



Confirmation Letter

23-October-2024

Ref No.: [CNF/2024/10098117/0000007548]

Mr. Jil Ravliya
Employee Code: 10098117

Dear **Jil Ravliya**,

Consequent to the review of performance during your training period, we take immense pleasure in informing you that your services are being confirmed as Field Exec - SEZ Cry tr - at Level "L" with effect from September 29, 2024.

Your revised Pay with effect from September 29, 2024 would be as mentioned below:

Fixed Pay	₹4,00,000/- (Rupees Four Lakh only) per annum
Max ACB	₹0/- (Rupees only) per annum
Total [Fixed Pay + Max ACB]	₹4,00,000/- (Rupees Four Lakh only) per annum

Notice Period: Notwithstanding anything contained in employment offer letter, the Company, in its sole discretion, may terminate your employment without cause by giving three months' notice in writing or payment of three months' Basic Salary on a pro rata basis, in lieu thereof. Similarly, you may resign from the Company's employment without cause by giving three months' notice in writing or by payment of three months' Basic Salary on a pro rata basis, in lieu thereof. In the event of your resignation, the Company may in its sole discretion opt to accept the same and relieve you prior to the completion of the stipulated notice period of three months, without any pay in lieu of the notice period.

All other terms and conditions of your appointment will remain the same.

During employment with the Company, you may be posted at any other location in India or abroad at any Reliance Group Company without any additional compensation.

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organisation.

All the very best!!

Thank You!

(This letter is computer generated and does not necessarily require a signature)