

Daiwa Capital Markets Hong Kong Limited

Staff No. 2020001135

Name YIP HOI MAN JOHNNY

Department AET - Electronic Trading

PAY ADVICE

For the period from 01/12/2012 to 31/12/2012

Description	Amount (HKD)	Description	Amount (HKD)
Salary	76,400.00	MPF EE' Mandatory	-1,250.00
Rental Reimbursement	13,600.00	MPF EE' Voluntary	-3,250.00
Miscellaneous	0.00	MPF Adjustment	0.00
Overtime / Shift	0.00	No Pay Leave	0.00
MORT / House Subsidy	0.00	P. Fund Contribution	0.00
Leave Pay	0.00	Dis. Bonus	0.00
Adj. / Backpay	0.00	Guaranteed Bonus	0.00
		Non Tax O.T. Items	0.00
Relevant Income:	90,000.00	NET PAYMENT	85,500.00

MPF ER' Mandatory: 1,250.00 MPF ER' Voluntary: 5,500.00

MPF Pay Date 31/12/2012