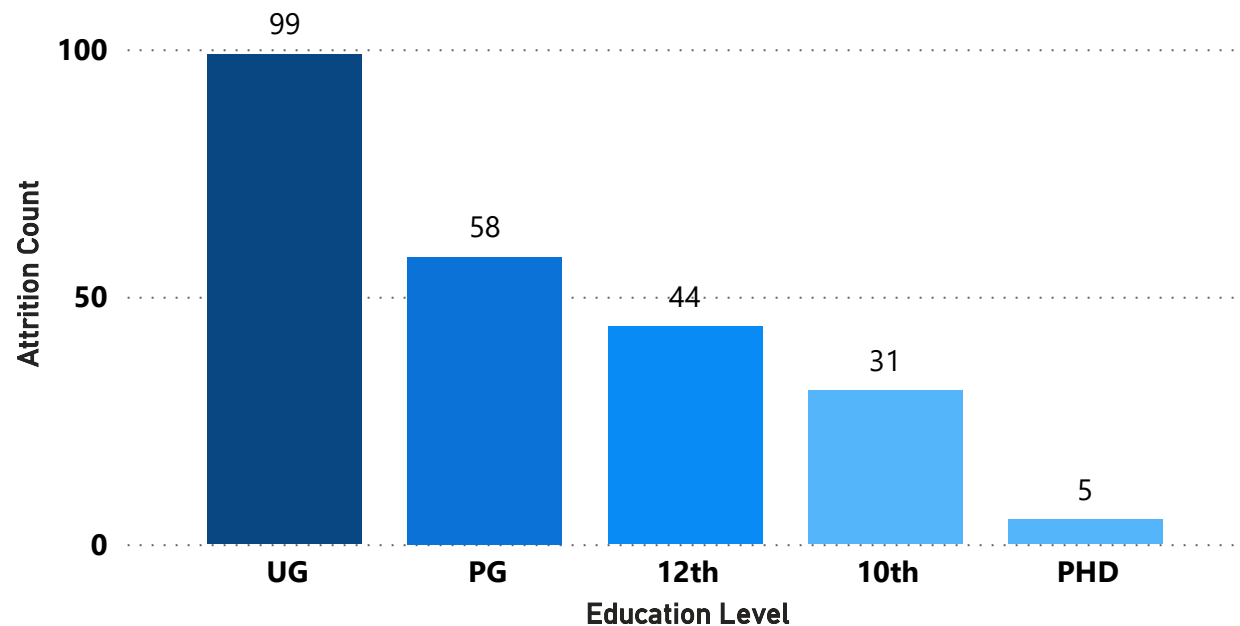
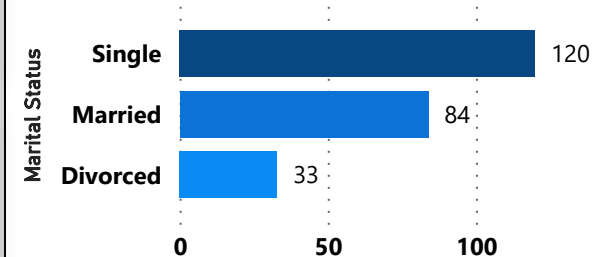


# HR Analytics Dashboard

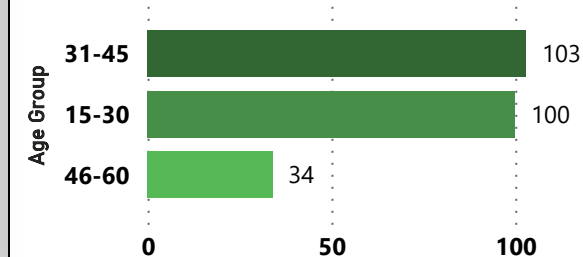
## Attrition by Education



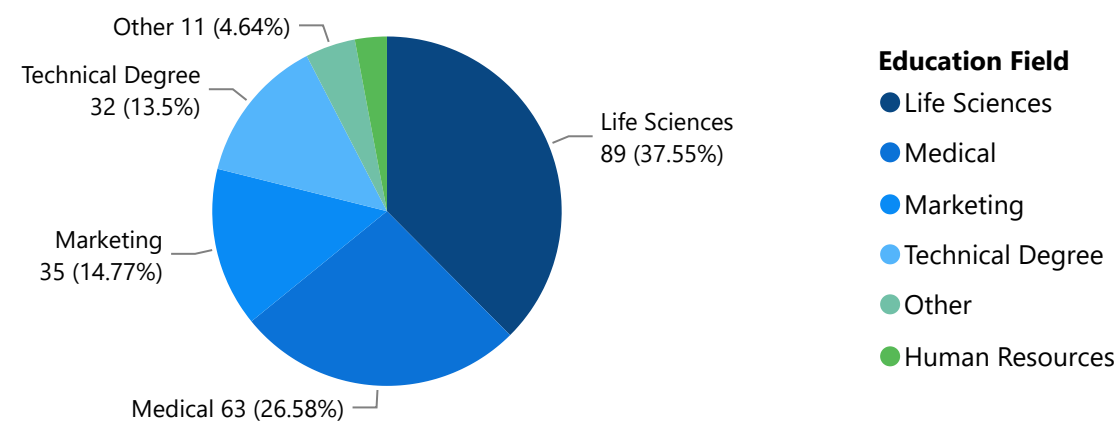
## Attrition by Marital Status



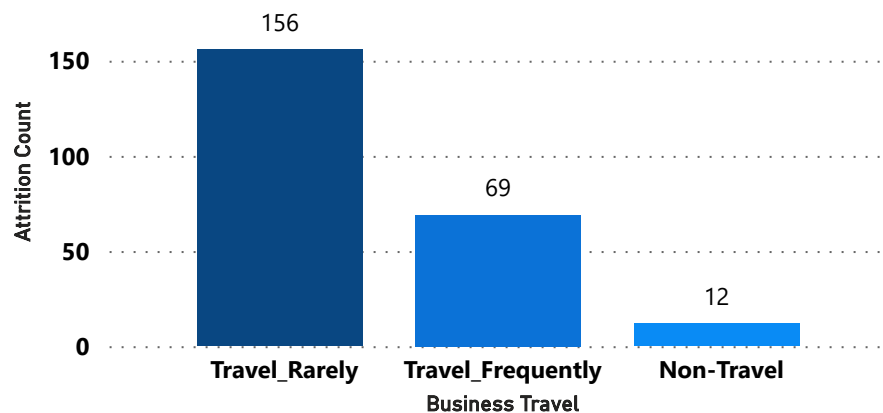
## Attrition by Age Group



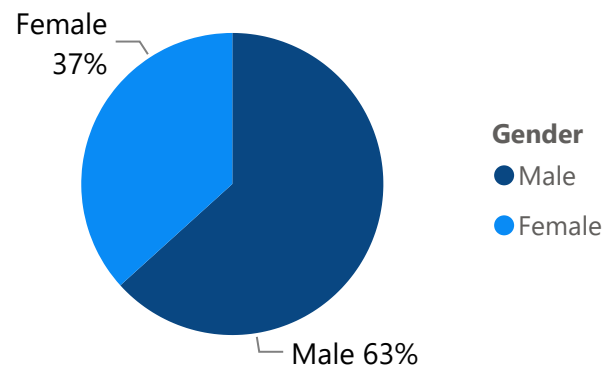
## Attrition by Education Field



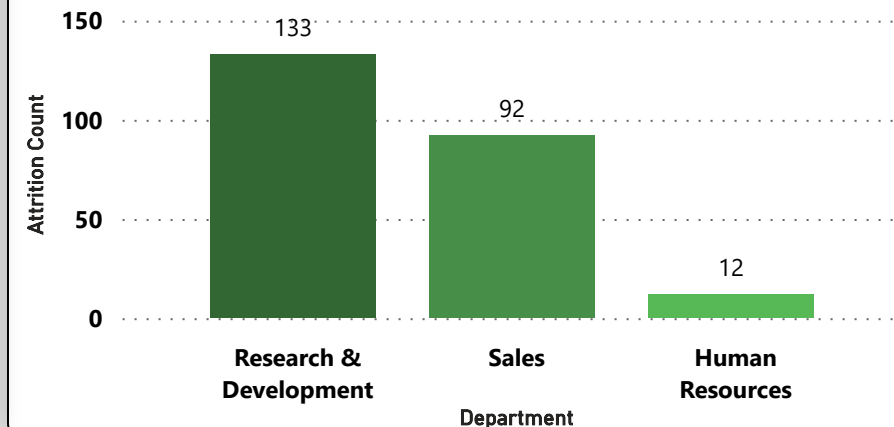
## Attrition by Business Travel



## Attrition by Gender



## Attrition by Department



# HR Analytics Dashboard

Job Satisfaction

All

Over Time

All

Department

All

Gender

All

Total Attrition

237

Avg Performance Rating

3.16

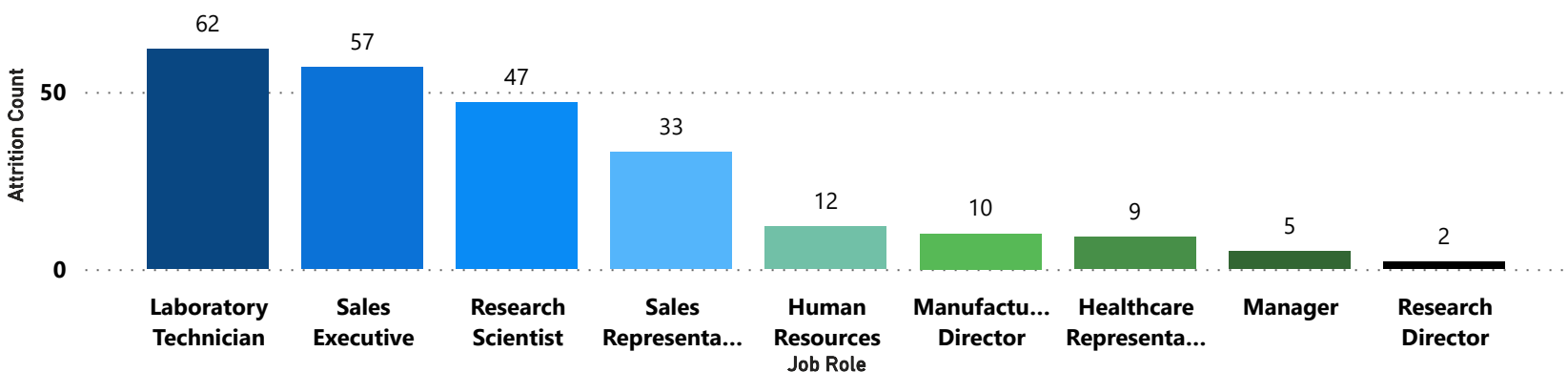
Avg Relationship Satisfaction

2.60

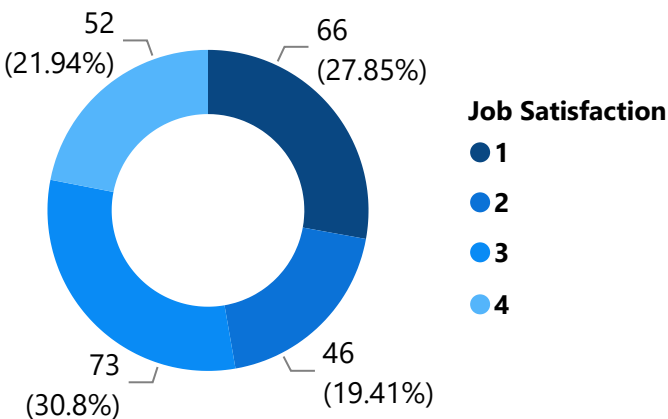
Avg Job Satisfaction

2.47

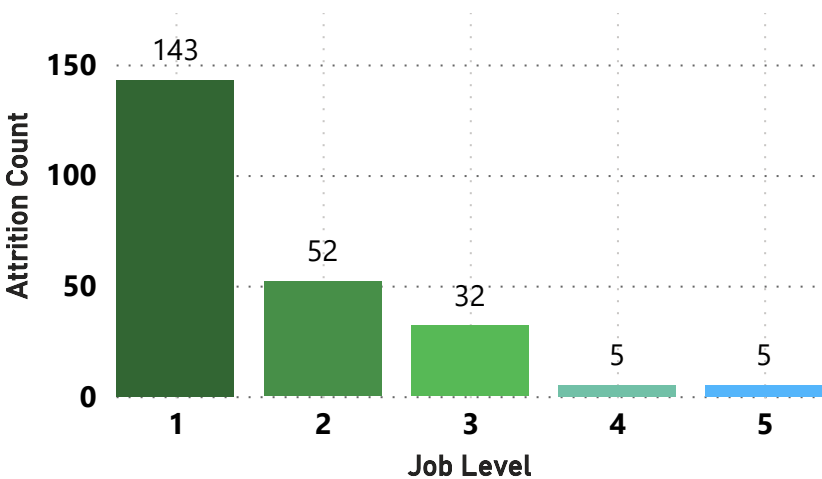
Attrition by Job Role



Attrition by Job Satisfaction Level



Attrition by Job Level



Job Role	10th	12th	PG	PHD	UG	Total
Healthcare Representative	2	3	1		3	9
Female	1	2	1		1	5
Male	1	1			2	4
Human Resources	1	3	3	1	4	12
Female		1	2		3	6
Male	1	2	1	1	1	6
Laboratory Technician	8	12	11		31	62
Female	2	4	2		8	16
Male	6	8	9		23	46
Manager	2		1		2	5
Female	1				1	2
Male	1		1		1	3
Manufacturing Director	1	1	4	2	2	10
Female	1		1	2		4
Male		1	3		2	6
Research Director			1		1	2
Female					1	1
Male			1			1
Research Scientist	7	7	14	1	18	47
Female	2	3	4	1	7	17
Male	5	4	10		11	30
Sales Executive	3	11	20	1	22	57
Female	1	5	5		9	20
Male	2	6	15	1	13	37
Sales Representative	7	7	3		16	33
Female	3	4	1		8	16
Male	4	3	2		8	17
Total	31	44	58	5	99	237

# HR Analytics Dashboard

Avg Total Working  
Years

8.24

Avg Years at  
Company

5.13

Avg Years in Current  
Role

2.90

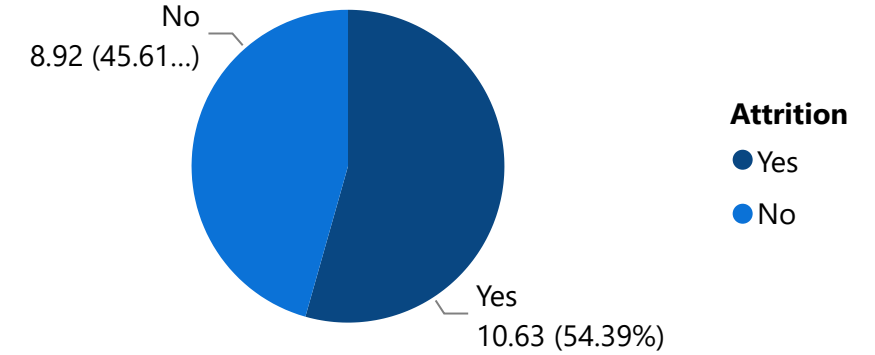
Work Life Balance

2.66

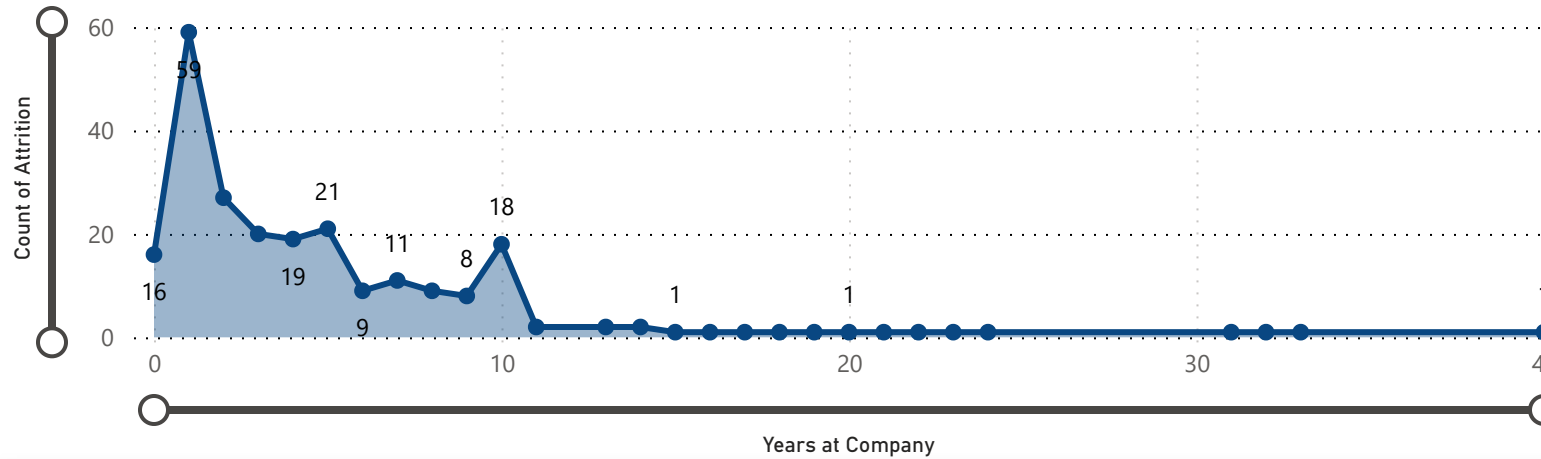
Avg Years with  
Current Manager

2.85

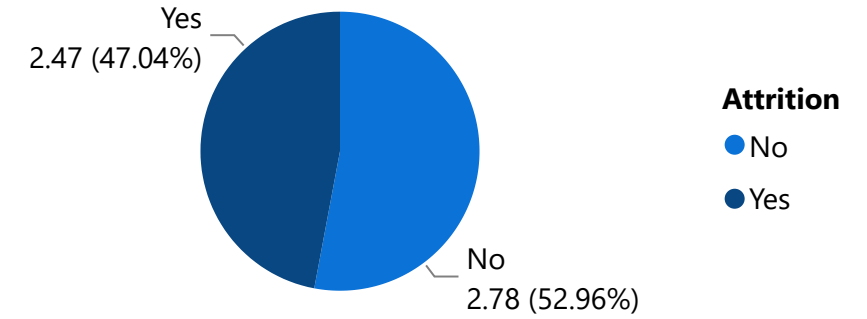
Avg Distance From Home



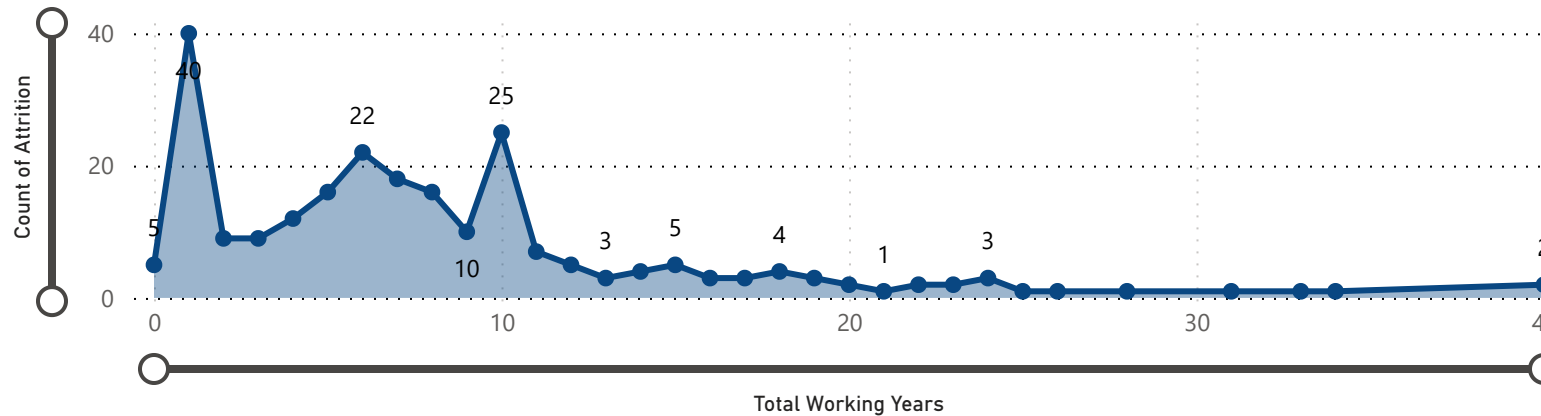
Count of Attrition by Years at Company



Avg Job Satisfaction Level



Count of Attrition by Total Working Years



Avg Job Involvement

