



Oraz Philippines Inc.

NAME:	Jim Steven Caalim Espelico	Employee ID:	E-2305-02977
PAYROLL DATE:	24 December 2025	TIN:	444993244
DATE COVERED:	Payroll for the week of 12/8/2025 - 12/14/2025	SSS NO.:	0121006459
DEPARTMENT:	CO1101   Operations	PHILHEALTH NO.:	040501568084
POSITION:	Executive Partner	HDMF:	121037281982

COMPENSATION		DEDUCTIONS		YEAR-TO-DATE	
<b>BASIC</b> <small>(0.00 hours X 0.00)</small>	0.00	<b>DE MINIMIS</b>	0.00	<b>TAXABLE GROSS</b>	498,717.04
		<b>LATE/UNDERTIME</b> (0m)	0.00	<b>TAX</b>	43,106.75
	0.00	<b>ABSENCES</b> (0.00d)	0.00	<b>SSS</b>	20,125.00
		<b>ALLOWANCE</b>	0.00	<b>PHIC</b>	12,733.38
	10,220.77	<b>Withholding Tax</b>	875.10	<b>HDMF</b>	2,300.00
	115.38	<b>SSS</b>	0.00	<b>GROSS INCOME</b>	655,264.37
	69.23	<b>SSS MPF</b>	0.00	<b>NON TAXABLE</b>	156,547.33
	692.31	<b>PHILHEALTH</b>	0.00		
	46.15	<b>HDMF</b>	0.00		
	461.54	<b>TAX</b>	0.00		
<b>TOTAL COMPENSATION</b>	11,605.38	<b>TOTAL DEDUCTIONS</b>	875.10	<b>NET PAY</b>	10,730.28

**\*\*This is a system generated payslip. Signature is not required.**

If you have any questions or concerns about your pay, please submit a ticket through our **Payroll Helpdesk**.  
You can use the calculator to check your **Monthly Government Mandated Contributions**.