

Mileage Reimbursement Rates
TJX – US Divisions
Effective April 1, 2024

The following mileage reimbursement rates apply for either:

- 1) business use of a personal automobile,
- 2) business use of a company owned/leased vehicle, or
- 3) business use by an associate with a car allowance.

Associates receiving a car allowance must use the lease car/car allowance rate.

	California <u>Only</u>	All Other <u>States</u>
Personal Car	67¢	66¢
Lease Car/ Car Allowance	27¢	21¢
Hybrid Lease Cars		
- Fusion, Camry, Highlander	15¢	13¢

Reimbursement rates will be adjusted up or down in the future depending upon the fluctuation of gas prices and changes in the cost of insuring and maintaining a motor vehicle.

Mileage reimbursement is normally calculated from office location to destination. If travel is from home, calculation is total miles driven less the miles of a normal office commute. On weekends, miles are calculated from your home to the destination.