



Oraz Philippines Inc.
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comp.ben@athenago.com
Sunflower cor. Rose Street,
Greenland Executive Village,
Cainta, Rizal, Philippines

CERTIFICATE OF EMPLOYMENT & INCOME

This is to certify that

Jim Steven Caalim Espelico

is an employee of

ORAZ PHILIPPINES, INC.

Lot 1, Block 6, Phase 4J, Sunflower corner Rose St.,
Greenland Exec. Village, San Juan 1900 Cainta Rizal Philippines

as

Executive Partner

from **June 07, 2023** up to *present*.

The employee's total annual basic salary and allowances is **PHP 588,000.00**.
The employee's monthly basic salary and allowances is **PHP 49,000.00**.

This Certification is being issued upon the request of **Jim Steven Caalim Espelico** for whatever legal purpose it may serve.

Certified true and correct on December 17, 2024.

Certified by:


REVIELYN RELENTE
Manager, Employee Data Management
09178001424

The foregoing Certification has been electronically signed. For verification, you may send an email to comp.ben@athena.com

Oraz Philippines, Inc.

Lot 1 Block 6 Phase 4J Sunflower corner Rose St, Greenland Executive Village, Barangay San Juan, Cainta, Rizal comp.ben@athena.com