Using LLMs to Mediate Group Conflicts

Conflict is a common occurrence in group settings, and it can be defined as a disagreement that occurs when the actions or beliefs of one or more members of the group are unacceptable to and resisted by one or more of the other group members.

Conflict resolution theory divides conflict into cooperation and competition (or adversarial). When things go well conflict is cooperative and when things go bad it is competitive. Rehearsal falls under <u>negotiation</u>.

When things get too competitive/conflictive, mediation is necessary. "Mediation is a conflict resolution process in which a mutually acceptable third party, who has no authority to make binding decisions for disputants, intervenes in a conflict or dispute to assist involved parties to improve their relationships, enhance communications, and use effective problem-solving and negotiation procedures to reach voluntary and mutually acceptable understandings or agreements on contested issues. The procedure is an extension of the negotiations. Mediation is commonly initiated when disputing parties on their own are not able to start productive talks or have begun discussions and reached an impasse."

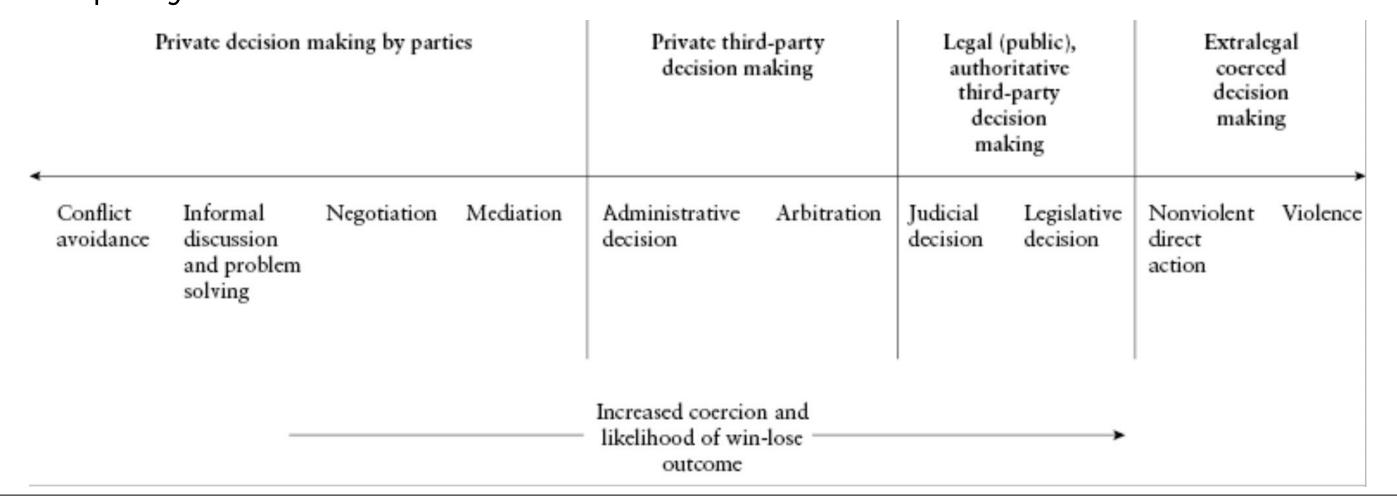


Zero-sum

competition

The conflict-resolution literature is ripped with frameworks to analyze and view conflicts. The line between negotiation and mediation is quite blurry but the addition of a third-part creates a clear distinction Rehearsal uses the Interests, Rights, Power (IRP) Framework, which I would categorize falls under the negotiation as their tool simulates two-party adversarial conflicts for training. Hence we should position our work in conflicts that require third-party intervention.

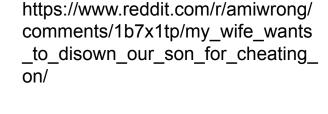
Positive-sum collaboration

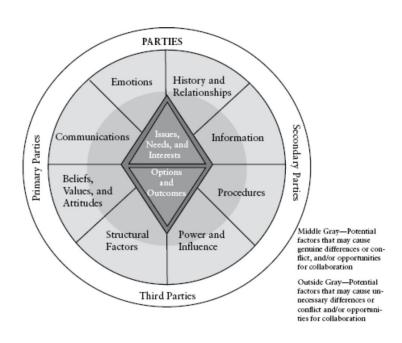


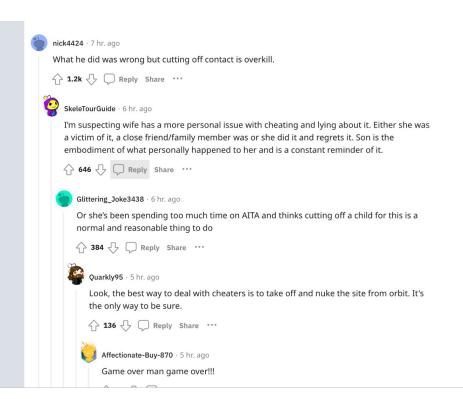
An annotated example from Reddit

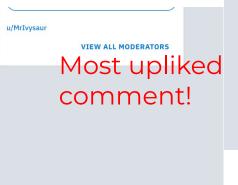
Posting in amiwrong is an admittance of needing mediation?

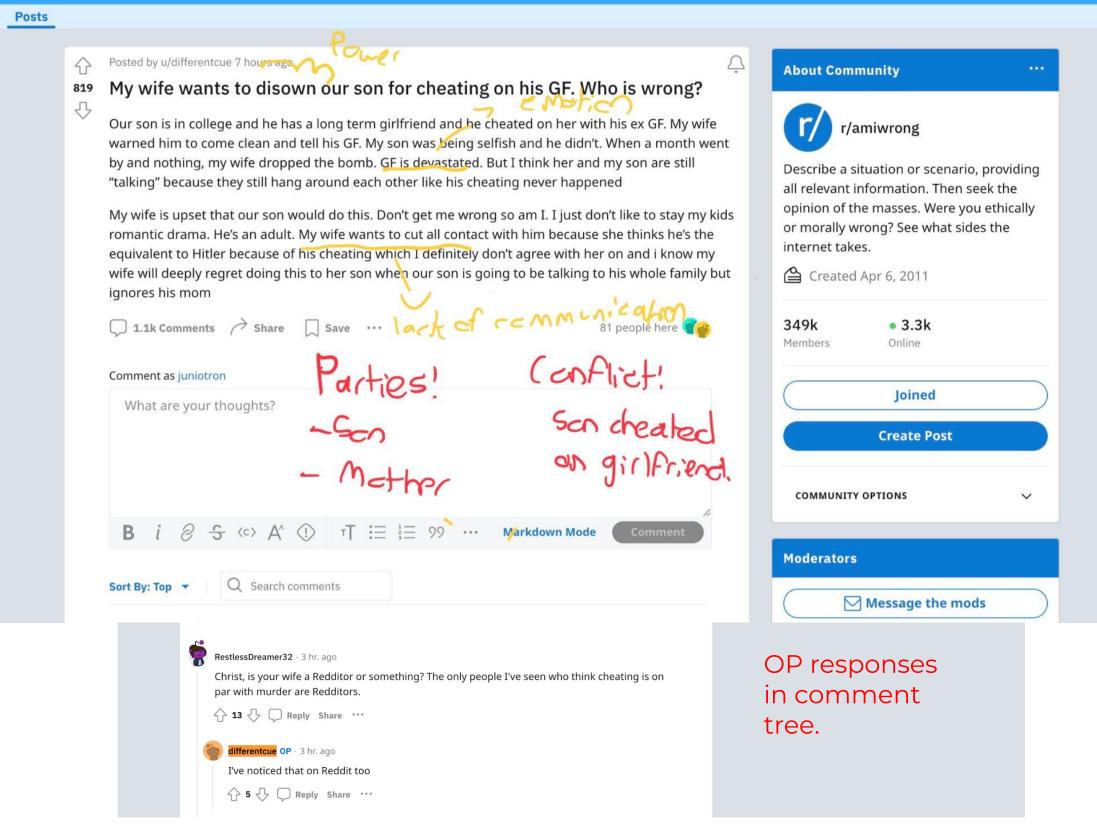
NYU TANDON W NYU ABU DHABI





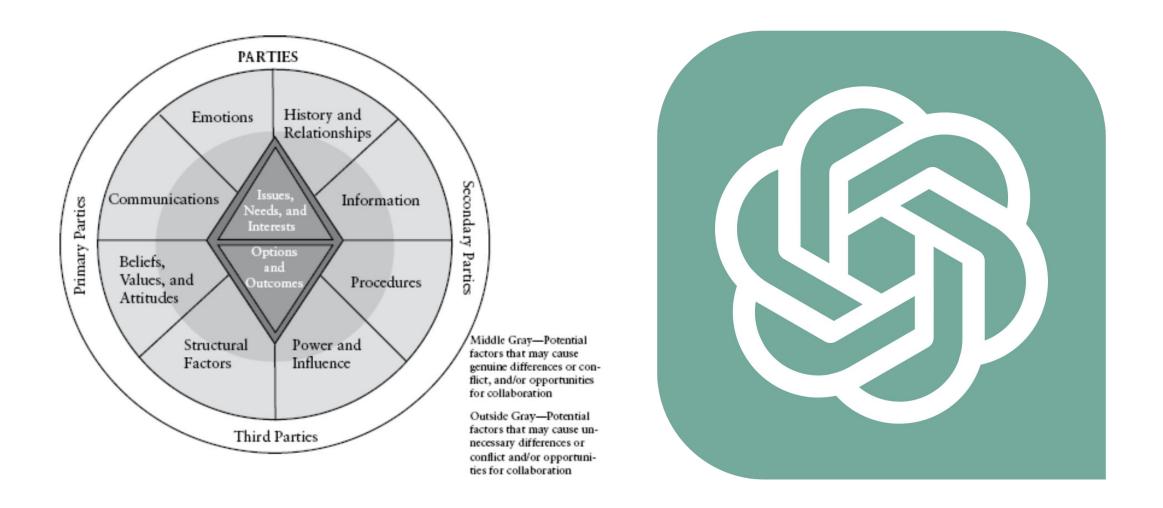




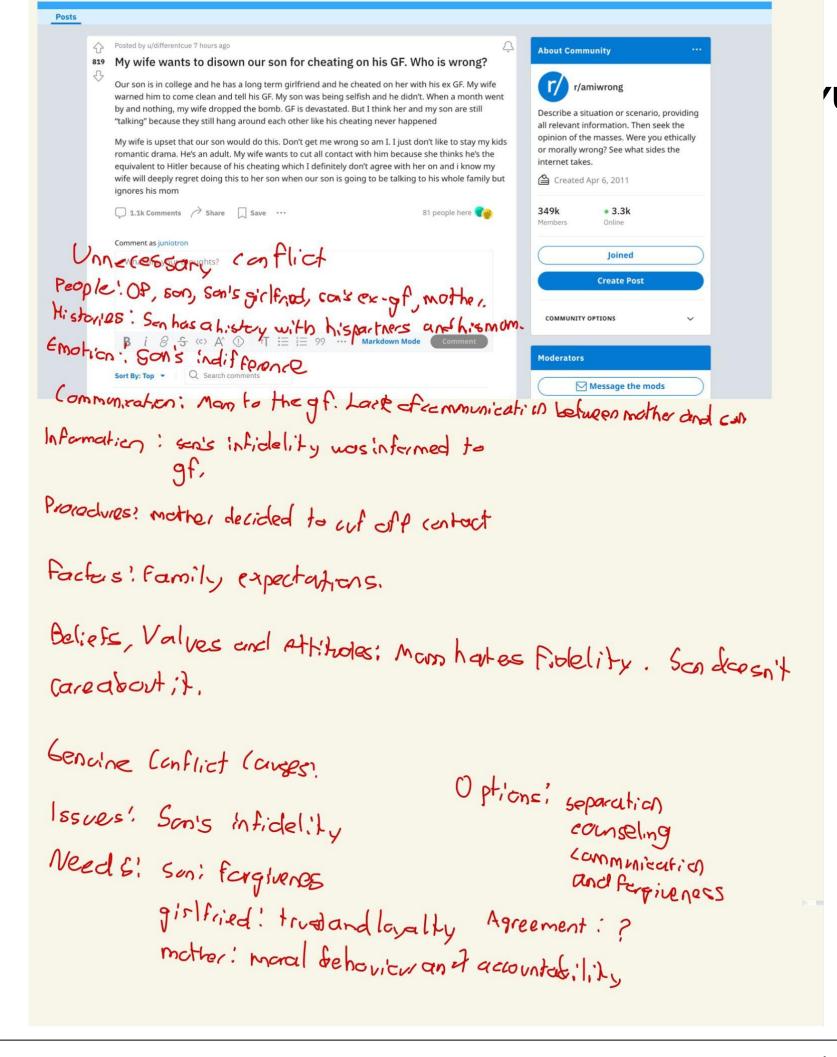








https://chat.openai.com/share/9ec0 fcd2-d8d5-4d30-9f25-775eb5cea88



جامعــة نيويورك أبوظـبي WYU ABU DHABI الا TANDON

Questions/Procedures



- Can we use a conflict-identification and mediation framework, like the circle of conflict, to better dissect/understand conflicts in need of mediation?
 - For each of the 13 categories, we could ask an IIm to give a rating (1 to 10) and an explanation behind their rating. This can lead us to create our own "conflict-intensity" score.
 - We could poorly prompt an IIm to rate a conflict from 1 to 10 and ask if there is a need of mediation. We could then compare this to an IIm response that uses the framework as context.
 - We could hire professional mediators to do the same, to give us ratings based on the conflict framework to determine if a conflict needs mediation.
 - This generates a bunch of data regarding whether mediation is necessary in online communities and if traditional, legal-mediation inspired frameworks are useful for this. This data can generate interesting comparative analyses that can be used for different projects.
- Theoretical Framework hell?

Preparation Stages, Goals, Tasks, and Activities

- 1. Making Initial Contact with Parties z
- 2. Collecting and Analyzing Background Information
- 3. Designing a Preliminary Mediation Plan

Mediation Session Stages, Goals, Tasks, and Activities

- 1. Beginning Mediation
- Presenting Parties' Initial Perspectives and Developing an Agenda
- Educating About Issues, Needs, and Interests and Framing Problems to Be Resolved
- 4. Generating Options and Problem Solving
- Evaluating and Refining Options for Understandings and Agreements
- 6. Reaching Agreements and Achieving Closure
- Implementing and Monitoring Understandings and Agreements, and Developing Mechanisms to Resolve Potential Future Disputes
- 8. Reaching Agreements and Achieving Closure

Figure 6.1. The Mediation Process Roadmap.

Plan



- March May 2024: Collect Reddit data, rate the level of conflicts in communities like "AmIWrong", and visualize such data.
 - This is needed for my InfoViz and Big Data classes.
- June-July 2024: Prepare a paper on this comparative work on CSCW 2025
- October 2024: Automate CREST-bot in CREST using ideas from Moore's work.
 Incorporate lessons learned from the MediatorLLMs work. Maybe some fine-tuning?

Resources



- Moore
- Group Dynamics
- Rehearsal