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TRIBUTION: Y 1 - CD/THB OR CFC CONTWOL Y 2 - OBERATING COMPONENT				
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# MATERIAL REVIEWED AT CIA HEADQUARTERS BY HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

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BIOGRAPHIC PROFILE

Handle With Care

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fandle With Care

SECURITY INFORMATION

MEMORANDUM FOR THE FILE OF: MENT, William

FROM: Office of the Personnel Director

1. On 6 June 1952 this office arranged with National Selective Service Headquarters to have the above-named subject's active duty orders cancelled. This action was taken because, due to his training and experience, it was felt that the subject would be of more service to the United States as an employee of the Central Intelligence Agency than he would be as a member of the Armed Forces.

2. Should the subject resign or otherwise be separated from CIA, please notify this office immediately in order that this cancellation action may be revoked and the subject will be made a free agent.

GEORGE E. MELCON
Acting Personnel Director

For the Use of PD(C) or PD(C)

Office of the Personnel Director notified on that the subject has resigned or otherwise been separated from C.L.

(Signature)

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SECURITY INFORMATION

111

### SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Deto: Huly 11, 1951

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# REPORT OF INTERVIEW

TQ: CPD		12. T.l. 1951
VIA:	•	- Carry State
27200	-	<i>Q</i>
Name of Candida - William	D. Kent	
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rersonal Dignified.	Natural	
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Impressive	Stolid	S venly
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Straight-forward Modest	Roserved.	Doffseted.
Dominant	Complacent Confident.	Conceited.
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Is education adequate? Yes (V) is Area knowledge the lived and	worked in Letin A	ity adequate? Yes()
and The Italian	wing in Levin II	menca fluest Spanish
Previous intelligance or related	experience /	
	montones Tome	
Salary level requested ()	Lawson Colonia	
GENERAL RECOMMENDATION:	Lowest Salary Accepta	ble
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2. Candidate is recommended for mativation fermalt	employment. Justificat	ion & V
mativation personalt		Daingning
SPECIFIC RECOMMENDATION for emplo	ymant.	The state of the s
Position: Mana Clerk	Branch /	Div don COT/oca
Location: Grayaguil,	Ewador	- FOLLOSO
Balary Level: 2 3/00.	F15-5	-
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(When Filled	in)
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NAME (Last-First-Middle)	-12-28) YEAR OF BIRTH (29-30)
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FOR THE DIRECTOR OF SECURITY	
GA*E	CHIEF, PERSONNEL SECURITY DIVISION
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Marion Co.

UPAY ACULSTOFAT IN ACCORDANCE WITH THE EPEVISIONS OF SECTION 5305 OF SITTLE 5. U-S.C. AND EXPOUNTE CHORN 11541 FLESLANT TO AUTHORITY OF CIRECTIVE FALED B COTORER 1562.

EFFECTIVE DATE OF FAY ADJUSTMENT: 10 CETCBER 1576

NAME

SERTEL EREN. FLNES GE-STEF

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NAME 5. LWOP HOURS 有品質品 KENT KILLIAM OLD SALARY RATE NEW SALARY RATE 6 TYPE ACTION Salary Solary WG1 QSI ADJ \$39.789 05/23/76 65 15 5 640.555 05/21/78 CERTIFICATION AND AUTHENTICATION I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE NO EXCESS INCP o IN PAY STATUS AT END OF WAITING PERIOD 8880 LWOP STATUS AT END OF WAITING PERIOD ် ဗိုင်္ဂ FORM 10.73 560 E Lise Linevio PAY CHANGE NOTIFICATION

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"PAY ACJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED. AND DCI DIRECTIVE CATED 8 CCTOBER 1962."

## EFFECTIVE DATE OF PAY ACJUSTMENT: 09 OCTOBER 1977

NAME

IO NUMBER ORG.

SCH-GR-STEP

NEW SALARY

KENT WILLIAM

0059158

CCDC GS

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\$39,789

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SECRET

28 April 1960 (Date)

MIMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT : William M. Ment

1. Cover arrangements and in process, and/os, have been completed for the above named subject.

2. Effective immediately that your records be properly (blocked) (see properly (blocked) to (deny) (admission) subject's current Agency employment by an external inquirer.

3. This memorandum confirms an oral request of 15 April 1960

Richard J. Biladean (Name) (Date) 8266 (Extension) HARRY W. LITTLE, JR. Chief, Central Cover Branch

co:SSD/SO

THIS MIND MUST ON TOP OF THE

5,4,000

### SECRET

File No. 2205 13 July 1961

MEMORANDUM FOR: Chief, Records and Services Division

Office of Personnel

SUBJECT

: William M. KENT

- 1. Cover arrangements have been completed for the above-named Subject.
- 2. Effective 10 July 1961 , it is requested that your records be properly blocked to deny state Subject's Subject's

ce: SSD/OS

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FORM 1580a

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LML: 15 JAN 73 (When Filled In) NOTIFICATION OF PERSONNEL ACTION OCF 1. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE) 059198 KENT WILLIAM 3. NATURE OF PERSONNEL ACTION 4 EFFECTIVE DATE | 5 CATEGORY OF EMPLOYMENT

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CODING

22. STATION | 75 INTEGRES | 74 INdignts | 75 DATE OF BIRTH | 20 DATE OF GRADE |

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33. SECURITY 34. SEX

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FOD DATA

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVICED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED OR OCTOBER 1962."

EFFECTIVE DATE OF PAY ACJUSTMENT: 07 JANUARY 1973

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM Y JAN 1975 TO 1 OUT 1972 UNDER EXECUTIVE OFFICE SERIAL ORGN. FUNDS GR-STEP

NEW SALARY

KENT WILLIAM

NAME

059198 51 480 V GS 14 5

\$26,168

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 OCTOBER 1973

NAME

SERIAL ORGN. FUNDS GR-STEP

NEW SALARY

KENT WILLIAM

059198 51 480 V GS 14 5

\$27,479

Serial No. Cost Center Number 059189 KENT, WILLIAM M 51 480 ٧ OLD SALARY RATE NEW SALARY RATE TYPE ACTION 4843 G3 14 6 \$28,287 12-09-73 05 14 7 \$29,095 02-03-74 QUALITY STEP INCREASE /s/F.w.w. January DATE: 31 JANUARY 1974 PAY CHANGE NOTIFICATION Form 560 Mfg. 3-65 Obsolete Previous Edition ME

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FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED. YOU ARE DESIGNATED EXEMPL.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

KENT WILLIAM

059198

42354532

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI DATED OB OCTOBER 1962."

EFFECTIVE DATE OF PAY ACJUSTMENT: 13 OCTOBER 1974

NAME

SERIAL ORGN. FUNDS GR-STEP

NEW SALARY

KENT WILLIAM

059198 37 325 V GS 14 7

\$30,699

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"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE CROER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 OCTOBER 1975

NAME

SERIAL ORGN. FUNDS GR-STEP

NEW SALARY

KENT WILLIAM

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME SERIAL ORGN. FUNDS GRESTEP OLD NEW SALARY KENT WILLIAM M SALARY 059198 51 975 V GS 13 3 \$12,915

Cost Center Number 059198 KENT WILLIAM M 376 OLD SALARY RATE 51 075 Salary Last EH. Date NEW SALARY RATE Grade Solery PSI ISI ADJ GS 13 2 512,495 06/21/64 GS 13 3 512,919 06/20/65 = 23 / NO EXCESS LHOP  $\simeq$ / ND EXCESS LAUF
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HPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME

SERIAL ORGN, FUNDS GR-STEP SALARY SALARY

KENT WILLIAM M

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Use Previous Edition

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

William on SERIAL DRGN. FUNDS GR-STEP NEW DLD SALARY SALARY 059198 43 500 CF GS 13 6 \$15,757 \$16,809

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE GIA ACT OF 1949, AS AMENDED, AND A-BCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME OLD SERIAL ORGN. FUNDS GR-STEP NEW SALARY SALARY 059198 43 500 CF GS 13 5 \$14.665 \$15.307

Kent, Williamson

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 DF PL 90-206 AND EXECUTIVE DRDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 DCTOPER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME

SERIAL DRGN. FUNDS GR-STEP

NEW SALARY

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Kert William on

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE DROER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 DCTOBER 1962

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME

SERIAL ORGN. FUNDS GRESTEP

NEW SALARY

KENT WILLIAM

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FVD: 12 MAY 70 (When Filled In) NOTIFICATION OF PERSONNEL ACTION OKE 2. NAME (LAST-FIRST-MIDDLE) 059198 KENT WILLIAM 3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND 5 CATEGORY OF EMPLOYMENT DH 1P TRANSFER TO VOUCHERED FUNDS (CORR) 04 | 19|70 REGULAR 7 Financial Analysis No. Chargeable & CSC OR OTHER LEGAL AUTHORITY V TO CF FUNDS CF TO V CF TO CF 0235 0620 0000 9. ORGANIZATIONAL DESIGNATIONS 50 USC 403 J TO LOCATION OF OFFICIAL STATION DOP WH BRANCH 3 PERU SECTION WASH., D.C. II. POSITION TITLE 12 POSITION NUMBER 3. SERVICE DESIGNATION OPS OFFICER 1391 4. CLASSIFICATION SCHEDULE GS. LB. etc.) D 15. OCCUPATIONAL SERIES 16. GRADE AND STEP SALARY OR RATE GS 0136.01 21609 THIS ACTION CORRECTS FORM 1150 EFFECTIVE 04/19/70 AS FOLLOWS: 1TEM #3 NATURE OF PERSONNEL ACTION WHICH READ TRANSFER TO VOUCHERED FUNDS TO READ REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL
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22 STATION 23 INITIATE
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25 GOVERNMENTS 24. Highs 75 DATE OF BIRTH 26. DATE OF GRADE 10 51400 | WH 75013 DO. RETIREMENT DATA 31 SEPARATION 32 Correction / Cuncellution Date 17P6 16 OH 19 70

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92#210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962#

EFFECTIVE DATE OF PAY ADJUSTMENT! 9 JANUARY 1972

NAME

ACL VIII LINE

SERIAL ORGN. FUNDS GRESTEP

NEW SALARY

KENT WILLIAM

059198 51 480 V G\$ 14 5

\$24,888

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF OCI AS PROVIDED IN THE CIA ACT OF 1749, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 10 JANUARY 1971

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NEW SALARY

IVV

KENT WILLIAM

059198 51 400 V GS 14 4

\$22,897

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW BY TORREST AND DCI MEMORANDUM DATED I AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.

NAME FUNDS GRIST SALARY SERIAL ORGN NEW NEW GRIST SALARY KENT MILLIAM M

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DET. PR	EFFERENCE  O HOSE  2 TOPE  EVIOUS COVER	REFERENCE  34. SERV COMP  HO DA  RMENT SERVICE	ALPHARETE WH  30. RETIRER  1 FIG. 3 FIGA 5 TOWN  DATE 32. LO  90 NO	TODE TODE TODE TODE TODE TODE TODE TODE	CODE  CODE  131 SEPARATION  DATA CODE  18 CAREER CAT  19 CAREER CAT  19 CAREER CAT  19 CAREER CAT  19 CAREER CAT  19 CAREER CAT  19 CAREER CAT  19 CAREER CAT  19 CAREER CAT  19 CAREER CAT	24 Megris 25. Da Gode Mc Gode Mc J OS 32 ORRECTION CAS TCO. M TCO	OP 29  CELLATION DATA  FFGII / MEAL  O MALLEY  1 - Y43	EOD DATA  IN INSURENCE  SCALEFINA, 1094	33. SECURIT REQ IN 140. SOCIAL	TY 34. SEX
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SECRET BAB: (When Filled In) 21 JUNE 63 NOTIFICATION OF PERSONNEL ACTION OCF 1. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE) 059198 KENT WILLIAM M 3. NATURE OF PERSONNEL ALTION 4. EFFECTIVE DATE 5. CATEGORY OF EMPLOYMENT PROMOTION n6 | 23 |63 REGULAR 7 COST CENTER NO. CHARGEABLE 6. ISC OR OTHER LEGAL AUTHORITY i. FUNDS ¥ 70 CF (F TQ Y CF TO CF 3235 1000 1000 to. LOCATION OF OFFICIAL STATION 9 DEGANIZATIONAL DESIGNATIONS 50 USC 403 J DDP WH BRANCH 2 URUGUAY, PARAGUAY SECTION WASH., D.C. II. POSITION TITLE 13. SERVICE DESIGNATION OPS OFFICER 14. CLASSIFICATION SCHEDULE (GS. EB. etc.) 0970 D 15. OCCUPATIONAL SERIES 16. GRADE AND STEP 17. SALARY OR RATE GS 0136.01 18. REMARKS 13 1 11150 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19. ACTION 20. Employ: 21. DEFICE CODING.
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW \$7\*793 AND DCI MEMORANDUM DATED 1 AUGUST 1996; SALARY IS ADJUSTED AS FOLLOWS.

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED. AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

## GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

GRADE -			Per A	nnum	Rate	s and	Stone			
	1	2	3	4	5	6	7	8	1 0	1 10
GS-1 GS-2 GS-3 GS-5 GS-6 GS-7 GS-8 GS-10 GS-11 GS-12 GS-13 GS-13 GS-14 GS-15 GS-16 GS-16 GS-17 GS-18	3,680 4,480 5,000 5,505 6,050 6,630 7,220 7,900 8,650 10,250 12,075 14,170 16,460 18,935	12,495 14,660 17,030 19,590 22,195	3,930 4,275 4,780 5,875 6,450 7,070 7,710 8,440 9,240 10,960 12,915 15,150 17,600	4,410 4,930 5,495 6,060 6,650 7,290 7,955 8,710 9,535 11,315 13,335 15,640 18,170	\$3,845 4,180 4,545 5,080 5,960 6,245 6,850 7,510 8,200 8,980 9,830 11,670 11,670 11,670 11,470	\$3,960 4,305 4,680 5,230 5,825 6,430 7,050 7,730 8,445 9,250 10,125 12,025 14,175 16,620	4,430 4,815 5,380 5,990 6,615 7,250 8,690 9,520 10,420 12,380 14,595 17,110	\$4,190 4,555 4,950 5,530 6,155 6,800 7,450 8,170 8,935 9,790 10,715 12,735 13,015	4,680 5,085 5,680 6,320 6,985 7,650 8,390 9,180 11,010 13,090 15,435	4,805 5,220 5,830 6,485 7,170 7,850 8,610 9,425 10,330 11,305 13,445

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039198 KENT WILLIAM M

64 350 V ZA

5. OLD SALARY RATE

Grade Step Solory Low EH Date Grade Step Solory Effective Date Psi ISI ADJ.

GS 12 3 SIU.103 05/13/62 GS 12 4 \$10,420 05/12/63

8 Remarks and Authenticoton

/ NO EXCESS LWOP

/ IN PAY STATUS AT END OF WAITING PERIOD

CLEHKS INITIALS

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS

OF AN ACCEPTABLE LEVEL OF COMRETENCE.

SIGNATURE:

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NJM: 11 JAN 65 SECRET OCF NOTIFICATION OF PERSONNEL ACTION I. SERIAL NUMBER 2. NAME (LAST-FIRST-MIDDLE) 059198 | KENT WILLIAM M 3. MATURE OF PERSONNEL ACTION 4 EFFECTIVE DATE 3. CATEGORY OF EMPLOYMENT

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OI: 11165 REGUL REASSIGNMENT REGULAR ¥ TO ¥ 7. COST CENTER NO. CHARGEABLE 8. CSC OR OTHER LEGAL AUTHORITY FUNDS Y TO CF (F TO V CF TO (F 5235 0620 0000 P. GREANIZATIONAL DESIGNATIONS 50 USC 403 J TO LOCATION OF OFFICIAL STATION DDP/WH PLANS & OPERATIONS STAFF SECTION B II. POSITION TITLE WASH., D. C. 12. POSITION NUMBER 13. SERVICE DESIGNATION OPS OFFICER 14. CLASSIFICATION SCHEDULE (65, LB, atc.) 0646 D 15. OCCUPATIONAL SERIES IS. GRADE AND STEP 17. SALARY OR RATE GS 0136.01 IS. REMARKS 13 2 12495 19. ACTION 20. Employ 21. OFFICE CODING CORE CORE NUMBERS ALPMANN 37 10 51075 WH SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 22. STATION 22. INTEGREE 24. Hdgrs: 15 DATE OF BIRTH CODE CODE CODE CODE 22. Hdgrs: 15 DATE OF BIRTH ALPHADETIC 26. DATE OF SRADE 27. DATE OF LEI 75013 79. MTE EXPIRES 79. SPECIAL 30. REFIREMENT DATA 31. SEPARATION 32. CORRECTION/CANCELLATION DATA

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