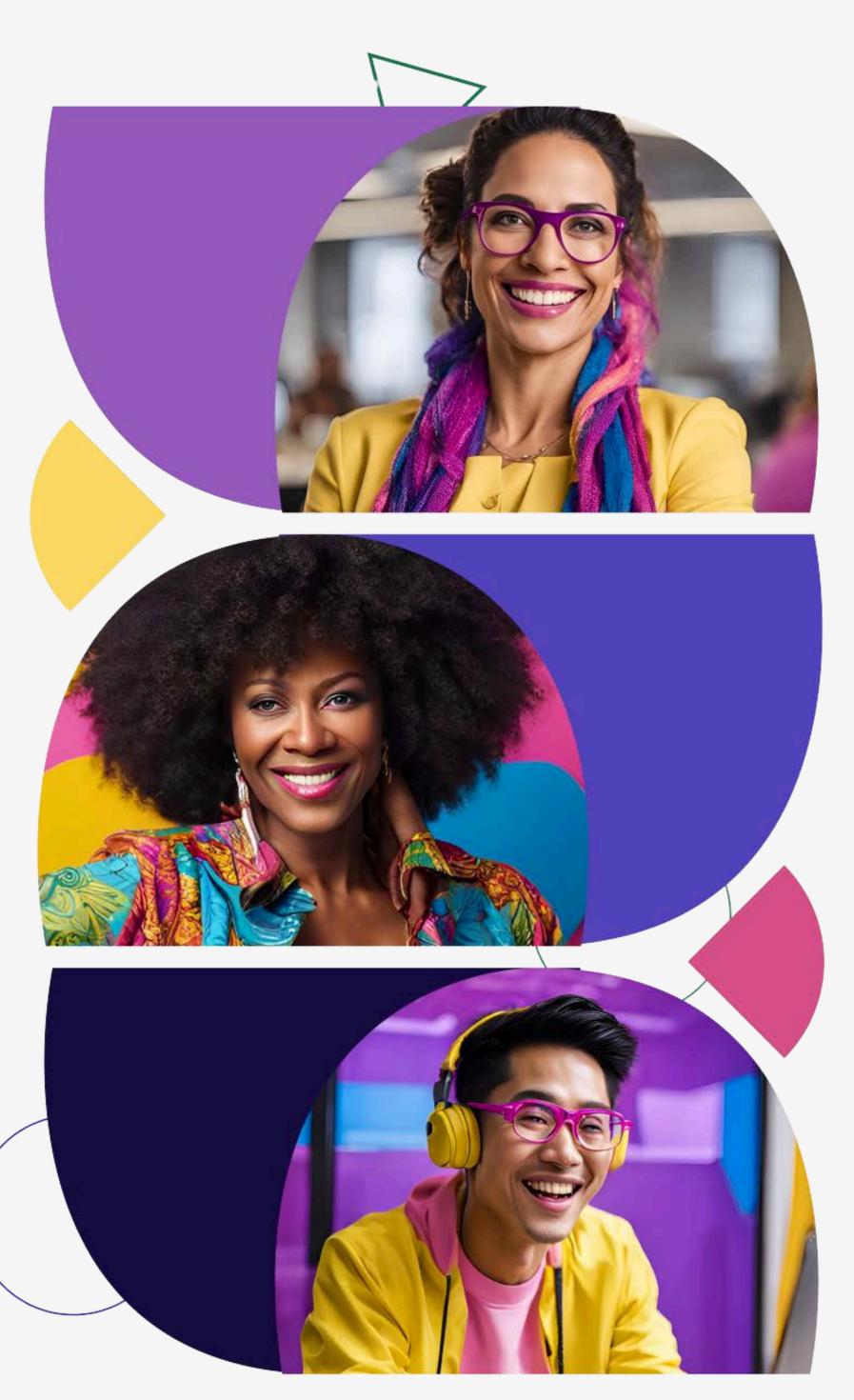


Accessibility Use Cases: Gains & Losses



Target: \$6M in damages.



In 2006, the National Federation of the Blind (NFB) filed a class-action lawsuit against Target Corporation, alleging that Target's website was inaccessible to blind users, thereby violating the Americans with Disabilities Act (ADA) and California state laws. The lawsuit highlighted issues such as the lack of alternative text for images, which impeded screen reader navigation.

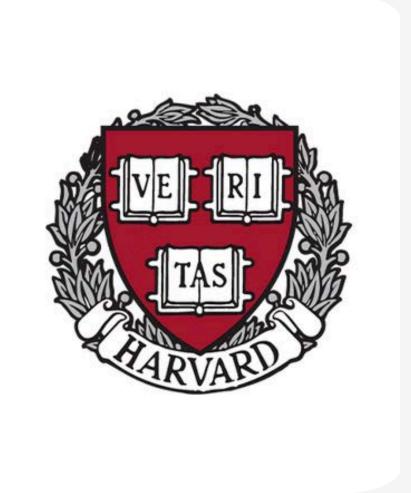
In August 2008, Target settled the lawsuit by agreeing to:

- pay \$6 million in damages to the affected class members;
- make its website fully accessible by February 2009;
- implement accessibility guidelines and conduct regular compliance monitoring in collaboration with the NFB.

Harvard and MIT:

\$1.2 million in settlement fees.





In 2015, the National Association of the Deaf (NAD) sued Harvard and MIT for failing to provide accurate closed captions in online courses, violating the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act. This lack of accessibility excluded deaf and hard-of-hearing individuals from benefiting equally from the educational materials offered.

In 2020, both universities settled, agreeing to:

- caption all public online content, and
- pay \$1.2M in legal fees, covering legal costs and compensation for affected individuals.

Nike:

Settlement Amount Undisclosed.



In 2017, Nike faced a lawsuit filed by Maria Mendizabal, a legally blind individual, alleging that Nike's websites, Nike.com and Converse.com, were not accessible to visually impaired users. The lawsuit claimed violations of the Americans with Disabilities Act (ADA).

While the exact settlement details were not publicly disclosed, the case underscored the importance of web accessibility in the retail sector, emphasizing the need for companies to ensure their digital platforms are usable by all individuals, including those with disabilities.

June 2023, Nike faced **another class-action lawsuit** alleging that **its website remained inaccessible** to blind and visually impaired users.

Domino's:

\$4,000 & a legal precedent.



In 2016, **Guillermo Robles**, a blind man, sued Domino's Pizza, claiming its **website and app were inaccessible** to **screen readers**, violating *the ADA*, as it prevented him from ordering food online, just as sighted customers could.

In June 2022, **after six years of litigation**, Domino's Pizza, LLC and Guillermo Robles reached a settlement.

- The Ninth Circuit ruled the ADA applies to digital services of businesses with physical locations and awarded \$4,000 in damages.
- Despite low damages, this case set a legal precedent, spurring litigation and reinforcing the need the need for Web Content Accessibility Guidelines (WCAG) compliance in digital accessibility.

Netflix:

\$795,000 in damages.

In 2011, the National Association of the Deaf (NAD) filed a lawsuit against Netflix, alleging that the company violated the Americans with Disabilities Act (ADA) by not providing closed captioning for most of its "Watch Instantly" streaming content. The lawsuit emphasized the necessity for accessible media for individuals who are deaf or hard of hearing.

In 2012, Netflix settled the lawsuit by agreeing to:

- caption all of its streaming content by 2014;
- As part of the settlement, Netflix agreed to pay
 \$755,000 in legal fees and \$40,000 to the NAD for monitoring compliance.

accessiBe:

\$1M for false claims.



In January 2025, the Federal Trade Commission (FTC) fined AccessiBe Inc. \$1 million for deceptive advertising practices. AccessiBe, a company offering Al-powered web accessibility solutions, falsely claimed its overlay tool could make websites fully compliant with accessibility guidelines such as the ADA and WCAG.

- Misleading Marketing Claims: AccessiBe advertised that its AI tool ensured full compliance;
- Failure to Address Core Accessibility Needs: The overlay tool did not make permanent code changes, leaving many accessibility barriers unresolved;
- Escalating Legal Risks for Clients: Businesses that used AccessiBe's tool were still sued for accessibility violations.



Anticipated Increase in Accessibility Lawsuits:

As of 2024, there has been a significant rise in web accessibility lawsuits in the U.S., with over 4,000 cases filed in the first half of the year alone.

This trend is expected to extend to the EU, especially after the European Accessibility Act (EEA) compliance deadline in 2025, as regulators are likely to take action against noncompliant companies.



With a growing ally community and advanced HCI technology, Evenness is bridging the web accessibility gap to create health-centric digital experiences for all.

Join us on our mission!