Dissimilarities between pairs of sampled demes  $(\alpha, \beta)$ Singleton demes, if any, are excluded from this plot (but not from EEMS) 0 0.4 0 000 0 0 0.2 % 0 0 00 0.1 0 0.0 0.1 0.2 0.0 0.3 Fitted dissimilarity between demes  $~\Delta_{\alpha\beta}$  –  $(\Delta_{\alpha\alpha}$  +  $\Delta_{\beta\beta})$  / 2

Observed dissimilarity between demes  $~D_{\alpha\beta}$  –  $(D_{\alpha\alpha}$  +  $D_{\beta\beta})$  / 2