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A (When Filled In)	
	CLAIM NÚMBÉR
Philip Edward - son	64-184
	NAME AND PILATIONSHIP OF DEPENDENTS

This notice should be filed in the employee's Official Personnel Folderas a permanent cross-reference to the Official Disability Claim File.

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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SECRET (Then Filled In)
HAME OF EMPLOYEE (Last-First-Middle) RAME AND RELATIONSHIP OF DEPENDENT - CLAIM NUMBER
Zambernordi, Colors M. Pare - 500 13-400
There is on file in the Benefits and Counseling Branch, Benefits and
Services Division, Office of Personnel, an Official Disability Claim
File on the above named employee (or his dependent*) for an illness,
injury, or death incurred on 20 Minus is Interdine dunde
This notice should be filed in the employee's Official Personnel Folder
as a permanent cross-reference to the Official Disability Claim File.
ATE OF NOTICE STONY CHORE OF BSO REPRESENTATIVE
1 july 1963 B. Detilice
NOTICE OF OFFICIAL DISABILITY CLA'M FILE

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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on _3_*arch_1961 - leiomica_of_Uteria	
There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim  File on the above named employee (or his dependent*) for an illness,	
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Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness,	-286
Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness,	
File on the above named employee (or his dependent*) for an illness,	
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This notice should be filed in the employee's Official Personnel Folder	
as a permanent cross-reference to the Official Disability Claim File.	
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OF NOTICE SIGNATURE OF BSD REPRESENTATIVE	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE	

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	SECRET (Phen filled In)	
NAME OF EMPLOYEE (LAST-FIRST-MIDDLE)	pazzazzaza Lependent	2435 SP SLATM AUMSER
Zumbernardi, Robert M.	Wife Martha	50-226
There is on file in the C and Casualty Division, Of Disability Claim File on illness, injury, or death	fice of Personnel, the above named emp	an Official loyee for an
This notice should be file Personnel Folder as a per- Official Disability Claim	manent cross-refere	
\$ April 1960	De telice	
NOTICE C OFFICIAL	DISABILITY CLA   FI	LE

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REQUEST FOR PERSONNEL ACTION  15 Dec 1960  1. STRIAL NUMBER  2. NATURE OF PERSONNEL ACTION  PROMOTION  2. NATURE OF PERSONNEL ACTION  PROMOTION  4. TO CF  4. STRICTIVE DATE OF CURTOSTOP B. CATEGORY OF EMPLOYMENT  REGULAR  REGULAR  8. FUNDS  V TO V  V TO V  V TO CF  CF TO V  X CF TO CF  10. LOCATION OF OFFICIAL STATION  DDP/TSD  Western Hemisphere  MEX (CC)  Mexico, CTL, Mexico  11. POSITION TITLE  12. POSITION TITLE  13. CLASSIFICATION SCHEDULE (GS. LE, etc.)  15. DOCTATIONAL STRIES  16. GRADE AND STEP  17. CALARY OF RATE  GS-9  18. REMARKS	SCAVICE
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9. ORGANIZATIONAL DESIGNATIONS DDP/TSD Western Hemisphere MEX (CC)  11. POSITION TITLE 12. POSITION NUMBER 124 PER CONTROL NO. 13. CAREER DESICO  14. CLASSIFICATION SCHEDULE (GS. LB., etc.) 15. OCCUPATIONAL SERIES 16. GRADE AND STEP 17. CALARY OF RATE CS-9  19. SR85	ATION
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NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	19 August 1965
10: X CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR
X CHIEF, OPERATING COMPONENT (For setton) TSD	ZAMBERNARDI, Robert M.
ATTM: Personnel	4954
RCF:	ID CARD NO.
Resignee Backstop debriefing	EMPLOYEE NO.
Tachuigal Canuiaga Cruum Draniainnal	
Technical Services Group, Provisional	
FREED ON TOP OF FILE WHILE	AMTERITATION A
Block Records:   Resignation effective 20	Aug 65
b. Continuing, effective <u>FOD Jul 56</u>	
NA Submit Form 642 to change limitation category. (NA 20-7)	
NA Ascertain that Army W-2 being issued. (HB 20-361-1)	
Submit Form 1322 for any change affecting this cover.  NA (R 240.310)	
NA Submit Form 1323 for transferring cover responsibility.	
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 753 AND DOL MEMORANDUS DATED 1 AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 16 OCTOBER 1962

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SECRET OFFICE OF PERSONNEL NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE PROVINCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestion work. Give recommendations for his training. Describe, if appropriate, his potential f sponsibilities. Amplity or explain, if appropriate, ratings given in SECTIONS B, C, or future personnel actions.

This officer is willing, and has become much more effective and sure of himself during the past year. He is an excellent photographer and this will his increasing resourcefulness in support of operations, has resulted in some unusually good work of the ops support type.

This officer has a pleasant personality, is well liked, gets along well with his fellow employees, works overtime without question, and is well adjusted to overseas life in Mexico. The Station is very pleased to have him for another tour as he is most definitely a part of our operational capabilities.

was commended by COS, Mexico in January 1961 and a review of this file should include a review of HMT-1798 dated 12 January 1961.

SECTION F	CERTIFICATION AND COM	MENTS
1,	BY EMPLOYEE	
l co	rtify that I have soon Sections A, B, C,	D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	
13 September 1961	" /s/ Robert M. Zamberna	ardi '
2.	BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN UNDER MY BUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYER, GIVE EXPLANATION
12 months		
	IF REPORT IS NOT BEING MADE AT THIS TIM	ie, dive heason.
EMPLOYER UNDER MY SUPERS	VITION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST TO DAYS
OTHER (Specify):		
OATE	GFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 September 1961	Deputy Chief of Station	/s/ in pseudo
3.	BY REVIEWING OFFICIAL	
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work. Give recommendations	or his training. Describe, if appropriate, i	ate suggestions made to employee for imposvement of his his patential for development and for assuming greater re- IONS B, C, and D to provide the best basis for determining
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SECTION F	CERTIFICATION AND C	OMMENTS
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	ertify that I have seen Sections A, B,	C, D and E of this Report,
27 Oct 1960	Subject signed form 45a in	ngauda '
2. 000 1700	BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN	
UNDER MY SUPERVISION	,	
	IF REPORT IS NOT BEING MADE AT THIS	
EMPLOYER UNDER MY TUPE	IVISION LESS THAN 90 DAYS	REPORT MACE WITHIN LAST 90 DAYS
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DATE	OFFICIAL TITLE OF SUPERVISOR	
27 Oct 1960	1	Winston Scott
3.	BY REVIEWING OFFIC	IAL
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I CANNOT JUDGE THESE EV	LUATIONS: I AM NOT SUPPICIENTLY PAMI	LIAR WITH THE EMPLOYEE'S PERFORMANCE.
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	8. CAREER STAFF STATUS 8. TYPE OF REPORT													
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	30 June 19	59 Dec	958 to Ju	n 1958	1	CIAC (Specia	•••							
SECT	ION B				MANO	E OF SPI	ECIFIC	DUTI	ES					
SECTION 8  EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES  List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider DNEY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees expervisor).  1. Unsatisfactory  [2. Borely adequate   3. Acceptable   4. Competent   5. Exceptant   6. Superior   7. Outstanding														
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HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

14-00000

Stress strengths and weaknesses demanstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, it appropriate, his patential for development and for useuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

SUBJECT'S KNOWLEDGE OF PHOTOGRAPHY IS INCREASING AT A STEADY PACE. HE IS VERY ATTENTIVE TO HIS ON-THE-JOB TRAINING AND APPLIES IT YERY WELL. CONSIDERABLE INITIATIVE HAS BEEN SHOWN BY LEARNING NEW METHODS AND TECHNIQUES. THIS IS PARTLY DUE TO THE CORRESPONDENCE COURSE, IN PHOTOGRAPHY, IN WHICH HE IS CURRENTLY ENGAGED.

SUBJECT LACKS SOME CONFIDENCE IN HIS ABILITY TO PRODUCE PHOTOGRAPHIC PRINTS, HOWEVER, IT IS FELT BY THE RATER THAT THIS IS DUE TO HIS LIMITED EXPERIENCE IN DARKROOM TECHNIQUES AND PROCEDURES. RATER FEELS CONFIDENT THAT SUBJECT WILL OVERCOME THIS LACK OF CONFIDENCE SOON.

SECTION P	CERTIFICATION AND C	omments					
1.	BY EMPLOYEE						
. 10	ertify that I have seen Sections A, B,	C, D and E of this Report.					
DATE SIGNATURE OF EMPLOYEE							
2.	BY SUPERVISOR	. ,					
MONTHS EMPLOYEE HAS BERY UNDER MY SUPER /13364	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION					
12 .	SUBJECT LEFT PCS, MC	XICO CITY JUNE 20, 1959.					
The second secon	IF REPORT IS NOT BEING MADE AT THIS	TIME, GIVE REASON.					
SMOLGIER PRESERVI DISER	VISION LESS THAN 80 DAYS	REPORT MADE WITHIN LAST 90 DAYS					
OTHER (Specify):							
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND BIGHATURE					
25 June 1953	C/TSS/PSD/OSL	Harold M. Sprague					
3	BY REVIEWING OFFIC						
I WOULD HAVE SIVEN THIS E	MPLOYER ABOUT THE SAME EVALUATION	*					
I WOULD HAVE GIVEN THIS E	MPLOYER A HIGHER EVALUATION.						
I WOULD HAVE GIVEN THIS E	MPLOYEE A LOWER EVALUATION,						
I CANNOT JUDGE THESE EY	LUATIONS, I AM NOT SUFFICIENTLY PAM	LIAR WITH THE EMPLOYEE'S PERFORMANCE.					
COMMENTS OF REVIEWING OFFICI	AL						
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		,					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIA						
25 June 1959	I. O. TECH. AIDS	RALPH W. HARRIS					

							EM	PLOYE	E 50-M	AL NI	PBER	
FITNESS REPORT						122592						
SECTION A GENERAL						-/-						
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Z'AMBERNARDI Robert				5	Sept 193	5		M			35 <u>-</u> 9	
S. SERVICE DESIGNATION S. OFFICIAL POSITION TITLE				7. OFF/DIV/BR OF ASSIGNMEN					NT			
DT	<u> </u>	OTOG GE	N ·	· · · · ·	<u> </u>			)P/1		TA/	PD	
8. CAREER STAFF STATUS 9. TYPE OF REPORT												
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10, DATE REPORT OUE II	DECLINED	TING PERIOD			NHUAL AL (Specify)		MADIERA	EN 17 E	APLOV			
December 1958		7 to Dec 1	1958	i	lso Pro		on	~				
SECTION B		TION OF PER		1								
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1 · Unsatisfactory	2 - Barely adequate	3 - Accept	able	4 - Co	mpetent :	5 - Exc	collent 6	- Supe	rior	7.0	)ut ste	nding
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	E ENLARGERS, C	*-		s	SCLUTIO	NS FF	ROM BULI	CAND	PRE	PARE	0	NO
AND RELATED EQU	IPMENT TO MAKE	PHOTO	3	ĺ	CHEMICAL	.s.	•	•			- 1	Þ
GRAPHIC PRINTA				ļ								
SPECIFIC DUTY NO. 2 - D			NO.	SPECI	IC DUTY NO	), S	,	•		•	- 1	RATING NO.
USING CONSOLIDAT			h l		WASHING,	, DRY	ING AHE	SOR	TING	PRI	NTS	
& "D" RECORDAK,	MMCE STHEE GMA	CAMERAS	•									4
SPECIFIC DUTY NO. 3		RA	ATING	SPECI	IC DUTY NO	, 6						BATINE
FILM PROCESS	ING, BOTH BLAC		····								- 1	
AND COLOR.		1	3						•		- 1	
SECTION C	EVALUATION O		5505		100 NI C	inne.	N# 00511					
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SECTION D		ESCRIPTION	OF 1	THE E	IPI OVEE			<del>'</del>				
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THER (Specify):								i				
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SECTION E	NARRATIVE DESCR	IPTION OF MANNER	OF JOB PERFORMANCE

14-00000

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to amplayee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or amplain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

MR. ZAMBERHARDI JOINED THE PHOTOGRAPHIC SUPPORT DIVISION IN JANUARY 1958 WITH NO PHOTOGRAPHIC EXPERIENCE. MR. ZAMBERNARDI HAS PROGRESSED VERY RAPIDLY IN HIS NEWLY CHOSEN FIELD DURING THE PAST YEAR BY TAKING AN ACTIVE INTEREST IN HIS ON THE JOB TRAINING AND BY DISPLAYING CONSIDERABLE INITIATIVE IN LEARNING NEW METHODS AND TECHNIQUES. MR. ZAMBERNARDI IS SUPPLEMENTING HIS AGENCY TRAINING BY COMPLETING A'CORRESPONDENCE COURSE IN PHOTOGRAPHY GIVEN BY THE NEW YORK INSTITUTE OF PHOTOGRAPHY. IN RELATIVELY SHORT TIME, MR. ZAMBERNARDI HAS DEVELOPED INTO A VALUED ASSET TO THIS DIVISION.

BECAUSE OF HIS BRIEF BACKGROUND IN PHOTOGRAPHY, Mr. ZAMBERNARDI LACKS SOME CONFIDENCE IN PERFORMING HIS OUTIES. THE UNDERSIGNED FEELS CONFIDENT THAT THIS WILL REMEDY ITSELF AS MORE EXPERIENCE IS GAINED.

SECTION F	CERTIFICATION AND COM	MENTS						
1.	BY EMPLOYEE							
` / ce	rtify that I have seen Sections A, B, C,	D and E of this Report.						
DATE SIGNATURE OF EMPLOYEE								
and the second of the second	the control of the co							
2.	BY SUPERVISOR							
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THE REPORT HAS NOT BEEN SHOWN TO	EMPLOYER, GIVE EXPLANATION						
and the state of t	Subject on leave, will be	shown to him later						
£ . !	IF PEPORT IS NOT BRING MADE AT THIS TI	ME, GIVE REASON.						
EASTOLES NADES NA JOSES	VISIGU LESS THAN DO DAVE	REPORT MADE MITHIN LAST 90 DAYS						
OTHER (Specify):								
13/12/58	C/TSS/PSD/CSC	HARCLD M. SFRAGUE						
3.	BY REVIEWING OFFICIA	Ŀ <u>.</u> ,						
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	PLOTEE A HIGHER EVALUATION:							
	PLOYEE A LOWER EVALUATION.							
	LUATIONS. I AM NOT SUPPICIENTLY FAMILI	AR WITH THE EMPLOYEE'S PERFORMANCE.						
WITH THIS DIVISION		DUTIES OF A GS-7 PHOTOGRAPHER IT IS RECOMMENDED THAT HE BE O GS-7.						
ATE GPPICIAL TITLE OF REVIEWING OPPICIAL TYPED OR PRINTED NAME AND MONATURE								
23 December 1958	∞/TSS/PSO	BONK DOMARCO Miace						
	5 <del>-</del>	,,,,						

SECRET -

Fitness Reports And others Personnel Decoments Durino Period prior His Assianment to musico City