

# Directly choosing $\Gamma$ and Fair Policy Learning

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The doubly robust score (Robins and Rotnitzky, 1995).

$$\Gamma_{d,s,i} = \frac{1\{S_i = s\}}{p_s} \left[ \frac{1\{D_i = d\}}{e(X_i, S_i)} (Y_i - m_{d,s}(X_i)) + m_{d,s}(X_i) \right] \quad (1)$$

can be estimated by  $\hat{\Gamma}_{d,s,i}$  using  $\hat{p}_1$  and  $\hat{e}(x, s)$ ,  $\hat{m}_{d,s}(\cdot)$ .

```
D <- data$accepted
S <- data$female
propensity2 <- mean(S)
Y <- data$short_run_activity
library(glmnet)
propensity1 <- cross_fitting_propensity(D, as.matrix(data[, c(5,
  6, 7, 8, 9, 10, 11, 12, 13, 14)]), seeds = 123, K = 5)
#propensity1 is e(x,s)
#propensity2 is p(s=1)
X <- data[, c(5, 8, 9, 10, 11, 12, 13, 14)]
X_int <- X[, c(3, 4, 5, 6, 7, 8)]
X_reg <- cbind(X, D, D * X_int * S, D * X_int * (1 - S), S * X_int,
  D * X_int) #选择协变量
conditional_means <- cross_fitting_mean(Y, X_reg, X, X_int,
  seeds = 123, K = 5) #治疗d下组s的条件平均值
m_hat11 <- conditional_means[, 1] #就是定义的m(d,s)
m_hat10 <- conditional_means[, 2]
m_hat01 <- conditional_means[, 3]
m_hat00 <- conditional_means[, 4]
tau_hat1 <- m_hat11 - m_hat10 #d=1, s=1, 0
tau_hat0 <- m_hat01 - m_hat00 #d=0, s=1, 0
difference <- abs(m_hat11 - m_hat01) - abs(m_hat10 - m_hat00)
#s相同 d不同的绝对差异
difference <- difference * S / propensity2 + difference * (1 - S)
/(1 - propensity2) #
library(foreach)
library(doParallel)
numcores <- 11
```

```

registerDoParallel(numcores)
cost_treatment=0;
m1 <- S*m_hat11 + (1 - S)*m_hat01
m0 <- S*m_hat10 + (1 - S)*m_hat00

G_i1 <- (Y - m0) * (1-D) * S / ((1-propensity1)*propensity2) +
  m0 * S/propensity2
G_i2 <- (Y - cost_treatment - m1) * D * S/ (propensity1*
  propensity2) + m1 * S/propensity2
g_i_S = G_i2 - G_i1

G_i12 <- (Y - m0) * (1-D) * (1 - S) / ((1-propensity1)*(1 -
  propensity2)) + m0 * (1 - S)/(1 - propensity2)
G_i22 <- (Y - cost_treatment - m1) * D * (1 - S)/ (propensity1
  *(1 - propensity2)) + m1 * (1 - S)/(1 - propensity2)
g_i_S2 = G_i22 - G_i12

```

## 1 Simulation

In this scenario, We are planning to use simulated data to compare the results of candidate selection using the Fair Policy Targeting approach with the direct application of gamma calculations.

In our data generating process,  $\mathbf{X}_i = (X_{i1}, X_{i2}, X_{i3}, X_{i4})^T \in \mathbb{R}^3$  are i.i.d. samples where  $X_{i,1} \sim B(1, 0.2)$ ,  $X_{i,2} \sim \text{unif}(-2, 2)$ ,  $X_{i,3} \sim \text{unif}(-1, 1)$ ,  $X_{i,4} \sim B(1, 0.5)$  is a scalar for  $j \in \{1, 2, 3, 4\}$ .  $W_i$  is a binary treatment variable that follows:

$$\frac{P(W_i = 1 | \mathbf{X}_i)}{P(W_i = 0 | \mathbf{X}_i)} = \exp(\gamma_c + \gamma_x^T \mathbf{X}_i)$$

where  $\gamma_c = 0.1$  and  $\gamma_x = [0.2, 0.3, 0.4, 0.5]$ .  $Y_i$  is a binary response variable that follows

$$\frac{P(Y_i = 1 | \mathbf{X}_i, W_i)}{P(Y_i = 0 | \mathbf{X}_i, W_i)} = \exp(\beta_c + \beta_w W_i + \beta_x^T \mathbf{X}_i)$$

where  $\beta_c = -0.2$ ,  $\beta_w = -0.5$ ,  $\beta_x = [0.6, 0.7, -0.6, 0.1]$ .

```

N = 200
estimand = "ATE"
gamma <- c(0.1, 0.2, 0.3, 0.4, 0.5)
beta <- c(-0.2, -0.5, 0.6, 0.7, -0.6, 0.1)

expit <- function(x) {
  return(1/(1 + exp(-x)))
}

set.seed(123)

```

```

X1 <- rbinom(n=N,size=1,prob=1/5)
X2 <- runif(N, min = -2, max = 2)
X3 <- runif(N, min = -1, max = 1)
X4 <- rbinom(n=N,size=1,prob=1/2)
treat <- rbinom(N, 1, expit(gamma[1]+gamma[2]*X1+gamma[3]*X2+gamma[4]*X3+
  gamma[5]*X4))
y0 <- rbinom(N, 1, expit(beta[1]+beta[2]*0+beta[3]*X1+beta[4]*X2+beta[5]*X3
  +beta[6]*X4))
y1 <- rbinom(N, 1, expit(beta[1]+beta[2]*1+beta[3]*X1+beta[4]*X2+beta[5]*X3
  +beta[6]*X4))
y <- y1*treat + y0*(1-treat)
intercept = rep(1, N)
data <- data.frame(intercept, y, y1, y0, treat, X1, X2, X3, X4)

```

## 1.1 Using $\Gamma$ to choose people

First, we rank individuals based on their  $\Gamma_i$  values, and then select the top 30 individuals with the highest  $\Gamma_i$  values (since the maximum number of treatments is 30).

```

D <- data$treat
S <- data$X1
propensity2 <- mean(S)
Y <- data$y
library(glmnet)
propensity1 <- cross_fitting_propensity(D,as.matrix(data[, c(7,8)]), seeds
  = 123, K = 5)
#propensity1 is e(x,s)
#propensity2 is p(s=1)
X <- data[,c(7,8,9)]
X_int <- data[,c(6,9)]
X_reg <- cbind(X, D, D * X_int * S, D * X_int * (1 - S), S * X_int, D * X_
  int) #选择协变量
conditional_means <- cross_fitting_mean(Y, X_reg, X, X_int, seeds = 123, K
  = 5) #治疗d下组s的条件平均值
m_hat11 <- conditional_means[,1]#就是定义的m(d,s)
m_hat10 <- conditional_means[,2]
m_hat01 <- conditional_means[,3]
m_hat00 <- conditional_means[,4]
tau_hat1 <- m_hat11 - m_hat10 #d=1 ,s=1,0
tau_hat0 <- m_hat01 - m_hat00 #d=0, s=1,0
difference <- abs(m_hat11 - m_hat01) - abs(m_hat10 - m_hat00) #s相同 d不同
  的绝对差异
difference <-difference * S/propensity2 + difference * (1 - S)/(1 -
  propensity2) #

```

```

cost_treatment=0;
m1 <- S*m_hat11 + (1 - S)*m_hat01
m0 <- S*m_hat10 + (1 - S)*m_hat00

G_i1 <- (Y - m0) * (1-D) * S / ((1-propensity1)*propensity2) + m0 * S /
  propensity2
G_i2 <- (Y - cost_treatment - m1) * D * S / (propensity1*propensity2) + m1 *
  S/propensity2
g_i_S = G_i2 - G_i1

G_i12 <- (Y - m0) * (1-D) * (1 - S) / ((1-propensity1)*(1 - propensity2)) +
  m0 * (1 - S)/(1 - propensity2)
G_i22 <- (Y - cost_treatment - m1) * D * (1 - S) / (propensity1*(1 -
  propensity2)) + m1 * (1 - S)/(1 - propensity2)
g_i_S2 = G_i22 - G_i12

total=vector()
for(i in 1:length(D)){
  if (g_i_S[i]!=0){
    total[i]=g_i_S[i]
  }
  else{
    total[i]=g_i_S2[i]
  }
}

```

## 1.2 Using Fair Policy Learning Method

We consider three notions of UnFairness: **Counterfactual Envy** Let the conditional welfare, for the policy function being assigned to the opposite attribute, i.e., the effect of  $\pi(x, s_1)$ , on the group  $s_2$ , conditional on covariates, be

$$V_{\pi(x, s_1)}(x, s_2) = \mathbb{E}[\pi(x, s_1)Y_i(1, s_2) + (1 - \pi(x, s_1))Y_i(0, s_2) \mid X_i(s_2) = x] \quad (2)$$

We say that the agent with attribute  $s_2$  envies the agent with attribute  $s_1$ , if her welfare (on the right-hand side of Equation (3)) exceeds the welfare she would have received had her covariate and policy been assigned the opposite attribute (left-hand side of Equation (3)), namely

$$\mathbb{E}_{X(s_1)}[V_{\pi(X(s_1), s_1)}(X(s_1), s_2)] > \mathbb{E}_{X(s_2)}[V_{\pi(X(s_2), s_2)}(X(s_2), s_2)] \quad (3)$$

We then measure the unfairness towards an individual with attribute  $s_2$  as

$$\mathcal{A}(s_1, s_2; \pi) = \mathbb{E}_{X(s_1)}[V_{\pi(X(s_1), s_1)}(X(s_1), s_2)] - \mathbb{E}_{X(s_2)}[V_{\pi(X(s_2), s_2)}(X(s_2), s_2)] \quad (4)$$

Whenever we aim not to discriminate in either direction, we take the sum of the effects  $\mathcal{A}(s_1, s_2; \pi)$  and  $\mathcal{A}(s_2, s_1; \pi)$  it connects to previous notions of counterfactual fairness (Kilbertus et al., 2017).

**Predictive Disparity** Prediction disparity and its empirical counterpart take the following form

$$C(\pi) = \mathbb{E}[\pi(X, S) | S = 0] - \mathbb{E}[\pi(X, S) | S = 1], \quad \hat{C}(\pi) = \frac{\sum_{i=1}^n \pi(X_i)(1 - S_i)}{n(1 - \hat{p}_1)} - \frac{\sum_{i=1}^n \pi(X_i)S_i}{n\hat{p}_1}, \quad (5)$$

Prediction disparity captures disparity in the treatment probability between groups. (Welfare disparity). Define the welfare disparity and its empirical counterpart as

$$D(\pi) = W_0(\pi) - W_1(\pi), \quad \hat{D}(\pi) = \widehat{W}_0(\pi) - \widehat{W}_1(\pi). \quad (6)$$

```
numcores = 4
discretization = 9
alpha_seq = seq(from = 0.05, to = 0.95, length = discretization)
## Estimate on both sides the Pareto frontier

Y = Y
X = cbind(S, X[, c(1:3)])
D = D
S = S
propensity1 = propensity1
propensity2 = propensity2
scale_Y = F
discretization = discretization
cost_treatment = 0
params=NA
mu_hat11 = m_hat11
mu_hat01 = m_hat01
mu_hat00 = m_hat00
mu_hat10 = m_hat10
maxtime1 = 5000
maxtime2 = 5000
max_treated_units = treatnum
alpha_seq = seq(from = 0.05, to = 0.95, length = discretization)
m1 = m1
m0 = m0
quick_run = F
no_parity_constraint = T
additional_fairness_constraint = F
noparity_constraint = F
parity_constraint = '>='
distance = 'envy'
```

```

model_only = F
quick_run = F
no_parity_constraint = F
additional_fairness_constraint = F
parity_constraint = '>='
frontier = NA
unique_values = 1 - no_parity_constraint
distance = 'envy'
probabilistic = F
numcores = 4
threshold_probabilistic = F
two_directions = T
parallel = T
tolerance_frontier = 10**(-3)
tolerance_optimization = 10**(-6)
return_frontier = F
library(foreach)

start <- Sys.time()    ## 记录时间

maxtime = 300
tolerance = 10**(-3)
res <- foreach(i = alpha_seq, .combine = rbind, .export = c('Y', 'D', 'X',
  'S', 'propensity1',
  'propensity2', 'params', 'scale_Y',
  'cost_treatment', 'max_treated_units', 'method',
  'maxtime', 'm1', 'm0', 'additional_fairness_constraint',
  'parity_constraint'))%do%{
  source('./library/helpers.R')
  library(gurobi)
  if(probabilistic == F & threshold_probabilistic == F){
    result <- Est_max_score(Y, X, D, S, propensity1, propensity2,B=
      1, params = params, tolerance_constraint = tolerance,
      scale_Y = scale_Y, additional_fairness_constraint = additional_
        fairness_constraint,
      parity_constraint = parity_constraint, cost_treatment = cost_
        treatment, alpha = i,
      max_treated_units = max_treated_units, maxtime = maxtime, m1 =
        m1, m0 = m0, cores = numcores) } else if (probabilistic == T
      & threshold_probabilistic == F) {
    result <- Est_max_score_probabilistic(Y, X, D, S, propensity1,
      propensity2,B=1, params = params, tolerance_constraint =
        tolerance,

```

```

        scale_Y = scale_Y, additional_fairness_constraint = additional_
        fairness_constraint,
        parity_constraint = parity_constraint,
        cost_treatment = cost_treatment, alpha = i, max_treated_units
        = max_treated_units, maxtime = maxtime, m1 = m1, m0 = m0,
        cores = numcores)
} else {  result <- Est_threshold_probabilistic(Y, X, D, S, propensity
1, propensity2,B=1, params = params, tolerance_constraint =tolerance
,
        scale_Y = scale_Y, additional_fairness_constraint = additional_
        fairness_constraint,
        parity_constraint = parity_constraint,
        cost_treatment = cost_treatment, alpha = i, max_treated_units
        = max_treated_units, maxtime = maxtime, m1 = m1, m0 = m0,
        cores = numcores)

}
c(result[[2]], result[[1]],
result[[3]], result[[4]], length(result[[2]]),
length(result[[3]]))

}

nn <- res[1, dim(res)[2] - 1]
nn2 <- res[1, dim(res)[2]]
res <- res[, -dim(res)[2]]
aa1 <- res[, 1:nn]
aa2 <- res[, nn + 1]

frontier <- list(g_i = res[, 1:nn], objective = res[, nn + 1], results =
res[, c((nn + 2):(nn + 1 + nn2))],
policies = res[, c((nn + 2 + nn2):(dim(res)[2]-1))], beta = res[, c((nn + 2
+ nn):(nn + 1 + nn2))])

frontier_objective <- frontier[[2]]
results_frontier <- frontier[[4]] ## Store the policies
results_frontier_collapsed <- frontier[[3]]

G_i1 <- (Y - m0) * (1-D) * S / ((1-propensity1)*propensity2) + m0 * S/
propensity2

```

```

G_i2 <- (Y - cost_treatment - m1) * D * S / (propensity1*propensity2) + m1 *
  S/propensity2
g_i_S = G_i2 - G_i1

G_i12 <- (Y - m0) * (1-D) * (1 - S) / ((1-propensity1)*(1 - propensity2)) +
  m0 * (1 - S)/(1 - propensity2)
G_i22 <- (Y - cost_treatment - m1) * D * (1 - S) / (propensity1*(1 -
  propensity2)) + m1 * (1 - S)/(1 - propensity2)
g_i_S2 = G_i22 - G_i12

all_g_i = g_i_S + g_i_S2 ## Save the welfare criterion

if(threshold_probabilistic == F){
  beta <- frontier[[5]]
  if(unique_values == F){
    XX1 <- as.matrix(cbind(1, 1, X[,-1]))
    XX0 <- as.matrix(cbind(1, 0, X[,-1]))
  } else {
    XX1 <- as.matrix(cbind(1, X))
    XX0 <- as.matrix(cbind(1, X))
  }

  ## Compute a warm-start for the MILP
  policy1 <- t(apply(beta, 1, function(x) sapply(XX1%%x, function(y)
    ifelse(y > 0, 1, 0))))
  policy0 <- t(apply(beta, 1, function(x) sapply(XX0%%x, function(y)
    ifelse(y > 0, 1, 0))))

  ## Compute the distance for the welfare-based fairness

  if(distance == 'welfare'){
    welfare1 <- apply(policy1, 1, function(x) sum(g_i_S*x) + sum(G_
      i1))
    welfare0 <- apply(policy0, 1, function(x) sum(g_i_S2*x) + sum(G
      _i12))
    objective_warm_starts_welfare <- welfare0 - welfare1
    if(two_directions) objective_warm_starts_welfare <- abs(welfare
      1 - welfare0)
    least_unfair = which(objective_warm_starts_welfare == min(
      objective_warm_starts_welfare))
    least_unfair = least_unfair[which.min(abs(least_unfair -

```



```

        discretization/2))]
indicator <- ifelse(welfare1[least_unfair] - welfare0[least_
  unfair] > 0, 1, 0)
warm_start = c(policy1[least_unfair,], policy0[least_unfair,],
  beta[least_unfair,], indicator, 1 - indicator, least_unfair)
}

if(distance == 'relative_welfare'){
  welfare1 <- apply(policy1, 1, function(x) sum(g_i_S*x))
  welfare0 <- apply(policy0, 1, function(x) sum(g_i_S2*x))
  objective_warm_starts_welfare <- welfare0 - welfare1
  if(two_directions) objective_warm_starts_welfare <- abs(welfare
    1 - welfare0)
  least_unfair = which(objective_warm_starts_welfare == min(
    objective_warm_starts_welfare))
  least_unfair = least_unfair[which.min(abs(least_unfair -
    discretization/2))]
  indicator <- ifelse(welfare1[least_unfair] - welfare0[least_
    unfair] > 0, 1, 0)
  warm_start = c(policy1[least_unfair,], policy0[least_unfair,],
    beta[least_unfair,], indicator, 1 - indicator, least_unfair)
}

if(distance == 'parity'){
  w1 <- apply(policy1, 1, function(x) sum(S*x/mean(S)))
  w0 <- apply(policy0, 1, function(x) sum((1 - S)*x/(1 - mean(S))
    ))
  objective_warm_starts_welfare <- w0 - w1
  if(two_directions) objective_warm_starts_welfare <- abs(w1 - w
    0)
  least_unfair = which(objective_warm_starts_welfare == min(
    objective_warm_starts_welfare))
  least_unfair = least_unfair[which.min(abs(least_unfair -
    discretization/2))]
  indicator <- ifelse(w1[least_unfair] - w0[least_unfair] > 0, 1
    , 0)
  warm_start = c(policy1[least_unfair,], policy0[least_unfair,],
    beta[least_unfair,], indicator, 1 - indicator, least_unfair)
}

## Compute the distance for the envy-based fairness

```

```

if(distance == 'envy'){
  welfare1 <- apply(policy1, 1, function(x) sum(g_i_S*x))
  welfare0 <- apply(policy0, 1, function(x) sum(g_i_S2*x))
  objective_warm_starts1 <- apply(policy1, 1, function(x) sum(mu_
    hat01*x*S)/propensity2 + sum(mu_hat00*(1 - x)*S)/propensity
    2) - welfare0
  objective_warm_starts2 <- apply(policy0, 1, function(x) sum(mu_
    hat11*x*(1 - S))/(1 - propensity2) + sum(mu_hat10*(1 - x)*(
    1 - S))/(1 - propensity2)) - welfare1
  objective_warm_starts_envy <- objective_warm_starts1 +
    objective_warm_starts2
  least_unfair = which(objective_warm_starts_envy == min(
    objective_warm_starts_envy))
  least_unfair = least_unfair[which.min(abs(least_unfair -
    discretization/2))]
  warm_start = c(policy1[least_unfair,], policy0[least_unfair,],
    beta[least_unfair,], least_unfair)
}
} else {
  ## Compute warm start for the probabilistic with threshold (note: warm
  start only improves computational time but not performance)

  beta <- frontier[[5]]
  probs <- frontier[[6]]
  if(unique_values == F){
    XX1 <- as.matrix(cbind(1, 1, X[, -1]))
    XX0 <- as.matrix(cbind(1, 0, X[, -1]))
  } else {
    XX1 <- as.matrix(cbind(1, X))
    XX0 <- as.matrix(cbind(1, X))
  }

  ## Compute a warm-start for the binary indicator and the probabilistic
  assignments
  xi1 <- t(apply(cbind(beta, probs),
    1, function(x) sapply(XX1%*(x[1:dim(beta)[2]]), function(y) ifelse(y >
    0, 1, 0))))
  policy1 <- t(apply(cbind(beta, probs),
    1, function(x) sapply(XX1%*(x[1:dim(beta)[2]]), function(y) ifelse(y >
    0, x[dim(beta)[2] + 1] +
    x[dim(beta)[2] + 2], x[dim(beta)[2] + 2]
    ))))
  xi0 <- t(apply(cbind(beta, probs),

```

```

1, function(x) sapply(XX0%*(x[1:dim(beta)[2]]), function(y) ifelse(y >
  0, 1, 0))))
policy0 <- t(apply(cbind(beta,probs),
1, function(x) sapply(XX0%*(x[1:dim(beta)[2]]), function(y) ifelse(y >
  0, x[dim(beta)[2] + 1] +
x[dim(beta)[2] + 2], x[dim(beta)[2] + 2]))))

## Compute the distance for the welfare-based fairness

if(distance == 'welfare'){
  welfare1 <- apply(policy1, 1, function(x) sum(g_i_S*x) + sum(G_
    i1))
  welfare0 <- apply(policy0, 1, function(x) sum(g_i_S2*x) + sum(G
    _i12))
  objective_warm_starts_welfare <- welfare0 - welfare1
  if(two_directions) objective_warm_starts_welfare <- abs(welfare
    1 - welfare0)
  least_unfair = which(objective_warm_starts_welfare == min(
    objective_warm_starts_welfare))
  least_unfair = least_unfair[which.min(abs(least_unfair -
    discretization/2))]
  indicator <- ifelse(welfare1[least_unfair] - welfare0[least_
    unfair] > 0, 1, 0)
  warm_start = c(xi1[least_unfair,], xi0[least_unfair,], beta[
    least_unfair,], indicator, 1 - indicator, probs[least_unfair
    ,],
  policy1[least_unfair,], policy0[least_unfair,], least_unfair)
}

if(distance == 'relative_welfare'){
  welfare1 <- apply(policy1, 1, function(x) sum(g_i_S*x))
  welfare0 <- apply(policy0, 1, function(x) sum(g_i_S2*x))
  objective_warm_starts_welfare <- welfare0 - welfare1
  if(two_directions) objective_warm_starts_welfare <- abs(welfare
    1 - welfare0)
  least_unfair = which(objective_warm_starts_welfare == min(
    objective_warm_starts_welfare))
  least_unfair = least_unfair[which.min(abs(least_unfair -
    discretization/2))]
  indicator <- ifelse(welfare1[least_unfair] - welfare0[least_
    unfair] > 0, 1, 0)
  warm_start = c(xi1[least_unfair,], xi0[least_unfair,], beta[

```

```

        least_unfair,], indicator, 1 - indicator, probs[least_unfair
        ],
        policy1[least_unfair,], policy0[least_unfair,], least_unfair)
}

if(distance == 'parity'){
  w1 <- apply(policy1, 1, function(x) sum(S*x/mean(S)))
  w0 <- apply(policy0, 1, function(x) sum((1 - S)*x/(1 - mean(S))
    ))
  objective_warm_starts_welfare <- w0 - w1
  if(two_directions) objective_warm_starts_welfare <- abs(w1 - w0
    )
  least_unfair = which(objective_warm_starts_welfare == min(
    objective_warm_starts_welfare))
  least_unfair = least_unfair[which.min(abs(least_unfair -
    discretization/2))]
  indicator <- ifelse(w1[least_unfair] - w0[least_unfair] > 0, 1
    , 0)
  warm_start = c(xi1[least_unfair,], xi0[least_unfair,], beta[
    least_unfair,], indicator, 1 - indicator, probs[least_unfair
    ],
    policy1[least_unfair,], policy0[least_unfair,], least_unfair)
}

## Compute the distance for the envy-based fairness

if(distance == 'envy'){
  welfare1 <- apply(policy1, 1, function(x) sum(g_i_S*x))
  welfare0 <- apply(policy0, 1, function(x) sum(g_i_S2*x))
  objective_warm_starts1 <- apply(policy1, 1, function(x) sum(mu_
    hat01*x*S)/propensity2 + sum(mu_hat00*(1 - x)*S)/propensity
    2) - welfare0
  objective_warm_starts2 <- apply(policy0, 1, function(x) sum(mu_
    hat11*x*(1 - S))/(1 - propensity2) + sum(mu_hat10*(1 - x)*(
    1 - S))/(1 - propensity2)) - welfare1
  objective_warm_starts_envy <- objective_warm_starts1 +
    objective_warm_starts2
  least_unfair = which(objective_warm_starts_envy == min(
    objective_warm_starts_envy))
  least_unfair = least_unfair[which.min(abs(least_unfair -
    discretization/2))]
  warm_start = c(xi1[least_unfair,], xi0[least_unfair,], beta[

```

```

        least_unfair,], probs[least_unfair,],
        policy1[least_unfair,], policy0[least_unfair,], least_unfair)
    }

}

result <- Est_fairnessMaxScore(Y, X, D, S, propensity1 = propensity1, p_s =
  propensity2, scale_Y,
  discretization, cost_treatment,
  params, frontier_objective = frontier_objective, mu_hat11 = mu_hat11,
  mu_hat01 = mu_hat01, mu_hat00 = mu_hat00, mu_hat10 = mu_hat10,
  all_g_i, max_treated_units = max_treated_units, maxtime = maxtime1,
  warm_start = warm_start, alpha_seq = alpha_seq, noparity_constraint = no_
  parity_constraint,
  additional_fairness_constraint = additional_fairness_constraint,
  unique_values = unique_values,
  distance = distance, m0 = m0, m1 = m1, probabilistic = probabilistic,
  numcores = numcores, two_directions = two_directions, tolerance = tolerance
  _optimization)

```

### 1.3 Result

The final simulation results are based on 90 simulated samples, with a limitation of treating 30 individuals. The outcomes using  $\Gamma$  ranking and Fair Policy Learning are as follows:

|     | S  |   |  | total     | run_result |
|-----|----|---|--|-----------|------------|
| 67  | 26 | 1 |  | 6.4546074 | 1          |
| 123 | 53 | 0 |  | 2.1783413 | 1          |
| 51  | 21 | 0 |  | 2.1041590 | 1          |
| 21  | 8  | 1 |  | 2.0367638 | 1          |
| 192 | 89 | 0 |  | 1.9740650 | 1          |
| 158 | 71 | 0 |  | 1.9098849 | 1          |
| 78  | 28 | 0 |  | 1.4439546 | 0          |
| 81  | 30 | 0 |  | 1.2206355 | 0          |
| 41  | 16 | 0 |  | 1.1186445 | 0          |
| 13  | 4  | 0 |  | 0.8926483 | 1          |
| 142 | 63 | 0 |  | 0.7267271 | 1          |
| 83  | 31 | 0 |  | 0.7009540 | 1          |
| 169 | 76 | 0 |  | 0.6770816 | 1          |
| 178 | 82 | 0 |  | 0.6643738 | 1          |
| 187 | 86 | 0 |  | 0.6445900 | 1          |
| 198 | 90 | 0 |  | 0.5938085 | 1          |
| 126 | 56 | 1 |  | 0.5774249 | 1          |
| 171 | 78 | 0 |  | 0.5620174 | 1          |

|     |    |   |            |   |
|-----|----|---|------------|---|
| 147 | 65 | 0 | 0.5056116  | 0 |
| 165 | 74 | 0 | 0.4414425  | 1 |
| 43  | 17 | 0 | 0.3590679  | 1 |
| 39  | 15 | 0 | 0.2685100  | 1 |
| 161 | 72 | 0 | 0.2623537  | 1 |
| 128 | 57 | 0 | 0.2558366  | 1 |
| 102 | 40 | 0 | 0.2541770  | 1 |
| 93  | 35 | 0 | 0.2132467  | 1 |
| 125 | 55 | 0 | 0.1775280  | 1 |
| 79  | 29 | 0 | -0.3208828 | 1 |
| 132 | 59 | 1 | -0.3286518 | 0 |
| 84  | 32 | 0 | -0.4660383 | 1 |
| 170 | 77 | 0 | -0.4720545 | 0 |
| 122 | 52 | 0 | -0.5234971 | 1 |
| 144 | 64 | 0 | -0.5365482 | 1 |
| 190 | 88 | 1 | -0.5387106 | 1 |
| 119 | 49 | 0 | -0.6388459 | 1 |
| 59  | 23 | 1 | -0.6692207 | 0 |
| 174 | 80 | 0 | -0.7609004 | 0 |
| 28  | 11 | 0 | -0.8148685 | 0 |
| 60  | 24 | 0 | -0.9341979 | 0 |
| 124 | 54 | 0 | -0.9448499 | 0 |
| 55  | 22 | 0 | -0.9699466 | 0 |
| 135 | 60 | 0 | -0.9750350 | 0 |
| 3   | 1  | 0 | -0.9876089 | 0 |
| 90  | 34 | 0 | -1.0113886 | 0 |
| 166 | 75 | 0 | -1.0566913 | 0 |
| 96  | 37 | 0 | -1.0693433 | 0 |
| 33  | 14 | 0 | -1.0883606 | 0 |
| 156 | 69 | 0 | -1.1067955 | 0 |
| 23  | 9  | 0 | -1.1151077 | 0 |
| 66  | 25 | 0 | -1.1304355 | 0 |
| 155 | 68 | 0 | -1.1391529 | 0 |
| 16  | 6  | 1 | -1.1687825 | 0 |
| 121 | 51 | 0 | -1.1759404 | 0 |
| 116 | 47 | 0 | -1.1908054 | 0 |
| 130 | 58 | 0 | -1.2193716 | 0 |
| 103 | 41 | 0 | -1.2451331 | 0 |
| 46  | 19 | 0 | -1.2938570 | 0 |
| 94  | 36 | 0 | -1.3242485 | 0 |
| 120 | 50 | 0 | -1.3266961 | 0 |
| 30  | 12 | 0 | -1.3336529 | 0 |
| 182 | 84 | 0 | -1.3374894 | 0 |

|     |    |   |            |   |
|-----|----|---|------------|---|
| 117 | 48 | 0 | -1.3551021 | 0 |
| 100 | 39 | 0 | -1.3991934 | 0 |
| 176 | 81 | 0 | -1.4160677 | 0 |
| 44  | 18 | 0 | -1.5299900 | 0 |
| 14  | 5  | 0 | -1.5442195 | 0 |
| 110 | 44 | 0 | -1.5736361 | 0 |
| 77  | 27 | 0 | -1.6306413 | 0 |
| 97  | 38 | 0 | -1.6546056 | 0 |
| 8   | 3  | 1 | -1.6676735 | 1 |
| 157 | 70 | 0 | -1.7491183 | 0 |
| 163 | 73 | 0 | -1.7821480 | 0 |
| 179 | 83 | 1 | -1.9011760 | 0 |
| 153 | 67 | 0 | -1.9211134 | 0 |
| 113 | 46 | 0 | -1.9324580 | 0 |
| 141 | 62 | 0 | -2.0765180 | 0 |
| 109 | 43 | 0 | -2.2109398 | 0 |
| 185 | 85 | 0 | -2.2684866 | 0 |
| 188 | 87 | 0 | -2.2689825 | 0 |
| 111 | 45 | 1 | -2.4720366 | 0 |
| 31  | 13 | 1 | -2.8303764 | 0 |
| 50  | 20 | 1 | -4.1512649 | 0 |
| 5   | 2  | 1 | -4.4951738 | 0 |
| 139 | 61 | 1 | -4.4986305 | 0 |
| 24  | 10 | 1 | -4.4999155 | 0 |
| 151 | 66 | 1 | -4.5082117 | 0 |
| 89  | 33 | 1 | -4.5268525 | 0 |
| 20  | 7  | 1 | -4.5850563 | 0 |
| 104 | 42 | 1 | -4.6755428 | 0 |
| 173 | 79 | 1 | -7.1880471 | 0 |

Among the top 30 individuals ranked by  $\Gamma$  sorting, 25 of them are also identified as treatment recipients using the Fair Policy Learning method, resulting in an accuracy rate of 83.33%. This indicates that the Fair Policy Learning approach is effective in capturing the majority of the high-ranking individuals identified by the  $\Gamma$  sorting method. The high accuracy rate suggests that Fair Policy Learning successfully targets and allocates treatments to the most deserving candidates, aligning with the prioritization achieved by the  $\Gamma$  sorting.

This level of agreement between the two methods demonstrates the reliability and consistency of the Fair Policy Learning approach in selecting candidates for treatment. Moreover, it highlights the potential for Fair Policy Learning to provide equitable and fair outcomes in the context of treatment allocation or resource distribution.

Overall, these simulation results support the viability of Fair Policy Learning as a promising approach for equitable decision-making in various domains, particularly in cases where ranking indi-

viduals based on certain criteria is critical for resource allocation or intervention distribution.

## 2 Another Simulation

```
#生成函数
N = 111
estimand = "ATE"
gamma <- c(0.1, 0.2, 0.3, 0.4, 0.5)
beta <- c(-0.2, -0.3, 0.6, 0.7, -0.6, 0.1)

expit <- function(x) {
  return(1/(1 + exp(-x)))
}
set.seed(123)

X1 <- rbinom(n=N,size=1,prob=1/5)
X2 <- runif(N, min = -1, max = 1)
X3 <- runif(N, min = -1, max = 1)
X4 <- rbinom(n=N,size=1,prob=1/2)
treat <- rbinom(N, 1, expit(gamma[1]+gamma[2]*X1+gamma[3]*X2+gamma[4]*X3+
  gamma[5]*X4))
y0 <- rbinom(N, 1, expit(beta[1]+beta[2]*0+beta[3]*X1+beta[4]*X2+beta[5]*X3
  +beta[6]*X4))
y1 <- rbinom(N, 1, expit(beta[1]+beta[2]*1+beta[3]*X1+beta[4]*X2+beta[5]*X3
  +beta[6]*X4))
y <- y1*treat + y0*(1-treat)
intercept = rep(1, N)
data <- data.frame(intercept, y, y1, y0, treat, X1, X2, X3, X4)
```

There is a tricky aspect here. We have limited the treatment slots to 40 individuals, but in the final calculation, we are only considering whether the top 25 individuals are included in the treatment group.

| S   | total partity |   |           |   |
|-----|---------------|---|-----------|---|
| 142 | 95            | 0 | 1.8017467 | 1 |
| 158 | 106           | 0 | 1.6366122 | 1 |
| 51  | 31            | 0 | 1.5423089 | 1 |
| 123 | 82            | 0 | 1.5096470 | 1 |
| 18  | 9             | 0 | 1.3834970 | 1 |
| 54  | 33            | 0 | 1.3824140 | 1 |
| 101 | 64            | 0 | 1.3067750 | 1 |
| 39  | 26            | 0 | 1.2995976 | 1 |
| 150 | 100           | 0 | 1.2971860 | 1 |
| 161 | 109           | 0 | 1.2144727 | 1 |



|     |     |   |            |   |
|-----|-----|---|------------|---|
| 41  | 27  | 0 | 1.2056227  | 1 |
| 92  | 59  | 0 | 1.1996909  | 1 |
| 133 | 89  | 0 | 1.1830182  | 1 |
| 37  | 24  | 0 | 1.1796614  | 1 |
| 112 | 72  | 0 | 1.1322265  | 1 |
| 119 | 78  | 0 | 1.1102610  | 1 |
| 81  | 52  | 0 | 1.1068963  | 1 |
| 64  | 40  | 0 | 0.9817271  | 1 |
| 76  | 48  | 0 | 0.9576977  | 1 |
| 83  | 53  | 0 | 0.9423477  | 1 |
| 147 | 98  | 0 | 0.8687710  | 1 |
| 15  | 7   | 0 | 0.8645039  | 1 |
| 125 | 84  | 0 | 0.5865378  | 1 |
| 93  | 60  | 0 | 0.5530478  | 1 |
| 72  | 44  | 0 | -0.2293424 | 0 |
| 46  | 29  | 0 | -0.3857517 | 0 |
| 127 | 85  | 0 | -0.3973064 | 0 |
| 61  | 37  | 0 | -0.4241628 | 0 |
| 96  | 61  | 0 | -0.5395551 | 0 |
| 22  | 12  | 0 | -0.5883734 | 0 |
| 23  | 13  | 0 | -0.6117807 | 0 |
| 69  | 43  | 0 | -0.7057877 | 1 |
| 122 | 81  | 0 | -0.7578728 | 1 |
| 155 | 104 | 0 | -0.7615240 | 0 |
| 128 | 86  | 0 | -0.7795715 | 1 |
| 144 | 97  | 0 | -0.7923502 | 1 |
| 77  | 49  | 0 | -0.8475241 | 0 |
| 28  | 17  | 0 | -0.8501366 | 1 |
| 55  | 34  | 0 | -0.8642962 | 1 |
| 38  | 25  | 0 | -0.8915140 | 0 |
| 62  | 38  | 0 | -0.9733592 | 0 |
| 154 | 103 | 0 | -1.0564223 | 0 |
| 143 | 96  | 0 | -1.0592918 | 0 |
| 162 | 110 | 0 | -1.0695226 | 0 |
| 136 | 91  | 0 | -1.0933734 | 0 |
| 148 | 99  | 0 | -1.1137329 | 0 |
| 108 | 69  | 0 | -1.1140726 | 0 |
| 120 | 79  | 0 | -1.1144669 | 0 |
| 26  | 16  | 0 | -1.1207854 | 0 |
| 3   | 2   | 0 | -1.1269888 | 0 |
| 58  | 35  | 0 | -1.1352057 | 0 |
| 159 | 107 | 0 | -1.1427198 | 0 |
| 166 | 111 | 0 | -1.1779966 | 0 |

|     |     |   |            |   |
|-----|-----|---|------------|---|
| 79  | 51  | 0 | -1.1852879 | 0 |
| 35  | 23  | 0 | -1.1933083 | 0 |
| 78  | 50  | 0 | -1.2009454 | 0 |
| 135 | 90  | 0 | -1.2200911 | 0 |
| 124 | 83  | 0 | -1.2451100 | 1 |
| 115 | 74  | 0 | -1.2464804 | 0 |
| 90  | 58  | 0 | -1.2465306 | 0 |
| 7   | 5   | 0 | -1.2465471 | 0 |
| 103 | 66  | 0 | -1.2468070 | 0 |
| 73  | 45  | 0 | -1.2468397 | 0 |
| 117 | 76  | 0 | -1.2471173 | 0 |
| 156 | 105 | 0 | -1.2472696 | 0 |
| 75  | 47  | 0 | -1.2476119 | 0 |
| 97  | 62  | 0 | -1.2476403 | 0 |
| 30  | 19  | 0 | -1.2479588 | 0 |
| 160 | 108 | 0 | -1.2664938 | 0 |
| 116 | 75  | 0 | -1.2862239 | 0 |
| 44  | 28  | 0 | -1.2862747 | 0 |
| 2   | 1   | 0 | -1.2908750 | 1 |
| 130 | 87  | 0 | -1.2916142 | 0 |
| 29  | 18  | 0 | -1.3118718 | 0 |
| 33  | 22  | 0 | -1.3130693 | 0 |
| 121 | 80  | 0 | -1.3168953 | 0 |
| 63  | 39  | 0 | -1.3347038 | 0 |
| 98  | 63  | 0 | -1.3359454 | 1 |
| 110 | 71  | 0 | -1.3452301 | 0 |
| 153 | 102 | 0 | -1.3835483 | 0 |
| 102 | 65  | 0 | -1.3939040 | 0 |
| 74  | 46  | 0 | -1.4256337 | 0 |
| 109 | 70  | 0 | -1.4714498 | 0 |
| 25  | 15  | 0 | -1.6979296 | 0 |
| 86  | 54  | 0 | -1.7543307 | 1 |
| 6   | 4   | 0 | -1.9753303 | 0 |
| 52  | 32  | 0 | -2.1219163 | 1 |
| 14  | 6   | 0 | -2.1754460 | 0 |
| 141 | 94  | 0 | -2.6715217 | 0 |
| 20  | 10  | 1 | -5.0436516 | 0 |
| 118 | 77  | 1 | -5.0447138 | 0 |
| 31  | 20  | 1 | -5.0448630 | 0 |
| 132 | 88  | 1 | -5.0448849 | 0 |
| 24  | 14  | 1 | -5.0449122 | 0 |
| 88  | 56  | 1 | -5.0451504 | 0 |
| 114 | 73  | 1 | -5.0451968 | 0 |

|     |     |   |            |   |
|-----|-----|---|------------|---|
| 139 | 93  | 1 | -5.0452038 | 0 |
| 50  | 30  | 1 | -5.0452827 | 0 |
| 4   | 3   | 1 | -5.0455343 | 0 |
| 87  | 55  | 1 | -5.0455445 | 0 |
| 67  | 42  | 1 | -5.0455694 | 0 |
| 137 | 92  | 1 | -5.0456088 | 0 |
| 65  | 41  | 1 | -5.0456515 | 0 |
| 59  | 36  | 1 | -5.0456683 | 0 |
| 32  | 21  | 1 | -5.0457240 | 0 |
| 16  | 8   | 1 | -5.0457879 | 0 |
| 107 | 68  | 1 | -5.0458418 | 0 |
| 89  | 57  | 1 | -5.0458556 | 0 |
| 104 | 67  | 1 | -5.0458733 | 0 |
| 151 | 101 | 1 | -5.0459120 | 0 |
| 21  | 11  | 1 | -5.0459387 | 0 |

Among the top 25 individuals ranked by  $\Gamma$ , 24 of them are assigned to the treatment group using Fair Policy Learning.