

[ √ ] Receipt for Wage & Salary Income Tax Withholding

[   ] Statement on Wage & Salary Income Payment

Control No.

Residency	Resident 1 / Non-Resident 2
Country 한국	Country Code KR
Nationality	Citizen 1 / Foreigner 9
Application of Flat tax rate	Yes 1 / No 2
Foreign company dispatched	Yes 1 / No 2
Religion-related worker	Yes 1 / No 2
Nationality 방글라데시	Nationality Code BD
Household	Householder 1, Member 2
Year-end Tax Settlement	Under employment 1, Retired 2

( [ √ ] For Employee [   ] For Employer [   ] For issuer submit to tax office )

Employer	① Company Name	SANION Co., Ltd.	② Representative Name	Dong Ryul LEE
	③ Tax Reg. No.	213-86-32795	④ Resident (Alien) Reg. No.	
	③-1 Per business unit taxable entrepreneur	Yes 1 / No 2	③-2 Minor place of business serial No	
	⑤ Address	13, Geomdan-ro 114beon-gil, Seo-gu, Incheon, Republic of SEOUL KOREA		
Employee (Taxpayer)	⑥ Name	Khandoker Mohd Mazidul Haque	⑦ Resident (Alien) Reg. No.	790401-5142602
	⑧ Address			

I D e t a i l s	Description	Current Job	Previous Job	Previous Job	⑥-1 Taxpayer Association	Total
	⑨ Company Name	SANION Co., Ltd.				
	⑩ Tax Reg. No.	213-86-32795				
	⑪ Length of Service Attributable	2024.01.01 ~ 2024.12.31				
	⑫ Period of Tax Exemption					
	⑬ Gross Payroll	36,808,805				36,808,805
	⑭ Gross Bonus					
	⑮ Deemed Bonus					
	⑮-1 Stock Option Execution Profit					
	⑮-2 Employee Stock Ownership Assoc. Drawings					
	⑮-3 Amount Exceeding the Limit of an Executive's Retirement Benefits					
	⑮-4 Reward for inventions					
	⑯ Total	36,808,805				36,808,805

II N o n t a x a b l e i n c o m e	Description	Current Job	Previous Job	Previous Job	Taxpayer Association	Total
	⑯-04. 연구보조비 H10	2,400,000				2,400,000
	⑳ Total (non-taxable income)	2,400,000				2,400,000
	㉑-1 Total (Income subject to tax exemption)					

III T a x	Classification		㉑ Income Tax	㉒ Local income Tax	㉓ Special Tax for Rural Development
	㉒ Final Tax Liability		1,444,564	144,456	
	Prepaid Tax	㉔ Previous Job			
		㉕ Current Job	1,183,000	118,270	
	㉖ Tax Amount for Special Case on Tax Payment				
	㉗ Taxes Due ( ㉒- ㉔- ㉕- ㉖ )		261,560	26,180	

건강보험 (총액/ 현금무지)	1,453,130	/	1,453,130	We acknowledge the withholding (or payment) of above taxes (or payroll income).  2025/02/28  Taxes withheld by    SANION Co., Ltd. (Signature or seal)  Khandoker Mohd Mazidul Haque
고용보험 (총액/ 현금무지)	323,730	/	323,730	
국민연금 (총액/ 현금무지)		/		
퇴직연금 (총액/ 현금무지)		/		
기타연금 (총액/ 현금무지)		/		



IV I t e m s	㉑ Gross Wage & Salary (16, or 16, +20, in cases where a flat tax rate applies)			36,808,805	㉔ Taxable Income (Tax Base)			22,760,625				
	㉒ Deduction for Wage & Salary Income			10,771,320	㉕ Calculated Income Tax			2,154,093				
	㉓ Adjusted Wage & Salary Income			26,037,485								
	D e d u c t i o n	B a s i c	㉔ Employee		1,500,000	T a x E x e m p t i o n	㉕ 「Income Tax Act」					
			㉕ Spouse				㉖ 「Restriction of Special Taxation Act」 (㉗ excluding)					
			㉖ Dependents	(No. of dependents: 0)			㉘ Article 30 of the 「Restriction of Special Taxation Act」					
		A d d i t i o n a l	㉗ The Aged		(No. of the aged: 0)			㉙ Tax Treaty				
			㉘ The Disabled		(No. of the disabled: 0)			㉚ Sub-Total				
			㉙ Women					㉛ Tax Credit for wage & salary income		709,529		
			㉚ Single-parent Family					㉜ Tax Credit for wage & salary income				
			㉛ For National Pension Contribution		Eligible amount			㉝ For Households with Children				
		S p e c i a l	P e n s i o n C o n d i t i o n	㉜ Government employee's pension			Eligible amount		P e n s i o n a c c o u n t	㉞ Scientific technician		Amount applicable for deduction
							Deduction amount			Tax Credit		
	㉝ Military pension			Eligible amount		㉟ Guarantee of Workers' Retirement Benefits		Amount applicable for deduction				
				Deduction amount		Tax Credit						
	㉞ Private school personal pension			Eligible amount		㊱ Pension savings		Amount applicable for deduction				
				Deduction amount		Tax Credit						
	S p e c i a l		I n s u r a n c e	㉟ National health insurance (Included in long-term care insurance for senior citizens)		Eligible amount	1,453,130	S p e c i a l T a x C r e d i t	㊲ 60-1 ISA 만기시 연금계좌 납입액		Amount applicable for deduction	
				㊱ Employment insurance		Eligible amount	323,730		Tax Credit			
						Deduction amount	323,730		㊳ Indemnity		Amount applicable for deduction	
						Deduction amount			Tax Credit			
	O t h e r D e d u c t i o n	S p e c i a l D e d u c t i o n	㊴ Principal, interest payment of home rental loans	If loans are borrowed from financial institutions or private loans are borrowed from individual			㊵ Donations	㊴ Indemnity for the Disabled		Amount applicable for deduction		
				Less than 15 Yrs				Tax Credit				
15 Yrs-29 Yrs					㊵ Medical Expenses			Amount applicable for deduction				
Over 30 Years					Tax Credit							
㊵ Interest payments of loans for long-term mortgage			Borrowed before 2011	Fixed interest rate or Non-deferred repayment loan		㊶ Political Fund Donation		Under ₩100,000	Amount applicable for deduction			
				Fixed interest rate or Non-deferred repayment loan				Above ₩100,000	Amount applicable for deduction			
				Fixed interest rate, Non-deferred repayment loan				Under ₩100,000	Amount applicable for deduction			
				Fixed interest rate or Non-deferred repayment loan				Above ₩100,000	Amount applicable for deduction			
Borrowed after 2015			Over 15 Years	Fixed interest rate or Non-deferred repayment loan		㊷ Legal Donation		㊷ Donations of the employee stock ownership association (donation made from Jan. 1, 2015)		Amount applicable for deduction		
			10 Yrs -15 Yrs	Fixed interest rate or Non-deferred repayment loan				Tax Credit				
㊸ Donation (Carried over)			1,776,860	㊸ Designated donations (excl. religious organizations)		Amount applicable for deduction						
㊹ Income after Deduction			22,760,625	㊹ Sub-Total								
O t h e r D e d u c t i o n	㊺ Personal Pension Plan Deduction				㊺ Standard Tax Credit							
	㊻ Deductions for Contribution Made to Small-sized Company and Self-employed Mutual Aid Association				㊻ Taxpayer Assn. Credit							
	㊼ Income deduction of House-purchasing Savings	㊼ Saving for subscription			㊼ Home Mortgage Interests							
		㊽ Housing Total subscription saving			㊼ Foreign Tax Credit							
		㊾ Worker's house-purchasing savings			㊽ Monthly rent			Amount applicable for deduction				
	㊽ Investment Association				Tax Credit							
	㊾ Credit Card Usage				㊾ Sub-Total			709,529				
	㊿ Contributions of the employee stock ownership association				㊿ Final Tax Liability (㊽ - ㊾ - ㊿)			1,444,564				
	㊿ S/M Enterprises Maintaining Employment											
	㊿ Long-term collective investment securities savings											
㊿ 청년형 장기집합투자증권저축												
㊿ Sub-Total												
㊿ Excess of Global Limit of Income Deduction							3.9					

[illegible]