



**A CONFERENCE EXPLORING OPEN SOURCE,
OPEN TECH, AND THE OPEN WEB IN THE
ENTERPRISE**

IN PARTNERSHIP WITH OPENSOURCE.COM

5 things I wish I knew before becoming a community organizer

...

Well, more like 25 things I wish I knew

Jason Hibbets

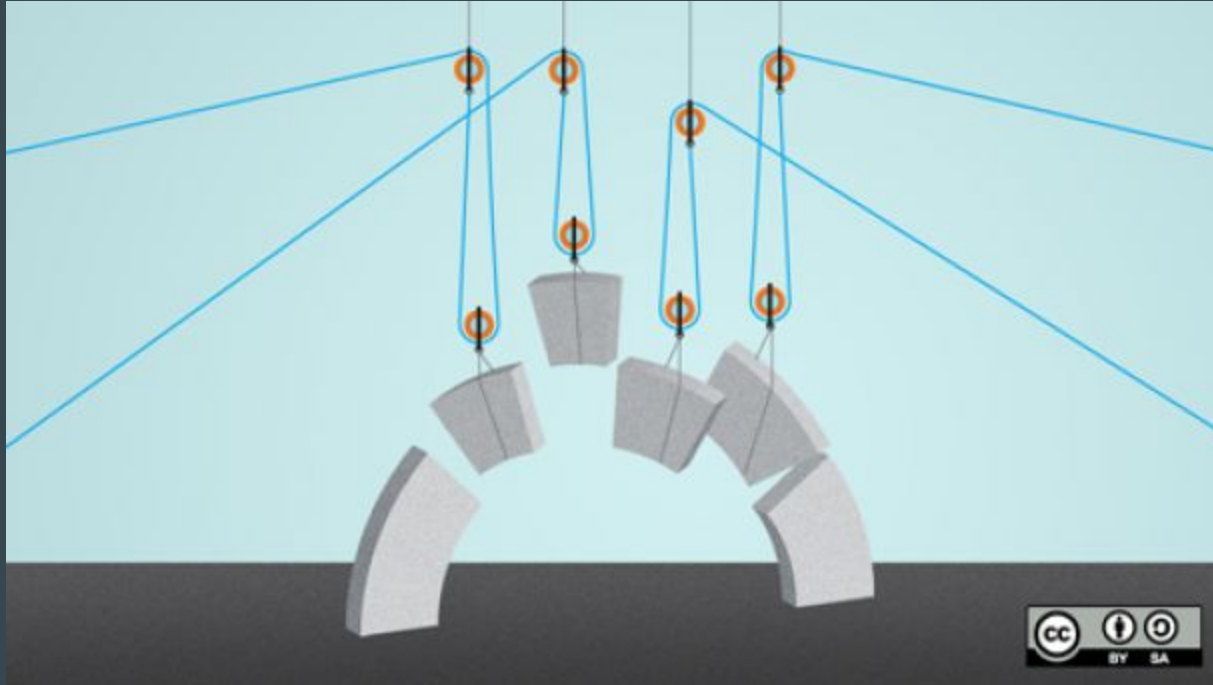
Community Architect, Opensource.com and Red Hat

@jhibbets | #ATO2017

Shared purpose and passion



Understand the talent and motivations of participants



Find your superstars and let them shine



Be prepared and communicate effectively



Community means something different to almost everyone



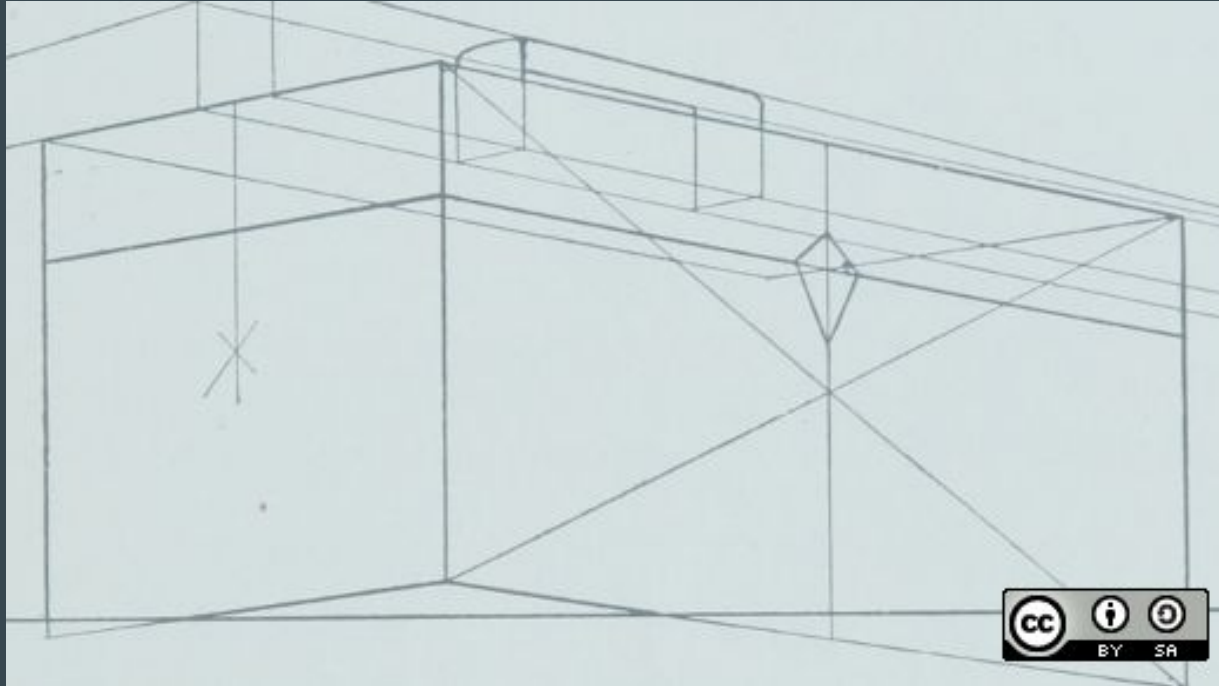
Burnout is real (avoid it)



Bonus: Grow your career and sharpen the stone



Deep dive into community building



Points and badges

Points

- Voting (in a poll) - 1 point
- Giving comment thumbs up - 1 point
- Getting a thumbs up (on a comment you made) - 1 point
- Posting a comment - 5 points
- Submit an event (that gets approved) - 10 points
- Contributed to a published article - 15 points
- Authoring a published poll - 20 points
- Authoring a published article - 30 points
- Top Contributor - 50 points
- Community Awards - 50 points
- Moderator's Choice Award - 100 points
- People's Choice Award - 100 points
- 100+ Contributions Club - 1,000 points

Badges

- New Member / 0-9 points
- Community Member / 10-29
- Open Enthusiast / 30-99
- Open Minded / 100-499
- Open Source Evangelist / 500-999
- Open Source Champion / 1,000-2,499
- Open Source Sensei / 2,500-4,999
- Open Sourcerer / 5,000-9,999
- Star / 10,000-24,999
- Super Star / 25,000+

Points and badges



Robin Muilwijk
Netherlands

Points
13,364

Robin Muilwijk is Advisor Internet and e-Government. He also serves as a community moderator for Opensource.com, an online publication by Red Hat, and as ambassador for The Open Organization. Robin is also Chair of the eZ Community Board, and Community Manager at [eZ Systems](#).

Robin writes and is active on social media to promote and advocate for open source in our businesses and lives. Follow him on Twitter [@i_robin](#) or on [LinkedIn](#).

Follow me at [@i_robin](#)

OPEN SOURCE STAR	100+ Contributions Club	Open Organization Ambassador	Best Interview Award	Moderator's Choice Award	Social Sharer Award
Social Sharer Award	Social Sharer Award	Moderator	Top Contributor	Comment Gardener	Author

Community moderator program



Community moderator program



Jono Bacon



Ben Cotton



Joshua Allen Holm



Joshua Pearce



D Ruth Bavousett



Justin Flory



Robin Mulwijk



Jason van Gumster



David Both



Jeremy Garcia



Scott Nesbitt



Don Watkins



VM (Vicky) Brasseur



Chris Hermansen

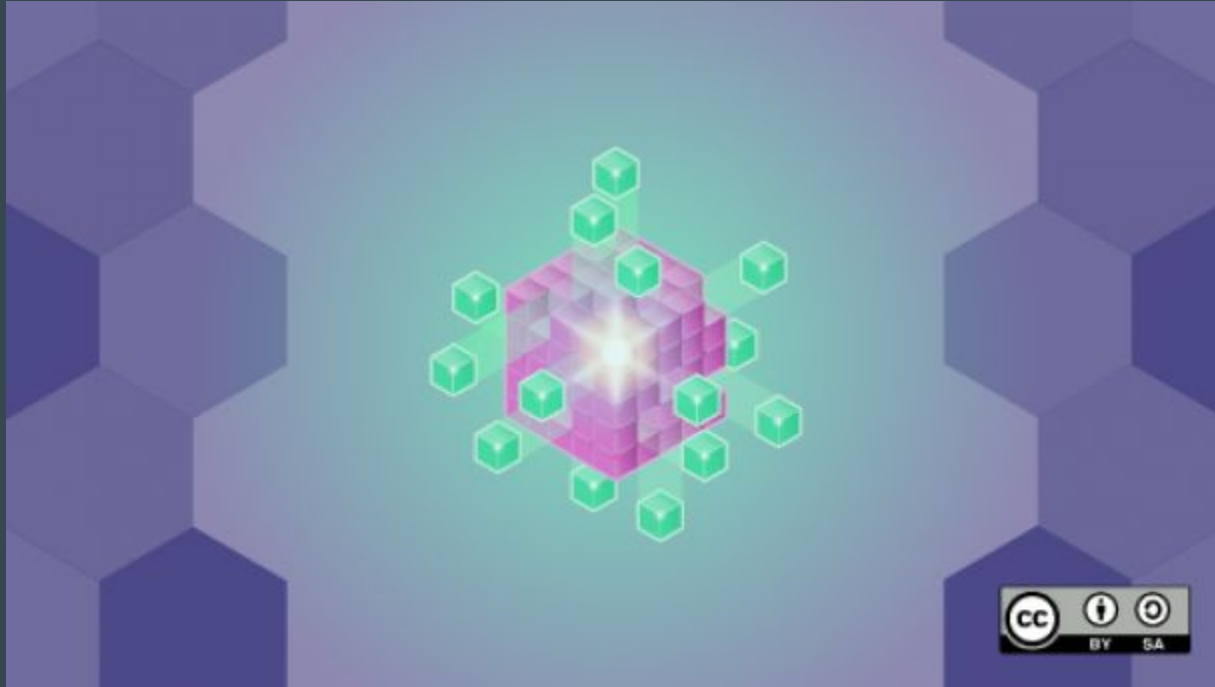


Deb Nicholson

Awards program



Your most valuable asset



Questions & contact details

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Slides:

<https://github.com/jhibbets/presentations>

Book: <http://theopensourcecity.com>

