Bias for action:

1. Tell me about a time you had to quickly adjust your work priorities to meet changing demands.

SharkNinja electrical firmware engineer role. Sharkninja is a fast-paced consumer product company that requires both design and prototype update. I need to constantly switch between designing a new prototype and finding errors in current production units to be fixed. This helped me learn how to adapt in a fast-paced environment and employ different methodology.

Teamwork and Interpersonal Skills:

2. What did you do when you needed to motivate a group of individuals?

3. Give me an example of a time you faced a conflict while working on a team. How did you handle that?

4. The last time you had to apologize to someone.

SharkNinja robot vacuum dock prototype. Doubted the software designed by coworker. Learned how to trust other people’s work.

5. Describe a long-term project that you managed. How did you keep everything moving along in a timely manner?

6. Describe a situation when you negotiated with others in your organization to reach an agreement.

Earn Trust:

7. Tell me about a time when you received negative feedback from your manager. How did you respond?

Problem Solving / Dive Deep:

8. Tell me about a time when you missed an obvious solution to a problem

9. A time when you faced a problem that had multiple possible solutions

Strategy & Decision Making:

10. Tell me about a time when you were 75% through a project, & you had to pivot strategy

11. Tell me about a time you had to deal with ambiguity

12. Tell me about the toughest decision you've had to make in the past six months

Learn & Be Curious:

13. What’s the most innovative new idea that you have implemented?

Ownership:

14. Tell me about a time you stepped up into a leadership role

15. Describe a time when you sacrificed short term goals for long term success

16. Tell me about a time when you had to push back to HQ or challenged a decision

Customer Obsession:

17. We all deal with difficult customers from time to time. Tell me about a challenging client-facing situation and how you handled it.

Failure:

18. Tell me about a time when you were not able to meet a time commitment. What prevented you from meeting it? What was the outcome and what did you learn from it?

19. Tell me about a time you failed and what you learned from it

General:

20. What's your strength / weakness

21. Tell me about yourself

22. Why Amazon