Jake Gilstein

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Education, Licenses & Certificates

University of South Florida B.S. in Business Management | Minor in Marketing

Tampa, FL | May 2027

Global Citizens Project Participant

Fall 2025 - Spring 2027

Adult/Child/Infant CPR, First Aid & AED

June 5th, 2024 – June 5th, 2026

Professional Experience

Scotlynn Sales Account Manager Associate

Tampa, FL August 2025 – December 2025

- Will Represent a top-ranked 3PL trusted by global brands to streamline North American freight strategy
- Will Execute real-time, cold chain solutions supporting seamless CPG distribution to major retailers
- Will Manage high-stakes logistics partnerships for a top-tier North American 3PL

The H.T. Hackney Co.

Tampa, FL

May 2025 – *July* 2025

- Strategic Sales Intern Conducted over 60 store visits weekly to track sales trends and support route-to-market strategies
 - Analyzed buyer behavior across 75 SKUs to remove barriers, elevate distribution and refine placement
 - Translated dashboard and walkthrough insights into data-driven territory strategy improvements

Palm Coast Athletics

Bunnell, FL

Basketball Trainer – MarTHREEnez Basketball Training

May 2024 - Present

- Craft personalized training for over 200 athletes to drive performance and growth
- Run 30 targeted drills to sharpen in-game skills and adaptability
- **Cut** scheduling errors 40% by optimizing GymMaster software workflows

Camera Shy? Not Me!

Doylestown, PA

CEO, Co-Founder & Operator

March 2016 - May 2024

- Oversaw 150 event partnerships annually, maintaining client loyalty and profit stability
- **Increased** profitability by 15% YoY through operations and service innovation
- Led more than 20 charity initiatives with local partners, strengthening community presence and impact

Leadership Experience

FBLA at USF

Tampa, FL

Parliamentarian

January 2025 – Present

- **Enforce** cross-functional collaboration ensuring procedural alignment and event successes
- Advise leadership on Robert's Rules to standardize operations for over 30 members
- Spearhead meeting procedures across multiple weekly events, boosting efficiency feedback by 25%

Alpha Epsilon Pi Fraternity – Psi Phi Chapter

Tampa, FL

Recruitment & New Member Support Specialist

January 2025 -Present

- Facilitate new member education through onboarding support, traditions, and values discussions
- Coordinate recruitment and formal event logistics to enhance chapter engagement and brotherhood
- Advance recruitment efforts, growing chapter size 32% over one semester

Knack Tutoring USF MUMA College of Business

Tampa, FL

Financial Accounting Tutor - ACG 2021

May 2025 – Present

- **Instruct** peers on cost behavior, contribution margin, and forecasting for CPG-aligned accounting
- **Develop** tailored learning plans, exam prep strategies, and clear conceptual breakdowns
- Help students improve exam scores by 18% to 25%, moving from failing to confidently passing

National Society of Leadership and Success

Tampa, FL September 2024 – Present

Leadership Development Candidate

- Apply leadership tools from over 12 hours of training to complete team initiatives
- **Network** with high-achieving peers nationwide through structured goal-driven activities
- Implement speaker strategies to enhance goal achievement and team alignment

Skills

Route-to-Market Strategy • Category Planning • Sales Forecasting • Promotional Strategy • Microsoft Office • Tableau • CRM Tools • Data Visualization • Market Analysis • Cross-Functional Collaboration • Leadership • Strategic Thinking •

Relevant Coursework

Operations & Supply Chain Management MAN4504 | Sales Management MAR4403 | Strategic Management & Decision Making GEB4890 | Principles of Finance FIN3403 | AI & Analytics CAI3801 | Business & Economic Statistics II QMB3302