Adult Census Salary

February 22, 2020

1 Adult Census Salary Dataset - PyMongo

This Machine Learning analyses friendly Adult Census Income dataset, provided by UCI. It is used to model an income classification system to predict whether income exceeds \$50K per annum based on census data. The data was extracted from the 1994 Census bureau database by Ronny Kohavi and Barry Becker (Data Mining and Visualization, Silicon Graphics).

1.0.1 Data Setup

```
[176]: # for python interpreter
    from IPython.core.interactiveshell import InteractiveShell
    InteractiveShell.ast_node_interactivity = "all"

[177]: # import block
    import pymongo # pymongo package to connect with mongodb
    from pymongo import MongoClient
    import pprint #for pretty printing
    import re
    import warnings
    warnings.simplefilter('ignore')
```

```
[178]: # to connect to MongoClient localhost
client = MongoClient('localhost', 27017)
```

```
[179]: # database 'assignments' and dataset 'adultcensus' being selected

db = client['assignments']
  collection = db['adultcensus']
  cur_adultcensus = collection.find()
```

1.0.2 MongoDB Queries

```
[180]: # to check document count
total = collection.count_documents({})
print("Total document count in the collection is ", total)
```

Total document count in the collection is 32561

```
[181]: # for loop to iterate through the documents in the cursor
       # limit(1) to display a single record to understand schema
       for doc in collection.find().limit(1):
           pprint.pprint (doc)
      {'_id': ObjectId('5e4a23cd61c3cdf1528a4508'),
       'age': 90,
       'capital_gain': 0,
       'capital_loss': 4356,
       'education': 'HS-grad',
       'education_num': 9,
       'fnlwgt': 77053,
       'hours_per_week': 40,
       'income': '<=50K',
       'marital status': 'Widowed',
       'native_country': 'United-States',
       'occupation': '?',
       'race': 'White',
       'relationship': 'Not-in-family',
       'sex': 'Female',
       'workclass': '?'}
[182]: # Query 1 - Distinct entries of education, occupation, & workclass
       # to understand the dataset
       db.adultcensus.distinct("education")
       db.adultcensus.distinct("occupation")
       db.adultcensus.distinct("workclass")
[182]: ['10th',
        '11th',
        '12th',
        '1st-4th',
        '5th-6th',
        '7th-8th',
        '9th',
        'Assoc-acdm',
        'Assoc-voc',
        'Bachelors',
        'Doctorate',
        'HS-grad',
        'Masters',
        'Preschool',
        'Prof-school',
        'Some-college']
```

```
[182]: ['?',
        'Adm-clerical',
        'Armed-Forces',
        'Craft-repair',
        'Exec-managerial',
        'Farming-fishing',
        'Handlers-cleaners',
        'Machine-op-inspct',
        'Other-service',
        'Priv-house-serv',
        'Prof-specialty',
        'Protective-serv',
        'Sales',
        'Tech-support',
        'Transport-moving']
[182]: ['?',
        'Federal-gov',
        'Local-gov',
        'Never-worked',
        'Private',
        'Self-emp-inc',
        'Self-emp-not-inc',
        'State-gov',
        'Without-pay']
[183]: | # Query 2 - The dataset is skewed towards people with native country as the US
       # In the given dataset people with the US as their native country has close to \Box
        \rightarrow 90% share,
       # it is certainly due to the higher proportion of the people native to the US.
       # The query aggregate documents by native_country, calculates counts and_
        →percentage respectively.
                   [{ "$group" : {
       pipe =
                        "_id" : "$native_country",
                        "count" : { "$sum" : 1}}},
                { "$sort" : {"count" : -1 } },
                { "$limit" : 10 },
               {"$project" : {
                        "count" : "$count",
                        "percentage" : { "$concat" : [{ "$substr" : [{
                                             "$multiply" : [{ "$divide" : [
                                                          "$count", total]}, 100]},
        \hookrightarrow 0,4]}, "", "%"]}}}]
       # store results in a cursor
       cursor = collection.aggregate(pipeline = pipe)
```

```
# for loop to iterate through the documents in the cursor
       for doc in cursor:
           pprint.pprint(doc)
      {'_id': 'United-States', 'count': 29170, 'percentage': '89.5%'}
      {'_id': 'Mexico', 'count': 643, 'percentage': '1.97%'}
      {'_id': '?', 'count': 583, 'percentage': '1.79%'}
      {'_id': 'Philippines', 'count': 198, 'percentage': '0.60%'}
      {'_id': 'Germany', 'count': 137, 'percentage': '0.42%'}
      {'_id': 'Canada', 'count': 121, 'percentage': '0.37%'}
      {'_id': 'Puerto-Rico', 'count': 114, 'percentage': '0.35%'}
      {' id': 'El-Salvador', 'count': 106, 'percentage': '0.32%'}
      {'_id': 'India', 'count': 100, 'percentage': '0.30%'}
      {'_id': 'Cuba', 'count': 95, 'percentage': '0.29%'}
[184]: | # Query 3 - females seems to earn 50K+ salary early than males
       # The aggregation query compares minimum, maximum, and average age for male and \Box
       \hookrightarrow female who earns more than 50K.
       # The average age of females who makes more than 50K is less than that of males.
       pipe = [{ "$match" : { "income" : {
                           "$eq" : ">50K"}}},
               { "$group" : {
                       "_id" : "$sex",
                       "Min_Age" : { "$min" : "$age"},
                       "Max_Age" : { "$max" : "$age"},
                       "Avg_Age" : { "$avg" : "$age"}
                   }}]
       # store results in a cursor
       cur = collection.aggregate(pipeline = pipe)
       # for loop to iterate through the documents in the cursor
       for doc in cur:
           pprint.pprint(doc)
      {'Avg Age': 42.125530110262936, 'Max Age': 90, 'Min_Age': 19, '_id': 'Female'}
      {'Avg_Age': 44.62578805163614, 'Max_Age': 90, 'Min_Age': 19, '_id': 'Male'}
[185]: # bucket aggregation example
       # Query 5 - Young Adults age group (18-34) dominates in the 50K+ salary \Box
       \rightarrow distribution
       # This bucket query categorizes the documents in various age groups,
       # namely - Teen: 0-17, Young adults: 18-34, Adults:35-49, and Elderly 50+.
```

```
# It depicts the percentage of people in the age groups who earns more than 50K.
       # It is evident that Young Adults: 18-34 have the highest proportion of more
       \rightarrow than half.
       total_50k = 0
       for doc in collection.find({"income": ">50K"}):
           total_50k = total_50k + 1
       import math
       pipe =
               { "$match" : { "income" : {"$eq" : ">50K"}}},
               { "$bucket" : {"groupBy" : "$age",
                        "boundaries" : [0, 18, 35, 50, 100],
                        "output" : { "count" : { "$sum" : 1.0}}}},
               { "$project" : {"total" : "$sum",
                        "% >50K" : { "$concat" : [
                                { "$substr" : [{ "$multiply" : [ { "$divide" : _ _
        \hookrightarrow ["$count", total_50k]},
                                                    100] }, 0, 4]}, "", "%"]}}}]
       # store results in a cursor
       cur = collection.aggregate(pipeline = pipe)
       # for loop to iterate through the documents in the cursor
       for doc in cur:
           pprint.pprint(doc)
      {'% >50K': '18.9%', '_id': 18}
      {'% >50K': '50.9%', '_id': 35}
      {'% >50K': '30.0%', '_id': 50}
[186]: # mapReduce example PyMongo
       # Query 6 (map reduce) - bachelor degree tops the chart
       # Top 5 education according to count of people who earns more than $50K.
       # Majority of the people who earns 50K+ completed a bachelor degree and it is \Box
        \hookrightarrow followed by HS-grad.
       from bson.code import Code
       mapFunction = Code("""function() {
                                            emit(this.education,1);}""")
       reduceFunction = Code("""function(key, values) {
                                                         sum = Array.sum(values);
                                                         return sum }""")
```

```
# store results in a cursor, a new collection name education_50k will be reated_
       \hookrightarrow in mongodb
       cur = collection.map_reduce( mapFunction, reduceFunction,
                                    "education 50k" , query={"income": ">50K"})
       # for loop to iterate through the documents in the cursor
       for doc in cur.find(sort=[("value", pymongo.DESCENDING)]).limit(5):
           pprint.pprint (doc)
      {'_id': 'Bachelors', 'value': 2221.0}
      {'_id': 'HS-grad', 'value': 1675.0}
      {'_id': 'Some-college', 'value': 1387.0}
      {'_id': 'Masters', 'value': 959.0}
      {'_id': 'Prof-school', 'value': 423.0}
[187]: # mapReduce example PyMongo
       # Query 7 (map reduce) - Asian-Pac-Islander tends to earn Masters early in \Box
       \rightarrow their age.
       # Average age of people in specific race who are in either Prof-specialty or
       \rightarrow Exec-managerial
       # occupation and completed Masters degree excluding race categorized as other.
       # Asian-Pac-Islander tends to earn Masters early in their age.
       from bson.code import Code
       mapFunction = Code("""function() {
                                            emit(this.race, this.age);}""")
       reduceFunction = Code("""function(key, values) {
                                                        sum = Array.avg(values);
                                                        return Math.round(sum, 2)}""")
       \# store results in a cursor, a new collection name race_education will be \sqcup
       \rightarrow reated in mongodb
       cur = collection.map_reduce( mapFunction, reduceFunction,
                                    "race_education" , query={"$and": [ {
                     "$and": [{"occupation": {"$in": [ "Prof-specialty", __
        {"education": {"$eq": "Masters"}}]}, {"race": {"$ne":__
       →"Other"}}]})
       # for loop to iterate through the documents in the cursor
       for doc in cur.find(sort=[("value", pymongo.DESCENDING)]).limit(5):
           pprint.pprint (doc)
      {'_id': 'Amer-Indian-Eskimo', 'value': 47.0}
      {'_id': 'White', 'value': 43.0}
```

```
{'_id': 'Black', 'value': 42.0}
{'_id': 'Asian-Pac-Islander', 'value': 37.0}
```

Note: For other queries please refer the presentation.

1.1 Data Wrangling

1.1.1 Converting MongoDB collection to pandas dataframe

```
# to convert MongoDB collection into Pandas dataframe using 'json_normalize' in

→Pandas

# import packages
import pandas as pd
import numpy as np
import matplotlib.pyplot as plt
import seaborn as sns
from pandas.io.json import json_normalize

censuspd = collection
df = json_normalize(list(censuspd.find()))
```

1.1.2 Initial exploration

```
[189]: # to check data frame column types

df.dtypes
```

```
[189]: _id
                          object
                           int64
       age
                          object
       workclass
                           int64
       fnlwgt
                          object
       education
       education_num
                          int64
       marital_status
                          object
       occupation
                          object
       relationship
                          object
                          object
       race
                          object
       sex
                           int64
       capital_gain
       capital_loss
                           int64
       hours_per_week
                           int64
       native_country
                          object
                          object
       income
       dtype: object
```

```
[190]: # to display a few rows from the dataframe df.head(5)
```

```
# to display dataframe dimensions
df.shape
```

```
[190]:
                                     age workclass
                                                    fnlwgt
                                                                education \
                                id
          5e4a23cd61c3cdf1528a4508
                                      90
                                                     77053
                                                                  HS-grad
          5e4a23cd61c3cdf1528a4509
                                      82
                                           Private
                                                    132870
                                                                  HS-grad
       2 5e4a23cd61c3cdf1528a450a
                                      66
                                                 ?
                                                    186061
                                                             Some-college
       3 5e4a23cd61c3cdf1528a450b
                                      54
                                                    140359
                                                                  7th-8th
                                           Private
       4 5e4a23cd61c3cdf1528a450c
                                      41
                                           Private
                                                    264663
                                                             Some-college
          education_num marital_status
                                                occupation
                                                              relationship
                                                                             race
       0
                      9
                                Widowed
                                                             Not-in-family
                                                                            White
                      9
                                                                            White
       1
                                Widowed
                                           Exec-managerial
                                                             Not-in-family
                     10
       2
                                Widowed
                                                                 Unmarried
                                                                            Black
       3
                      4
                               Divorced
                                         Machine-op-inspct
                                                                 Unmarried White
       4
                                            Prof-specialty
                                                                 Own-child White
                     10
                              Separated
                  capital_gain
                                capital_loss
                                               hours_per_week native_country income
                                                                                <=50K
          Female
                                         4356
                                                            40
                                                                United-States
                             0
        Female
                                         4356
                                                                United-States
                                                                               <=50K
       2 Female
                              0
                                                                United-States
                                         4356
                                                            40
                                                                               <=50K
       3 Female
                              0
                                         3900
                                                            40
                                                                United-States
                                                                               <=50K
       4 Female
                              0
                                         3900
                                                            40 United-States <=50K
```

[190]: (32561, 16)

1.1.3 Feature Engineering

Remove unnecessary columns

- Education and education_num: These variables represent the same data with education_num as ordinal representation.
- fnlwgt
- relationship
- id: id generated by MongoDB

```
[191]: # drop education_num, fnlwgt, relationship, _id columns

df.drop(labels=["education_num", "fnlwgt", "relationship", "_id"], axis = 1,__

inplace = True)

# to check the dataframe aster the update

df.head(5)
```

```
[191]:
          age workclass
                             education marital_status
                                                                 occupation
                                                                               race
           90
                                HS-grad
                                                Widowed
                                                                              White
       0
           82
                                HS-grad
       1
                 Private
                                                Widowed
                                                            Exec-managerial
                                                                              White
       2
           66
                          Some-college
                                                Widowed
                                                                              Black
       3
           54
                 Private
                                7th-8th
                                               Divorced
                                                         Machine-op-inspct
                                                                              White
           41
                 Private
                          Some-college
                                              Separated
                                                             Prof-specialty
                                                                              White
```

```
capital_gain
                         capital_loss
                                       hours_per_week native_country income
  Female
                      0
                                 4356
                                                   40
                                                       United-States
                                                                       <=50K
  Female
                      0
                                 4356
                                                   18
                                                       United-States
                                                                       <=50K
2 Female
                      0
                                 4356
                                                       United-States <=50K
3 Female
                      0
                                 3900
                                                   40
                                                       United-States <=50K
4 Female
                                                       United-States <=50K
                      0
                                 3900
                                                   40
```

capital_gain and capital_loss Next, the capital_gain and capital_loss columns can be combined into a single column capital. Further, capital_gain and capital_loss columns can be removed to aid the analysis, using the following code:

```
[192]: # a positive value represents gain and a negative value represents loss
       df["capital"] = df["capital_gain"] - df["capital_loss"]
       # drop capital_gain & capital_loss
       df.drop(labels=["capital_gain", "capital_loss"], axis = 1, inplace = True)
       df.head(5)
[192]:
          age workclass
                            education marital_status
                                                              occupation
                                                                            race
       0
           90
                              HS-grad
                                              Widowed
                                                                          White
       1
           82
                              HS-grad
                                                                          White
                Private
                                              Widowed
                                                         Exec-managerial
       2
           66
                         Some-college
                                              Widowed
                                                                          Black
       3
           54
                Private
                              7th-8th
                                             Divorced
                                                       Machine-op-inspct
                                                                           White
           41
                Private
                         Some-college
                                            Separated
                                                          Prof-specialty
                                                                          White
                  hours_per_week native_country income
                                                         capital
             sex
         Female
                                  United-States
                                                  <=50K
                                                           -4356
       0
                              40
       1 Female
                              18 United-States <=50K
                                                           -4356
       2 Female
                                  United-States <=50K
                              40
                                                           -4356
       3 Female
                              40
                                  United-States <=50K
                                                           -3900
         Female
                              40
                                  United-States <=50K
                                                           -3900
```

Combine Native Country column catagories There are too many categories in native_country column, it can be reduced to their respective regions and key countries can be kept. The countries are categorized among their respective regions and leaving key countries such as the US to see if native to the countries make any difference to the income classification.

```
[193]:
                                                                         race \
         age workclass
                           education marital_status
                                                            occupation
          90
                     ?
                             HS-grad
                                            Widowed
                                                                        White
      0
      1
          82
              Private
                             HS-grad
                                            Widowed
                                                       Exec-managerial
                                                                        White
      2
          66
                        Some-college
                                                                        Black
                                            Widowed
      3
          54
               Private
                             7th-8th
                                           Divorced
                                                    Machine-op-inspct
                                                                        White
          41
              Private Some-college
                                          Separated
                                                        Prof-specialty White
            sex hours_per_week native_country income capital
      0 Female
                             40
                                            US <=50K
                                                         -4356
      1 Female
                             18
                                            US <=50K
                                                         -4356
      2 Female
                                            US <=50K
                             40
                                                         -4356
      3 Female
                             40
                                            US <=50K
                                                         -3900
      4 Female
                                            US <=50K
                             40
                                                         -3900
```

Combine Education column catagories Similarly, categories in education column can be combined into a fewer columns to make the modeling more efficient.

```
[194]: # to combine education into limited categories

df["education"] = df["education"].replace(['10th','11th', '12th', '1st-4th',

$\times$ '5th-6th', '7th-8th', '9th', 'Preschool'], 'No-college')

df["education"] = df["education"].replace(['Assoc-acdm','Assoc-voc'],

$\times$ 'Associates')

df.head(5)
```

```
age workclass
[194]:
                             education marital_status
                                                                             race \
                                                                occupation
       0
           90
                       ?
                               HS-grad
                                               Widowed
                                                                            White
       1
           82
                               HS-grad
                                               Widowed
                                                                            White
                Private
                                                          Exec-managerial
       2
           66
                       ?
                         Some-college
                                               Widowed
                                                                            Black
                            No-college
                                                        Machine-op-inspct
       3
           54
                Private
                                              Divorced
                                                                            White
       4
                         Some-college
                                             Separated
                                                           Prof-specialty
           41
                Private
                                                                            White
                  hours_per_week native_country income
                                                          capital
         Female
                                                  <=50K
                                                            -4356
                               40
                                               US
       1 Female
                                                  <=50K
                               18
                                               US
                                                            -4356
                                                            -4356
       2 Female
                               40
                                               US <=50K
       3 Female
                               40
                                               US
                                                  <=50K
                                                            -3900
       4 Female
                                               US <=50K
                               40
                                                            -3900
```

Combine Workclass column categories Next, categories in workclass column can be combined into fewer categories as follows:

```
[195]:
          age workclass
                             education marital_status
                                                               occupation
                                                                             race
           90
                               HS-grad
                                              Widowed
                                                                        ?
                                                                           White
       1
           82
                               HS-grad
                                              Widowed
                                                                           White
                Private
                                                          Exec-managerial
       2
           66
                         Some-college
                                              Widowed
                                                                           Black
       3
                            No-college
                                             Divorced
                                                        Machine-op-inspct
                                                                           White
           54
                Private
           41
                Private
                         Some-college
                                            Separated
                                                           Prof-specialty
                  hours_per_week native_country income
                                                          capital
       0 Female
                               40
                                              US
                                                  <=50K
                                                            -4356
       1 Female
                               18
                                              US
                                                 <=50K
                                                            -4356
       2 Female
                               40
                                              US <=50K
                                                            -4356
       3 Female
                               40
                                              US
                                                  <=50K
                                                            -3900
       4 Female
                               40
                                              US <=50K
                                                            -3900
```

Combine Marital Status column catagories Next, collable marital_status column values into 3 categories - Married, Not-married, Never-married using the following code:

```
age workclass
[196]:
                            education marital_status
                                                               occupation
                                                                            race \
       0
           90
                      ?
                               HS-grad
                                               Single
                                                                        ?
                                                                           White
       1
           82
                              HS-grad
                                               Single
                                                                           White
                Private
                                                         Exec-managerial
       2
           66
                      ?
                         Some-college
                                               Single
                                                                           Black
       3
                           No-college
                                               Single
                                                       Machine-op-inspct
           54
                Private
                                                                           White
       4
                         Some-college
                                               Single
                                                           Prof-specialty
           41
                Private
                                                                           White
                  hours_per_week native_country income
                                                         capital
                                              US <=50K
                                                            -4356
       0
         Female
                               40
         Female
                                              US <=50K
       1
                               18
                                                            -4356
       2 Female
                               40
                                              US <=50K
                                                            -4356
       3 Female
                               40
                                              US
                                                 <=50K
                                                            -3900
       4 Female
                                              US <=50K
                                                            -3900
                               40
```

1.1.4 Remove Duplicate Records

```
[197]: # drop the duplicate rows
df = df.drop_duplicates(keep = 'first')
df.shape
```

[197]: (27057, 11)

1.1.5 Impute missing values

To prepare the dataset for analysis, getting rid if missing values in an important step. The easiest method is to replace the missing values with the mean for numerical variables; however, it makes more sense to remove records with missing values for categorical attribtes.

```
[198]: # to find the columns with ? value

print ("column : ? count")
print("------")

for i in df.columns:
    t = df[i].value_counts()
    index = list(t.index)
    for j in index:
        if j == '?':
            print (i," : ",t['?'])
            break
```

column : ? count
----workclass : 1540
occupation : 1547
native_country : 579

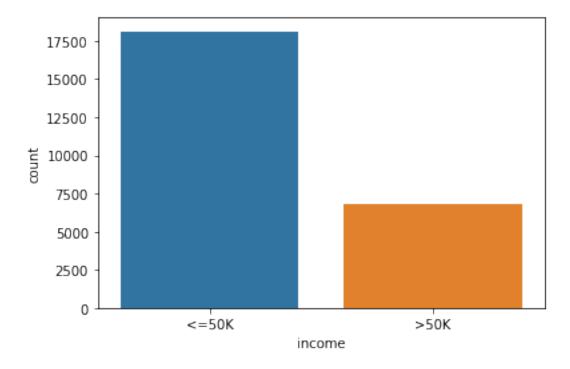
```
[199]: # update '?' to NaN
       df['workclass'].replace('?', np.NaN, inplace = True)
       df['occupation'].replace('?', np.NaN, inplace = True)
       df['native_country'].replace('?', np.NaN, inplace = True)
       # to check if all '?' updated to NaN
       df.isnull().sum()
[199]: age
                            0
       workclass
                         1540
       education
                            0
      marital_status
                            0
       occupation
                         1547
       race
                            0
       sex
                            0
                            0
      hours_per_week
      native_country
                          579
       income
                            0
                            0
       capital
       dtype: int64
[200]: # to remove all rows with null values
       df=df.dropna()
       # to check the shape after the removal
       df.shape
[200]: (24958, 11)
      1.2 Exploratory Data Analysis & Visualization
[201]: df.describe()
[201]:
                       age hours_per_week
                                                  capital
       count
              24958.000000
                              24958.000000 24958.000000
      mean
                 39.531653
                                 41.363611
                                              1203.482931
       std
                 13.194469
                                 12.662223
                                              8124.852635
      min
                 17.000000
                                  1.000000
                                            -4356.000000
       25%
                 29.000000
                                 40.000000
                                                 0.000000
       50%
                 38.000000
                                 40.000000
                                                 0.000000
       75%
                 48.000000
                                 48.000000
                                                 0.000000
                 90.000000
                                 99.000000 99999.000000
       max
[202]: df['income'].value_counts()
       # Count of >50K & <=50K
```

sns.countplot(df['income'],label="Count")

[202]: <=50K 18126 >50K 6832

Name: income, dtype: int64

[202]: <matplotlib.axes._subplots.AxesSubplot at 0x13b39818b88>



Visualizations: Exploratory data analysis visualizations are created through Tableau and and can be found on the Tableau Public server.

 $https://public.tableau.com/profile/ravi7131\#!/vizhome/Adult_Census_Salary/AdultCensusSalary/AdultCen$

1.3 Modeling

```
from sklearn.model_selection import train_test_split
from sklearn import metrics
from sklearn.linear_model import LinearRegression
from sklearn.neighbors import KNeighborsRegressor
from scipy import stats
import pylab as pl
from sklearn.ensemble import RandomForestRegressor
from sklearn.cluster import KMeans
from sklearn.model_selection import GridSearchCV
from sklearn.neural_network import MLPRegressor
```

1.3.1 Encoding: One-Hot Encode Factors

[204]: # to factoring variables to exclude the unwanted levels

Now, let's do some data processing to make the data suitable (and often essential) for modeling classifier models. One-hot encoding is a process to convert to multiple binarized vectors from categorical vectors. Each 1s and 0s binary vector indicates the presence of the original vector class or levels. Categorical variables are translated into a type in this method that could help make algorithms more efficient; however, the number of columns is expanded.

```
from sklearn import preprocessing
       label_encoder = preprocessing.LabelEncoder()
       #item_encod = list(label_encoder.fit_transform())
       df = pd.get_dummies(df)
       df.head(5)
[204]:
          age
                hours_per_week
                                 capital
                                           workclass_Federal-gov
                                                                    workclass_Local-gov
           82
                                    -4356
       1
                             18
                                                                 0
                                                                                        0
       3
           54
                             40
                                    -3900
                                                                 0
                                                                                        0
                                                                 0
       4
           41
                             40
                                    -3900
                                                                                        0
       5
           34
                             45
                                    -3770
                                                                 0
                                                                                        0
                                                                 0
           38
                             40
                                    -3770
                                                                                         0
                                   workclass_Private workclass_Self-Employed
          workclass_Not-Working
       1
       3
                                0
                                                                                 0
       4
                                0
                                                     1
                                                                                 0
       5
                                0
                                                     1
                                                                                 0
       6
                                0
                                                     1
                                                                                 0
                                 education_Associates
          workclass_State-gov
                                                             native_country_Asia
       1
                              0
                                                      0
                                                                                 0
       3
                              0
                                                                                 0
                                                      0
       4
                              0
                                                      0
                                                                                 0
                              0
       5
                                                      0
                                                                                 0
                              0
          native_country_Canada
                                   native_country_Europe
                                                             native_country_LatinAmerica
       1
                                0
       3
                                0
                                                          0
                                                                                         0
       4
                                0
                                                          0
                                                                                         0
                                0
                                                          0
                                                                                         0
       5
       6
                                0
                                                                                         0
                                    native_country_SouthAmerica native_country_UK
          native_country_SE_Asia
       1
                                                                                      0
       3
                                                                                      0
                                 0
                                                                 0
       4
                                 0
                                                                 0
                                                                                      0
```

```
6
                                 0
                                                                0
                                                                                    0
                             income_<=50K income_>50K
          native_country_US
       1
                                                        0
       3
                           1
                                          1
       4
                           1
                                          1
                                                        0
       5
                           1
                                                        0
       [5 rows x 50 columns]
[205]: # the target label can be combined into a single feature. value 0 represents
        \rightarrow income less than or equal to 50k
       # and a value of 1 represents income greater than 50k
       df["income"] = df["income_>50K"]
       # drop income_>50K & income_<=50K</pre>
       df.drop(labels=["income_<=50K", "income_>50K"], axis = 1, inplace = True)
       df.head(5)
[205]:
                                 capital
                                          workclass_Federal-gov workclass_Local-gov
               hours_per_week
           82
                                   -4356
       1
                            18
       3
           54
                            40
                                   -3900
                                                                0
                                                                                      0
       4
                            40
                                   -3900
                                                                0
           41
                                                                                      0
       5
           34
                            45
                                   -3770
                                                                0
                                                                                      0
           38
                            40
                                   -3770
                                                                0
          workclass_Not-Working workclass_Private workclass_Self-Employed
       1
                                0
                                                    1
                                                                               0
       3
       4
                                0
                                                                               0
       5
                                0
                                                                               0
                                                    1
       6
                                                    1
          workclass_State-gov education_Associates
                                                           sex_Male
       1
                             0
                                                     0
                                                                   0
       3
                             0
                                                     0
                                                                   0
       4
                             0
                                                     0
                                                                   0
       5
                             0
                                                                   0
          native_country_Asia native_country_Canada native_country_Europe
       1
                             0
                                                      0
                                                                               0
       3
                                                                               0
       4
                             0
                                                      0
       5
                             0
                                                      0
                                                                               0
```

```
6
                       0
                                                 0
                                                                           0
   native_country_LatinAmerica native_country_SE_Asia
1
3
                                0
                                                           0
4
                                0
                                                           0
                                0
                                                           0
5
6
                                                           0
                                0
                                   native_country_UK native_country_US
   native_country_SouthAmerica
1
                                                                                    0
3
                                0
                                                      0
                                                                           1
                                                                                    0
4
                                0
                                                      0
                                                                           1
                                                                                    0
5
                                0
                                                      0
                                                                           1
                                                                                    0
6
                                0
                                                      0
                                                                                    0
                                                                           1
```

[5 rows x 49 columns]

1.3.2 Labels Dataset

```
[206]: #extract 'income' column of dataset to labels datasets
x = df.drop(['income'], axis=1)
# then remove income label from the train and test dataset
y = df['income']

# to check the shape of the datasets
x.shape
y.shape
```

[206]: (24958, 48)

[206]: (24958,)

1.3.3 Spliting dataset: Training and Validation Sets

```
[207]: # split the dataset into 70 / 30 ratio with random split
x_train, x_test, y_train, y_test = train_test_split(x, y, test_size = 0.3, □
→random_state = 0)
```

1.3.4 Feature Scaling

Next, all the features will be scaled-up. It's a technique that scales all the characteristics that speeds up the models' training time as all features are on the same scale. The code used in the scaling of the function follows:

```
[208]: from sklearn.preprocessing import StandardScaler scaler = StandardScaler()
```

```
x_test = pd.DataFrame(scaler.transform(x_test), columns = x.columns)
       x_train.shape
       x_train.head(10)
       x_test.shape
       x_{test.head(10)}
[208]: (17470, 48)
[208]:
                                    capital workclass_Federal-gov \
               age
                    hours_per_week
       0 -0.264510
                         -0.107317 -0.147556
                                                           -0.195638
                         -0.503319 -0.147556
      1 0.341234
                                                           -0.195638
       2 -0.945973
                         -0.107317 -0.147556
                                                            5.111490
      3 -0.567383
                         -0.107317 -0.147556
                                                           -0.195638
      4 -0.643101
                         -0.107317 -0.147556
                                                           -0.195638
      5 -1.627436
                         -2.166528 -0.071118
                                                           -0.195638
      6 -0.567383
                         -0.265718 -0.147556
                                                           -0.195638
                                                           -0.195638
      7 -0.945973
                         -0.899321 -0.147556
      8 -1.248845
                         -0.107317 -0.147556
                                                           -0.195638
      9 0.795542
                         -0.344918 -0.147556
                                                           -0.195638
          workclass_Local-gov
                               workclass_Not-Working workclass_Private \
      0
                    -0.295503
                                            -0.021404
                                                                0.657689
       1
                    -0.295503
                                           -0.021404
                                                                0.657689
                    -0.295503
                                            -0.021404
                                                               -1.520476
       3
                    -0.295503
                                           -0.021404
                                                                0.657689
       4
                    -0.295503
                                           -0.021404
                                                               -1.520476
       5
                    -0.295503
                                           -0.021404
                                                                0.657689
       6
                    -0.295503
                                           -0.021404
                                                                0.657689
       7
                                                               -1.520476
                    -0.295503
                                           -0.021404
       8
                                           -0.021404
                    -0.295503
                                                                0.657689
       9
                    -0.295503
                                            -0.021404
                                                               -1.520476
          workclass_Self-Employed workclass_State-gov education_Associates
       0
                        -0.394819
                                              -0.228100
                                                                     3.272478 ...
       1
                                                                    -0.305579
                        -0.394819
                                              -0.228100
       2
                        -0.394819
                                              -0.228100
                                                                     3.272478
       3
                        -0.394819
                                              -0.228100
                                                                    -0.305579
       4
                        -0.394819
                                              4.384051
                                                                    -0.305579
       5
                        -0.394819
                                              -0.228100
                                                                    -0.305579
       6
                        -0.394819
                                             -0.228100
                                                                    -0.305579
      7
                        -0.394819
                                              4.384051
                                                                    -0.305579
       8
                        -0.394819
                                              -0.228100
                                                                    -0.305579
```

x_train = pd.DataFrame(scaler.fit_transform(x_train), columns = x.columns)

```
9
                         -0.394819
                                                4.384051
                                                                      -0.305579 ...
          sex Female
                      sex_Male
                                 native_country_Asia native_country_Canada
       0
           -0.688486
                       0.688486
                                            -0.104299
                                                                    -0.065663
       1
            1.452463 -1.452463
                                            -0.104299
                                                                    -0.065663
       2
           -0.688486
                      0.688486
                                            -0.104299
                                                                    -0.065663
           -0.688486
       3
                      0.688486
                                            -0.104299
                                                                    -0.065663
       4
           -0.688486
                      0.688486
                                            -0.104299
                                                                    -0.065663
                                            -0.104299
       5
           -0.688486
                     0.688486
                                                                    -0.065663
       6
           -0.688486
                                            -0.104299
                                                                    -0.065663
                     0.688486
       7
            1.452463 -1.452463
                                            -0.104299
                                                                    -0.065663
       8
            1.452463 -1.452463
                                            -0.104299
                                                                    -0.065663
       9
            1.452463 -1.452463
                                            -0.104299
                                                                    -0.065663
          native_country_Europe
                                  native_country_LatinAmerica native_country_SE_Asia
       0
                                                                               -0.121707
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
       1
                       -0.137032
                                                     -0.211793
       2
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
       3
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
       4
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
       5
                                                     -0.211793
                       -0.137032
                                                                               -0.121707
       6
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
       7
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
       8
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
       9
                       -0.137032
                                                     -0.211793
                                                                               -0.121707
          native_country_SouthAmerica native_country_UK native_country_US
       0
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       1
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       2
                             -0.093062
                                                                      0.339972
                                                 -0.063427
       3
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       4
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       5
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       6
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       7
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       8
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       9
                             -0.093062
                                                 -0.063427
                                                                      0.339972
       [10 rows x 48 columns]
[208]: (7488, 48)
[208]:
                                                workclass_Federal-gov
               age
                    hours_per_week
                                       capital
          0.038362
                                                             -0.195638
                          -0.503319 -0.147556
       1 -1.324563
                          -0.899321 -0.147556
                                                             -0.195638
       2 -1.097409
                          -0.107317
                                     0.280318
                                                             -0.195638
```

-0.195638

1.206198

3 -0.870255

-0.107317

```
4 -0.718819
                   0.288685 -0.147556
                                                     -0.195638
5 -1.475999
                  -0.503319 -0.147556
                                                     -0.195638
6 -1.627436
                   1.080689 -0.147556
                                                     -0.195638
7 -0.491665
                    0.526286 -0.147556
                                                     -0.195638
   0.114080
                  -0.661720 -0.147556
                                                     -0.195638
9 0.341234
                   0.288685 0.416851
                                                     -0.195638
   workclass_Local-gov
                         workclass_Not-Working workclass_Private
0
             -0.295503
                                      -0.021404
                                                           0.657689
1
                                     -0.021404
                                                          0.657689
             -0.295503
2
             -0.295503
                                      -0.021404
                                                           0.657689
3
             -0.295503
                                     -0.021404
                                                           0.657689
4
             -0.295503
                                     -0.021404
                                                         -1.520476
5
             -0.295503
                                     -0.021404
                                                          0.657689
6
             -0.295503
                                     -0.021404
                                                          0.657689
7
             -0.295503
                                     -0.021404
                                                           0.657689
8
             -0.295503
                                     -0.021404
                                                           0.657689
9
             -0.295503
                                     -0.021404
                                                           0.657689
   workclass_Self-Employed
                             workclass_State-gov
                                                   education_Associates
0
                  -0.394819
                                          -0.2281
                                                               -0.305579
1
                 -0.394819
                                          -0.2281
                                                               -0.305579
2
                 -0.394819
                                          -0.2281
                                                               -0.305579
3
                 -0.394819
                                          -0.2281
                                                               -0.305579
4
                  2.532807
                                          -0.2281
                                                               -0.305579
5
                 -0.394819
                                          -0.2281
                                                               -0.305579
                 -0.394819
                                          -0.2281
6
                                                               -0.305579
7
                                          -0.2281
                                                               -0.305579
                 -0.394819
8
                 -0.394819
                                          -0.2281
                                                               -0.305579
9
                                          -0.2281
                 -0.394819
                                                                3.272478
   sex_Female sex_Male
                          native_country_Asia
                                               native_country_Canada
0
     1.452463 -1.452463
                                    -0.104299
                                                             -0.065663
1
     1.452463 -1.452463
                                     -0.104299
                                                             -0.065663
2
    1.452463 -1.452463
                                     -0.104299
                                                             -0.065663
3
    1.452463 -1.452463
                                     -0.104299
                                                             -0.065663
4
    -0.688486
               0.688486
                                     -0.104299
                                                             -0.065663
5
    -0.688486
               0.688486
                                    -0.104299
                                                            -0.065663
6
    -0.688486
               0.688486
                                    -0.104299
                                                             -0.065663
7
    -0.688486
                                    -0.104299
                                                            -0.065663
              0.688486
    -0.688486
8
               0.688486
                                     -0.104299
                                                             -0.065663
9
    -0.688486 0.688486
                                    -0.104299
                                                             -0.065663
   native_country_Europe
                           native_country_LatinAmerica native_country_SE_Asia
0
               -0.137032
                                              -0.211793
                                                                       -0.121707
1
               -0.137032
                                               4.721582
                                                                       -0.121707
2
               -0.137032
                                              -0.211793
                                                                       -0.121707
```

```
3
               -0.137032
                                              -0.211793
                                                                       -0.121707
4
               -0.137032
                                              -0.211793
                                                                       -0.121707
5
               -0.137032
                                              -0.211793
                                                                       -0.121707
6
               -0.137032
                                              -0.211793
                                                                       -0.121707
7
               -0.137032
                                              -0.211793
                                                                       -0.121707
8
               -0.137032
                                              -0.211793
                                                                       -0.121707
9
               -0.137032
                                              -0.211793
                                                                       -0.121707
```

```
native_country_SouthAmerica native_country_UK native_country_US
                     -0.093062
                                        -0.063427
                                                             0.339972
0
                                         -0.063427
1
                     -0.093062
                                                            -2.941417
2
                     -0.093062
                                        -0.063427
                                                             0.339972
3
                     -0.093062
                                        -0.063427
                                                             0.339972
4
                     -0.093062
                                        -0.063427
                                                             0.339972
5
                     -0.093062
                                        -0.063427
                                                             0.339972
6
                     -0.093062
                                        -0.063427
                                                             0.339972
7
                     -0.093062
                                        -0.063427
                                                             0.339972
8
                                        -0.063427
                                                             0.339972
                     -0.093062
9
                                        -0.063427
                     -0.093062
                                                             0.339972
```

[10 rows x 48 columns]

1.3.5 Logistic Regression Model

Logistic Regression accuracy score with all the features: 0.8224

```
[210]: acc_log = str(round(metrics.accuracy_score(np.round(y_test),np.round(y_pred)),__

-2) * 100)+"%"

mse_log = round(metrics.mean_squared_error(y_test,y_pred), 4)
```

1.3.6 Random Forest Model

[0.07477969 0.00438596 0.19837059 ... 0.5112781 0.04987495 0.57562418]

```
res_df
[212]:
                        Model Accuracy
                                         Mean Squared Error
                                                              R2 Score
          Logistic Regression
                                  82.0%
                                                     0.1776
                                                                0.1170
       0
                Random Forest
                                  83.0%
                                                     0.1169
                                                                0.4191
      1.3.7 K_Nearest Neighbors
[214]: knn_model = KNeighborsRegressor(n_neighbors = 12, algorithm = 'ball_tree',_
       →leaf_size=1000, metric='manhattan',p=3,n_jobs=-1)
       knn model.fit(x train, y train)
       knn_preds = knn_model.predict(x_test)
       print(knn_preds)
[214]: KNeighborsRegressor(algorithm='ball_tree', leaf_size=1000, metric='manhattan',
                           metric_params=None, n_jobs=-1, n_neighbors=12, p=3,
                           weights='uniform')
      [0.16666667 0.
                              0.08333333 ... 0.33333333 0.08333333 0.66666667]
[173]: | acc_knn = str(round(metrics.accuracy_score(np.round(y_test),np.
       \rightarrowround(knn_preds)), 2) * 100)+"%"
       mse knn = round(metrics.mean squared error(y test, knn preds), 4)
       r2s_knn = round(metrics.r2_score(y_test, knn_preds), 4)
       res_knn = pd.DataFrame({
                   'Model': ["K-Nearest Neighbors"],
                   'Accuracy': [acc_knn],
                   'Mean Squared Error' : [mse_knn],
                   'R2 Score': [r2s_knn]
       })
       res_df =res_df.append(res_knn)
       res_df
[173]:
                        Model Accuracy
                                         Mean Squared Error
                                                             R2 Score
         Logistic Regression
                                  82.0%
                                                     0.1776
                                                                0.1170
                Random Forest
                                  83.0%
       0
                                                     0.1169
                                                                0.4191
         K-Nearest Neighbors
                                  81.0%
                                                     0.1322
                                                                0.3425
```

1.4 Results

The results of the accuracy of various models are listed below. The Random Forest Model achieved the highest accuracy and the ultimately proposed model of all models explored in this project.

In this project, the popular analysis and modeling approaches are used to keep it limited to the scope of the project. Nonetheless, more advanced modeling methods such as NNET, Deep Neural

Network, etc. as well as modeling with features based on their importance could be used as a potential extension of this project to further improve the performance. In addition, other significant comparison quality features including Sensitivity, Specificity, Prevalence, F1 Score, AUC, ROC curve can be explored further.