



# JOSHUA HALL

## DIGITAL RESEARCH & DESIGN

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Hi, I'm an experienced user research, digital training designer and product developer.

## CONTACT

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Northgate, Brisbane, Australia

## EDUCATION

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2010 - 2016

### DOCTOR OF PHILOSOPHY

QUT

- Game-based learning design
- Qualitative & quantitative research methods

2007 - 2009

### BACHELOR OF GAMES

QUT

- Game Design
- First Class Honors

## WORK EXPERIENCES

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2023 - Present

### SESSIONAL LECTURER & RESEARCH

Griffith University, QUT

- Lecturer & sessional academic for the Griffith Film School & QUT School of Design
- Research Assistant on several projects as a part of the Griffith Experimental Games Lab

2017 - 2023

### RESEARCH OPERATIONS MANAGER

Bondi Labs

- User needs and product evaluation research
- Simulation Training, VR, AR Design & Development
- Machine Learning and Computer Vision

## MY SKILLS

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UX	Interviews, workshops, UI Design
Research	Qualitative and quantitative
Writing	Documentation, grant writing
Training	3D Simulation module design
Game Engines	Unity3D, Unreal, Custom
Programming	c, c#, c++, python, R

## WORK EXPERIENCES

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2023 – Present

### **SESSIONAL LECTURER, ACADEMIC & RESEARCH**

Griffith University, QUT

As a Sessional Academic at Griffith University (Film School) & QUT (School of Design), I teach technology, video game design and programming.

- Deliver lectures across 3 interactive design subjects
- Facilitate design and programming tutorials across 11 subjects

As a Researcher

- Contribute to research projects operating under the Griffith Experimental Games Lab
- Conduct Qualitative, Quantitative research.
- Assist with securing grant and commercial funding
- Software development for interactive technologies
- A researcher on four active research / commercial projects

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2021 – Present

### **DISABILITY SUPPORT WORKER & TECHNOLOGY CONSULTANT**

(Self-Employed)

As a disability support worker

- Assist clients access the community and meet their personal goals
- Recreational sports coaching
- Job coaching and on-the-job support
- Assistive technology development and training

As a Technology Consultant

- Deliver workshops on the use of novel technologies (VR, AR, AI)
- Develop teaching and learning materials
- Assist in grant funding applications for clients

**2017 – 2023**

## **RESEARCH OPERATIONS MANAGER**

Bondi Labs

My role as a Research Operations Manager is to work with our team to conduct a range of activities that support the development of high-quality digital products. My work also includes securing external funding from research grants and maximising research outputs and impact. Day to day, I could write grant applications, manage existing projects with the development team, conduct user experience research, and design innovative AI and AR product features. Responsibilities include:

- User needs and product evaluation research
- Web, mobile and AR Design & Development
- Machine Learning and Computer Vision

Key Bondi Labs products I contributed to during this time were:

- Elixar (Remote Inspection Platform for AR Smart Glasses)
  - Box Label Verification (BLV) (unannounced AI product)
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**2014 – 2017**

## **SIMULATION TRAINING UX, DESIGN & DEVELOPMENT**

Bondi Labs

My role as a simulation UX, Design & Developer was to contribute to creating simulation training products that Bondi Labs created such as Kuube. This work involved:

- Conducting user needs research.
- Designing new instructional simulation training modules in plant health, biosecurity, workplace health and safety, and healthcare.
- Working in a team of simulation training developers to construct training modules in Unity3D.
- Conducting user testing of simulation training modules.
- Presenting training products to the senior leadership of existing clients and new prospective clients.
- Project conceptualisation, tender preparation and pitch presentation for new customers.

**2013 – 2014**

**GAMES RESEARCHER**

QUT

As a Games Researcher at QUT, I developed new and innovative game-based learning experiences.

- Conducted user needs research on a number of commercial research projects
  - Conceptualised and designed educational games for a floor-based tangible interaction system.
  - Evaluated learning and engagement of interactive experiences
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**Aug, 2013 – Dec, 2013**

**ASSOCIATE LECTURER**

QUT

As an Associate Lecturer at QUT, I helped lead the games design course offered to 2nd-year games degree students.

- Designed and gave lectures on fundamental and advanced game design techniques to students.
  - Helped administer course materials and assessments.
  - Facilitated game design workshops.
  - Marked assessments and game prototypes.
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**2011 – 2013**

**SESSIONAL ACADEMIC**

QUT

As a Sessional Academic at QUT, I taught game design to both first and second-year game design students.

- Facilitated game design workshops with students.
- Co-developed QUT's first Unity3D instructional materials with a focus on game design and mechanics.
- Performed game design document and game prototype assessment and feedback.

# EDUCATION

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2011 – 2015

## DOCTOR OF PHILOSOPHY

QUT

My thesis titled "Designing Serious Gameplay From the Ground Up" focused on designing and evaluating game-based learning experiences. The thesis works detailed an in-depth literature review of game-based learning techniques, the challenges for design, evaluation and user adoption. The work proposed an innovative design framework inspired by prior works in the human-computer interaction field and motivational psychology (Self-Determination Theory). The output of the thesis work was a game-based learning prototype for Workplace Health and Safety. I evaluated the experience with over 60 participants using qualitative and quantitative research methods, measuring educational outcomes and motivational effects. During this time, I published two papers on this work and contributed to numerous other game-based research papers with colleagues.

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2006 – 2010

## BACHELOR OF GAMES AND INTERACTIVE ENTERTAINMENT (FIRST CLASS HONORS)

QUT

My honours thesis titled "Designing a digital experience for young children with developmental disabilities" involved designing and evaluating a game-based learning experience for children with a range of disabilities. The thesis works detailed the process of conducting co-design workshops with a local state-run specialist school for children with disabilities and the resulting design and development of an interactive learning experience using an innovative tangible interaction mat.

This work led to a collaborative publication of the thesis works presented at the International Conference on Entertainment Computing in 2014.