuer, and David de Gea), conceded between approximately 28% and 19% fewer goals than estimated by our model. By contrast, Werder Bremen, FC Lorient, RCD Espanyol, and Toulouse FC conceded approximately 20% more goals than expected.

If a team exhibits a ratio considerably above or below these thresholds during a given (shorter) evaluation period, it seems very unlikely that the ratio is systematically driven by underlying qualities of a team. In this case, it is much more likely that the difference is unsustainable due to randomness in actual goals scored or goals conceded. Accordingly, the thresholds can provide insights for club decision makers to evaluate situations in which actual goals and expected goals diverge over a given sample of matches.<sup>23</sup>

**Table 6.** Offensive and Defensive Overperformance and Underperformance of Expected Goals.

## Panel A: Offensive Overperformance and Underperformance

| Team                     | Expected Goals Created | Actual Goals Scored | Offensive Ratio | Ratio Rank |
|--------------------------|------------------------|---------------------|-----------------|------------|
| Real Madrid              | 352.6                  | 438                 | 1.242           | 1          |
| Napoli                   | 262.6                  | 321                 | 1.223           | 2          |
| Borussia Mönchengladbach | 183.4                  | 224                 | 1.222           | 3          |
| FC Barcelona             | 358.8                  | 438                 | 1.221           | 4          |
| .                        |                        |                     |                 |            |
| .                        |                        |                     |                 |            |
| .                        |                        |                     |                 |            |
| West Bromwich Albion     | 174.2                  | 158                 | 0.907           | 65         |
| FC Nantes                | 158.9                  | 142                 | 0.894           | 66         |
| Sunderland               | 167.3                  | 149                 | 0.891           | 67         |
| Crystal Palace           | 191.0                  | 169                 | 0.885           | 68         |

## Panel B: Defensive Overperformance and Underperformance

| Team              | Expected Goals Allowed | Actual Goals Conceded | Defensive Ratio | Ratio Rank |
|-------------------|------------------------|-----------------------|-----------------|------------|
| Juventus          | 130.2                  | 94                    | 0.722           | 1          |
| Atlético Madrid   | 138.2                  | 100                   | 0.724           | 2          |
| FC Bayern München | 108.2                  | 80                    | 0.740           | 3          |
| Manchester United | 177.6                  | 144                   | 0.812           | 4          |
| .                 |                        |                       |                 |            |
| .                 |                        |                       |                 |            |
| .                 |                        |                       |                 |            |
| Toulouse FC       | 183.9                  | 213                   | 1.159           | 65         |
| RCD Espanyol      | 187.6                  | 226                   | 1.204           | 66         |
| FC Lorient        | 191.4                  | 231                   | 1.207           | 67         |
| Werder Bremen     | 215.1                  | 260                   | 1.209           | 68         |

*Note.* Offensive and defensive overperformance and underperformance is calculated for all 68 teams that were consecutively in the sample between season 2013-2014 and 2016-2017 (152 matches). The ratios are calculated as actual goals divided by expected goals. The table only displays the four highest and lowest ranked teams.

To analyze how often teams temporarily perform above or below the long-term thresholds presented in Table 6, we calculate the offensive and defensive ratios based on a short sequence of five matches, that is, Matchweeks 1–5, 6–10, 11–15, 16–20, 21–25, 26–30, and 31–35. Table 7 displays the 25th percentile ( $Q_1$ ), the 50th percentile ( $Q_2$ ), and the 75th percentile ( $Q_3$ ) of the ratio distribution for these sequences of five matchweeks. Because the values of  $Q_1$  ( $Q_3$ ) are mostly smaller (larger) than the thresholds, in more than 25% of the observations, a team scored

**Table 7.** Quartiles of Offensive and Defensive Short-Term Ratios.

| Overperformance and underperformance | N     | Q <sub>1</sub> | Q <sub>2</sub> | Q <sub>3</sub> |
|--------------------------------------|-------|----------------|----------------|----------------|
| Offensive ratio                      | 2,672 | .760           | 1.002          | 1.289          |
| Defensive ratio                      | 2,672 | .758           | 1.003          | 1.293          |

*Note.* The ratios are calculated as actual goals divided by expected goals over sequences of five matches. Q<sub>1</sub>, Q<sub>2</sub>, and Q<sub>3</sub> refer to the 25th, 50th, and 75th percentiles, respectively.

temporarily below (above) the thresholds. Thus, unsustainable overperformance or underperformance is observed very frequently if we consider sequences of a small number of matches.<sup>24</sup> To note a particular extreme case, FC Villarreal created 37 shots worth 4.3 expected goals and allowed 57 shots worth 7.2 expected goals to their opponents between Matchweeks 16 and 20 in the 2015–2016 season. However, they scored seven goals (offensive ratio of 1.63) and conceded only a single goal (defensive ratio of 0.14) during these five matches. Accordingly, even though FC Villarreal was not very dangerous in terms of chance creation or defensively very solid in terms of chance allowance, the team gained an almost perfect 13 points out of the five matches based on the numbers of actual goals scored and conceded due to their offensive and defensive overperformance.

Overall, there is a considerable number of situations for clubs in which the discrepancy between actual goals and expected goals cannot be explained by systematic overperformance or underperformance. Rather, unsustainable overperformance or underperformance due to randomness appears to be the driver of ratios that lie beyond the thresholds of systematic overperformance or underperformance. In the next section, we derive a simple tool to identify critical situations in which randomness is likely to disguise true performance on the pitch.

### Expected Goals and Decision-Making

In situations where match outcomes indeed reflect the true performance on the pitch, the potential for misjudgment is limited. However, in situations where match outcomes are influenced by numerous random components and misrepresent the true performance on the pitch over a series of matches, misjudgments can arise. One way to identify such situations is to compare the ranking of a team in the official league table to a ranking based on the difference between expected goals created and allowed by a team.<sup>25</sup> As an example, Table 8 shows the official league table and the ranking based on expected goals for the English Premier League halfway through the 2016–2017 season. At that time, Chelsea was ranked first in the official league table with 49 points. By contrast, Manchester City had the highest ranking based on expected goals, with generated chances worth 42.1 goals, allowed chances worth 19.2 goals, and a positive difference of +22.8.



**Table 8.** Assessment of Team Performance in the English Premier League Halfway Through the 2016-2017 Season.

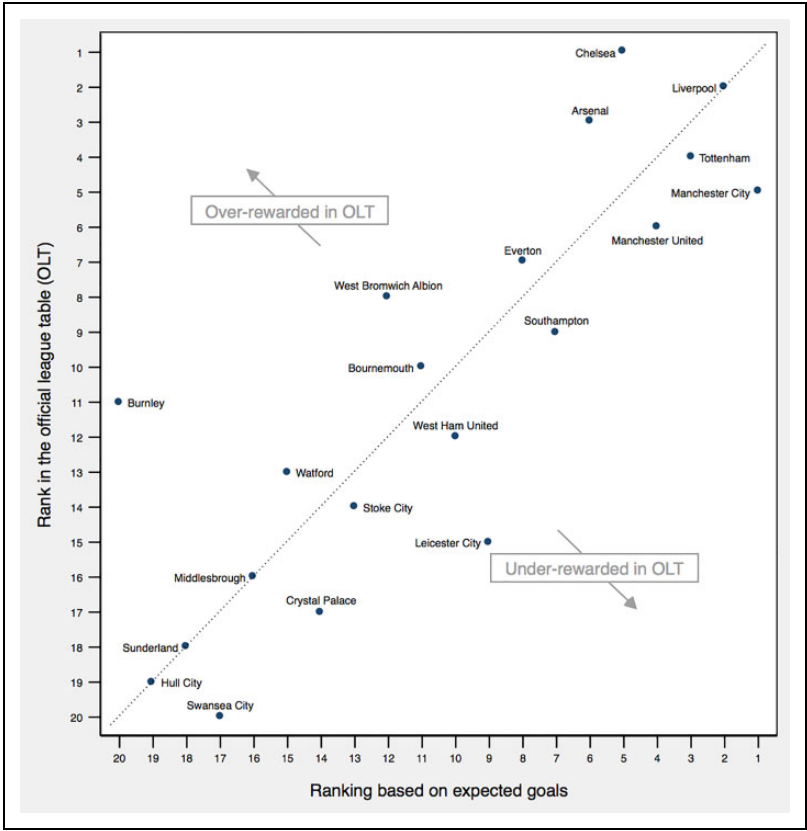
| Official League Table |                   |        | Ranking Based on Expected Goals |                   |         |         |          |
|-----------------------|-------------------|--------|---------------------------------|-------------------|---------|---------|----------|
| Rank                  | Club              | Points | Rank                            | Club              | Created | Allowed | $\Delta$ |
| 1                     | Chelsea           | 49     | 1 (+4)                          | Manchester City   | 42.1    | 19.2    | +22.8    |
| 2                     | Liverpool         | 43     | 2 (0)                           | Liverpool         | 39.7    | 17.4    | +22.3    |
| 3                     | Arsenal           | 40     | 3 (+1)                          | Tottenham Hotspur | 37.0    | 18.9    | +18.2    |
| 4                     | Tottenham Hotspur | 39     | 4 (+2)                          | Manchester United | 34.7    | 18.0    | +16.7    |
| 5                     | Manchester City   | 39     | 5 (-4)                          | Chelsea           | 32.6    | 16.5    | +16.1    |
| 6                     | Manchester United | 36     | 6 (-3)                          | Arsenal           | 34.6    | 20.3    | +14.3    |
| 7                     | Everton           | 27     | 7 (+2)                          | Southampton       | 30.5    | 21.7    | +8.7     |
| 8                     | West Bromwich A.  | 26     | 8 (-1)                          | Everton           | 25.0    | 22.8    | +2.2     |
| 9                     | Southampton       | 24     | 9 (+6)                          | Leicester City    | 26.2    | 26.2    | -0.1     |
| 10                    | Bournemouth       | 24     | 10 (+2)                         | West Ham United   | 27.0    | 30.6    | -3.6     |
| 11                    | Burnley           | 23     | 11 (-1)                         | Bournemouth       | 24.9    | 28.6    | -3.7     |
| 12                    | West Ham United   | 22     | 12 (-4)                         | West Bromwich A.  | 20.7    | 25.4    | -4.7     |
| 13                    | Watford           | 22     | 13 (+1)                         | Stoke City        | 21.8    | 28.5    | -6.7     |
| 14                    | Stoke City        | 21     | 14 (+3)                         | Crystal Palace    | 26.2    | 33.2    | -6.9     |
| 15                    | Leicester City    | 20     | 15 (-2)                         | Watford           | 19.1    | 29.1    | -10.0    |
| 16                    | Middlesbrough     | 18     | 16 (0)                          | Middlesbrough     | 16.8    | 30.0    | -13.2    |
| 17                    | Crystal Palace    | 16     | 17 (+3)                         | Swansea City      | 25.3    | 40.2    | -15.0    |
| 18                    | Sunderland        | 14     | 18 (0)                          | Sunderland        | 21.0    | 37.6    | -16.6    |
| 19                    | Hull City         | 13     | 19 (0)                          | Hull City         | 18.6    | 38.9    | -20.2    |
| 20                    | Swansea City      | 12     | 20 (-9)                         | Burnley           | 17.2    | 38.0    | -20.8    |

Note. Both tables indicate the ranking of the teams after Matchweek 19 (out of a total of 38 matchweeks). The brackets in the rank column for the ranking based on expected goals refer to a team's rank difference against the official league table.  $\Delta$  indicates the difference between expected goals created and allowed.

For 15 of the 20 teams, the rank difference is within three and is thus relatively small. However, there are also teams that are substantially over- or under-rewarded in the official league table. On the one hand, Burnley ranks 11th in the official league table while ranking 20th, and thus last, based on expected goals. On the other hand, Leicester City ranks 15th in the official league table even though their performance based on expected goals would rank them much better, in the 9th position.

To identify and illustrate situations with significant discrepancies based on the data reported in Table 8 in a nontechnical way, the graph in Figure 2 plots each team's ranking in the official league table on the  $y$ -axis and its ranking based on expected goals on the  $x$ -axis. The identity line marks where a team would have the same ranking in both tables. Teams located below the identity line have a better rank in the ranking based on expected goals than in the official league table and vice versa.

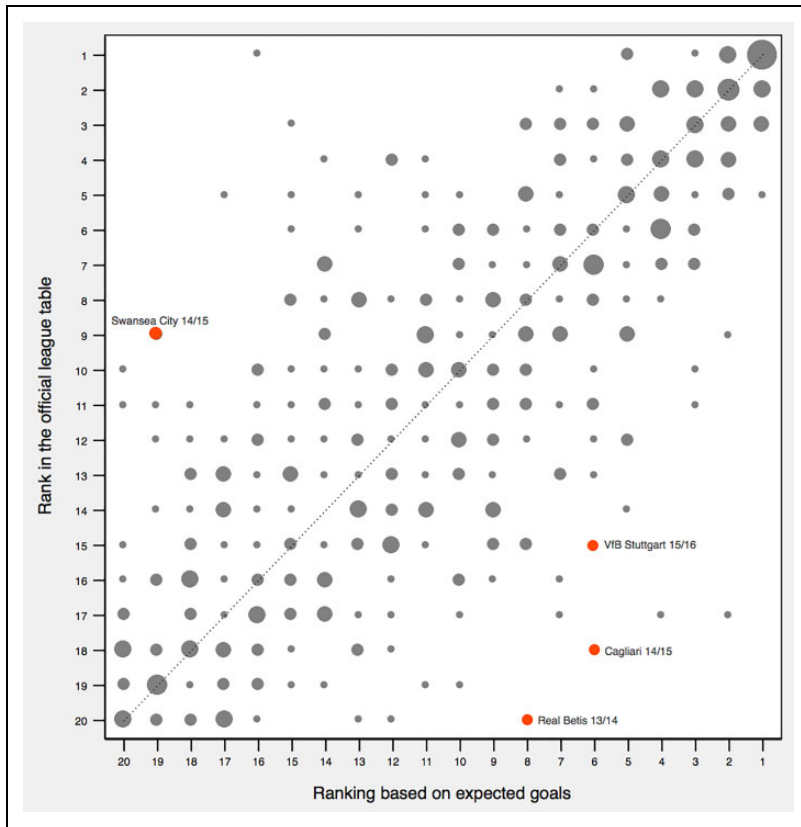
A quick glance at Figure 2 clearly shows that Burnley is over-rewarded, and Leicester City is under-rewarded in the official league table halfway through the 2016-2017 season. In general, the farther away from the identity line a team is



**Figure 2.** Rank in the official league table versus the ranking based on expected goals for the English Premier League teams halfway through the 2016-2017 season. The ranking based on expected goals sorts the teams by the difference between their expected goals created and allowed.

located, the more likely it is that randomness played an important role in the team's results. The larger the difference between the rankings of the two tables is, the more severe it is when decision makers judge the performance of a team based only on the official league table. Thus, any outlier should trigger an alert and make decision makers aware that the rank in the official league table might be substantially driven by randomness. As we discussed in the fifth section, it remains possible that some discrepancies are due to team quality characteristics that the expected goal model does not capture. Nevertheless, any alert can be further examined to judge whether there are legitimate reasons to conclude that overperformance or underperformance is systematic.

To investigate the discrepancies between the official league table and the ranking based on expected goals from a broader perspective, we show all team observations



**Figure 3.** Rank in the official league table versus the ranking based on expected goals for all teams in the English Premier League, the French Ligue 1, the Italian Serie A, the Spanish La Liga, and the German Bundesliga at the halfway point of each season from 2013-2014 to 2016-2017. The ranking based on expected goals sorts the teams by the difference between expected goals created and allowed.

in our sample halfway through each season in Figure 3. Specifically, the figure plots the rankings based on expected goals against the official league ranking for all 392 team-season rankings after Matchweek 19 of the English Premier League, the French Ligue 1, the Italian Serie A, and the Spanish La Liga and after Matchweek 17 of the German Bundesliga for the four seasons from 2013-2014 to 2016-2017. Because many of these team-season observations overlap, the size of the bubbles represents the number of observations for a specific rank combination. The largest bubble is located in the upper right corner because the most common combination is that a team is ranked first in both the official league table and based on expected goals. This result appears to be reasonable because the ranking is bounded at the first rank and the very dominant teams usually also perform very well in terms of

expected goals. Overall, the results show that, even though the majority of the teams are located quite close to the identity line, large discrepancies of seven or more ranks occur for a substantial 11% of all cases at the halfway point of a season. These cases can be found in the upper left and the lower right corners and are the situations most prone to misjudgments.

In the following, we discuss three examples where teams were ranked much worse in the official league table than their ranking calculated using their performance based on expected goals, that is, the lower right corner in Figure 3. In other words, these cases include teams that generally performed well in creating chances and in preventing opponents from doing so but did not translate this accomplishment into positive match results and a corresponding ranking in the league table. First, VfB Stuttgart were ranked 16th in the official league table but a lofty 6th based on expected goals after the first half of the 2015-2016 season. Nevertheless, the club officials decided to dismiss coach Alex Zorniger after Matchweek 13 (VfB Stuttgart, 2015). Second, the Italian Serie A club Cagliari Calcio fired its coach Zdenek Zeman after Matchweek 16 in the 2014-2015 season, when it was ranked 18th in the official league table (*The Guardian*, 2014). In the ranking based on expected goals, however, Cagliari was ranked 6th, which suggests a much better underlying performance. Third, Real Betis dismissed Pepe Mel after Matchweek 15 in the 2013-2014 season when they were placed last in the official league table, but they were in a satisfactory eighth place in the ranking based on expected goals.

All the clubs in these three examples took action after receiving a disappointing rank in the official league table although their performance based on expected goals ranked them at least 10 ranks higher. Furthermore, the offensive and defensive ratios indicate that their underperformance of expected goals was likely to be unsustainable. For example, the offensive ratio of Real Betis calculated from the beginning of the season up to the dismissal decision was .734, and the defensive ratio was 1.632, implying that they scored approximately 27% fewer goals and conceded approximately 63% more goals than expected based on the scoring chances they created and allowed.<sup>26</sup> Thus, Real Betis was substantially under-rewarded in terms of goals actually scored out of the chances they created and in terms of goals they actually conceded out of the chances they allowed to their opponents.

Unfortunately, for these three clubs, none was able to significantly rebound in the official league table after replacing their coaches, and all were relegated to the second division at the end of the season. Interestingly, not only were the teams not able to improve their match outcomes and their rankings in the official league table, but their rankings based on expected goals also declined during the rest of the season. This suggests that their true performance on the pitch was worse under the new coach than it was under the coach who was replaced. Although we do not know exactly what would have occurred if the old coach had been allowed to continue, the discrepancy between the two table ranks at the moment the decision makers took action and the subsequent development in the remainder of the season provides

suggestive evidence that replacing the coach sealed the team's fate and had costly consequences for the club.

For situations where teams are located in the upper left corner of Figure 3, the perception of a team's true performance on the pitch might be overly optimistic, which can also lead to misjudgments and flawed decision-making. For example, Swansea City was ranked 9th in the official league table halfway through the Premier League 2014-2015 season, while it was ranked only 19th based on expected goals. The defensive ratio of 0.718 at this point in time suggests that Swansea conceded approximately 28% fewer goals than expected, a value that can hardly be explained by systematic overperformance. The offensive ratio of 1.157 was less pronounced but still indicates an offensive overperformance of approximately 15%.

The discrepancy between the table ranks persisted until the end of the season, when Swansea finished 8th in the official league table—the highest finish in the club's history—while it was ranked 20th, and thus last, based on expected goals. After the club-record finish in the official league table, the decision makers at Swansea decided to give its young coach Garry Monk, who had taken over a few months before the beginning of the 2014-2015 season, a contract extension until 2018, which was accompanied by a significant salary increase (Talksport, 2015). At that point in time, the club's chairman Huw Jenkins described the contract extension as a "[...] deserved reward for the fantastic season we've just had [...]" (BBC, 2015, para. 6).

However, the excitement about Garry Monk's work in the 2014-2015 season with Swansea did not last long. Although Swansea had a good start in the first four matchweeks of the 2015-2016 season, they dropped substantially between Matchweeks 5 and 15. After this stretch of 10 matches with 7 losses, 2 draws and only 1 win, Swansea was ranked 15th in the official league table. At that point, Swansea took action again and dismissed Garry Monk. Chairman Jenkins now stated, "To find ourselves in our current situation from where we were in the first week of September, and considering the drop of performance levels and run of results over the last three months, it has brought us to this unfortunate decision today" (*The Guardian*, 2015a, para. 4). This decision became much more costly due to the extension of Monk's contract until 2018 just a few months earlier.

In defense of the dismissal decision and probably also in defense of the contract extension a few months earlier, Jenkins further argued that "[...] when you take into account the excellent campaign we had last season when we broke all club records in the Premier League, nobody foresaw the position we would be in at this moment in time" (*The Guardian*, 2015a, para. 5). We respectfully disagree. Based on the ranking of expected goals, warning signs were clearly evident at the moment Swansea made the decision to extend the contract of Garry Monk. Swansea was ranked more than 10 ranks worse in the ranking based on expected goals, with an offensive overperformance of approximately 10% more goals scored than expected and a defensive overperformance of approximately 20% fewer goals conceded than

expected. Given this weaker performance at Swansea in terms of chance creation and chance prevention during the 2014-2015 season, it seemed foreseeable that the team would likely not be able to come close to repeating the results they achieved in the previous season. Thus, we argue that the decision makers of Swansea did not properly judge the team's true performance on the pitch in the 2014-2015 season based on the official league table. Instead, they might have been misled by the overly positive match outcomes and made a hasty and costly contract extension decision for the club.

Overall, we suggest that expert decision makers within clubs can make mistakes when forming judgments and making decisions in situations in which random forces have substantially impacted the outcomes. The rank-comparison chart is a simple tool that can be used to create a new awareness of situations that are sensitive to flawed judgment and decision-making. Considering the ever-increasing stakes of decisions made in European club football, we expect clubs to show a growing need for such approaches that complement the existing practice of outcome-based performance evaluation to improve the overall quality of their decision-making.

## **Conclusion**

In this article, we contribute to improving the performance evaluation and decision-making in European club football in several ways. First, we introduce expected goals based on quantified scoring chances as an alternative method for forming a judgment about team performance in football. We provide evidence that expected goals are a superior source of information to match outcomes by showing that the difference in a team's expected goals created and those allowed in previous matches is a better indicator of its subsequent results than the number of points the team won in those matches. Therefore, we propose that considering expected goals will generally allow for a more objective assessment of a team's true performance on the pitch than would considering actual match outcomes. Indeed, our analysis at the individual club level suggests that over-performance or underperformance of expected goals in the short run is often due to randomness and thus unsustainable.

Second, we illustrate how this method, which is readily available, can be applied to identify situations in which club decision makers are prone to make misjudgments. By plotting the teams' rankings in the official league table against their rankings based on expected goals, situations where a team's results are much better or worse than their expected goals would imply immediately become clear. Using this information, clubs' decision makers should be able to avoid the fallacy of inferring poor performance from poor match outcomes or inferring good performance from good match outcomes in situations where this link is not present. The costs of applying such a method appear to be minimal compared to the enormous costs of poor decision-making. Thus, the method should also be economically viable.

Third, we lay the groundwork for the development of a new mind-set in professional football clubs. Thus far, clubs have tended to underestimate the large role that randomness plays in football results. Instead, common practice is to consider match outcomes as the most important indicator of a team's true performance on the pitch and, ultimately, for the quality of work of the club's sporting personnel. We recommend that clubs begin to systematically incorporate process-oriented evaluation strategies into their decision-making processes. Certainly, a range of early adapting clubs have already moved in this direction at a fast pace (see, e.g., *The Guardian*, 2015b; *New York Times*, 2017). However, from an industry-wide perspective, this trend seems to remain in its infancy. Against this background, the concept of expected goals as a complementary information source for performance evaluation at the team level can be seen as a starting point for a new way of thinking in boardrooms and at other levels of decision making in European football clubs.<sup>27</sup>

Our study is subject to at least two limitations. First, there might be more clubs that have already incorporate analytical, data-driven approaches into their decision-making processes than is currently known. In fact, it is reasonable to believe that some of the progress within clubs remains hidden because clubs take care not to disclose their specific approaches and treat this information as proprietary. However, the overall mind-set that can be inferred from the clubs' actions and external representation does not make a strong case for an alternative interior view.

Second and more important, our empirical model to estimate expected goals is very basic and neglects the influence of defensive pressure, motion sequence, and the player and the goalkeeper's skills. Thus, our performance estimates are likely to be biased for teams with goal scoring or goal conceding qualities not captured by our model. As such, there remains a trade-off between using actual goals as an unbiased performance evaluation measure with a high variance and using our estimated expected goals as a performance evaluation measure with a higher bias but a lower variance (i.e., less noise). To reduce the bias component in our expected goals model, the inclusion of further factors that affect the scoring probability is needed. Fortunately, professional football clubs are likely to already have access to a variety of relevant data such as detailed tracking information for all players and the ball from which not only the position of the players but also the speed of the players, the speed of the ball, and part of the motion sequence can be inferred.

Overall, the aim of this article is not that our ranking based on expected goals should represent the true performance on the pitch in a perfect way. Instead, the key message is that such a ranking based on expected goals can act as a valuable warning system for decision makers to mitigate the tendency to overlook the influence of randomness in match outcomes and to improve assessments of team performance. As such, our article should be seen as a proof of concept for the further development of performance evaluation based on expected goals.


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## Notes

1. This logic also applies if the decision makers base their decisions on the difference between expected match outcomes (e.g., derived from the winning probabilities implied by betting odds) and actual match outcomes because the latter are still subject to randomness.
2. An early introduction to how to quantify scoring chances dates back to the work of Richard Pollard and his colleagues (Pollard & Reep, 1997; Pollard et al., 2004). More recent work includes Lucey et al. (2015) and Eggels et al. (2016).
3. We thank an anonymous referee for suggesting this.
4. The most natural interpretation of 0.51 expected goals is that if the same match with exactly the same shots was played over and over again, the team would be expected to score 0.51 goals on average. Importantly, this figure reflects the three shots that actually have been taken by the team in that match. Thus, there are real goal chances behind expected goal values and not just expectations.
5. We refer to expected goals created and expected goals allowed to denote scoring chances created by the focal team and scoring chances allowed to the opposing team.
6. Of course, such a chart represents only one example of a visualization that can be customized based on the individual preferences and requirements of a particular club.
7. One alternative proxy for scoring chances is the use of ball possession in certain areas of the pitch (Gurpinar-Morgan, 2015). Another alternative is to capture goal-threatening moments, even if the end result is not a shot, and to exclude certain useless shots under defined circumstances (Stratabet, 2017).
8. According to the rules of the game, goals can also be scored from direct corner kicks and from the kickoff. However, these situations are very rare and are quite similar to free kicks in terms of the rule setting. Therefore, such shots could also be treated as free kicks. In contrast, penalty kicks are a different category in terms of the rule setting because the defending team is much more limited in their options. They are not allowed to position any defender within the penalty box, and the goalkeeper must remain on the goal line until the penalty kick is taken.
9. One recent exception is *StatsBomb*, which offers data that show the location of all players on the pitch in any shot.



10. By nature, the small-sample issue is more problematic for shot takers than for goalkeepers (because goalkeepers face all the shots from the opposing teams while individual players take only a fraction of the shots of a team) and is even more problematic for defenders than for strikers (because defenders shoot less often than do strikers). Further arguments on the small-sample issue for the identification of shot takers' individual finishing skills can be found in Caley (2015).
11. The data set is provided by the commercial data provider Gracenote, which has been a Nielsen company since 2017.
12. Additionally, 594 own goals were scored in these leagues during our sample period. However, own goals are not coded as shots; therefore, they are excluded from the data set. Moreover, including own goals in our analysis would bias our estimates because they are, by definition, unintended.
13. Alternatively, Pollard et al. (2004) calculated the angle from a perpendicular line from the nearest goalpost. Following this approach, our results remain qualitatively unchanged.
14. Shots from other body parts account for only 0.5% of all shots and are thus classified as headers. Classifying shots from other body parts separately does not qualitatively change any of our results.
15. Alternatively, the probabilities of free kicks and penalty kicks could be estimated in separate models to account for the different relationships between the likelihood of scoring a goal and the distance and angle from the goal (see, e.g., Caley, 2015). However, we refrain from this approach to keep our estimation as simple as possible.
16. Calculation:  

$$-0.696 - 0.1307 \times 5 + 0.029 \times 70 = 0.681; e^{0.681} = 1.98; 1.98 / (1 + 1.98) \sim 66\%.$$
17. In an average match in our sample, the number of goals is 2.7, and the number of shots is 23.4.
18. To ensure that all the information about the 10 previous matches and the 10 following matches is included, we cannot consider the first 10 matchweeks of the 2013-2014 season or the last 9 matchweeks of the 2016-2017 season because we lack data from the 2012-2013 to 2017-2018 seasons that are required to create the respective measures. Similarly, we exclude the matchweeks at the beginning of a season for teams that were promoted during our sample period and the matchweeks at the end of a season for teams that were relegated during our sample period because we lack data from the second divisions.
19. The 95% confidence intervals for the  $R^2$  values are [.239, .266] and [.306, .333], respectively.
20. Because we must omit matchweeks depending on the numbers of previous matches and the number of following matches, the number of observations varies for the 1,444 regressions. The lower bound is 5,812 matchweek-team observations in the regression in which we use information from the past 38 matches to predict the success in the next 38 matches. The upper bound is 14,477 matchweek-team observations in the regression, where we use information from only the last match to predict success in the next match.
21. We exclude newly relegated or promoted teams and calculate the ratios only for teams that were consecutively in our sample.
22. In two of the four seasons included in our sample, Borussia Mönchengladbach was coached by Lucien Favre who is especially known for an offensive style that outperforms

- expected goals (Raman, 2017). Similarly, in two of the four seasons in our sample, Napoli was coached by Maurizio Sarri who also has a strong reputation for an offensive tactical execution that outperforms expected goals (Kwiatkowski, 2018).
23. The thresholds should become narrower if more relevant factors are considered in the expected goal model.
  24. Even if we extend the match sequences, the number of observations in which teams perform above or below the thresholds remains considerable. For example, for a sequence of 10 matches, 21% (32%) are above (below) the offensive ratio, and 14% (27%) are below (above) the defensive ratio.
  25. Alternatively, we could derive a team's expected number of points based on the estimated scoring probabilities of the shots via statistical simulation. The appealing element of this approach is that every match receives the same weighting, which is comparable to the construction of the official league table. However, a simulation of expected points is much more difficult to grasp than the ranking based on expected goals because the latter ultimately translates a football-intuitive question of how many chances have been created and conceded into numbers.
  26. The offensive (defensive) ratios were 0.830 (1.442) for Cagliari and 0.719 (1.304) for VfB Stuttgart.
  27. One may ask why European club football has thus far been strongly resistant to such data-analytic approaches. One reason is that detailed match data were long presented without context and meaningful analysis; therefore, clubs were skeptical that anything useful could be learned (Walerius, 2017). As described by football writer Gabrielle Marcotti, "I think when . . . data first became available there was a lot of what I consider bad data or meaningless decontextualized data, like, you know, distance covered or passing percentage or possession percentage and I think a lot of the managers looked at this and quite clearly, quite soon realized that this is kind of nonsense on its own" (Walerius, 2017, para. 33). Thus, the lack of prospects for the meaningful use of these data has driven clubs toward inaction (Anderson & Sally, 2014).

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