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Joshua Guy Lenes

Organizer

Skills

- 🔊 Expertise in conducting policy research, writing press releases and communicating with members, conducting organizing workshops and trainings, and cultivating union leadership.
- 📊 Advanced knowledge of sophisticated data analysis, statistical modeling, and information visualization techniques across a wide variety of datasets.
- 🌐 Extensive experience in modern web development and design in a variety of languages, and expertise in using social media tools for organizing such as Facebook, Twitter, Wordpress, and Mailchimp.
- 🎓 4 years of experience in instruction of college-level psychology courses, and 6 years of experience in conducting Social Psychological research.

Experience

September 2013 – Present

Statewide Vice President

Graduate Assistants United Bargaining Council
United Faculty of Florida Executive Committee

- Facilitated graduate assistant bargaining council meetings, conference calls, and UFF Senate workshops.
- Oversaw bargaining council budget, and petitioned for renewed funding from UFF in 2014
- Led a series of breakout sessions on statewide organizing, graduate assistant fees, and GOTV at UFF Senate alongside UFF/FEA staff.
- Coordinated statewide effort to address exorbitant graduate assistant fees, resulting in multiple rallies, significant statewide press coverage, and a meeting with the SUSF Chancellor.
- Assisted University of Florida GAU in organizing and coordinating a rally to end fees, calling for a meeting with the Chancellor of State University System Board of Governors.
- Compiled statewide data on graduate assistant fees, and presented this information in a face-to-face meeting with the SUSF Chancellor.

Experience (continued)

April 2013 – Present

Co-President

UFF-USF Graduate Assistants United

- Organized a campaign for 100% healthcare premium coverage, which was ultimately won in 2013 bargaining
- Designed and coordinated Fall 2013 membership drive, resulting in 115 new members
- Targeted strategic departments through “Department Luncheons” to recruit new representatives and activists, resulting in an increase from 3 to 11 department reps.
- Coordinated organizing workshop with FEA staff to activate and train new leaders at the beginning of Fall 2013
- Increased number of new student orientations attended from 3 in 2012 to 16 in 2014
- Actively engaged new leaders in organizing, bargaining, and grievance trainings. Recruited 3 leaders to attend a week-long intensive Summer Academy training with FEA.
- Forged closer ties with graduate student government, faculty union, staff union, and local AFL-CIO central labor council.

September 2012 – May 2014

Representative to USF Student Insurance Task Force

UFF-USF Graduate Assistants United

- Represented USF graduate assistants at Task Force meetings with administrators, who sought to reduce the cost and quality of the graduate assistant healthcare plan.
- Organized a “Health Care Town Hall” to confront administrators about significant increases in co-insurance, deductibles, and co-pays.
- Represented graduate assistants on statewide insurance consortium conference calls, maintaining the same level of benefits for GA’s at USF while every other state consortium member experienced cutbacks.

April 2012 – September 2012

Web Committee Chair

UFF-USF Graduate Assistants United

- Developed new wordpress-based website and designed a custom theme from scratch.
- Contributed to development and maintenance of “Office Visits” website to track membership and office visits.
- Created a private cloud for easier dropbox-like sharing of resources between USF-GAU leaders.

April 2012 – Present

UFF Senator

UFF-USF Graduate Assistants United

Education

In progress	Doctor of Philosophy (Psychology) University of South Florida <i>Expected Graduation:</i> Spring 2015
July 2012	Master of Arts (Psychology) University of South Florida <i>Minor:</i> Statistics <i>Master's Thesis:</i> Precarious Manhood and Men's Attributional Biases in Partner Conflict
May 2009	Bachelor of Arts (Psychology) The Pennsylvania State University <i>Minor:</i> Women's Studies

Training

Training Academies

July 2014 – March 2015	Emerging Leaders Academy (Class of 2015) <i>National Education Association – Higher Education</i>
June 2014	FEA Summer Academy New Officer Intensive Training Track <i>Florida Education Association</i>

Selected Trainings Attended

April 2014	Florida Education Association – Membership 365 Training Rethinking Worksite Leader Systems Organizing Through Issues Campaigns
April 2014	AFT Higher Education Conference 2014 Building the Contingent Faculty Movement within Our Unions Reclaiming the Promise of Solidarity What Is Wall Street Taking from Your Campus? LittleSis
September 2013	United Faculty of Florida Senate – Fall 2014 Grievances from Step 1 to Arbitration Financial Analysis of University Budgets
April 2013	AFT/AGEL, Spring 2013 Leadership Development Organizing in Right to Work States and Hostile Political Environments Grievances 101
September 2012	United Faculty of Florida Senate – Fall 2012 Election 2012 “What’s at Stake?” Get Out The Vote

Training (continued)

Trainings Conducted

August 2013	Coordinated Organizing Training with FEA Staff Graham Picklesimer
February 2014	Coordinated Weingarten Rights Training with UFF/FEA Staff Ed Mitchell
February 2014	Led statewide organizing, graduate assitant fees, and GOTV breakout sessions at UFF Senate.

References

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