

TOTAL PAY STATEMENT

For the Year 2025-26

Employee No: **10098117**

As on :**12 December 2025**

Employee Name: **Mr. Jil Ravliya**

| Total Pay Components | Amount (pa) in INR |
|-------------------------------------|---------------------------|
| A] Basic Pay | |
| Basic | 2,80,680 |
| B] Choice pay | |
| (i) Direct Payments | |
| Residual Choice Pay | 25,078 |
| Total direct Payments..... | 25,078 |
| Total Choice Pay - Total (i) + (ii) | 25,078 |
| C] Debits on account of | |
| Company Lease Rental-COA | 9,600 |
| Group term life ins-debit | 2,891 |
| GPA Premium | 620 |
| Medical Insurance Premium | 65,953 |
| Total of Debits | 79,064 |
| D] Retiral Costs | |
| Provident Fund | 33,682 |
| Gratuity | 13,501 |
| Total Cost of Retirals..... | 47,182 |
| E] Fixed Pay (A + B + C + D) | 4,32,004 |
| F] Other Payments | |
| Award Amount | 10,000 |
| Total Other Payments | 10,000 |
| Total Pay (E + F) | 4,42,004 |