# Justin Hough

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## Objective

To work in an environment that offers the ability to utilize and expand my leadership, and development skills in a team environment, as well as, work with a wide-range of web applications and computer systems on the web that afford the opportunity to gain new skills.

## Experience

### Front-End Web Specialist - Esri (May 2011 - Current)

- Manage, coordinate, and train team members in build processes / procedures for web templates and existing template enhancements for Esri.com, ArcGIS.com, and Esri partner sites.

- Create and modify web templates for Sitecore CMS based on new design architectures and enhancements within Sitecore CMS, as well as, update web development frameworks for desktop and responsive web.

- Write documentation for code usage and standards, file management / organization, template design and layout, best practices, Quality Assurance (QA) procedures, responsive frameworks, and team management.

- Work with marketing and design groups to build landing pages and product specific campaigns.

- Working knowledge of [1] Sass and SCSS (or LESS) with custom built mixin libraries for code maintainability, language support, and graceful degradation, [2] JavaScript and jQuery for visual effects, event handling, and document / DOM manipulation, and [3] GIT and Grunt processes for deployment to CDNs and various domains.

- Utilize various project management tools (ex. Trello, Asana, and Jira) for SCRUM and Agile processes.

### Senior Front-End Web Developer - Room 316 Studios (May 2011 - Current)

- Develop wireframes, site designs, build high-fidelity HTML COMPs, and develop fully function sites with HTML, jQuery / JavaScript, and PHP.

- Work with start-ups, new ventures, small to medium businesses, and non-profits to develop web presences that match their branding and establish client needs.

- Instruct use of systems, in order to facilitate on-site staff in managing updates or changes to the site layout and content without prior coding knowledge.

- Contribute heavily to the open-source community projects through Drupal and Github and work exclusively on two projects: Centurion and CarrieJS.

### Web Technician - Esri (March 2010 - May 2011)

- Built HTML and PHP theme templates for internal web sites.

- Created functional web pages from graphical COMPs using HTML, CSS, and jQuery.

- Performed cross-browser and device testing to ensure fluid web presence on Esri.com.

- Developed relationships with various teams across Esri to facilitate and maintain a high standard of content for the web.

- Worked with designers on interaction designs to build web interfaces and site templates.

- Researched and implemented social media widgets and web services on Esri.com.

### Web Designer (Freelance) - JustinHough.com (April 2004 - March 2010)

- Worked with small to medium business and non-profits, designed brands, wireframes, HTML mockups, and built full web experiences.
- Coded in a variety of languages (HTML, CSS, PHP, JavaScript) and worked with different web platforms (Drupal, Wordpress, PyroCMS, CiviCRM).
- Developed starter theme packages for Drupal.
- Advised clients on solutions that included new web implementations into new or existing sites that helped aid in business growth and customer adoption.
- Trained clients to maintain web sites after project completion.

## Education

### University of California, Riverside

- Received Bachelor of Arts in Creative Writing

## Skills

At Esri, I've utilized leadership, team building, and problem solving skills in order to ensure communication both internally and across different teams in order to build new web features. When working with new development standards I adapt quickly and incorporate new standards or changes quickly in my own workflow and help disseminate those changes to other team members.

Ability to build in-depth knowledge of computers and related electronic systems, from initial setup to maintenance. Extensive knowledge of Content Management Systems (CMS), jQuery, JavaScript, PHP, HTML, CSS, responsive / adaptive design, and wireframes. CDN server configuration and management to deliver assets across multiple domains for increased site speed and performance. QA testing procedures for code (HTML, CSS, PHP, JavaScript, jQuery, and more), performance, SEO, and cross-browser compatibilities. Worked with Wordpress, Drupal, Sitecore, and various other database and non-database driven websites.

Utilized several different project management tools from Basecamp, JIRA, and Trello. Have worked with business analyst's to build documentation, ROI's, and project scope documentation for various web projects related to Esri.com and for application development. Maintain open-source projects on Github - Centurion (centurionframework.com) and CarrieJS (github.com/jhough10/CarrieJS).