J. Hayden Turner

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Seeking a full time position where I can apply my enthusiasm for problem solving through successful design and computer programming.

CODING EXPERIENCE

Full Stack Engineer at Repact
Jan 2023 - Nov 2025
Lehi, UT

- Worked on a team of 5-6 developers in a startup to build a clean, efficient SaaS product. Simplified complex shipping issues for 3PLs and direct shippers by providing a well rounded platform for managing shipments, viewing data, and billing customers.

- Fully responsible for development of several major features: insights dashboard, document center to upload/download files, custom client reports delivered via email, and PDF autoparser tool to extract data from contracts.

- Maintained and enhanced existing complex features in the platform such as shipment and carrier invoice detail pages, spreadsheet tools to input data from tables of anolog/digital files, and collection of data from external sources via custom scripts. Also modernized color palette and implemented throughout the product.

Software Engineer Intern at Nascent Labs
Mar 2022 - Jan 2023
Salt Lake City, UT

- Refined and advanced understanding of HTML, CSS, JavaScript (React) and Python.

- Created several Python mini-games with Pygame.

- Built several web and mobile apps: To-Do App, Pokédex Clone, In-Or-Out Office Tracker for employees, and Magic The Gathering Companion/Deck Builder.

SKILLS

Technical Skills

- Experience with JavaScript

    + Frontend: React (JSX, hooks, state management, routing), Tailwind CSS, UI/UX design, MobX, CSS, HTML

    + Backend: Node, API design, API integration, WebSockets, Infrastructure as Code (IaC)

- Experience with SQL & NoSQL databases

    + SQL: PostgreSQL, Presto (AWS Athena), and MySQL

    + NoSQL: AWS DynamoDB

- Experience with Amazon Web Services: Lambda, Athena, DynamoDB, Systems Manager, S3, IAM, AWS Glue, and CloudWatch

- Experience with version control (git, Bitbucket, GitHub)

- Experience with Adobe design software such as Photoshop, Illustrator, and InDesign

- Proficient in React Native/Expo

- Proficient in Python

EDUCATION

BS, Architectural Studies from the University of Utah
May 2020
Salt Lake City, UT

- Completed scrupulous coursework and an assortment of studio projects by means of iterative design and spatial reasoning.

- Accomplished curriculum that explored architecture through a broad, interdisciplinary lens including cultural & social influences as well as political, economic, and ecological systems.

- Acquired experience regarding material properties and construction practices with emphasis on sustainability and resilience.

- Mastered building technologies and landscape ecologies while becoming proficient with industry standard design and drafting tools.