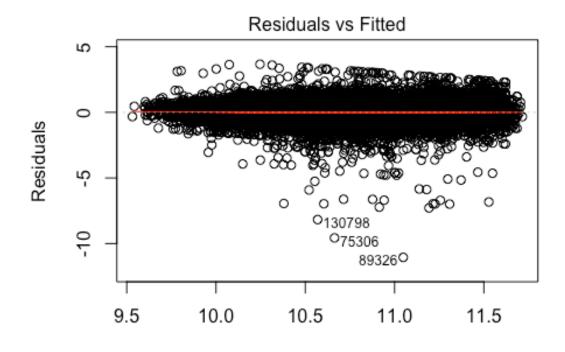
Homework 5 Nonlinear Regression.R

- 1. What are the names of the people currently in your study group? Jianwen Wu, Crystal Hernandez, Keely Allabt, Emmanuel Monroy.
- 2. Using the CPS data, construct some interesting regressions on wage and salary (you might use the same subgroup as I did or you might change it up). Estimate a linear, quadratic, cubic and quartic specification of age on log wage. Don't just give me raw output! Make a nice table, like stargazer or in Stock and Watson (e.g. Chapter 9, Table 9.2). Make nice graphs and tests of groups of coefficients like I showed in class.

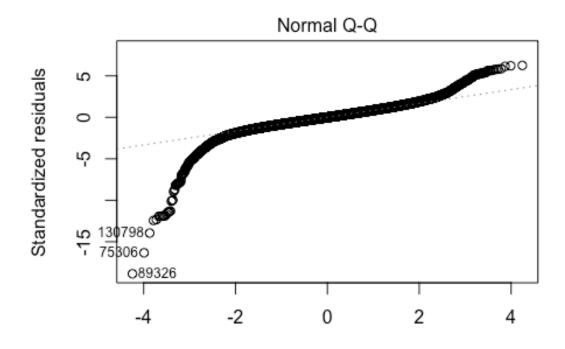
Excel with table annexed at Page 50.

```
load("/Users/jianwenwu/Desktop/ECO
B2000/cps mar2013/cps mar2013.RData")
attach(dat_CPSMar2013)
use_varb <- (Age >= 25) & (Age <= 55) & work_fullt & work_50wks
dat use <- subset(dat CPSMar2013,use varb)</pre>
detach(dat_CPSMar2013)
attach(dat use)
dat noZeroWage <- subset(dat use,(WSAL VAL > 0))
detach(dat use)
attach(dat noZeroWage)
model1a <- lm(log(WSAL_VAL) ~ Age + female + AfAm + Asian + Amindian +
race oth
              + Hispanic + educ hs + educ smcoll + educ as + educ bach
+ educ adv
              + married + divwidsep + union m + veteran + immigrant +
immig2gen, data = dat noZeroWage)
summary(model1a)
##
## Call:
## lm(formula = log(WSAL VAL) ~ Age + female + AfAm + Asian + Amindian
+
       race oth + Hispanic + educ hs + educ smcoll + educ as + educ bac
##
h +
##
       educ_adv + married + divwidsep + union_m + veteran + immigrant +
##
       immig2gen, data = dat_noZeroWage)
##
## Residuals:
```

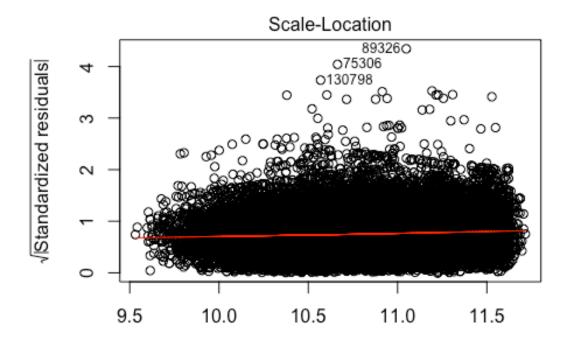
```
Min 1Q
                   Median 30
                                     Max
## -11.0486 -0.3235
                   0.0029
                           0.3348
                                   3.6645
##
## Coefficients:
              Estimate Std. Error t value Pr(>|t|)
##
## (Intercept) 9.8508146 0.0183002 538.291 < 2e-16 ***
             0.0103909 0.0003413 30.442 < 2e-16 ***
## Age
## female
             -0.3066790 0.0057144 -53.668 < 2e-16 ***
            -0.1348315   0.0093219   -14.464   < 2e-16 ***
## AfAm
             0.0091999 0.0127948
                                 0.719 0.47212
## Asian
## Amindian
            -0.0690166 0.0273319 -2.525 0.01157 *
## race_oth
            ## Hispanic
            ## educ hs
             0.2552920 0.0126989 20.103 < 2e-16 ***
## educ_smcoll 0.4169565 0.0135501 30.772 < 2e-16 ***
## educ as
             ## educ_bach
             0.7622496    0.0129570    58.829    < 2e-16 ***
## educ_adv
             1.0545368 0.0137985 76.424 < 2e-16 ***
## married
             0.1445854 0.0074456 19.419 < 2e-16 ***
## divwidsep 0.0519897 0.0100821 5.157 2.52e-07 ***
## union m
            0.0307778 0.0184083
                                 1.672 0.09454 .
## veteran
                                 2.492 0.01269 *
             0.0297534 0.0119379
## immigrant -0.1456057 0.0122177 -11.918 < 2e-16 ***
## immig2gen 0.0747945 0.0114220
                                 6.548 5.88e-11 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 0.5858 on 45517 degrees of freedom
## Multiple R-squared: 0.2977, Adjusted R-squared: 0.2974
## F-statistic: 1072 on 18 and 45517 DF, p-value: < 2.2e-16
plot(model1a)
```



Fitted values I(WSAL_VAL) ~ Age + female + AfAm + Asian + Amindian + race_ot



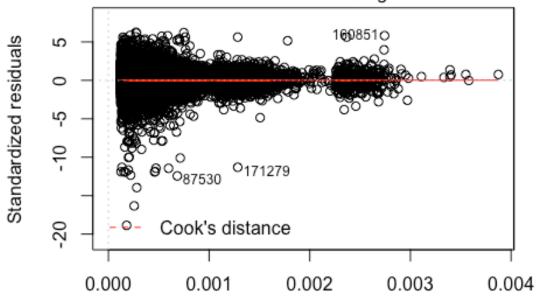
Theoretical Quantiles I(WSAL_VAL) ~ Age + female + AfAm + Asian + Amindian + race_ot



Fitted values

I(WSAL_VAL) ~ Age + female + AfAm + Asian + Amindian + race_of

```
require(car)
## Loading required package: car
## Warning: package 'car' was built under R version 3.2.5
```

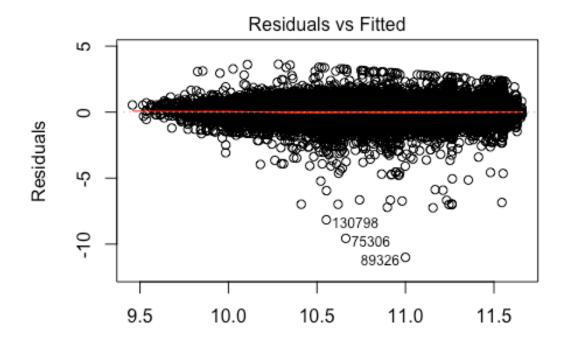


Leverage I(WSAL_VAL) ~ Age + female + AfAm + Asian + Amindian + race_ot

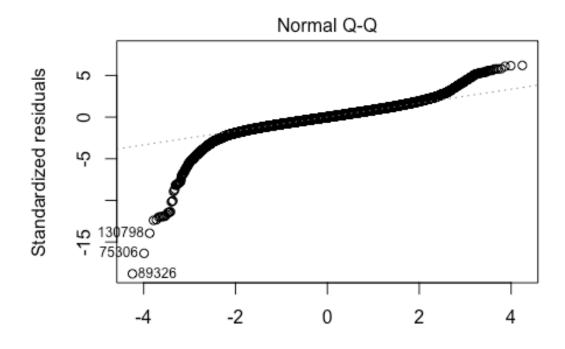
```
require(ggplot2)
## Loading required package: ggplot2
model2a \leftarrow lm(log(WSAL_VAL) \sim Age+ I(Age^2) + female + AfAm + Asian + A
mindian + race oth
              + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach
+ educ adv
              + married + divwidsep + union m + veteran + immigrant + i
mmig2gen, data = dat_noZeroWage)
summary(model2a)
##
## Call:
## lm(formula = log(WSAL_VAL) ~ Age + I(Age^2) + female + AfAm +
       Asian + Amindian + race_oth + Hispanic + educ_hs + educ_smcoll +
##
       educ_as + educ_bach + educ_adv + married + divwidsep + union_m +
       veteran + immigrant + immig2gen, data = dat_noZeroWage)
##
##
## Residuals:
```

```
Median
       Min
                 1Q
                                   3Q
                                           Max
## -10.9999 -0.3229
                      0.0012
                               0.3364
                                        3.6283
##
## Coefficients:
##
                Estimate Std. Error t value Pr(>|t|)
## (Intercept) 9.015e+00 6.560e-02 137.411 < 2e-16 ***
## Age
               5.440e-02 3.334e-03 16.317 < 2e-16 ***
## I(Age^2)
               -5.421e-04 4.085e-05 -13.270
                                             < 2e-16 ***
                                             < 2e-16 ***
## female
               -3.060e-01 5.704e-03 -53.641
## AfAm
               -1.386e-01 9.308e-03 -14.892 < 2e-16 ***
## Asian
               1.049e-02 1.277e-02
                                      0.822 0.411349
              -7.226e-02 2.728e-02 -2.649 0.008081 **
## Amindian
## race oth
              -5.246e-02 1.869e-02 -2.806 0.005011 **
## Hispanic
              -1.195e-01 9.417e-03 -12.691 < 2e-16 ***
## educ hs
               2.559e-01 1.267e-02 20.193
                                             < 2e-16 ***
## educ smcoll 4.164e-01 1.352e-02 30.787 < 2e-16 ***
## educ as
               4.643e-01 1.426e-02 32.569
                                             < 2e-16 ***
               7.613e-01 1.293e-02 58.866 < 2e-16 ***
## educ_bach
## educ adv
               1.049e+00 1.378e-02 76.143 < 2e-16 ***
## married
               1.258e-01 7.566e-03 16.622 < 2e-16 ***
## divwidsep
               3.345e-02 1.016e-02
                                      3.293 0.000992 ***
## union m
               3.154e-02 1.837e-02
                                      1.716 0.086084 .
                                      2.484 0.013002 *
## veteran
               2.959e-02 1.191e-02
## immigrant
               -1.513e-01 1.220e-02 -12.398 < 2e-16 ***
## immig2gen
               7.656e-02 1.140e-02
                                      6.715 1.9e-11 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.5846 on 45516 degrees of freedom
## Multiple R-squared: 0.3004, Adjusted R-squared: 0.3001
## F-statistic: 1029 on 19 and 45516 DF, p-value: < 2.2e-16
linearHypothesis(model2a, c('I(Age^2) = 0', ' Age = 0'))
## Linear hypothesis test
##
## Hypothesis:
## I(Age^2) = 0
## Age = 0
##
## Model 1: restricted model
## Model 2: log(WSAL VAL) ~ Age + I(Age^2) + female + AfAm + Asian + Am
indian +
##
       race_oth + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bac
h +
##
       educ_adv + married + divwidsep + union_m + veteran + immigrant +
##
       immig2gen
##
##
             RSS Df Sum of Sq F Pr(>F)
     Res.Df
```

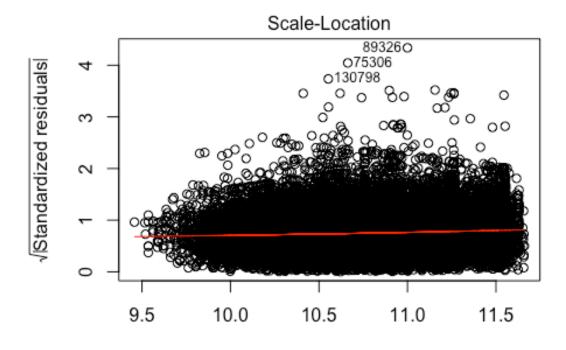
```
## 1 45518 15936
## 2 45516 15558 2 378.16 553.17 < 2.2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
plot(model2a)</pre>
```



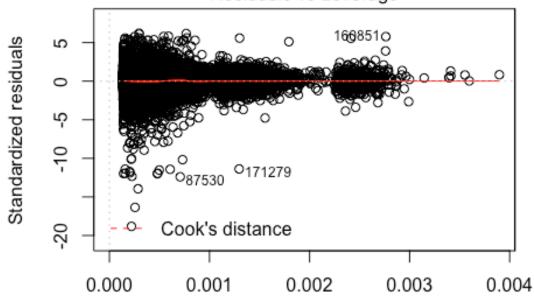
Fitted values y(WSAL_VAL) ~ Age + I(Age^2) + female + AfAm + Asian + Amindia



Theoretical Quantiles y(WSAL_VAL) ~ Age + I(Age^2) + female + AfAm + Asian + Amindia



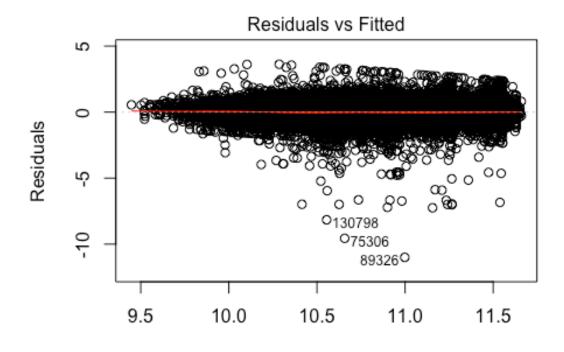
Fitted values y(WSAL_VAL) ~ Age + I(Age^2) + female + AfAm + Asian + Amindia



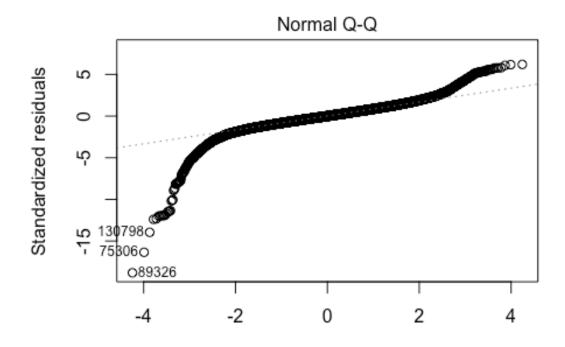
Leverage y(WSAL_VAL) ~ Age + I(Age^2) + female + AfAm + Asian + Amindia

```
model3a \leftarrow lm(log(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3)
             + female
             + AfAm + Asian + Amindian + race oth
             + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach +
 educ adv
             + married + divwidsep + union_m + veteran + immigrant + im
mig2gen, data = dat_noZeroWage)
summary(model3a)
##
## Call:
## lm(formula = log(WSAL VAL) \sim Age + I(Age^2) + I(Age^3) + female +
       AfAm + Asian + Amindian + race_oth + Hispanic + educ_hs +
##
##
       educ smcoll + educ as + educ bach + educ adv + married +
       divwidsep + union_m + veteran + immigrant + immig2gen, data = da
##
t_noZeroWage)
##
## Residuals:
                  10
                       Median
                                     3Q
                                              Max
            -0.3230
                       0.0017
## -10.9981
                                 0.3356
                                           3.6250
##
## Coefficients:
                 Estimate Std. Error t value Pr(>|t|)
##
```

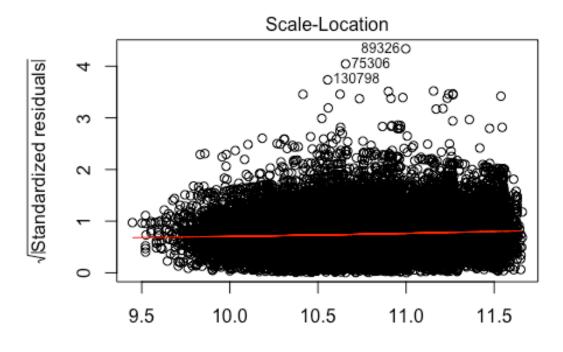
```
## (Intercept) 8.396e+00 3.116e-01 26.946 < 2e-16 ***
## Age
               1.034e-01 2.434e-02 4.249 2.15e-05 ***
## I(Age^2)
              -1.794e-03 6.171e-04 -2.907 0.00366 **
## I(Age^3)
               1.036e-05 5.096e-06
                                   2.033 0.04211 *
## female
              -3.059e-01 5.704e-03 -53.640 < 2e-16 ***
## AfAm
              -1.389e-01 9.309e-03 -14.916 < 2e-16 ***
## Asian
              1.026e-02 1.277e-02
                                    0.803 0.42184
## Amindian
              -7.294e-02 2.728e-02 -2.674 0.00751 **
              -5.271e-02 1.869e-02 -2.820 0.00481 **
## race oth
              -1.194e-01 9.417e-03 -12.680 < 2e-16 ***
## Hispanic
               2.562e-01 1.268e-02 20.216 < 2e-16 ***
## educ hs
## educ_smcoll 4.166e-01 1.352e-02 30.806 < 2e-16 ***
               4.644e-01 1.426e-02 32.579 < 2e-16 ***
## educ as
## educ bach
               7.616e-01 1.293e-02 58.890 < 2e-16 ***
## educ adv
               1.049e+00 1.378e-02 76.126 < 2e-16 ***
## married
               1.246e-01 7.586e-03 16.427 < 2e-16 ***
## divwidsep
               3.255e-02 1.017e-02
                                    3.201 0.00137 **
## union_m
               3.128e-02 1.837e-02
                                    1.702 0.08870 .
## veteran
               2.985e-02 1.192e-02
                                    2.505 0.01225 *
## immigrant -1.513e-01 1.220e-02 -12.397 < 2e-16 ***
## immig2gen 7.663e-02 1.140e-02
                                    6.722 1.81e-11 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.5846 on 45515 degrees of freedom
## Multiple R-squared: 0.3005, Adjusted R-squared: 0.3002
## F-statistic: 977.5 on 20 and 45515 DF, p-value: < 2.2e-16
plot(model3a)
```

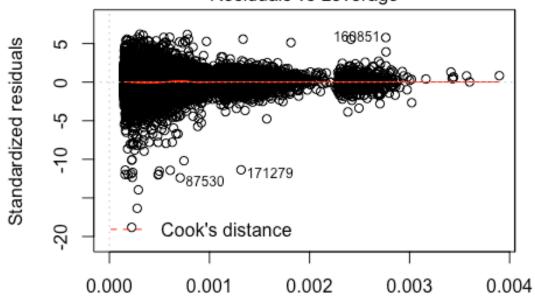


Fitted values $\label{eq:continuous} $\tt J(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3) + female + AfAm + Asiar$



Theoretical Quantiles g(WSAL_VAL) ~ Age + I(Age^2) + I(Age^3) + female + AfAm + Asiar





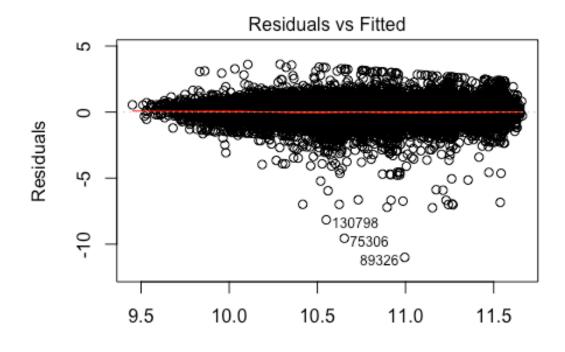
Leverage y(WSAL_VAL) ~ Age + I(Age^2) + I(Age^3) + female + AfAm + Asiar

```
linearHypothesis(model3a, c('I(Age^2) = 0', 'I(Age^3) = 0'))
## Linear hypothesis test
##
## Hypothesis:
## I(Age^2) = 0
## I(Age^3) = 0
##
## Model 1: restricted model
## Model 2: log(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3) + female + AfAm +
 Asian +
##
       Amindian + race_oth + Hispanic + educ_hs + educ_smcoll +
       educ_as + educ_bach + educ_adv + married + divwidsep + union_m +
##
       veteran + immigrant + immig2gen
##
##
              RSS Df Sum of Sq
                                         Pr(>F)
##
     Res.Df
## 1 45517 15618
## 2 45515 15556 2
                          61.6 90.115 < 2.2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '* 0.05 '.' 0.1 ' ' 1
```

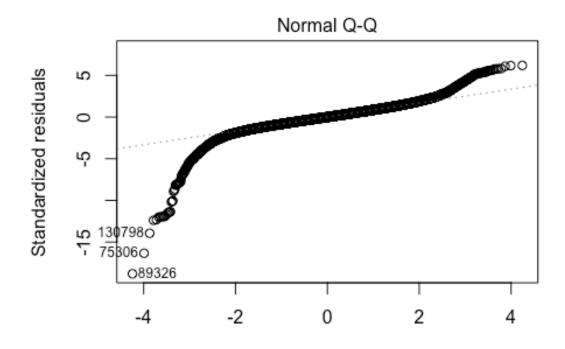
```
coefs <- names(coef(model3a))</pre>
linearHypothesis(model3a, matchCoefs(model3a, "Age"), verbose=TRUE)
##
## Hypothesis matrix:
            (Intercept) Age I(Age^2) I(Age^3) female AfAm Asian Amindia
n
                           1
                                    0
## Age
## I(Age^2)
                           0
                                    1
                                             0
                                                     0
                                                                0
                      0
                                                          0
## I(Age^3)
                      0
                           0
                                    0
                                              1
                                                     0
                                                                0
0
            race oth Hispanic educ hs educ smcoll educ as educ bach edu
##
c adv
                   0
                             0
                                     0
                                                  0
                                                          0
                                                                     0
## Age
    0
## I(Age^2)
                                                  0
                                                          0
                                                                     0
                   0
                             0
                                     0
    0
## I(Age^3)
                                                                     0
                   0
                             0
                                     0
                                                          0
    0
##
            married divwidsep union_m veteran immigrant immig2gen
                                             0
## Age
                  0
                             0
                                     0
                  0
                             0
                                     0
                                             0
                                                        0
                                                                  0
## I(Age^2)
                  0
                             0
                                     0
                                             0
                                                        0
                                                                  0
## I(Age^3)
##
## Right-hand-side vector:
## [1] 0 0 0
##
## Estimated linear function (hypothesis.matrix %*% coef - rhs)
##
             Age
                      I(Age^2)
                                     I(Age^3)
   0.1033949194 -0.0017936435 0.0000103584
##
##
##
## Estimated variance/covariance matrix for linear function
##
                      Age
                                I(Age^2)
                                              I(Age^3)
             5.922270e-04 -1.497908e-05 1.228534e-07
## Age
## I(Age^2) -1.497908e-05 3.808250e-07 -3.138094e-09
## I(Age^3) 1.228534e-07 -3.138094e-09 2.597250e-11
## Linear hypothesis test
##
## Hypothesis:
## Age = 0
## I(Age^2) = 0
## I(Age^3) = 0
## Model 1: restricted model
## Model 2: log(WSAL_VAL) ~ Age + I(Age^2) + I(Age^3) + female + AfAm +
Asian +
```

```
##
       Amindian + race oth + Hispanic + educ hs + educ smcoll +
       educ as + educ bach + educ adv + married + divwidsep + union m +
##
##
       veteran + immigrant + immig2gen
##
##
              RSS Df Sum of Sq
                                         Pr(>F)
     Res.Df
## 1 45518 15936
## 2 45515 15556 3
                        379.57 370.18 < 2.2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '* 0.05 '.' 0.1 ' ' 1
model4a \leftarrow lm(log(WSAL VAL) \sim Age + I(Age^2) + I(Age^3) + I(Age^4)
              + female
              + AfAm + Asian + Amindian + race oth
              + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach
+ educ adv
              + married + divwidsep + union_m + veteran + immigrant + i
mmig2gen, data = dat_noZeroWage)
summary(model4a)
##
## Call:
## lm(formula = log(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3) + I(Age^4) +
       female + AfAm + Asian + Amindian + race oth + Hispanic +
##
       educ_hs + educ_smcoll + educ_as + educ_bach + educ_adv +
       married + divwidsep + union m + veteran + immigrant + immig2gen,
##
##
       data = dat_noZeroWage)
##
## Residuals:
##
        Min
                  10
                       Median
                                    3Q
                                            Max
## -10.9953
            -0.3221
                       0.0010
                                         3.6218
                                0.3360
##
## Coefficients:
                 Estimate Std. Error t value Pr(>|t|)
##
## (Intercept) 1.039e+01 1.517e+00 6.846 7.69e-12 ***
               -1.088e-01 1.600e-01 -0.680 0.49643
## Age
## I(Age^2)
               6.484e-03 6.199e-03 1.046 0.29558
               -1.300e-04 1.047e-04 -1.241 0.21445
## I(Age^3)
## I(Age^4)
               8.741e-07 6.513e-07
                                       1.342 0.17962
## female
               -3.059e-01 5.704e-03 -53.635 < 2e-16 ***
## AfAm
               -1.390e-01 9.309e-03 -14.928 < 2e-16 ***
## Asian
               1.025e-02 1.277e-02
                                      0.803 0.42216
## Amindian
               -7.276e-02 2.728e-02 -2.667 0.00765 **
## race oth
               -5.270e-02 1.869e-02 -2.819 0.00482 **
## Hispanic
               -1.194e-01 9.417e-03 -12.677 < 2e-16 ***
## educ hs
               2.562e-01 1.268e-02 20.214 < 2e-16 ***
## educ smcoll 4.166e-01 1.352e-02 30.801 < 2e-16 ***
## educ_as
               4.645e-01 1.425e-02 32.582 < 2e-16 ***
## educ bach 7.617e-01 1.293e-02 58.892 < 2e-16 ***
```

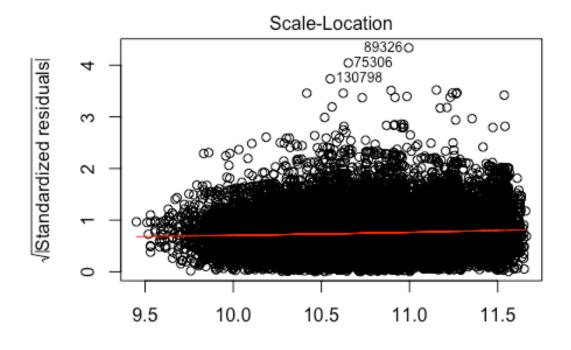
```
## educ adv
              1.049e+00 1.378e-02 76.131 < 2e-16 ***
## married
              1.248e-01 7.587e-03 16.446 < 2e-16 ***
## divwidsep
              3.268e-02 1.017e-02 3.214 0.00131 **
## union m
             3.115e-02 1.837e-02 1.696 0.08996 .
## veteran
             2.989e-02 1.192e-02
                                   2.508 0.01213 *
## immigrant -1.513e-01 1.220e-02 -12.399 < 2e-16 ***
             7.665e-02 1.140e-02
## immig2gen
                                   6.723 1.80e-11 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.5846 on 45514 degrees of freedom
## Multiple R-squared: 0.3005, Adjusted R-squared: 0.3002
## F-statistic: 931 on 21 and 45514 DF, p-value: < 2.2e-16
plot(model4a)
```



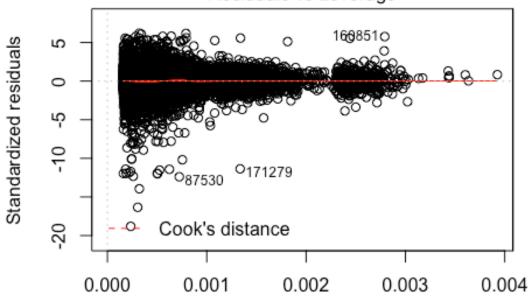
Fitted values $g(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3) + I(Age^4) + I(Age^4)$



Theoretical Quantiles $g(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3) + I(Age^4) + I(Age^4)$



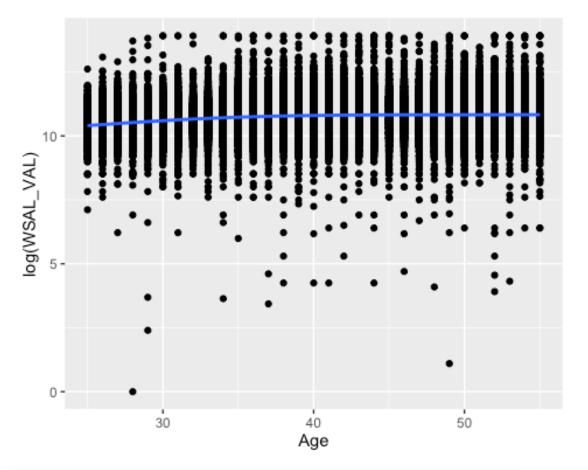
Fitted values $g(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3) + I(Age^4) + I(Age^4)$



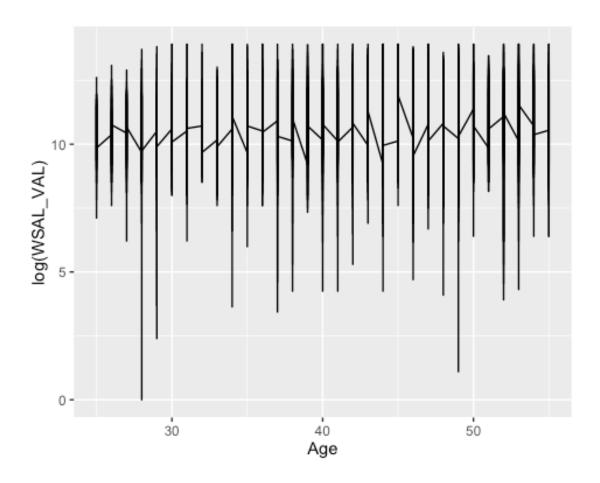
Leverage g(WSAL_VAL) ~ Age + I(Age^2) + I(Age^3) + I(Age^4) + female + A

```
linearHypothesis(model4a, c('I(Age^2) = 0', 'I(Age^3) = 0', 'I(Age^4) =
0'))
## Linear hypothesis test
##
## Hypothesis:
## I(Age^2) = 0
## I(Age^3) = 0
## I(Age^4) = 0
##
## Model 1: restricted model
## Model 2: log(WSAL_VAL) \sim Age + I(Age^2) + I(Age^3) + I(Age^4) + fema
le +
##
       AfAm + Asian + Amindian + race_oth + Hispanic + educ_hs +
       educ_smcoll + educ_as + educ_bach + educ_adv + married +
##
       divwidsep + union_m + veteran + immigrant + immig2gen
##
##
     Res.Df
              RSS Df Sum of Sq
                                         Pr(>F)
##
                                    F
## 1 45517 15618
## 2 45514 15556
                        62.216 60.678 < 2.2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
```

qplot(Age, log(WSAL_VAL), data = dat_noZeroWage, geom = c("point", "smo
oth"))



qplot(Age, log(WSAL_VAL), data = dat_noZeroWage, geom = "line")



(3) Next some interactions – your choice, try some interesting ones – you have data on gender, race, ethnicity, education, marital status, union, veteran, immigrant, detailed industry and occupation, state [GESTCEN], even metro area [GTCBSA]. Show me some nice output.

Excel with table annexed at Page 50.

Nonlinear regression is in essence a type of regression analysis in which the data is modeled by a function which is a nonlinear combination and is dependent on one or more independent variables. So, the data is "fitted" with successive approximations, as evidenced by our various models. This is apparent in our model2 (shown below) where we put a nonlinear model into a linear regression. We decided to add the following interactions into the mix: gender, race, ethnicity, education, marital status, union, veteran, immigration status. We then use the ANOVA function to compare nested models. Our results are below:

```
require(AER)
## Loading required package: AER
## Loading required package: car
## Loading required package: lmtest
## Loading required package: zoo
##
## Attaching package: 'zoo'
## The following objects are masked from 'package:base':
##
##
       as.Date, as.Date.numeric
## Loading required package: sandwich
## Loading required package: survival
load("cps mar2013.RData")
attach(dat_CPSMar2013)
## The following object is masked from package:survival:
##
##
       veteran
use varb \langle - \text{ (Age } \rangle = 25) \text{ & (Age } \langle = 55) \text{ & work fullt & work 50wks}
dat_use <- subset(dat_CPSMar2013,use_varb)</pre>
detach(dat_CPSMar2013)
```

```
attach(dat_use)
## The following object is masked from package:survival:
##
##
      veteran
summary(WSAL_VAL)
     Min. 1st Qu. Median
                           Mean 3rd Qu.
                                            Max.
##
            28020
                   45000
                            57310
                                   70000 1100000
summary(Age)
##
     Min. 1st Qu. Median Mean 3rd Qu.
                                           Max.
    25.00 34.00
                  41.00 40.78
                                  48.00
##
                                           55.00
summary(female)
##
     Min. 1st Qu. Median
                            Mean 3rd Qu.
                                            Max.
## 0.0000 0.0000
                   0.0000 0.4273 1.0000 1.0000
summary(AfAm)
##
     Min. 1st Qu.
                   Median
                             Mean 3rd Qu.
                                            Max.
## 0.0000 0.0000
                   0.0000 0.1029 0.0000 1.0000
summary(Asian)
##
     Min. 1st Qu. Median
                            Mean 3rd Qu.
                                            Max.
##
  0.0000 0.0000
                   0.0000 0.0718 0.0000 1.0000
summary(Amindian)
     Min. 1st Qu. Median
                            Mean 3rd Qu.
                                            Max.
## 0.00000 0.00000 0.00000 0.01022 0.00000 1.00000
summary(race_oth)
##
     Min. 1st Qu. Median
                            Mean 3rd Qu.
                                            Max.
## 0.00000 0.00000 0.00000 0.02225 0.00000 1.00000
summary(Hispanic)
##
     Min. 1st Qu. Median
                            Mean 3rd Qu.
                                            Max.
  0.0000 0.0000 0.0000 0.1655 0.0000 1.0000
summary(educ_hs)
##
                   Median
     Min. 1st Qu.
                            Mean 3rd Qu.
                                            Max.
  0.0000 0.0000
                   0.0000 0.2521 1.0000
                                          1.0000
summary(educ smcoll)
```

```
##
     Min. 1st Qu. Median
                             Mean 3rd Qu.
                                             Max.
   0.0000 0.0000
                   0.0000 0.1604 0.0000
##
                                           1.0000
summary(educ_as)
##
                   Median
     Min. 1st Qu.
                             Mean 3rd Qu.
                                             Max.
##
   0.0000 0.0000
                   0.0000 0.1152 0.0000
                                           1.0000
summary(educ_bach)
##
                   Median
                             Mean 3rd Qu.
     Min. 1st Qu.
                                             Max.
   0.0000 0.0000
                   0.0000 0.2598 1.0000
                                           1.0000
summary(educ adv)
##
     Min. 1st Qu.
                   Median
                             Mean 3rd Qu.
                                             Max.
                   0.0000 0.1447 0.0000
##
   0.0000 0.0000
                                           1.0000
summary(married)
##
     Min. 1st Qu.
                   Median
                             Mean 3rd Qu.
                                             Max.
##
   0.0000 0.0000
                   1.0000 0.6615 1.0000
                                           1.0000
summary(divwidsep)
##
     Min. 1st Qu.
                   Median
                             Mean 3rd Qu.
                                             Max.
   0.0000 0.0000
##
                   0.0000 0.1371 0.0000
                                           1.0000
summary(union_m)
##
     Min. 1st Qu. Median
                             Mean 3rd Qu.
                                             Max.
## 0.00000 0.00000 0.00000 0.02185 0.00000 1.00000
summary(veteran)
##
     Min. 1st Qu. Median
                             Mean 3rd Qu.
                                             Max.
## 0.00000 0.00000 0.00000 0.05893 0.00000 1.00000
summary(immigrant)
##
     Min. 1st Qu.
                   Median
                             Mean 3rd Qu.
                                             Max.
                   0.0000 0.1875 0.0000
##
   0.0000 0.0000
                                           1.0000
summary(immig2gen)
##
     Min. 1st Qu.
                   Median
                             Mean 3rd Qu.
                                             Max.
   0.0000 0.0000
                   0.0000 0.2509 1.0000
                                           1.0000
model1 <- lm(WSAL_VAL ~ Age + female + AfAm + Asian + Amindian + race_o
th
            + Hispanic + educ hs + educ smcoll + educ as + educ bach +
educ_adv
            + married + divwidsep + union m + veteran + immigrant + im
mig2gen)
```

```
summary(model1)
##
## Call:
## lm(formula = WSAL VAL ~ Age + female + AfAm + Asian + Amindian +
##
       race_oth + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bac
h +
##
       educ_adv + married + divwidsep + union_m + veteran + immigrant +
##
       immig2gen)
##
## Residuals:
                10 Median
       Min
                                3Q
                                       Max
## -123822 -22631
                     -6241
                             11283 1075277
##
## Coefficients:
##
                Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                            1801.46
                                      3.695 0.00022 ***
                 6656.73
## Age
                  711.93
                              33.73
                                    21.108 < 2e-16 ***
## female
                             565.14 -34.211 < 2e-16 ***
               -19334.07
## AfAm
                -8679.40
                            925.52
                                    -9.378
                                            < 2e-16 ***
## Asian
                -1625.51
                            1264.07
                                    -1.286 0.19847
## Amindian
                  329.19
                            2704.50
                                     0.122
                                             0.90312
## race oth
                -4032.07
                            1855.04
                                    -2.174 0.02974 *
                -6719.13
## Hispanic
                            933.50
                                    -7.198 6.21e-13 ***
## educ_hs
                                    7.343 2.12e-13 ***
                9117.64
                            1241.65
                            1327.20 13.557 < 2e-16 ***
## educ_smcoll 17993.55
## educ as
                19046.51
                            1400.74 13.597 < 2e-16 ***
## educ bach
                39285.83
                            1269.56 30.944
                                            < 2e-16 ***
## educ adv
                67575.27
                            1355.90 49.838
                                            < 2e-16 ***
                                            < 2e-16 ***
## married
                 6767.08
                            738.77
                                     9.160
## divwidsep
                1228.63
                             997.57
                                      1.232 0.21809
## union m
                -2575.03
                            1857.28 -1.386 0.16562
## veteran
                  182.37
                            1180.67
                                    0.154 0.87724
## immigrant
                -6094.72
                            1209.60 -5.039 4.71e-07 ***
                 5090.24
                                    4.492 7.07e-06 ***
## immig2gen
                            1133.14
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 59130 on 47531 degrees of freedom
## Multiple R-squared: 0.1474, Adjusted R-squared: 0.1471
## F-statistic: 456.5 on 18 and 47531 DF, p-value: < 2.2e-16
coeftest(model1)
##
## t test of coefficients:
##
##
                 Estimate Std. Error t value Pr(>|t|)
```

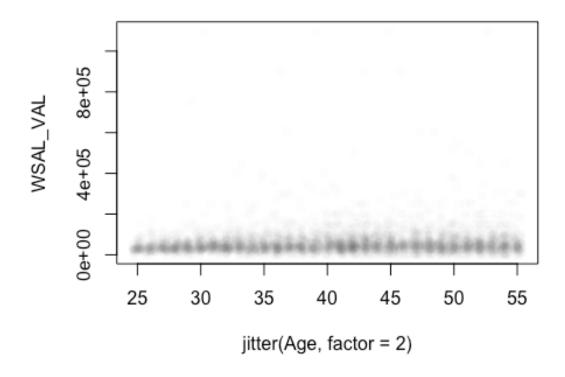
```
## (Intercept)
                6656.733
                           1801.455
                                      3.6952
                                               0.00022 ***
## Age
                             33.728 21.1082 < 2.2e-16 ***
                 711.935
## female
                            565.141 -34.2111 < 2.2e-16 ***
              -19334.071
## AfAm
               -8679.399
                            925.517 -9.3779 < 2.2e-16 ***
## Asian
               -1625.510
                           1264.071 -1.2859
                                               0.19847
## Amindian
                           2704.497
                                      0.1217
                                               0.90312
                 329.194
## race oth
               -4032.066
                           1855.040 -2.1736
                                               0.02974 *
## Hispanic
               -6719.129
                            933.497 -7.1978 6.209e-13 ***
                           1241.647 7.3432 2.119e-13 ***
## educ hs
                9117.636
## educ smcoll 17993.547
                           1327.204 13.5575 < 2.2e-16 ***
## educ as
               19046.514
                           1400.739 13.5975 < 2.2e-16 ***
## educ_bach
               39285.835
                           1269.561 30.9444 < 2.2e-16 ***
## educ adv
               67575.269
                           1355.902 49.8379 < 2.2e-16 ***
## married
               6767.082
                            738.767
                                      9.1600 < 2.2e-16 ***
## divwidsep
               1228.629
                            997.565
                                      1.2316
                                               0.21809
## union m
               -2575.027
                           1857.285 -1.3864
                                               0.16562
## veteran
                 182.371
                           1180.673
                                      0.1545
                                               0.87724
                           1209.605 -5.0386 4.707e-07 ***
## immigrant
               -6094.717
                           1133.141 4.4922 7.067e-06 ***
## immig2gen
               5090.245
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
dat_noZeroWage <- subset(dat_use,(WSAL_VAL > 0))
model1a <- lm(log(WSAL_VAL) ~ Age + female + AfAm + Asian + Amindian +
race_oth
             + Hispanic + educ hs + educ smcoll + educ as + educ bach
+ educ adv
             + married + divwidsep + union m + veteran + immigrant + i
mmig2gen, data = dat_noZeroWage)
detach(dat use)
attach(dat noZeroWage)
## The following object is masked from package:survival:
##
##
      veteran
log(mean(WSAL_VAL))
## [1] 10.99956
mean(log(WSAL_VAL))
## [1] 10.74171
detach(dat noZeroWage)
attach(dat_use)
## The following object is masked from package:survival:
##
##
       veteran
```

```
require(sandwich)
require(lmtest)
coeftest(model1,vcovHC)
##
## t test of coefficients:
##
                 Estimate Std. Error t value
                                               Pr(>|t|)
## (Intercept)
                            1433.365
                                       4.6441 3.424e-06 ***
                 6656.733
                              31.137 22.8649 < 2.2e-16 ***
## Age
                  711.935
## female
               -19334.071
                             539.294 -35.8507 < 2.2e-16 ***
## AfAm
                -8679.399
                            646.035 -13.4349 < 2.2e-16 ***
## Asian
                -1625.510
                            1310.443 -1.2404 0.214823
## Amindian
                            3471.314
                                       0.0948 0.924448
                  329.194
## race oth
                -4032.066
                            1490.067 -2.7060 0.006813 **
## Hispanic
                             933.994 -7.1940 6.386e-13 ***
                -6719.129
## educ hs
                9117.636
                             787.394 11.5795 < 2.2e-16 ***
## educ_smcoll 17993.547
                             915.721 19.6496 < 2.2e-16 ***
## educ_as
                             915.212 20.8110 < 2.2e-16 ***
                19046.514
## educ bach
                39285.835
                             945.628 41.5447 < 2.2e-16 ***
## educ adv
                67575.269
                            1468.396 46.0198 < 2.2e-16 ***
                             603.297 11.2168 < 2.2e-16 ***
## married
                6767.082
## divwidsep
                1228.629
                             838.934 1.4645 0.143061
## union m
                -2575.027
                            1541.328 -1.6707 0.094796 .
## veteran
                  182.371
                            1313.661
                                       0.1388 0.889588
                            1263.018 -4.8255 1.401e-06 ***
## immigrant
                -6094.717
## immig2gen
                 5090.245
                            1213.987 4.1930 2.758e-05 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
model2 \leftarrow lm(WSAL VAL \sim Age + I(Age^2) + I(Age^3) + I(Age^4)
             + female + AfAm + Asian + Amindian + race oth
             + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach +
 educ adv
             + married + divwidsep + union_m + veteran + immigrant + im
mig2gen)
model3 \leftarrow lm(WSAL_VAL \sim Age + I(Age^2)
             + female + I(female*Age) + I(female*(Age^2))
             + AfAm + Asian + Amindian + race_oth
             + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach +
 educ adv
             + married + divwidsep + union m + veteran + immigrant + im
mig2gen)
summary(model2)
```

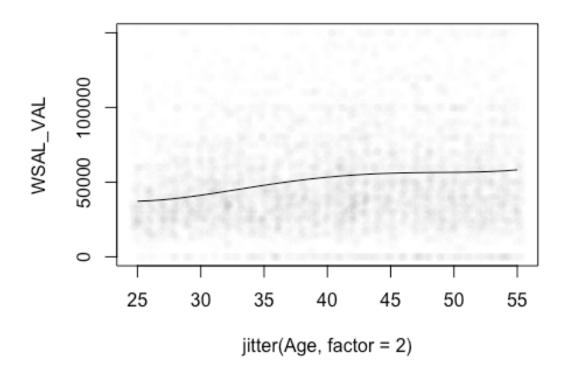
```
##
## Call:
## lm(formula = WSAL_VAL \sim Age + I(Age^2) + I(Age^3) + I(Age^4) +
       female + AfAm + Asian + Amindian + race oth + Hispanic +
       educ_hs + educ_smcoll + educ_as + educ_bach + educ_adv +
##
       married + divwidsep + union_m + veteran + immigrant + immig2gen)
##
##
## Residuals:
##
      Min
                1Q Median
                               3Q
                                      Max
## -120964
          -22659
                     -6391
                            11474 1072917
##
## Coefficients:
##
                Estimate Std. Error t value Pr(>|t|)
## (Intercept) 3.407e+05 1.506e+05
                                      2.262
                                              0.0237 *
## Age
               -3.656e+04 1.587e+04
                                     -2.304
                                              0.0213 *
## I(Age^2)
               1.489e+03 6.145e+02
                                      2.422
                                              0.0154 *
## I(Age^3)
              -2.527e+01 1.037e+01
                                     -2.435
                                              0.0149 *
## I(Age^4)
               1.545e-01 6.449e-02
                                     2.396
                                              0.0166 *
              -1.929e+04 5.648e+02 -34.157 < 2e-16 ***
## female
## AfAm
              -8.890e+03 9.255e+02 -9.606 < 2e-16 ***
## Asian
              -1.531e+03 1.263e+03 -1.212
                                              0.2255
## Amindian
               2.003e+02 2.703e+03
                                      0.074
                                              0.9409
## race_oth
              -4.044e+03 1.854e+03 -2.181
                                              0.0292 *
## Hispanic
              -6.789e+03 9.330e+02 -7.276 3.49e-13 ***
## educ hs
               9.140e+03 1.241e+03 7.365 1.80e-13 ***
## educ smcoll 1.796e+04 1.326e+03 13.541 < 2e-16 ***
## educ as
               1.899e+04 1.400e+03 13.561 < 2e-16 ***
## educ bach
               3.924e+04 1.269e+03 30.922 < 2e-16 ***
## educ_adv
               6.732e+04 1.356e+03 49.660 < 2e-16 ***
## married
               5.827e+03 7.538e+02
                                     7.730 1.09e-14 ***
## divwidsep
               2.946e+02 1.008e+03
                                      0.292
                                              0.7700
## union m
              -2.547e+03 1.856e+03 -1.372
                                              0.1701
## veteran
               1.531e+02 1.180e+03
                                      0.130
                                              0.8968
## immigrant
              -6.407e+03 1.210e+03 -5.297 1.19e-07 ***
                                     4.577 4.73e-06 ***
## immig2gen
               5.184e+03 1.133e+03
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 59100 on 47528 degrees of freedom
## Multiple R-squared: 0.1484, Adjusted R-squared: 0.1481
## F-statistic: 394.5 on 21 and 47528 DF, p-value: < 2.2e-16
summary(model3)
##
## Call:
## lm(formula = WSAL_VAL ~ Age + I(Age^2) + female + I(female *
##
      Age) + I(female * (Age^2)) + AfAm + Asian + Amindian + race oth
##
      Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach +
```

```
##
       educ adv + married + divwidsep + union m + veteran + immigrant +
##
       immig2gen)
##
## Residuals:
##
      Min
                1Q Median
                                3Q
                                      Max
## -122605 -22595
                     -6176
                            11277 1073043
##
## Coefficients:
##
                         Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                      -57216.071
                                   8515.010 -6.719 1.84e-11 ***
                        3857.915
                                              8.902 < 2e-16 ***
## Age
                                    433.384
## I(Age^2)
                                       5.319 -6.863 6.82e-12 ***
                          -36.507
## female
                        23707.136
                                  12707.361
                                              1.866 0.06210 .
## I(female * Age)
                        -1763.889
                                    648.181 -2.721 0.00651 **
## I(female * (Age^2))
                          16.632
                                      7.989
                                              2.082 0.03737 *
## AfAm
                        -8847.527
                                    925.017 -9.565 < 2e-16 ***
## Asian
                        -1465.503
                                   1262.883 -1.160 0.24587
## Amindian
                          94.265
                                    2701.884
                                              0.035 0.97217
## race oth
                       -4023.447
                                   1853.157
                                             -2.171 0.02993 *
## Hispanic
                       -6767.933
                                    932.594 -7.257 4.01e-13 ***
## educ hs
                                             7.405 1.33e-13 ***
                        9184.964
                                   1240.401
## educ smcoll
                       17958.917
                                   1325.863 13.545 < 2e-16 ***
## educ as
                                   1399.339 13.555 < 2e-16 ***
                       18968.396
## educ_bach
                       39109.839
                                   1268.435
                                             30.833 < 2e-16 ***
## educ_adv
                       67073.889
                                   1355.513 49.482 < 2e-16 ***
## married
                       5685.914
                                    751.387
                                             7.567 3.88e-14 ***
## divwidsep
                         405.647
                                   1006.420
                                              0.403 0.68691
## union m
                       -2510.200
                                   1855.419
                                             -1.353 0.17609
## veteran
                        -285.831
                                   1181.521 -0.242 0.80884
## immigrant
                       -6311.413
                                   1209.235 -5.219 1.80e-07 ***
                                   1132.110 4.539 5.66e-06 ***
## immig2gen
                        5138.880
## ---
                  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
## Signif. codes:
## Residual standard error: 59070 on 47528 degrees of freedom
## Multiple R-squared: 0.1492, Adjusted R-squared: 0.1488
## F-statistic: 396.8 on 21 and 47528 DF, p-value: < 2.2e-16
anova(model1, model2, model3)
## Analysis of Variance Table
## Model 1: WSAL_VAL ~ Age + female + AfAm + Asian + Amindian + race_ot
h +
##
       Hispanic + educ hs + educ_smcoll + educ_as + educ_bach +
       educ adv + married + divwidsep + union m + veteran + immigrant +
##
##
       immig2gen
```

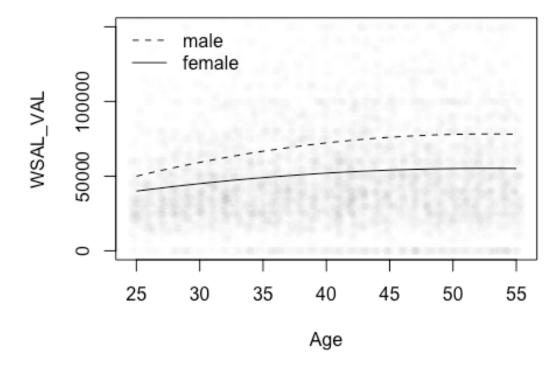
```
## Model 2: WSAL VAL \sim Age + I(Age^2) + I(Age^3) + I(Age^4) + female +
AfAm +
##
       Asian + Amindian + race_oth + Hispanic + educ_hs + educ_smcoll +
##
       educ as + educ bach + educ adv + married + divwidsep + union m +
       veteran + immigrant + immig2gen
## Model 3: WSAL VAL ~ Age + I(Age^2) + female + I(female * Age) + I(fe
male *
##
       (Age^2)) + AfAm + Asian + Amindian + race_oth + Hispanic +
       educ_hs + educ_smcoll + educ_as + educ_bach + educ_adv +
##
       married + divwidsep + union_m + veteran + immigrant + immig2gen
##
                                                Pr(>F)
##
     Res.Df
                   RSS Df Sum of Sq
                                           F
## 1 47531 1.6619e+14
## 2 47528 1.6598e+14 3 2.0543e+11 19.608 1.067e-12 ***
## 3 47528 1.6584e+14 0 1.4402e+11
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '* 0.05 '.' 0.1 ' ' 1
NNobs <- length(WSAL_VAL)</pre>
set.seed(12345)
graph_obs <- (runif(NNobs) < 0.1)</pre>
dat graph <-subset(dat use,graph obs)</pre>
plot(WSAL_VAL ~ jitter(Age, factor = 2), pch = 16, col = rgb(0.5, 0.5,
0.5, alpha = 0.02), data = dat_graph)
```



```
# ^^ that Looks like crap since Wages are soooooooo skew! So try to fi
nd ylim = c(0, ??)
plot(WSAL_VAL ~ jitter(Age, factor = 2), pch = 16, col = rgb(0.5, 0.5,
0.5, alpha = 0.02), ylim = c(0,150000), data = dat_graph)
# to plot the predicted values might want to do something like, lines(f
itted.values(model2) ~ Age)
# but that will plot ALLLLL the values, which is 4500 too many and look
s awful
# so back to this,
to_be_predicted2 <- data.frame(Age = 25:55, female = 1, AfAm = 0, Asian
 = 0, Amindian = 1, race_oth = 1,
                               Hispanic = 1, educ_hs = 0, educ_smcoll =
0, educ_as = 0, educ_bach = 1, educ_adv = 0,
                               married = 0, divwidsep =0, union_m = 0,
veteran = 0, immigrant = 0, immig2gen = 1)
to_be_predicted2$yhat <- predict(model2, newdata = to_be_predicted2)</pre>
lines(yhat ~ Age, data = to_be_predicted2)
```



```
# now compare model3
to_be_predicted3m <- data.frame(Age = 25:55, female = 0, AfAm = 0, Asia
n = 0, Amindian = 1, race_oth = 1,
                                Hispanic = 1, educ_hs = 0, educ_smcoll
= 0, educ_as = 0, educ_bach = 1, educ_adv = 0,
                                married = 0, divwidsep =0, union_m = 0,
veteran = 0, immigrant = 0, immig2gen = 1)
to be predicted3m$yhat <- predict(model3, newdata = to be predicted3m)
to_be_predicted3f <- data.frame(Age = 25:55, female = 1, AfAm = 0, Asia
n = 0, Amindian = 1, race_oth = 1,
                                Hispanic = 1, educ_hs = 0, educ_smcoll
= 0, educ_as = 0, educ_bach = 1, educ_adv = 0,
                                married = 0, divwidsep =0, union_m = 0,
veteran = 0, immigrant = 0, immig2gen = 1)
to_be_predicted3f$yhat <- predict(model3, newdata = to_be_predicted3f)</pre>
plot(WSAL_VAL ~ jitter(Age, factor = 2), pch = 16, col = rgb(0.5, 0.5,
0.5, alpha = 0.02), ylim = c(0,150000), xlab = "Age", data = dat_graph)
lines(yhat ~ Age, data = to_be_predicted3f)
lines(yhat ~ Age, data = to_be_predicted3m, lty = 2)
legend("topleft", c("male", "female"), lty = c(2,1), bty = "n")
```



detach(dat_use)

(4) Next add some multilevel effects on some of those factors like industry, occupation, and/or state. Again show nice output.

For the above regressions, industry factors like: industry, occupation, and state, were not taken into account and left out of the regression. In other words the sampled individuals all had the same value when it came to these multilevel effects. In multilevel model, these factors like industry are assigned a varying intercept term, therein not constraining the intercept and allowing from variation high to low. So with this model those we get an average of those that started with the same value or as called in class "pooled" and those individuals with differently valued factors referred to in class as "no-pooled". Why use this over multiple regression? While also a good model it treats the variables as independent an ignoring groupings may cause one underestimation of in standard error of regression coefficients which will give you a higher statistical significance. For this model we decided to add multilevel effects of industry. To accomplish download the lme4 package for R.and use code lmer (instead lm that we have been previously using) as demonstrated below we start with nonlinear regression and build on that:

Raw Data:

```
> rm(list = ls(all = TRUE))
> load("~/cps_mar2013.RData")
> attach(dat_CPSMar2013)
> use_varb <- (Age >= 25) & (Age <= 55) & work_fullt & work_50wks</pre>
> dat_use <- subset(dat_CPSMar2013,use_varb)</pre>
> detach(dat_CPSMar2013)
> educ_indx <- as.factor(educ_nohs + 2*educ_hs + 3*educ_smcoll + 4*educ</pre>
_as + 5*educ_bach + 6*educ_adv)
> attach(dat_use)
> by(WSAL_VAL, A_DTOCC, summary)
A_DTOCC: 1
  Min. 1st Qu. Median Mean 3rd Qu. Max. 0 40000 65000 81130 100000 1100000
A DTOCC: 2
  Min. 1st Qu. Median Mean 3rd Qu.
                                             Max.
     0 40000 57000 73200 85000 1100000
A_DTOCC: 3
  Min. 1st Qu. Median Mean 3rd Qu. Max. 0 55000 75000 82390 100000 1100000
A_DTOCC: 4
  Min. 1st Qu. Median Mean 3rd Qu. Max.
    0 55000 75000 88040 100000 1100000
A_DTOCC: 5
  Min. 1st Qu. Median Mean 3rd Qu. Max.
0 48000 65000 76220 94000 1100000
A DTOCC: 6
  Min. 1st Qu. Median Mean 3rd Qu.
                                            Max.
   0 31500 42000 44940 55000 200000
```

A DT0CC+ 7					
A_DTOCC: 7 Min. 1st Qu.	Median	Mean	3rd Qu.	Max.	
0 43700	75000	108200	130000	1100000	
A_DTOCC: 8					
Min. 1st Qu.	Median	Mean	3rd Qu.	Max.	
0 34000	46000	50310	60000	600000	
A_DTOCC: 9					
Min. 1st Qu.	Median	Mean	3rd Qu.	Max.	
0 28950	45000	55530	72000	750000	
A_DTOCC: 10					
Min. 1st Qu.	Median	Mean	3rd Qu.	Max.	
0 42000	60000	81040	84000	1100000	
A_DTOCC: 11					
Min. 1st Qu.	Median	Mean	3rd Qu.	Max.	
0 21000	27000	29600 	35000	185000	
A_DTOCC: 12					
Min. 1st Qu. 0 36000	Median	Mean	3rd Qu.	Max.	
0 36000	33000	01280	80000		
A_DTOCC: 13					
Min. 1st Qu. 0 17500	Median	Mean 27500	3rd Qu.	Max.	
A_DTOCC: 14		••	2 - 1 - 6	••-	
Min. 1st Qu. 0 16000	Med1an 24000	меаn 27360	3ra Qu. 35000	Max.	
A_DTOCC: 15	Modian	Мооп	2 nd Ou	Max	
Min. 1st Qu. 0 5000	меатап 20400	меап 24640	33700	мах. 900000	
A_DTOCC: 16 Min. 1st Qu.	Modian	Moan	3rd Ou	May	
0 25000	40000	57380	68000	1100000	
A_DTOCC: 17 Min. 1st Qu.	Median	Mean	3rd Ou	May	
0 27000	35790	41680	50000	1100000	
A_DTOCC: 18 Min. 1st Qu.	Median	Mean	3rd Ou.	Max.	
0 18000	25000	28670	34000	149100	
A_DTOCC: 19					
Min. 1st Qu.	Median	Mean	3rd Ou.	Max.	
0 24000	38000	44370	60000	1100000	
A_DTOCC: 20					
Min. 1st Qu.	Median	Mean	3rd Qu.	Max.	
0 30000	45000	49810	62000	1100000	
A_DTOCC: 21					
5.000. 21					

```
Min. 1st Qu. Median
                         Mean 3rd Qu.
                                          Max.
        25000
                                 50000 1100000
                 35100
                         41760
A DTOCC: 22
   Min. 1st Qu. Median
                          Mean 3rd Qu.
         25000
                  38000
                         42860
                                 52000 1100000
      0
> plot(as.factor(female) ~ A_DTOCC)
> model1 <- lm(WSAL_VAL ~ Age + female + AfAm + Asian + Amindian + race
+ Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach + educ_adv
+ married + divwidsep + union_m + veteran + immigrant + immig2gen, data
= dat_use)
> summary(model1)
call:
lm(formula = WSAL_VAL ~ Age + female + AfAm + Asian + Amindian +
    race_oth + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach +
    educ_adv + married + divwidsep + union_m + veteran + immigrant +
    immig2gen, data = dat_use)
Residuals:
            10 Median
   Min
                            3Q
                                   Max
-123822 -22631
                -6241
                         11283 1075277
Coefficients:
            Estimate Std. Error t value Pr(>|t|)
                        1801.46
                                  3.695 0.00022 ***
(Intercept)
             6656.73
                          33.73 21.108 < 2e-16 ***
Aae
              711.93
                         565.14 -34.211 < 2e-16 ***
female
           -19334.07
AfAm
            -8679.40
                         925.52 -9.378 < 2e-16 ***
                        1264.07
            -1625.51
                                 -1.286 0.19847
Asian
                        2704.50
                                  0.122
Amindian
              329.19
                                         0.90312
race_oth
            -4032.07
                        1855.04
                                 -2.174 0.02974 *
                                 -7.198 6.21e-13 ***
Hispanic
            -6719.13
                         933.50
             9117.64
                                 7.343 2.12e-13 ***
educ_hs
                        1241.65
                                         < 2e-16 ***
educ_smcoll 17993.55
                        1327.20
                                 13.557
                                 13.597 < 2e-16 ***
            19046.51
                        1400.74
educ_as
educ_bach
            39285.83
                        1269.56
                                 30.944 < 2e-16 ***
educ_adv
            67575.27
                        1355.90
                                 49.838 < 2e-16 ***
                                         < 2e-16 ***
married
             6767.08
                         738.77
                                  9.160
                         997.57
             1228.63
                                  1.232
                                         0.21809
divwidsep
            -2575.03
                        1857.28
                                 -1.386 0.16562
union_m
              182.37
                        1180.67
                                 0.154 0.87724
veteran
                                 -5.039 4.71e-07 ***
immigrant
            -6094.72
                        1209.60
             5090.24
                        1133.14
                                 4.492 7.07e-06 ***
immig2gen
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 59130 on 47531 degrees of freedom
Multiple R-squared: 0.1474, Adjusted R-squared: 0.1471
F-statistic: 456.5 on 18 and 47531 DF, p-value: < 2.2e-16
> coeftest(model1,vcovHC)
```

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t test of coefficients:

```
Estimate Std. Error
                                   t value Pr(>|t|)
                                     4.6441 3.424e-06 ***
                         1433.365
(Intercept)
              6656.733
                                    22.8649 < 2.2e-16 ***
Age
               711.935
                            31.137
female
            -19334.071
                           539.294 -35.8507 < 2.2e-16 ***
AfAm
             -8679.399
                          646.035 -13.4349 < 2.2e-16 ***
                                   -1.2404 0.214823
             -1625.510
                         1310.443
Asian
Amindian
               329.194
                          3471.314
                                     0.0948 0.924448
                                    -2.7060 0.006813 **
race oth
             -4032.066
                         1490.067
             -6719.129
                          933.994
                                    -7.1940 6.386e-13 ***
Hispanic
                          787.394
                                    11.5795 < 2.2e-16 ***
educ_hs
              9117.636
educ_smcoll
             17993.547
                          915.721
                                    19.6496 < 2.2e-16 ***
             19046.514
                                    20.8110 < 2.2e-16 ***
educ_as
                          915.212
                                   41.5447 < 2.2e-16 ***
educ_bach
             39285.835
                          945.628
                                   46.0198 < 2.2e-16 ***
educ_adv
             67575.269
                         1468.396
                                    11.2168 < 2.2e-16 ***
married
              6767.082
                          603.297
divwidsep
              1228,629
                          838.934
                                    1.4645
                                            0.143061
             -2575.027
                         1541.328
                                    -1.6707
                                             0.094796 .
union_m
                          1313.661
veteran
               182.371
                                     0.1388
                                             0.889588
             -6094.717
                         1263.018
                                    -4.8255 1.401e-06 ***
immigrant
              5090.245
                         1213.987
                                     4.1930 2.758e-05 ***
immig2gen
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
> model_continuousAge <- lm(WSAL_VAL ~ Age, data = dat_use)</pre>
> summary(model_continuousAge)
call:
lm(formula = WSAL_VAL ~ Age, data = dat_use)
Residuals:
   Min
             10 Median
                              30
                                     Max
 -68318 -28318
                 -12424
                          11802 1051027
Coefficients:
            Estimate Std. Error t value Pr(>|t|)
                                           <2e-16 ***
                         1416.7
(Intercept)
             25755.2
                                   18.18
                                           <2e-16 ***
Age
               773.9
                           34.0
                                   22.76
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 63680 on 47548 degrees of freedom
Multiple R-squared: 0.01078, Adjusted R-squared: 0.01076
F-statistic: 518.2 on 1 and 47548 DF, p-value: < 2.2e-16
> Age_factr <- cut(dat_use$Age,breaks=25:55)</pre>
> model_factrAge <-lm(WSAL_VAL ~ Age_factr, data = dat_use)</pre>
> summary(model_factrAge)
call:
lm(formula = WSAL_VAL ~ Age_factr, data = dat_use)
Residuals:
   Min
             10
                Median
                              30
                                     Max
 -65179
        -28920
                 -12132
                          11828 1052178
Coefficients:
                 Estimate Std. Error t value Pr(>|t|)
```

```
(Intercept)
                    39200
                                 1972
                                       19.880 < 2e-16 ***
Age_factr(26,27]
                                 2707
                                        0.758 0.448570
                     2051
Age_factr(27,28]
                     4737
                                 2663
                                        1.779 0.075265
Age_factr(28,29]
                                        2.106 0.035250 *
                     5586
                                 2653
Age_factr(29,30]
                     8620
                                 2594
                                        3.323 0.000890 ***
                                        4.308 1.65e-05 ***
                                 2597
Age_factr(30,31]
                    11188
                                        3.819 0.000134 ***
Age_factr(31,32]
                     9781
                                 2561
                                        4.798 1.61e-06 ***
Age_factr(32,33]
                    12329
                                 2570
                                        5.590 2.28e-08 ***
Age_factr(33,34]
                    14386
                                 2574
                                        6.744 1.56e-11 ***
Age_factr(34,35]
                    17295
                                 2564
                                        6.980 2.98e-12 ***
Age_factr(35,36]
                    17849
                                 2557
                                        7.738 1.03e-14 ***
Age_factr(36,37]
                    19758
                                 2553
                                        8.035 9.56e-16 ***
Age_factr(37,38]
                    20698
                                 2576
                                        7.722 1.16e-14 ***
Age_factr(38,39]
                    19960
                                 2585
                                        7.831 4.94e-15 ***
Age_factr(39,40]
                    19830
                                 2532
                                               < 2e-16 ***
Age_factr(40,41]
                    20756
                                 2507
                                        8.278
Age_factr(41,42]
                                 2476
                                        9.177
                                               < 2e-16 ***
                    22720
                                               < 2e-16 ***
Age_factr(42,43]
                                 2508
                                       10.163
                    25495
                                               < 2e-16 ***
Age_factr(43,44]
                    23635
                                 2518
                                        9.388
                                               < 2e-16 ***
Age_factr(44,45]
                    25979
                                 2507
                                       10.364
                                               < 2e-16 ***
                                 2522
                                        8.531
Age_factr(45,46]
                    21512
                                               < 2e-16 ***
                                 2515
                                        9.117
Age_factr(46,47]
                    22932
Age_factr(47,48]
                    21104
                                 2536
                                        8.323
                                               < 2e-16 ***
                                               < 2e-16 ***
Age_factr(48,49]
                    24907
                                 2498
                                        9.970
Age_factr(49,50]
                    24303
                                               < 2e-16 ***
                                 2496
                                        9.735
                                               < 2e-16 ***
Age_factr(50,51]
                    21282
                                 2532
                                        8.404
                                               < 2e-16 ***
                                 2547
                                        9.905
Age_factr(51,52]
                    25227
Age_factr(52,53]
                    24096
                                 2539
                                        9.492 < 2e-16 ***
                                        9.275
                                              < 2e-16 ***
Age_factr(53,54]
                    23972
                                 2585
                                        9.333 < 2e-16 ***
Age_factr(54,55]
                    24065
                                 2578
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 64200 on 46509 degrees of freedom
  (1011 observations deleted due to missingness)
                               Adjusted R-squared: 0.01108
Multiple R-squared: 0.0117,
F-statistic: 18.98 on 29 and 46509 DF, p-value: < 2.2e-16
> plot(coef(model_factrAge))
> model2 <- lm(WSAL_VAL ~ Age + female + AfAm + Asian + Amindian + race
_oth
               + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach
+ educ_adv
               + married + divwidsep + union_m + veteran + immigrant +
immig2gen
               + as.factor(A_DTOCC), data = dat_use)
> summary(mode12)
call:
lm(formula = WSAL_VAL ~ Age + female + AfAm + Asian + Amindian +
    race_oth + Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach +
    educ_adv + married + divwidsep + union_m + veteran + immigrant +
    immig2gen + as.factor(A_DTOCC), data = dat_use)
Residuals:
   Min
             1Q Median
                              30
                                     Max
```

-140733 -21102 -5063 11130 1068669

Coefficients:

```
Estimate Std. Error t value Pr(>|t|)
                                                   < 2e-16 ***
                      30203.97
                                  1995.41
                                           15.137
(Intercept)
                                                   < 2e-16 ***
                                     33.19
                                           20.086
Age
                        666.62
                                                   < 2e-16 ***
female
                     -17721.52
                                   624.17 -28.392
                                           -7.725 1.14e-14 ***
AfAm
                      -7054.01
                                   913.19
                                  1244.26
                                           -2.366 0.017997 *
Asian
                      -2943.64
                                            0.746 0.455725
Amindian
                       1977.22
                                  2650.75
race oth
                      -3775.58
                                  1818.08
                                           -2.077 0.037836 *
Hispanic
                      -4755.59
                                   917.38
                                           -5.184 2.18e-07 ***
                                  1231.55
                                             4.769 1.86e-06 ***
educ_hs
                       5873.18
                                             8.774 < 2e-16 ***
educ_smcoll
                      11729.11
                                  1336.82
                                            7.662 1.87e-14 ***
                      10869.74
                                  1418.67
educ as
                                                   < 2e-16 ***
educ_bach
                      29106.51
                                  1336.41 21.780
                                                   < 2e-16 ***
educ_adv
                      57147.55
                                  1472.32
                                            38.815
                                             7.859 3.94e-15 ***
married
                       5713.11
                                   726.91
                                   978.85
                                             0.711 0.477389
divwidsep
                        695.49
                       4127.95
                                  1837.76
                                            2.246 0.024697 *
union_m
                                  1162.12
                                            -0.233 0.815799
veteran
                       -270.72
                                  1192.16 -3.600 0.000319 ***
immigrant
                      -4291.58
                       4037.26
                                  1110.90
                                            3.634 0.000279 ***
immig2gen
as.factor(A_DTOCC)2
                                  1322.13
                                           -4.009 6.10e-05 ***
                      -5301.02
                                  1518.65
                                            -2.091 0.036513 *
as.factor(A_DTOCC)3
                      -3175.84
as.factor(A_DTOCC)4
                       -176.31
                                  1829.15
                                           -0.096 0.923211
                                           -7.069 1.58e-12 ***
as.factor(A_DTOCC)5
                     -18261.81
                                  2583.23
                                                   < 2e-16 ***
                                  2050.68 -18.247
as.factor(A_DTOCC)6
                     -37418.00
                                             5.105 3.32e-07 ***
as.factor(A_DTOCC)7
                      11670.85
                                  2286.04
                                                   < 2e-16 ***
as.factor(A_DTOCC)8
                     -37481.46
                                  1392.01 -26.926
                                                   < 2e-16 ***
                                  2186.53 -10.472
as.factor(A_DTOCC)9
                     -22897.47
as.factor(A_DTOCC)10
                       2634.96
                                  1335.58
                                            1.973 0.048514 *
                                  2108.47 -11.113 < 2e-16 ***
as.factor(A_DTOCC)11 -23432.10
as.factor(A_DTOCC)12 -11738.99
                                  1767.91 -6.640 3.17e-11 ***
                                  1743.67 -17.121 < 2e-16 ***
as.factor(A_DTOCC)13 -29852.83
                                                    < 2e-16 ***
as.factor(A_DTOCC)14 -32581.18
                                  1754.78 -18.567
                                                   < 2e-16 ***
as.factor(A_DTOCC)15 -32947.19
                                  1852.60 -17.784
                                                    < 2e-16 ***
as.factor(A_DTOCC)16 -13052.48
                                  1145.28 -11.397
                                                   < 2e-16 ***
as.factor(A_DTOCC)17 -19524.62
                                  1092.63 -17.869
                                                    < 2e-16 ***
as.factor(A_DTOCC)18 -31852.89
                                  3553.06 -8.965
                                                   < 2e-16 ***
as.factor(A_DTOCC)19 -22729.55
                                  1469.89 -15.463
                                                   < 2e-16 ***
as.factor(A_DTOCC)20 -20537.64
                                  1516.74 -13.541
as.factor(A_DTOCC)21 -22071.98
                                  1338.83 -16.486 < 2e-16 ***
                                  1394.51 -16.171 < 2e-16 ***
as.factor(A_DTOCC)22 -22550.08
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

Residual standard error: 57940 on 47510 degrees of freedom Multiple R-squared: 0.1818, Adjusted R-squared: 0.1811 F-statistic: 270.6 on 39 and 47510 DF, p-value: < 2.2e-16

> coeftest(model2,vcovHC)

t test of coefficients:

Estimate Std. Error t value Pr(>|t|)
(Intercept) 30203.975 1632.890 18.4972 < 2.2e-16 ***

```
666.620
                                     30.352
                                            21.9631 < 2.2e-16 ***
Age
                     -17721.521
                                   656.971 -26.9746 < 2.2e-16 ***
female
                      -7054.011
                                    629.251 -11.2102 < 2.2e-16 ***
AfAm
                                             -2.2871 0.0221951 *
Asian
                      -2943.636
                                  1287.068
                                   3473.532
                                              0.5692 0.5692059
Amindian
                       1977.222
                                             -2.5825 0.0098121 **
                                  1461.996
race_oth
                      -3775.584
                                             -5.1782 2.250e-07 ***
Hispanic
                      -4755.586
                                   918.394
                                              7.4892 7.052e-14 ***
educ hs
                       5873.180
                                   784.225
                                             12.5140 < 2.2e-16 ***
educ_smcoll
                                   937.277
                      11729.113
                                             11.0566 < 2.2e-16 ***
                      10869.738
educ_as
                                   983.102
educ_bach
                      29106.509
                                   986.951
                                             29.4913 < 2.2e-16 ***
                                             38.0863 < 2.2e-16 ***
educ_adv
                      57147.552
                                  1500.473
                                              9.5805 < 2.2e-16 ***
married
                       5713.111
                                    596.326
                        695.487
divwidsep
                                   823.932
                                              0.8441 0.3986136
                       4127.949
union_m
                                  1447.439
                                              2.8519 0.0043478 **
                       -270.719
                                  1300.239
                                             -0.2082 0.8350679
veteran
                                             -3.4501 0.0005609 ***
                      -4291.581
                                  1243.908
immigrant
                       4037.257
                                  1190.203
                                              3.3921 0.0006942 ***
immig2gen
                                             -3.2792 0.0010419 **
as.factor(A_DTOCC)2
                      -5301.023
                                  1616.573
as.factor(A_DTOCC)3
                      -3175.843
                                  1573.216
                                             -2.0187 0.0435245 *
                                  2352.350
as.factor(A_DTOCC)4
                       -176.312
                                             -0.0750 0.9402536
                                             -6.9528 3.626e-12 ***
as.factor(A_DTOCC)5
                     -18261.809
                                  2626.525
                     -37418.005
                                  1325.976 -28.2192 < 2.2e-16 ***
as.factor(A_DTOCC)6
as.factor(A_DTOCC)7
                                              2.6279 0.0085943 **
                      11670.853
                                   4441.142
                                  1182.849 -31.6874 < 2.2e-16 ***
as.factor(A_DTOCC)8
                     -37481.459
as.factor(A_DTOCC)9
                     -22897.473
                                   2111.697 -10.8432 < 2.2e-16 ***
as.factor(A_DTOCC)10
                       2634.957
                                  1946.410
                                              1.3538 0.1758218
                                  1089.801 -21.5013 < 2.2e-16 ***
as.factor(A_DTOCC)11 -23432.101
                                            -8.2721 < 2.2e-16 ***
as.factor(A_DTOCC)12 -11738.985
                                   1419.113
                                  1064.587 -28.0417 < 2.2e-16 ***
as.factor(A_DTOCC)13 -29852.826
                                  1327.216 -24.5485 < 2.2e-16 ***
as.factor(A_DTOCC)14 -32581.177
                                  1432.454 -23.0005 < 2.2e-16 ***
as.factor(A_DTOCC)15 -32947.190
                                             -8.7849 < 2.2e-16 ***
                                  1485.787
as.factor(A_DTOCC)16 -13052.483
                                  1036.320 -18.8403 < 2.2e-16 ***
as.factor(A_DTOCC)17 -19524.623
                                  1478.723 -21.5408 < 2.2e-16 ***
as.factor(A_DTOCC)18 -31852.888
                                  1369.944 -16.5916 < 2.2e-16 ***
as.factor(A_DTOCC)19 -22729.552
                                  1274.380 -16.1158 < 2.2e-16 ***
as.factor(A_DTOCC)20 -20537.641
as.factor(A_DTOCC)21 -22071.983
                                  1283.961 -17.1905 < 2.2e-16 ***
as.factor(A_DTOCC)22 -22550.076
                                  1216.234 -18.5409 < 2.2e-16 ***
Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
> modelmm2 <- lmer(WSAL_VAL ~ Age + female + AfAm + Asian + Amindian +
race_oth
                   + Hispanic + educ_hs + educ_smcoll + educ_as + educ_
bach + educ_adv
                   + married + divwidsep + union_m + veteran + immigran
t + immig2gen
                   + as.factor(A_DTOCC) + (1 | as.factor(A_DTOCC)), dat
_use)
> summary(mode1mm2)
Linear mixed model fit by REML ['lmerMod']
Formula: WSAL_VAL ~ Age + female + AfAm + Asian + Amindian + race_oth +
    Hispanic + educ_hs + educ_smcoll + educ_as + educ_bach +
    educ_adv + married + divwidsep + union_m + veteran + immigrant +
    immig2gen + as.factor(A_DTOCC) + (1 | as.factor(A_DTOCC))
```

Data: dat_use

REML criterion at convergence: 1177242

Scaled residuals:

Min 1Q Median 3Q Max -2.4290 -0.3642 -0.0874 0.1921 18.4447

Random effects:

Groups Name Variance Std.Dev. as.factor(A_DTOCC) (Intercept) 2.289e+08 15128
Residual 3.357e+09 57939
Number of obs: 47550, groups: as.factor(A_DTOCC), 22

Fixed effects:

rixeu ellects.			
		Std. Error	
(Intercept)	30203.97	15259.51	1.98
Age	666.62	33.19	20.09
female	-17721.52	624.17	-28.39
AfAm	-7054.01	913.19	-7.72
Asian	-2943.64	1244.26	-2.37
Amindian	1977.22	2650.75	0.75
race_oth	-3775.58	1818.08	-2.08
Hispanic	-4755.59	917.38	-5.18
educ_hs	5873.18	1231.55	4.77
educ_smcoll	11729.11	1336.82	8.77
educ_as	10869.74	1418.67	7.66
educ_bach	29106.51	1336.41	21.78
educ_adv	57147.55	1472.32	38.81
married	5713.11	726.91	7.86
divwidsep	695.49	978.85	0.71
union_m	4127.95	1837.76	2.25
veteran	-270.72	1162.12	-0.23
immigrant	-4291.58	1192.16	-3.60
immig2gen	4037.26	1110.90	3.63
as.factor(A_DTOCC)2	-5301.02	21435.71	-0.25
as.factor(A_DTOCC)3	-3175.84	21448.73	-0.15
as.factor(A_DTOCC)4	-176.31	21472.95	-0.01
as.factor(A_DTOCC)5	-18261.81	21550.29	-0.85
as.factor(A_DTOCC)6	-37418.00	21492.95	-1.74
as.factor(A_DTOCC)7	11670.85	21516.68	0.54
as.factor(A_DTOCC)8	-37481.46	21440.14	-1.75
as.factor(A_DTOCC)9	-22897.47	21506.34	-1.06
as.factor(A_DTOCC)10	2634.96	21436.55	0.12
as.factor(A_DTOCC)11	-23432.10	21498.54	-1.09
as.factor(A_DTOCC)12	-11738.99	21467.82	-0.55
as.factor(A_DTOCC)13	-29852.83	21465.84	-1.39
as.factor(A_DTOCC)14	-32581.18	21466.74	-1.52
as.factor(A_DTOCC)15	-32947.19	21474.96	-1.53
as.factor(A_DTOCC)16	-13052.48	21425.53	-0.61
as.factor(A_DTOCC)17		21422.78	-0.91
as.factor(A_DTOCC)18	-31852.89	21687.92	-1.47
as.factor(A_DTOCC)19		21445.33	-1.06
as.factor(A_DTOCC)20		21448.60	-0.96
as.factor(A_DTOCC)21		21436.75	-1.03
as.factor(A_DTOCC)22	-22550.08	21440.30	-1.05

```
Correlation matrix not shown by default, as p = 40 > 12. Use print(x, correlation=TRUE) or vcov(x) if you need it
```

So here we see the random intercept added into modelmm2 of salary and the detaile d occupation recode on random and fixed effects. Here the model may be fitted by m inimizing the marginal density for Y with respect to the fixed effects.

Random effects:

Groups Name	Variance	Std.Dev.
as.factor(A_DTOCC) (Intercept)	2.289e+08	15128
Residual	3.357e+09	57939

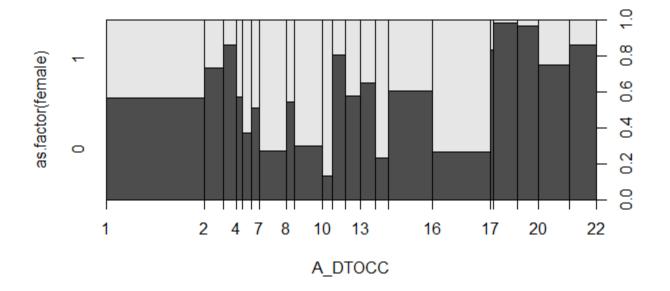
Number of obs: 47550, groups: as.factor(A DTOCC), 22

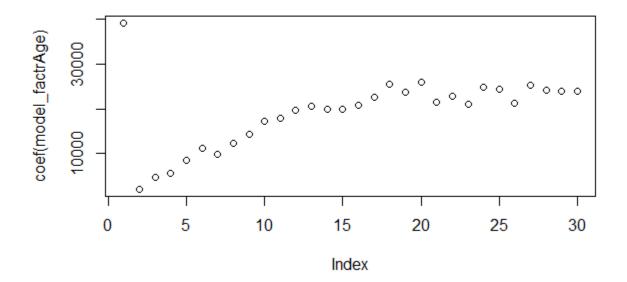
Below is the t value for the fixed effects for each individual intercept: Fixed effects:

TACU CITCUS.					
	Estimate Std. Error t value				
(Intercept)	30203.97 15259.51 1.98				
Age	666.62 33.19 20.09				
female	-17721.52 624.17 -28.39				
AfAm	-7054.01 913.19 -7.72				
Asian	-2943.64 1244.26 -2.37				
Amindian	1977.22 2650.75 0.75				
race_oth	-3775.58 1818.08 -2.08				
Hispanic	-4755.59 917.38 -5.18				
educ_hs	5873.18 1231.55 4.77				
educ_smcoll	11729.11 1336.82 8.77				
educ_as	10869.74 1418.67 7.66				
educ_bach	29106.51 1336.41 21.78				
educ_adv	57147.55 1472.32 38.81				
married	5713.11 726.91 7.86				
divwidsep	695.49 978.85 0.71				
union_m	4127.95 1837.76 2.25				
veteran	-270.72 1162.12 -0.23				
immigrant	-4291.58 1192.16 -3.60				
immig2gen	4037.26 1110.90 3.63				
as.factor(A_DTOCC)2	-5301.02 21435.71 -0.25				
as.factor(A_DTOCC)3	-3175.84 21448.73 -0.15				
as.factor(A_DTOCC)4	-176.31 21472.95 -0.01				
as.factor(A_DTOCC)5	-18261.81 21550.29 -0.85				
as.factor(A_DTOCC)6	-37418.00 21492.95 -1.74				
as.factor(A_DTOCC)7	11670.85 21516.68 0.54				
as.factor(A_DTOCC)8	-37481.46 21440.14 -1.75				
as.factor(A_DTOCC)9	-22897.47 21506.34 -1.06				
as.factor(A_DTOCC)10	2634.96 21436.55 0.12				
as.factor(A_DTOCC)11	-23432.10 21498.54 -1.09				

as.factor(A DTOCC)12 -11738.99 21467.82 -0.55 as.factor(A DTOCC)13 -29852.83 21465.84 -1.39 as.factor(A DTOCC)14 -32581.18 21466.74 -1.52 as.factor(A DTOCC)15 -32947.19 21474.96 -1.53 as.factor(A DTOCC)16 -13052.48 21425.53 -0.61 as.factor(A DTOCC)17 -19524.62 21422.78 -0.91 as.factor(A DTOCC)18 -31852.89 21687.92 -1.47 as.factor(A DTOCC)19 -22729.55 21445.33 -1.06 as.factor(A DTOCC)20 -20537.64 21448.60 -0.96 as.factor(A DTOCC)21 -22071.98 21436.75 -1.03 as.factor(A DTOCC)22 -22550.08 21440.30 -1.05

Charts:





Group members: Keyi Long, Crystal Hernandaz, Emmanuel Monroy.

Question 2 - Nonlinear Regression Model of Log Wages and Salary

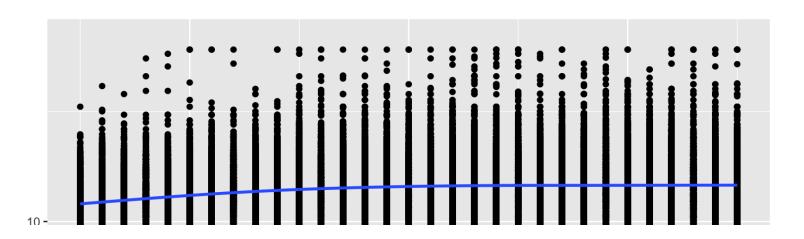
Dependent Varibles: Log Wages and Salary; Prime Age (25<=Age<=55)

Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Regressor	(1)	(2)	(3)	(4)
Age	0.0103909***	5.440e-02***	1.034e-01***	-1.088e-01
	(0.0003413)	(3.334e-03)	(2.434e-02)	(1.600e-01)
Age^2		-5.421e-04*** (4.085e-05)	-1.794e-03** (6.171e-04)	6.484e-03 (6.199e-03)
Age^3			1.036e-05* (5.096e-06)	-1.300e-04 (1.047e-04)
Age^4				8.741e-07 (6.513e-07)
female	-0.3066790***	-3.060e-01***	-3.059e-01***	-3.059e-01***
	0.0057144	(5.704e-03)	(5.704e-03)	(5.704e-03)
Afam(African)	-0.1348315***	-1.386e-01***	-1.389e-01***	-1.390e-01***
	(0.0093219)	(9.308e-03)	(9.309e-03)	(9.309e-03)
Asian	0.0091999	1.049e-02	1.026e-02	1.025e-02
	(0.0127948)	(1.277e-02)	(1.277e-02)	(1.277e-02)

Amindian	-0.0690166*	-7.226e-02**	-7.294e-02**	-7.276e-02**
Amindian	(0.0273319)	(2.728e-02)	(2.728e-02)	(2.728e-02)
raca oth	-0.0521587**	-5.246e-02**	-5.271e-02**	-5.270e-02**
race_oth	(0.0187291)	(1.869e-02)	(1.869e-02)	(1.869e-02)
Hispania	-0.1183893***	-1.195e-01***	-1.194e-01***	-1.194e-01***
Hispanic	(0.0094346)	(9.417e-03)	(9.417e-03)	(9.417e-03)
adua ha	0.2552920***	2.559e-01***	2.562e-01***	2.562e-01***
educ_hs	(0.0126989)	(1.267e-02)	(1.268e-02)	(1.268e-02)
- d II	0.4169565***	4.164e-01***	4.166e-01***	4.166e-01***
educ_smcoll	(0.0135501)	(1.352e-02)	(1.352e-02)	(1.352e-02)
	0.4656438***	4.643e-01***	4.644e-01***	4.645e-01***
educ_as	(0.0142824)	(1.426e-02)	(1.426e-02)	(1.425e-02)
1 1 1	0.7622496***	7.613e-01***	7.616e-01***	7.617e-01***
educ_bach	(0.0129570)	(1.293e-02)	(2.728e-02) -5.271e-02** (1.869e-02) -1.194e-01*** (9.417e-03) 2.562e-01*** (1.268e-02) 4.166e-01*** (1.352e-02) 4.644e-01*** (1.426e-02)	(1.293e-02)
	1.0545368***	1.049e+00***	1.049e+00***	1.049e+00***
educ_adv	(0.0137985)	(1.378e-02)	(1.378e-02)	(1.378e-02)
	0.1445854***	1.258e-01***	1.246e-01***	1.248e-01***
married	(0.0074456)	(7.566e-03)	(7.586e-03)	(7.587e-03)
di dalam	0.0519897***	3.345e-02***	3.255e-02**	3.268e-02**
dividsep	(0.0100821)	(1.016e-02)	(1.017e-02)	(1.017e-02)
	0.0307778	3.154e-02	3.128e-02	3.115e-02
union_m	(0.0184083)	(1.837e-02)	(1.837e-02)	(1.837e-02)
-1	0.0297534*	2.959e-02*	2.985e-02*	2.989e-02*
veteran	(0.0119379)	(1.191e-02)	(1.192e-02)	(1.192e-02)
in a second	(0.0187291) (1.86 -0.1183893*** -1.1956 (0.0094346) (9.41 0.2552920*** 2.5596 (0.0126989) (1.26 0.4169565*** 4.1646 (0.0135501) (1.35 0.4656438*** 4.6436 (0.0142824) (1.42 0.7622496*** 7.6136 (0.0129570) (1.29 1.0545368*** 1.0496 (0.0137985) (1.37 0.1445854*** 1.2586 (0.0074456) (7.56 0.0519897*** 3.3456 (0.0100821) (1.01 0.0307778 3.15 (0.0184083) (1.83 0.0297534* 2.959 (0.0119379) (1.19 -0.1456057*** -1.5136 (0.0122177) 1.22 0.0747945*** 7.65666 (0.0114220) (1.14	-1.513e-01***	-1.513e-01***	-1.513e-01***
immigrant	(0.0122177)	1.220e-02	(1.220e-02)	(1.220e-02)
in i=2== :	0.0747945***	7.656e-02***	7.663e-02***	7.665e-02***
immig2gen	(0.0114220)	(1.140e-02)	(1.140e-02)	(1.140e-02)
Laborate	9.8508146***	9.015e+00***	8.396e+00***	1.039e+01***
Intercept	(0.0183002)	(6.560e-02)	(2.1160.01)	(1.517e+00)

F-Statistics and p-Values on Joint Hypotheses 553.17 (a) Age, Age $^2 = 0$ (< 2.2e-16) *** 90.115 7.9363 (c) Age 2 , Age 3 = 0 (< 2.2e-16) *** (0.000358)***60.678 < 2.2e-16 *** (d) Age^2 , Age^3 , $Age^4 = 0$ 1072 1029 931 977.5 (< F statistic for the whole model (< 2.2e-16) (< 2.2e-16) (< 2.2e-16) 2.2e-16) SER 0.5858 0.5846 0.5846 0.5846 R^2 0.2977 0.3004 0.3005 0.3005



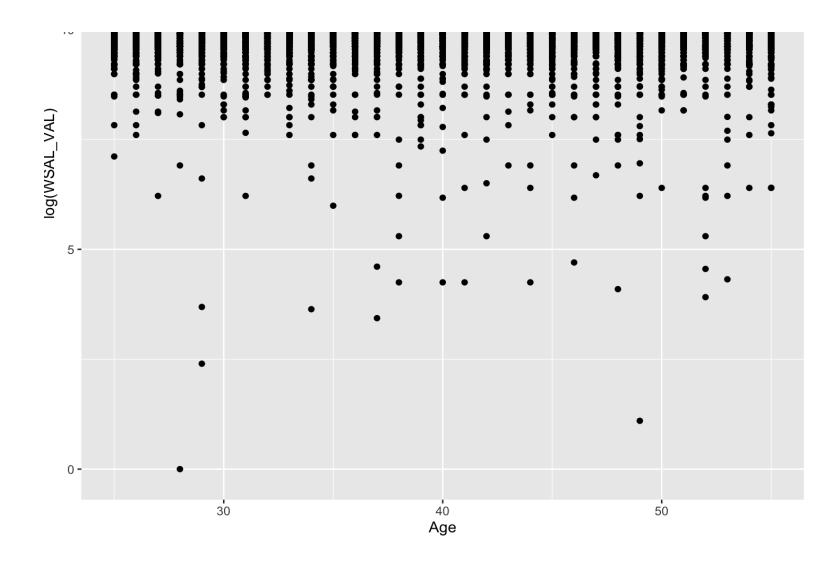


Table above show four different regression model to predict the percent change in

υ 1 1 *υ*

wages. There are linear, quadratic, cubic and quartic. Based on the graph, the best fit model will be quadratic model. Also, by looking at the Age, Age^2, Age^3, and Age^4 coefficients at those four model, Age^3 or Age^4 is not statistical significiant at 0.1% level. (highlight as red) I also tested the when age^2, age^3, age^4 are equal to 0, the test showed that they are significant at 0.1% level. (highlight as blue above) As people getting older, they will pay more at a nonconstant rate. Also, they will reach the highest salary at their position at sometime. Eventually, they will retired and getting pay so little.(negative non constant rate)

Question 3 - Nonlinea	ar Regression M	odel of Log	Wages and	d Salary
Regressor	(1)	(2)	(3)	(4)
Ago	0.0240531***	1.453e-01***	3.180e-01***	6.598e-01***
Age	(0.0004239)	(1.445e-03)	(5.342e-03)	(1.787e-02)
Age^2		-1.463e-03*** (1.705e-05)	-5.432e-03*** (1.280e-04)	-1.749e-02*** (6.560e-04)
Age^2*married		-7.237e-05*** (6.154e-06)	-2.270e-04*** (3.704e-05)	-1.266e-03*** (1.646e-04)
Age^3			2.787e-05*** (9.586e-07)	2.023e-04*** (1.002e-05)
Age^3*married			2.841e-06*** (4.854e-07)	3.460e-05*** (4.381e-06)
Age^4				-8.856e-07*** (5.410e-08)

Age^4*married				-2.543e-07*** (3.150e-08)
female	-0.4697657***	-4.497e-01***	-4.431e-01***	-4.418e-01***
	(0.0067713)	(6.501e-03)	(6.454e-03)	(6.430e-03)
Afam(African)	-0.0115788	-6.055e-02***	-7.530e-02***	-7.907e-02***
	(0.0109154)	(1.049e-02)	(1.042e-02)	(1.038e-02)
Asian	0.0543877***	5.932e-02***	5.899e-02***	5.312e-02***
	(0.0157622)	(1.512e-02)	(1.501e-02)	(1.495e-02)
Amindian	-0.0940318**	-1.245e-01***	-1.386e-01***	-1.453e-01***
	(0.0302812)	(2.906e-02)	(2.884e-02)	(2.873e-02)
race_oth	-0.0511596*	-5.756e-02**	-6.151e-02**	-6.428e-02**
	(0.0214743)	(2.060e-02)	(2.045e-02)	(2.037e-02)
Hispanic	0.0678878***	2.646e-02*	3.737e-03	-1.144e-02
	(0.0109940)	(1.056e-02)	(1.050e-02)	(1.047e-02)
educ_hs	0.6894889***	5.429e-01***	4.747e-01***	4.198e-01***
	(0.0125442)	(1.214e-02)	(1.218e-02)	(1.232e-02)
educ_smcoll	0.7281593***	6.067e-01***	5.460e-01***	4.900e-01***
	(0.0131749)	(1.271e-02)	(1.272e-02)	(1.286e-02)
educ_as	0.9753892***	7.854e-01***	7.051e-01***	6.447e-01***
	(0.0150049)	(1.455e-02)	(1.459e-02)	(1.472e-02)
educ_bach	1.3011988***	1.109e+00***	1.021e+00***	9.586e-01***
	(0.0132458)	(1.288e-02)	(1.300e-02)	(1.317e-02)
educ_adv	1.5801872***	1.397e+00***	1.310e+00***	1.254e+00***
	(0.0147787)	(1.432e-02)	(1.440e-02)	(1.452e-02)
married	1.3844145***	3.452e-01***	3.356e-01***	5.944e-01***
	(0.0225149)	(1.350e-02)	(2.701e-02)	(5.879e-02)

dividsep	0.1610399***	7.384e-02***	5.712e-02***	7.179e-02***
uiviusep	(0.0132270)	(1.264e-02)	(1.272e-02)	(1.271e-02)
union m	0.2529393***	2.120e-01***	2.154e-01***	2.166e-01***
union_m	(0.0240974)	(2.313e-02)	(1.272e-02)	(2.286e-02)
	-0.0734519***	1.194e-02	-1.221e-02	-9.952e-03
veteran	(0.0140374)	(1.350e-02)	(1.342e-02)	(1.337e-02)
	0.0077123***	-9.710e-02***	-1.135e-01***	-1.190e-01***
immigrant	(0.0142725)	(1.374e-02)		(1.360e-02)
	(0.0142723)	(1.5740 02)	(1.5050 02)	(1.5000 02)
immig2gon	-0.0127274	4.456e-02***	3.959e-02**	4.018e-02**
immig2gen	(0.0131068)	(1.259e-02)	(1.250e-02)	(1.245e-02)
Intercent	8.2895355***	6.309e+00***	4.165e+00***	9.093e-01***
Intercept	(0.0169877)	(2.766e-02)	(6.690e-02)	(1.675e-01)
E Statistics and a Values				
F-Statistics and p-Values				
on Joint Hypotheses				
	1612	3886.6	2658.6	2016.8
age and all interactions = 0	(< 2.2e-16) ***	(< 2.2e-16) ***		< 2.2e-16 ***
		2634	2497	2336 (< 2.2e-
F statistic for the whole model	2157 (< 2.2e-16)	(< 2.2e-16)		16)
SER	1.007	0.9659		0.955
R^2	0.3022	0.3575	N 3672	0.372

We have added age*married into previous models. According to the results, we have found all p-value in models are less than 0.05 (p-value: < 2.2e-16), so we reject the null hypothesis that β = 0. Hence there is a significant relationship between the

variables in the linear regress model of data set "noZeroWage".	