

Dr. JOHANNA GEREKE

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RESEARCH INTERESTS

migration and integration, intergroup relations, discrimination, trust, solidarity, collective goods, stratification and inequality, economic sociology, political sociology, causal designs and experimental methods, including field, survey and lab-in-the field experiments

CURRENT POSITIONS

Federal Institute for Population Research (BiB), Wiesbaden	<i>since 5/2025</i>
Senior Researcher in Migration and Mobility	
University of Mannheim, Germany	<i>since 12/2018</i>
MZES Postdoctoral Fellow	<i>maternity leave 2/- 9/2021</i>
Mannheim Centre for European Social Research	

HIGHER EDUCATION

European University Institute, Florence, Italy	<i>2012 - 2016</i>
Master of Research	<i>10/2013</i>
Ph.D. in Social and Political Sciences (Supervisor: Diego Gambetta)	<i>7/2016</i>

Free University Berlin, Humboldt University, University of Potsdam, Germany	<i>2007-2009</i>
M.A. International Relations	
Erasmus Exchange Program, University of Lausanne, Switzerland	

University College Utrecht, The Netherlands	<i>2004-2007</i>
B.A. Political Science & Social Psychology, Minor in Modern History	
Study Abroad Program, University of California, Berkeley, USA	

PREVIOUS POSITIONS

Johannes Gutenberg University of Mainz, Germany	<i>4/2023 - 2/2024</i>
Interim Professorship in Quantitative Methods and Economic Sociology (W3)	
Bocconi University, Italy	<i>7/2016 - 11/2018</i>
Postdoctoral Fellow	<i>maternity leave 11/2016 - 4/2017</i>
Carlo F. Dondena Centre for Research on Social Dynamics & Public Policy	

SHORTLISTS

Assistant Professor of Empirical Social Science Research Methods (Tenure-Track), Free University Berlin, Germany	<i>2022</i>
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FELLOWSHIPS, GRANTS & AWARDS

Best Reviewer Award, European Sociological Review	<i>2024</i>
DeZIM.Co-Work Fellowship, Berlin, 12/2024	<i>2024</i>
Conference funding by the Heidelberg Academy of Sciences and Humanities	
“Interdisciplinary Workshop on appearance-based discrimination”, 06/2025, 11.000 €	<i>2025</i>

MZES Conference funding: “Novel Data Sources, New Methods, and Computational Approaches for Understanding Discrimination and Bias” (with Nicole Schwitter, Daria Szafran, Johanna Hözl), 02/2025, 12.000 €	2024
Diligentia Stiftung: “Biases against Immigrants and the Future of the Scandinavian Welfare State: Field Experiments in Denmark” (with Merlin Schaeffer & Nan Zhang), 49.575 €	2023
MZES Conference funding: “Experimental Research on ethnic diversity, discrimination, and pro-sociality in European societies” (with Tamara Gutfleisch), 10.170 €	2024
Nominated by the University of Mannheim for the “Heinz Maier-Leibnitz-Prize” of the German Research Foundation	2023
Elected Member of Die Junge Akademie	2021-2026
German Research Foundation (DFG), Co-PI project “Pretty Integrated? Perceptions of immigrants’ physical attractiveness and consequences for integration outcomes”, 259.744 €	2021- 2025
University of Copenhagen, Visiting Fellowship, postponed due to COVID	2020
University of Mannheim, research grant support, 6.326 €	2023
University of Mannheim, FAiR@UMA, approx. 13.000 €	5/2020-6/2023
German Academy of Sociology, Teaching Replication, Workshop Funding, 1.980 €	9/2020
Baden-Württemberg Stiftung, Innovation for Teaching Junior-Fellowship, 15.000 €	2019
German Graduate Research Fellowship, European University Institute	2012–2016
Studienkolleg zu Berlin: scholar of the Hertie Foundation	2007–2008
Scholar of Booz Allen Hamilton, Women in Research Fund	2006–2007
Scholar of Studienstiftung des deutschen Volkes/German Academic Fund	2004–2009
United World Colleges, German National Committee Scholarship	2001–2003

INVITED TALKS 2018-2026

Utrecht University; University of Konstanz; Madrid, Spanish National Research Council (CSIC)	2026
MZES; University of Muenster; Deutsche Gesellschaft Juniorprofessur; Verein für Socialpolitik	2025
Leopoldina, Heidelberg University; Utrecht University; University of Bern; University of Muenster	2024
Johannes Gutenberg University of Mainz	2023
University of Duisburg-Essen; Trifels Summer School	2022
University of Mannheim, Open Science Day; Collegio Carlo Alberto, Turin; University of Lausanne, Survey Experiments in Migration Research Workshop; ETH Zurich, Immigration Policy Lab	2021
Berlin /Oxford Summer School on Open Sciences, Online Guest Lecture	2020
Bocconi University, INTERACT Workshop; Marburg University, Public Economics Colloquium; Villa Vigoni Workshop, Lago di Como; WZB, Berlin Social Science Center	2019
Analytical Sociology Seminar Series, LMU	2019

SELECTED PRESENTATIONS, 2018-2026

BAMF “20 Jahre Forschungszentrum am BAMF”, Nürnberg	1/2026
MZES Workshop on Computational and new methods to study discrimination, Mannheim	2/2025
ZEW Workshop on Immigration, Integration, and Attitudes, Mannheim	10/2024
Annual Conference of Experimental Sociology, Turin	8/2024
DeZIM Institute, online	6/2024
ICL Yale University Conference, “Immigration in Frontline States: Policy Challenges & New Research”, Chania, Greece	6/2024
International Network of Analytical Sociology, Leipzig	5/2024
CEPDISC'23 Conference on Discrimination, Aarhus	10/2023
Analytical Sociology: Theory and Empirical Applications, Venice	1/2022
MZES, Social Science Data Lab	11/2021
Academy of Sociology Conference, Leipzig (online)	9/2021
Annual Conference of Experimental Sociology, Ascona	9/2021
Open Science and Replicability in the Behavioural and Social Sciences, TU Chemnitz (online)	4/2021

Akademie der Wissenschaften des Landes Baden-Württemberg, Heidelberg	1/2020
Academy of Sociology Conference, Konstanz	9/2019
Innovative Approaches to Migration and Mobility Studie, Neuchâtel Graduate Conference	9/2019
Annual Conference of Experimental Sociology, European University Institute	9/2019
pairfam international user conference, Cologne University	5/2019
Int. Meeting on Experimental and Behavioral Social Sciences (IMEBESS), Utrecht	5/2019
Analytical Sociology: Theory and Empirical Applications, Venice International University	11/2018
The Migration Conference, University of Lisbon	6/2018

OTHER RESEARCH EXPERIENCE & AFFILIATIONS

Programme committee, Academy of Sociology Conference, Mainz	2025
Programme committee, Annual Conference of Experimental Sociology, Leipzig	2025
Programme committee & discussant, Workshop on Experimental Sociology, UCL, UK	2022-2023
New York University Abu Dhabi, Winter Experimental Social Science Institute	2015
GESIS Summer School, Survey Experiments & Factorial Designs, Köln, Germany	2013
Guest Researcher, Max Planck Institute for Research on Collective Goods	12/2020-3/2021
Associate Fellow of The D-Lab, Universidad Carlos III de Madrid	since 2018

ACADEMIC SERVICE & AFFILIATIONS

Jury, Helga-Marell Prize, Adolf-Christ-Foundation, Goethe University Frankfurt	2024-2026
Jury, Volkswagen Foundation, Scoping Workshops	2025-2026
Jury, MSC4Ukraine Germany, Humboldt Foundation	2025
Guest Researcher, Max Planck Institute for Research on Collective Goods	12/2020-3/2021
Co-host Mittelbau-Kolloquium, Mannheim Centre for European Social Research	2019-2020
Associate Fellow of The D-Lab, Universidad Carlos III de Madrid	since 2018
Reviewer: European Sociological Review, American Sociological Review, American Journal of Sociology, Journal of Politics, American Journal of Political Science, British Journal of Political Science, Journal of Ethnic and Migration Research, European Societies, Migration Studies	

OTHER PROFESSIONAL EXPERIENCE

Outreach and Program Manager, Concentric Media, Menlo Park, USA	2010–2012
Social Entrepreneurship Fellow, Schaffer & Combs, San Francisco, USA	2011
Research Assistant, Program on Human Rights, CDDRL, Stanford University, USA	2010–2011
Advisor (Internship), Permanent Observer of the International Organization for Migration (IOM) to the United Nations, New York, USA	2009
Communications and Research Assistant, Amnesty International Vienna, Austria	2003–2004

PUBLICATIONS

Peer-reviewed Journal Articles

1. J. Hellyer, J. Gereke, O. Aksoy, E. Hellriegel, R. Schunck (2026). Religious markers reduce perceived trustworthiness in a Muslim-majority country. *PNAS* <https://doi.org/10.1073/pnas.251213112> (corresponding author)
2. R. Schunck, J. Gereke, E. Hellriegel (2025). Gendered Beauty Inequalities? Earning Premiums and Penalties of Physical Attractiveness in the German Labor Market. *European Sociological Review* <https://doi.org/10.1093/esr/jcaf008>
3. J. Gereke, M. Helbling, A. Kommol, D. Szafran, Z. Ünal & M. Visser-Koomson (2025). The effects of Muslim immigration and demographic change on group boundaries in Germany. *European Societies* https://doi.org/10.1162/euso_a_00038

4. D. Baldassarri, J.Gereke & M. Schaub (2024). Prosociality Beyond In-Group Boundaries: A Lab-in-the-Field Experiment on Selection and Intergroup Interactions in a Multiethnic European Metropolis. *Sociological Science*, 11, 815-853. 10.15195/v11.a30
5. J. Hellyer, J. Gereke (2024). A Climate of Fear: Hate Crime Victimization and Stress After Charlottesville. *Frontiers in Psychology*, 15, 138447. doi.org/10.3389/fpsyg.2024.1384470
6. G. Bauer, N. Breznau, J. Gereke et al. (2023). Teaching constructive replications in the behavioral and social sciences using quantitative data. *Teaching of Psychology*, 00986283231219503.
7. D. Kretschmer, J. Gereke, F. Winter, N. Zhang “Ethnic Composition and Friendship Segregation: A Comment on Smith et al. 2016” (September 2023) *American Journal of Sociology*, Volume 129 Number 2: 570–585 https://doi.org/10.1086/727823
8. J. Hellyer, E. Hellriegel, J. Gereke, R. Schunck. “Pretty Unequal? Ethnicity, Gender and Returns to Physical Attractiveness in Germany” (2023) *Journal of Economic Behavior & Organizations*, 2015, pp.107-119 https://doi.org/10.1016/j.jebo.2023.09.012
9. J. Gereke, D. Ruedin. “Shared nationality in social exchange: A trust vignette experiment in the United States, South Africa, and Switzerland” (2023) *Socius: Sociological Research for a Dynamic World*, 9. https://doi.org/10.1177/23780231231189945
10. D. Auer, J. Gereke & M. Schaub. “Spiritual practices predict migration behavior.” *Scientific Reports* 13, 12535 (2023). https://doi.org/10.1038/s41598-023-39587-4 (corresponding author)
11. J. Gereke et al. (2022) “Demographic change and group boundaries in Germany: The effect of projected demographic decline on perceptions of who has a migration background.” *Sociological Science*. https://doi.org/10.15195/v9.a9
12. N. Zhang, J. Gereke, D. Baldassarri. (2022) “Everyday Discrimination in Public Spaces: A Field Experiment in the Milan Metro” *European Sociological Review*, 38.5 (2022): 679-693. https://doi.org/10.1093/esr/jcac008
13. J. Gereke, M. Schaub, D. Baldassarri. (2021) “Immigration, integration and cooperation: Experimental evidence from a public goods game in Italy.” *Journal of Ethnic and Migration Studies*, 1-28. https://doi.org/10.1080/1369183X.2021.1949269
14. M. Schaub, J. Gereke, D. Baldassarri. (2021) “Strangers in Hostile Lands: Exposure to Refugees and Right-Wing Support in Germany’s Eastern Regions.” *Comparative Political Studies*, 54(3-4), 686-717. https://doi.org/10.1177/0010414020957675
15. J. Gereke, M. Schaub, D. Baldassarri. (2020) “Gendered discrimination against immigrants: experimental evidence”, Special Issue on “Current Perspectives on Immigrant Integration in Europe and Beyond” in *Frontiers of Sociology*, 5, 59. https://doi.org/10.3389/fsoc.2020.00059
16. M. Schaub, J. Gereke, D. Baldassarri. (2020) “Does poverty undermine cooperation in multiethnic settings? Evidence from a cooperative investment experiment”, *Journal of Experimental Political Science*, 7(1), pp.27-40. https://doi.org/10.1017/XPS.2019.30
17. J. Gereke, K. Gérxhani. (2019) “Experimental Economics and Experimental Sociology.” In the Oxford Research Encyclopedia of Economics and Finance. Oxford University Press. https://doi.org/10.1093/acrefore/9780190625979.013.462
18. J. Gereke, M. Schaub, D. Baldassarri. (2018) “Ethnic diversity, poverty and social trust in Germany: Evidence from a behavioral measure of trust”, *PLOSOne*, 13(7). https://doi.org/10.1371/journal.pone.0199834

Book Chapters & Monographs

19. “Öffentliche Güter und kollektives Handeln” in Rational Choice Theorie (with Heiko Rauhut, University of Zürich), Hrsg. Andreas Tütic, Reihe “Sozialwissenschaftliche Einführungen”, Verlag “DeGruyter Oldenbourg” (2020)
20. “Sozialer Status und physische Attraktivität. Die Auswirkungen des relativen sozialen Status auf die Attraktivitätswahrnehmung” in Soziale Wirkung physischer Attraktivität (with Reinhard Schunck & Kim-Mi Nguyen), Hrsg. Joël Binckli, Ulrich Rosar, Johannes Krause, Verlag “Springer” (2023)

21. “Cooperation, A field-experimental approach” in *Handbook of Computational Social Science* (with Delia Baldassarri), editor: Taha Yasseri, Edward Elgar Publishing (2025)
22. “Field Experiments” in “*Handbook of Quantitative Methods in Sociology*” (with Eva Zschirnt & Josh Hellyer). editor: Ulf Liebe, Edward Elgar Publishing (2025, forthcoming, pre-print on OSF).
23. Gereke, J. (2016). *Deciding to Migrate: The Role of Social Preferences, Biased Beliefs and Superstition in a Risky Choice*. European University Institute, CADMUS.

Forthcoming & Under Review

1. Investigating the reproducibility of the social and behavioral sciences. *forthcoming at Nature*
2. Signaling Trustworthiness: Muslim Religiosity and Intergroup Trust (with Yavar Ashgari and Nan Zhang, UR at European Sociological Review)

Work in Progress

3. Gendered Beauty Inequalities: How (Not) to Use Multiverse Analysis (with Reinhard Schunck, Josef Brüderl und Katrin Auspurg, Working Paper)
4. Pretty Qualified? The Role of Physical Attractiveness and Performance Information in Ethnic Hiring Discrimination (with Josh Hellyer, Reinhard Schunck, Emily Hellriegel, Eva Zschirnt & Susanne Veit, Working Paper)
5. Who Deserves What? Justice Evaluations of Earnings in a Diverse Labor Market (with Josh Hellyer, Reinhard Schunck, Emily Hellriegel, Eva Zschirnt, Working Paper)
6. When Status Isn't Enough: Unequal Returns to Status among Veiled and Unveiled Women in Germany (with Marlene Mußotter, Working Paper)
7. Social Integration and Settlement Intentions in Local Contexts: Evidence from Ukrainian Refugees in Germany (with Leona Przechomski, Karlis Olivio Rumpf, Andreas Ette)
8. Social context and the interpretation of signals: Theory and evidence from religious signals and a large scale face-to-face experiment (with Ozan Aksoy, Reinhard Schunck, Joshua Hellyer & Emily Hellriegel, Working Paper)
9. Beyond Boundaries: Social Distance, Religiosity, and Partner Preferences in Turkey (with Ozan Aksoy, Reinhard Schunck, Joshua Hellyer & Emily Hellriegel, Working Paper)
10. Seeing People, Seeing Places: Evidence from a Survey Experiment (with Merlin Schaeffer, Mikkel Haderup Larsen, Sofie Anderson & Nan Zhang, Working Paper)
11. Welfare Chauvinism and the Future of the Danish Welfare State (with Merlin Schaeffer, Mikkel Haderup Larsen, Sofie Anderson & Nan Zhang, Working Paper)
12. ManyDaughters, co-author in multi-analyst research project

Science Communication / Outreach (in German)

1. "Helft denen, die Schutz suchen!" (with Hani Harb, DIE ZEIT, 01/2026)
2. "wissen - handeln? Der Podcast zur Engagierten Wissenschaft": Interviews with Claudia Diehl, Vera Tröger, Joybrato Mukherjee, Theresia Bauer (2023-2024)
3. Demokratie & Wissenschaft, 30. Ausgabe, Magazin der Jungen Akademie (2023-2024) (co-editor)
4. Grenzen, 31. Ausgabe, Magazin der Jungen Akademie (2024-2025) (co-editor)
5. "wissen - handeln? Der Podcast zu Internationalisierung und Wissenschaft" (2024)
6. Wissen kommunizieren, Leitpunkte aus der Jungen Akademie (2024) (co-author)

Media Coverage

Tagesspiegel, ZEIT Online, taz, mdr

PROFESSIONAL AFFILIATIONS

Deutsche Gesellschaft für Soziologie, Akademie für Soziologie, Junge Akademie

SKILLS & ADDITIONAL INFORMATION

Software: Stata, Qualtrics, LaTeX, OTree

Languages: German (native), English (fluent)

Fieldwork: Thailand (2013, 2014), Italy (2014, 2017), USA (2013), Kenya (2011)