

# Jiaji Huang

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## CONTACT INFORMATION

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## RESEARCH STATEMENT

My PhD dissertation focuses on **statistical signal processing** and **machine learning**, with a special interest in understanding how **geometry of high dimensional space** impacts various tasks, including signal reconstruction, representation and classification.

My recent research interest lies in the intersection of **machine learning** and **natural language processing**. I am interested in understanding and improving the representations learned under weak supervision. Examples are pre-trained language models, their contextualized embeddings and various language understanding tasks.

Trained by information theorist(s), I usually formalize problems with a mathematical language, seek their solutions, and then work on performance guarantees.

## EMPLOYMENT

July, 2016 — Aug., 2019    **Research Scientist, Baidu Research**  
Aug., 2019 — Now        **Senior Research Scientist and Research Lead, Baidu Research**  
**Representative Research Projects**

- Bertology: interpret and improve language models  
*Key Results:*
  1. How similar are language models? Which one should we use? up to **13%** improvement on “unseen” tasks. Paper accepted at **Neurips 2021**; open source at [task.space](#).
  2. Zero-shot pruning: reducing **70%** attention head, with performance loss  $< 5\%$  on GLUE. Paper accepted in **NAACL 2021**.
  3. Detection of Alzheimer’s Disease via speech and transcriptions. **1-st** place in **Interspeech 2020** ADRess challenge.
  4. Large margin finetuning: *1.11 WER reduction* for speech recognition and *0.96 BLEU improvement* for machine translation. Oral paper accepted in **EMNLP 2018**.
- Nearest Neighbor (NN) Search and Matching  
*Key results:*

A general strategy that mitigates *hubness* issue with NN search. Applied to *bilingual lexicon induction*, and up to 33% improvement on FAIR’s [MUSE](#) benchmark; Paper accepted in **ACL 2019**, open source at [HNN](#)
- Improve CTC loss  
*Key results:*
  1. Wild-card CTC loss when label is incomplete. Paper accepted in **ICLR 2022**
  2. Lower training loss by using estimated alignments
- Active learning for speech recognition  
*Key results:* 50% fewer labels, but comparable accuracy

## EDUCATION

April, 2016    **PhD, Electrical and Computer Engineering, Duke University**  
Thesis Advisor: *Claude E. Shannon Award Recipient* [Robert Calderbank](#)

July, 2011    **B.S., Electrical Engineering, University of Science and Technology of China**  
with Honor: Distinguished graduate, National Scholarship

- J. Huang**, Q. Qiu, K. Church. Exploiting a Zoo of Checkpoints for Unseen Tasks. Neural Information Processing Systems (Neurips) 2021.
- J. Huang**, X. Cai and K. Church. Improving Bilingual Lexicon Induction for Low Frequency Words. In Empirical Methods in Natural Language Processing (EMNLP) 2020.
- J. Huang**, Q. Qiu and K. Church. Hubless Nearest Neighbor Search for Bilingual Lexicon Induction. In Proceedings of the 57th Conference of the Association for Computational Linguistics (ACL) 2019.
- J. Huang**, Y. Li, P. Wei and L. Huang. Large Margin Neural Language Model. In Empirical Methods in Natural Language Processing (EMNLP) 2018.
- X. Cai, J. Yuan, Y. Bian, G. Xun, **J. Huang**, K. Church. W-CTC: a Connectionist Temporal Classification Loss with Wild Cards. International Conference on Learning Representations (ICLR) 2022.
- Y. Bian, **J. Huang**, X. Cai, J. Yuan, K. Church. On Attention Redundancy: A Comprehensive Study. North American Chapter of the Association for Computational Linguistics: Human Language Technologies (NAACL) 2021.
- X. Cai, **J. Huang**, Y. Bian, K. Church. Isotropy in the contextual embedding space: Clusters and manifolds. International Conference on Learning Representations (ICLR) 2021.
- J. Yuan, Y. Bian, X. Cai, **J. Huang**, Z. Ye, K. Church. Disfluencies and Fine-Tuning Pre-Trained Language Models for Detection of Alzheimer’s Disease. In Interspeech 2020.
- W. Wang , Z. Gan, W. Wang, D. Shen, **J. Huang**, W. Ping, S. Satheesh, and L. Carin. Topic Compositional Neural Language Model. International Conference on Artificial Intelligence and Statistics (AISTATS) 2018.
- W. Zhu, Q. Qiu, **J. Huang**, R. Calderbank, G. Sapiro, and I. Daubechies, LDMNet: low dimensional manifold regularized neural networks. IEEE Conference on Computer Vision and Pattern Recognition (CVPR) 2018.
- J. Huang**, Q. Qiu, R. Calderbank and G. Sapiro. Discriminative Robust Transformation Learning. Neural Information Processing Systems (NIPS), 2015.
- J. Huang**, Q. Qiu, R. Calderbank and G. Sapiro. Geometry-aware Deep Transform. International Conference on Computer Vision (ICCV), 2015.
- L. Wang, **J. Huang**, X. Yuan, V. Cevher, M. Rodrigues, R. Calderbank, L. Carin. A concentration-of-measure inequality for multiple-measurement models, IEEE International Symposium on Information Theory (ISIT) 2015.
- J. Huang**, Q. Qiu, R. Calderbank, M. Rodrigues and G. Sapiro. Alignment with Intra-class Structure can improve classification. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.
- J. Huang**, X. Yuan, and R. Calderbank. Multiscale bayesian reconstruction of compressive X-Ray image. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.
- J. Huang**, X. Yuan, and R. Calderbank. Collaborative compressive X-Ray Image reconstruction. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.

	<p>X. Yuan and <b>J. Huang</b>. Polynomial-phase signal direction-finding and source-tracking with a single acoustic vector sensor. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.</p> <p><b>J. Huang</b> and X. Ning. Latent Space Tracking from Heterogeneous Data with an Application for Anomaly Detection. Pacific-Asia Conference on Knowledge Discovery and Data Mining 2015.</p>
JOURNAL PUBLICATIONS	<p><b>J. Huang</b>, Q. Qiu and R. Calderbank. The Role of Principal Angles in Subspace Classification. IEEE Transaction on Signal Processing, vol. 64, no. 8, 2016, 1933-1945.</p> <p><b>J. Huang</b>, Q. Qiu, R. Calderbank and G. Sapiro. <i>GraphConnect</i>: A Regularization Framework for Neural Networks. arXiv preprint arXiv:1512.06757, 2015.</p> <p>L. Wang*, <b>J. Huang*</b>, X. Yuan*, K. Krishnamurthy, J. Greenberg, V. Cevher, M. Rodrigues, D. Brady, R. Calderbank, and L. Carin. Signal Recovery and System Calibration from Multiple Compressive Poisson Measurements, SIAM Journal on Imaging Sciences (SIIMS), vol. 8, no. 3, 1923-1954, 2015. (*: equal contribution)</p> <p>Y. Xie, <b>J. Huang</b>, and R. Willett. Change-point detection for high-dimensional time series with missing data, IEEE Journal of Selected Topics on Signal Processing (J-STSP), vol. 7, no. 1, pp. 12-27. 2013.</p> <p>Y. Zhou, Z. Ye, and <b>J. Huang</b>. Improved decision-based detail-preserving variational method for removal of random-valued impulse noise, IET Image Processing, Vol. 6, no. 7, pp. 976-985, 2012.</p>
WORKSHOPS	<p><b>J. Huang</b>, R. Child, V. Rao, H. Liu, S. Satheesh and A. Coates, Active Learning for Speech Recognition: the Power of Gradients. Workshop of Neural Information Processing Systems on Continual Learning and Deep Networks (NIPS-CLDL), 2016.</p> <p><b>J. Huang</b> and R. Calderbank, Modulator design for binary classification of poisson measurements. UCL-Duke Workshop on Sensing and Analysis of High-Dimensional Data (SAHD) 2014.</p> <p>Y. Xie, <b>J. Huang</b>, and R. Willett. Multiscale online tracking of manifolds, 2012 IEEE Statistical Signal Processing Workshop (SSP).</p>
PATENT	<p>E. Battenberg, R. Child, A. Coates, C Fougner, <b>J. Huang</b>, J. Heewoo, A. Kannan, M. Kliegl, A. Kumar, H. Liu, V. Rao, S. Satheesh, D. Seetapun, A. Srim, Z. Zhu. Systems and methods for principled bias reduction in production speech models. U.S. Patent No. 10,657,955.</p> <p>X. Ning, <b>J. Huang</b>, and G. Jiang, Online sparse regularized joint analysis for heterogeneous data, US20150095490 A1, 2015.</p>
PROFESSTIONAL EXPERIENCE	<p><b>Senior Program Committee</b></p> <ul style="list-style-type: none"> <li>• Association for the Advancement of Artificial Intelligence (AAAI)</li> </ul> <p><b>Reviewer for Journals and Conferences</b></p> <ul style="list-style-type: none"> <li>• IEEE Transactions on Signal Processing</li> <li>• Neural Information Processing Systems (Neurips)</li> <li>• International Conference on Machine Learning (ICML)</li> <li>• Association for Computational Linguistics (ACL)</li> <li>• Conference on Empirical Methods in Natural Language Processing (EMNLP)</li> <li>• International Conference on Acoustics, Speech and Signal Processing (ICASSP)</li> </ul>

**Research Intern** at NEC Labs America

May — Aug. 2013    Anomaly detection on heterogeneous time series (Advisor: Prof. [Xia Ning](#))

AWARDS

*Outstanding Researcher Award*, Baidu Research, 2019

Duke graduate school Fellowship, 2011-2012

Distinguished Graduate, University of Science and Technology of China, 2011

National Scholarship, 2011

SKILLS

Python, C/C++, Matlab, deep learning frameworks (Tensorflow, pyTorch, Paddle-Paddle), L<sup>A</sup>T<sub>E</sub>X