Tabel 1. Effect of Attending an Elite School on Job Application Callback Rates

|  |  |
| --- | --- |
|  | (1) |
|  | calledback |
| eliteschoolcandidate | 0.137\*\*\* |
|  | (4.27) |
|  |  |
| \_cons | 0.588\*\*\* |
|  | (25.97) |
| *N* | 864 |

*t* statistics in parentheses

\* *p* < 0.05, \*\* *p* < 0.01, \*\*\* *p* < 0.001

**Note**: This table displays the results of an OLS regression analysis examining the impact of attending an elite school on the likelihood of receiving a callback for a job application. The dependent variable is calledback (0 = no callback, 1 = callback). The key independent variable, eliteschoolcandidate, indicates whether the candidate graduated from an elite college (1 = elite, 0 = non-elite). The coefficient for eliteschoolcandidate is positive and statistically significant, suggesting that candidates from elite schools are more likely to receive callbacks. The analysis does not include any control variables (e.g., gender or prior experience).