



Oraz Philippines Inc.

NAME:	Jim Steven Caalim Espelico	Employee ID:	E-2305-02977
PAYROLL DATE:	24 December 2025	TIN:	444993244
DATE COVERED:	Payroll for the week of 12/8/2025 - 12/14/2025	SSS NO.:	0121006459
DEPARTMENT:	CO1101 Operations	PHILHEALTH NO.:	040501568084
POSITION:	Executive Partner	HDMF:	121037281982

COMPENSATION		DEDUCTIONS		YEAR-TO-DATE	
BASIC (0.00 hours X 0.00)	0.00	DE MINIMIS	0.00	TAXABLE GROSS	498,717.04
DE MINIMIS BENEFITS	0.00	LATE/UNDERTIME (0m)	0.00	TAX	43,106.75
Basic Pay	10,220.77	ABSENCES (0.00d)	0.00	SSS	20,125.00
Clothing Allowance	115.38	ALLOWANCE	0.00	PHIC	12,733.38
Laundry Allowance	69.23	Withholding Tax	875.10	HDMF	2,300.00
Meal Allowance	692.31	SSS	0.00	GROSS INCOME	655,264.37
Medicine Allowance	46.15	SSS MPF	0.00	NON TAXABLE	156,547.33
Rice Allowance	461.54	PHILHEALTH	0.00		
		HDMF	0.00		
		TAX	0.00		
TOTAL COMPENSATION	11,605.38	TOTAL DEDUCTIONS	875.10	NET PAY	10,730.28

****This is a system generated payslip. Signature is not required.**

If you have any questions or concerns about your pay, please submit a ticket through our **Payroll Helpdesk**.

You can use the calculator to check your **Monthly Government Mandated Contributions**.