



To Whom It May Concern,

I am writing to wholeheartedly recommend Jinhua Fan, who has been an intern at Stable Software since November 2023. During his ongoing internship, Jinhua has showcased exceptional qualities that have significantly contributed to our team's success.

One of Jinhua's most striking attributes is his ability to work autonomously. He consistently demonstrates a high level of independence, taking ownership of tasks and projects, and exhibiting a strong sense of responsibility in delivering quality work. His proactive approach to problem-solving and task completion has highlighted his capacity to work efficiently without constant supervision. This has greatly benefited our project progression, especially during periods typically affected by team members on leave and a busy customer base.

Additionally, Jinhua's rapid assimilation of new concepts and technologies is truly impressive. He swiftly grasps complex ideas and applies them effectively in his work. His adaptability and quick comprehension have not only facilitated his own growth but also brought fresh perspectives to ongoing projects. This ability to quickly acquire new skills and knowledge is a testament to his dedication to personal development, an essential trait in our ever-evolving field.

Furthermore, his seamless integration into our team has been notable. His strong interpersonal skills and willingness to collaborate have created a positive and supportive environment. He quickly established rapport with team members, demonstrating an eagerness to learn from others while also readily offering his expertise. This collaborative spirit has not only enhanced our team dynamics but also contributed significantly to achieving collective goals.

In summary, although brief to this point, Jinhua has displayed exceptional autonomy, rapid learning, and seamless integration into our team, reflecting not only his technical abilities but also his commitment to personal and professional growth. His contributions

have been valuable, and his dedication to continuous improvement bodes well for his future endeavors in the IT industry.

Sincerely,

Simon Langdon

Product Manager

Stable Software Pty Ltd

+61 417 450 687

[simon@stablessoftware.com.au](mailto:simon@stablessoftware.com.au)