Andy Peterson 1240 Conestog a Way Norco, CA 92860

February 26, 2002

Dear Sir or Madam,

I am most pleased to write a character reference for J im Goldbloom.

I have known Jim since he and I began working together at Verio, Inc. He worked in the role of a Senior Customer Eng ineer within the Eng ineering organization I was Director for at Verio.

As a Director of Verio Customer Eng ineering, I watched Jim play a leadership role in writing system tools and scripts for the department. As a prog rammer, he is very thorough in his documentation of his work products.

He was critical in developing training benchmarks and guidelines for our Customer Service Organization, and was also the principle desig ner for updating workflow processes within Customer Service to improve overall operations and inter-departmental relationships.

I have witnessed J im's work ethic and have always been impressed with his commitment to his work, and his ability to be a significant contributor in anything he works on. He has always been a tireless worker, is always positive, appropriately critical and dependable in what he does.

I am sure that whoever hires J im will find him to be a valuable employ ee as well as a pleasant person to work with.

Sincerely,

Mally Hellson