

# Jiaji Huang

---

## CONTACT INFORMATION

Baidu Research,  
1195 Bordeaux Dr,  
Sunnyvale, CA 94089, USA

*Tel:* (919) 599-8156  
*E-mail:* [huangjiaji@baidu.com](mailto:huangjiaji@baidu.com)  
*Homepage:* <https://jiaji-huang.github.io>

## RESEARCH STATEMENT

My PhD dissertation focuses on **statistical signal processing** and **machine learning**, with a special interest in understanding how **geometry of high dimensional space** impacts various tasks, including signal reconstruction, representation and classification.

My recent research interest lies in the intersection of **machine learning** and **natural language processing**. I am interested in understanding and improving the representations learned under weak supervision. Examples are pre-trained language models, their contextual embeddings and various language understanding tasks.

I usually formalize problems with a mathematical language, seek their solutions, and then work on performance guarantees.

## EMPLOYMENT

July, 2016 — Aug., 2019    **Research Scientist, Baidu Research**  
Aug., 2019 — Now        **Senior Research Scientist and Research Lead, Baidu Research**

### **Representative Research Projects** (inverse chronological order)

- Language models: methods, analysis and applications  
*Key Results:*
  1. Generalizing language models to unseen tasks: up to **13%** improvement on token level tasks. Paper accepted at **Neurips 2021**; open source at [task.space](#)
  2. Zero-shot pruning method, reducing  $\sim$  **70%** attention head, with performance loss  $<$  **5%** on GLUE.
  3. Detection of Alzheimer's Disease via speaker's transcription. **1-st** place in Interspeech ADRess challenge
  4. Identify and visualize clusters and isotropy in contextualized word embeddings
- Bilingual Lexicon Induction  
*Key results:* *State-of-art* on [MUSE](#) benchmark by facebook; open source at [HNN](#)
- Large Margin Neural Language Models  
*Key results:* *1.11 WER reduction* for speech recognition and *0.96 BLEU improvement* for machine translation
- Improved optimization of CTC loss  
*Key results:* smaller CTC loss by using estimated alignments
- Active learning for speech recognition  
*Key results:* *50% fewer labels*, but comparable accuracy

## EDUCATION

April, 2016    **PhD, Electrical and Computer Engineering, Duke University**

Thesis Advisor: *Claude E. Shannon Award Recipient* [Robert Calderbank](#)

July, 2011    **B.S., Electrical Engineering, University of Science and Technology of China**

with Honor: Distinguished graduate, National Scholarship

## CONFERENCE (SELECTED)

**J. Huang, Q. Qiu, K. Church.** Exploiting a Zoo of Checkpoints for Unseen Tasks. Neural Information Processing Systems (Neurips) 2021.

- Y. Bian, **J. Huang**, X. Cai, J. Yuan, K. Church. On Attention Redundancy: A Comprehensive Study. North American Chapter of the Association for Computational Linguistics: Human Language Technologies (NAACL) 2021.
- X. Cai, **J. Huang**, Y. Bian, K. Church. Isotropy in the contextual embedding space: Clusters and manifolds. International Conference on Learning Representations (ICLR) 2020.
- J. Yuan, Y. Bian, X. Cai, **J. Huang**, Z. Ye, K. Church. Disfluencies and Fine-Tuning Pre-Trained Language Models for Detection of Alzheimer’s Disease. In Interspeech 2020.
- J. Huang**, X. Cai and K. Church. Improving Bilingual Lexicon Induction for Low Frequency Words. In Empirical Methods in Natural Language Processing (EMNLP) 2020.
- J. Huang**, Q. Qiu and K. Church. Hubless Nearest Neighbor Search for Bilingual Lexicon Induction. In Proceedings of the 57th Conference of the Association for Computational Linguistics (ACL) 2019.
- J. Huang**, Y. Li, P. Wei and L. Huang. Large Margin Neural Language Model. In Empirical Methods in Natural Language Processing (EMNLP) 2018.
- W. Wang , Z. Gan, W. Wang, D. Shen, **J. Huang**, W. Ping, S. Satheesh, and L. Carin. Topic Compositional Neural Language Model. International Conference on Artificial Intelligence and Statistics (AISTATS) 2018.
- W. Zhu, Q. Qiu, **J. Huang**, R. Calderbank, G. Sapiro, and I. Daubechies, LDMNet: low dimensional manifold regularized neural networks. IEEE Conference on Computer Vision and Pattern Recognition (CVPR) 2018.
- J. Huang**, Q. Qiu, R. Calderbank and G. Sapiro. Discriminative Robust Transformation Learning. Neural Information Processing Systems (NIPS), 2015.
- J. Huang**, Q. Qiu, R. Calderbank and G. Sapiro. Geometry-aware Deep Transform. International Conference on Computer Vision (ICCV), 2015.
- L. Wang, **J. Huang**, X. Yuan, V. Cevher, M. Rodrigues, R. Calderbank, L. Carin. A concentration-of-measure inequality for multiple-measurement models, IEEE International Symposium on Information Theory (ISIT) 2015.
- J. Huang**, Q. Qiu, R. Calderbank, M. Rodrigues and G. Sapiro. Alignment with Intra-class Structure can improve classification. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.
- J. Huang**, X. Yuan, and R. Calderbank. Multiscale bayesian reconstruction of compressive X-Ray image. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.
- J. Huang**, X. Yuan, and R. Calderbank. Collaborative compressive X-Ray Image reconstruction. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.
- X. Yuan and **J. Huang**. Polynomial-phase signal direction-finding and source-tracking with a single acoustic vector sensor. 40th IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP) 2015.
- J. Huang** and X. Ning. Latent Space Tracking from Heterogeneous Data with an Application for Anomaly Detection. Pacific-Asia Conference on Knowledge Discovery and Data Mining 2015.

JOURNAL  
PUBLICATIONS

**J. Huang**, Q. Qiu and R. Calderbank. The Role of Principal Angles in Subspace Classification. IEEE Transaction on Signal Processing, vol. 64, no. 8, 2016, 1933-1945.

**J. Huang**, Q. Qiu, R. Calderbank and G. Sapiro. *GraphConnect*: A Regularization Framework for Neural Networks. arXiv preprint arXiv:1512.06757, 2015.

L. Wang\*, **J. Huang**\*, X. Yuan\*, K. Krishnamurthy, J. Greenberg, V. Cevher, M. Rodrigues, D. Brady, R. Calderbank, and L. Carin. Signal Recovery and System Calibration from Multiple Compressive Poisson Measurements, SIAM Journal on Imaging Sciences (SIIMS), vol. 8, no. 3, 1923-1954, 2015. (\*: equal contribution)

Y. Xie, **J. Huang**, and R. Willett. Changepoint detection for high-dimensional time series with missing data, IEEE Journal of Selected Topics on Signal Processing (J-STSP), vol. 7, no. 1, pp. 12-27. 2013.

Y. Zhou, Z. Ye, and **J. Huang**. Improved decision-based detail-preserving variational method for removal of random-valued impulse noise, IET Image Processing, Vol. 6, no. 7, pp. 976-985, 2012.

WORKSHOPS

**J. Huang**, R. Child, V. Rao, H. Liu, S. Satheesh and A. Coates, Active Learning for Speech Recognition: the Power of Gradients. Workshop of Neural Information Processing Systems on Continual Learning and Deep Networks (NIPS-CLDL), 2016.

**J. Huang** and R. Calderbank, Modulator design for binary classification of poisson measurements. UCL-Duke Workshop on Sensing and Analysis of High-Dimensional Data (SAHD) 2014.

Y. Xie, **J. Huang**, and R. Willett. Multiscale online tracking of manifolds, 2012 IEEE Statistical Signal Processing Workshop (SSP).

PATENT

E. Battenberg, R. Child, A. Coates, C Fougner, **J. Huang**, J. Heewoo, A. Kannan, M. Kliegl, A. Kumar, H. Liu, V. Rao, S. Satheesh, D. Seetapun, A. Sriam, Z. Zhu. Systems and methods for principled bias reduction in production speech models. U.S. Patent No. 10,657,955.

X. Ning, **J. Huang**, and G. Jiang, Online sparse regularized joint analysis for heterogeneous data, US20150095490 A1, 2015.

PROFESSTIONAL  
EXPERIENCE

**Senior Program Committee**

- Association for the Advancement of Artificial Intelligence (AAAI)

**Reviewer for Journals and Conferences**

- IEEE Transactions on Signal Processing
- Neural Information Processing Systems (Neurips)
- International Conference on Machine Learning (ICML)
- Association for Computational Linguistics (ACL)
- Conference on Empirical Methods in Natural Language Processing (EMNLP)
- International Conference on Acoustics, Speech and Signal Processing (ICASSP)

**Research Intern** at NEC Labs America

May — Aug. 2013 Anomaly detection on heterogeneous time series (Advisor: Prof. [Xia Ning](#))

AWARDS

*Outstanding Researcher Award*, Baidu Research, 2019

Duke graduate school Fellowship, 2011-2012

Distinguished Graduate, University of Science and Technology of China, 2011

National Scholarship, 2011

## SKILLS

Python, C\C++, Matlab, deep learning frameworks (Tensorflow, pyTorch, Paddle-Paddle), L<sup>A</sup>T<sub>E</sub>X