

## **Ji Hyun Byeon**

Rockefeller College of Public Affairs and Policy  
University at Albany, State University of New York

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### **Research Interest**

Performance management, interorganizational coordination

### **Education**

University at Albany, State University of New York, Albany, NY

- Doctoral student, Public Administration, 2022 – Present

Georgia State University, Atlanta, GA

- Master of Public Administration (2021)

Hanyang University, Seoul, Republic of Korea

- M.A., Public Administration (2019)  
- Thesis: “Explaining Gender Difference in Promotion Among Korean Civil Servants”
- B.A., Public Administration (2017), summa cum laude

### **Publication**

Byeon, J. H., & Oh, S. S. (2022). Gender Difference in Promotion Among Korean Civil Servants. *Korean Policy Sciences Review*, 26(1), 173-204.  
<https://doi.org/10.31553/kpsr.2022.3.26.1.173> (in Korean)

Byeon, J. H., Kim, H. J., & Oh, S. S. (2021). How Public Servants Appear in the School Textbooks: A Content Analysis. *Korean Policy Sciences Review*, 25(1), 117-140.  
<https://doi.org/10.31553/kpsr.2021.3.25.1.117> (in Korean)

Kim, Y., Oh, S., Ku, M., & Byeon, J. (2021). Interorganizational Coordination and Collaboration During the 2015 MERS-CoV Response in South Korea. *Disaster Medicine and Public Health Preparedness*, 15(4), 409-415. <https://doi.org/10.1017/dmp.2020.32>

### **Conference Presentation**

Lyon, Melissa A., Byeon, Ji Hyun, Holt, Stephen B., & Sorensen, Lucy. (2025). Learning or Earning? State Child Labor Policies and Student Enrollment. Midwest Political Science Association. April 2025. Chicago, IL.

Sorensen, Lucy C., Lyon, Melissa A., Byeon, Ji-Hyun, & Holt, Stephen B. (2025). Dollars or Sense? Child Labor and Declining School Enrollment in the U.S. Association for Education Finance and Policy. March 2025. Washington, DC.

Lyon, Melissa A., Byeon, Ji Hyun, Holt, Stephen B., & Sorensen, Lucy. (2024). The New Politics of U.S. Child Labor. American Political Science Association. September 2024.

Byeon, Ji Hyun, & Holt, Stephen B. (2024). Performance Spillover Across Agency Boundaries. Public Management Research Conference. June 2024. Seattle, WA.

Headley, Andrea, Holt, Stephen B., & Byeon, Ji Hyun. (2023). The Effect of Training on Performance Outcomes for Street-Level Bureaucrats. Public Management Research Conference June 2023.

Byeon, J. H., Lee, W., & Jung H. H. (2020). Network Change by Infectious Disease Severity: Case of 2015 Mers Outbreak. 2020 Korean Association for Public Administration Winter Conference, Gangwon-do, South Korea, December 2020. (Poster, in Korean)

Byeon, J., Oh, S. S., & Kim, Y. (2019). The Role of Nongovernmental Organizations in a Public Health Emergency. 2019 Proceedings of the Korean Association for Public Administration Summer Conference. 621-635.

Kim, H., Byeon, J., & Oh, S. S. (2017). Impact of Fairness to Turnover Intention in Korea Civil Service with Moderating Effect of PSM. Proceedings of the Korean Association for Public Administration Winter Conference. 2157-2178. (in Korean)

Byeon, J. (2017). Public Servants in School Textbooks. 2017 Annual Korean Association for Public Administration International Conference, Jeollabuk-do, South Korea, June 2017. (Poster presentation, in Korean)

### **Teaching Experience**

Teaching Assistant

- Principles of Public Economics (RPAD 503), SUNY at Albany, Fall 2023-Spring 2024
- Evaluating Public Policy (PMAP 4051), Georgia State University, Spring 2021

### **Research Experience**

Research Assistant to Doctor Stephen B. Holt, SUNY at Albany, Fall 2022-Spring 2023; Fall 2024-Spring 2025.

Research Assistant, National Research Foundation of Korea, The Big-Data Real-Time System of Social Phenomena Monitoring and Social Simulation for Risk Management of a Hyper-Connected Society, 2018-2022

- Reviewed literature about infectious disease responses, socio-economic cost of an outbreak; Conference presentation on inter-organizational responses; collected data for network analysis

Research Assistant, Hanyang University, A Study on Gender Difference in Promotion Among Civil Servants, 2018-2019

- Published: Byeon, J. H., & Oh, S. S. (2022). Gender Difference in Promotion Among Korean Civil Servants. *Korean Policy Sciences Review*, 26(1), 173-204.  
<https://doi.org/10.31553/kpsr.2022.3.26.1.173> (in Korean)

Research Assistant, National Research Foundation of Korea, Analyzing Depiction of Public Servant in Elementary and Middle School Textbooks, 2018-2019

- Published: Byeon, J. H., Kim, H. J., & Oh, S. S. (2021). How Public Servants Appear in the School Textbooks: A Content Analysis. *Korean Policy Sciences Review*, 25(1), 117-140. <https://doi.org/10.31553/kpsr.2021.3.25.1.117> (in Korean)

Research Assistant, Hanyang University, Analyzing Emergency Response Network: Focusing on the 2015 Outbreak of the Middle-Eastern Respiratory Syndrome in Korea, 2017-2018

- Collected and managed data from newspapers and crisis management manuals for “Kim, J., Jung, J. K., Cha, J. H., Choi, J. Y., Choi, C., & Oh, S. S. (2018). Application of Network Analysis into Emergency Response: Focusing on the 2015 Outbreak of the Middle-Eastern Respiratory Syndrome in Korea. *Information*, 21(2), 441-446.”

Research Assistant, National Research Foundation of Korea, A Spatiotemporal Big Data Informatics Platform for Social Science Research and Its Applications, 2016-2017

- Collected and managed data of South Korea 2015 infectious disease outbreak from newspapers; collected data for assigning actor attributes in response network

### **Awards**

First Prize for Hanyang Academy Town LION Program, Smart Center for Teaching and Learning, Hanyang University, 2017

Participation Prize for Student Paper Competition, Presidential Committee for National Cohesion, 2016

Achievement Award, Hanyang University, 2016

Excellent Graduate, Hanyang University, 2016