

Navigating Factors Affecting Job Satisfaction Among Working Americans*

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Based at the University of Chicago since 1972, the General Social Survey (GSS) is a project with the objective of monitoring and analyzing the intricacies of American society (1). The GSS Data Explorer makes it so that data retrieved from the project is a publicly available resource, accessible to various types of people, such as educators, policymakers, or researchers through the National Opinion Research Center (NORC).

The dataset used for this paper was retrieved from The General Social Survey (GSS) Data Explorer website (citation). We retrieved survey data relating to work and job in the years of 1989, 1998, 2006, and 2016.

2.1 Source Data and Methodology

Majority of the GSS data was collected through face-to-face interviews with the target population of adults (18+) residing in the United States, but starting in 2002, Computer-assisted personal interviewing methods were introduced (3).

All the survey data used was in relation to job and work in the Work Orientation Module; the specific variable names extracted from the dataset being `intjob`, `hlpoths`, and `hlpsoc`.

*Code and data in this report are available at:https://github.com/shirleychen003/job_satisfaction.git.