



**Oraz Philippines Inc.**  
**+63 917 814 7063**  
[comp.ben@athenago.com](mailto:comp.ben@athenago.com)  
Sunflower cor. Rose Street,  
Greenland Executive Village,  
Cainta, Rizal, Philippines

## CERTIFICATE OF EMPLOYMENT & INCOME

This is to certify that

**Jim Steven Caalim Espelico**

is an employee of

**ORAZ PHILIPPINES, INC.**

Lot 1, Block 6, Phase 4J, Sunflower corner Rose St.,  
Greenland Exec. Village, San Juan 1900 Cainta Rizal Philippines

as

**Executive Partner**

from **June 07, 2023** up to *present*.


The employee's total annual basic salary and allowances is **PHP 588,000.00**.

The employee's monthly basic salary and allowances is **PHP 49,000.00**.

This Certification is being issued upon the request of **Jim Steven Caalim Espelico** for whatever legal purpose it may serve.

Certified true and correct on December 17, 2024.

Certified by:

  
**REVIELYN RELENTE**  
**Manager, Employee Data Management**  
09178001424

The foregoing Certification has been electronically signed. For verification, you may send an email to [comp.ben@athena.com](mailto:comp.ben@athena.com)

**Oraz Philippines, Inc.**

Lot 1 Block 6 Phase 4J Sunflower corner Rose St, Greenland Executive Village, Barangay San Juan, Cainta, Rizal [comp.ben@athena.com](mailto:comp.ben@athena.com)