James Higginson

MA(Cantab) MB BChir BDS MRCSEd

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- Academic Specialty Trainee in Oral and Maxillofacial Surgery, currently out of programme for research, undertaking a PhD at Imperial College London.
- Strong academic interest in translational and clinical applications of intraoperative technology, incorporating lipidomics, metabolomic mass-spectrometry, novel laser energy applications and surgical microrobotics.
- Confident operating independently with most index procedures in OMFS full logbook available on request.

Current position

NIHR Clinical Doctoral Fellow Department of Surgery and Cancer, Imperial College London

Clinical Research Fellow lHead and Neck Cancer, International Centre for Recurrent Head and Neck Cancer (IReC), Royal Marsden Hospital

Clinical Research Fellow Oral & Maxillofacial Surgery, Queen Victorial Hospital, East Grinstead.

Memberships and Registration

Membership	Number
General Medical Council	7016858
General Dental Council	258556
Medical Protection Society	376166
British Association of Oral and Maxillofacial Surgeons	2682
European Head and Neck Society	2869
British Association of Head and Neck Oncologists	924
European Association of Craniomaxillofacial Surgeons	6883

Grants, Awards and Honours

In total, I have been awarded over half a million pounds in grants and prize money to support my work, and have won academic prizes at local and national levels. Best in Session Oral Presentation Prize—Awarded for the outstanding research pre-2022 sentation at the BAHNO annual scientific meeting, and judged by the multidisciplinary audience consisting of surgeons, oncologists and allied health professionals, reflecting both my research data and my communication with an audience of varied professional backgrounds. Paul Toller Research Prize—A prestigious prize, awarded for outstanding research 2021 in Oral and Maxillofacial Surgery, following an oral presentation of my feasibility trial interim data. Imperial College London Convergence Science Centre Development Fund—Awarded 2021 £47,690 as a co-applicant for a developmental project entitled "Development of an Ultrafast Infrared Laser System for High Precision Surgery". Awarded £1000 by Imperial College London for my 'substantial and exceptional 2021 achievement' during the Covid-19 pandemic, for my involvement in developing a rapid Covid screening test based on ambient mass spectometry methods. BAOMS Research Grant—£9,500 awarded for consumables to support my research 2021 in intraoperative ambient mass spectrometry for head and neck squamous cell carcinoma margin detection. NIHR Clinical Doctoral Fellowship—£480,000 awarded as a personal fellowship 2020 to deliver a feasibility study to integrate ambient mass spectrometry with transoral robotic surgery for recurrent head and neck squamous cell carcinom, in assocition with Imperial College London and the Royal Marsden Hospital. Certificate of Commendation—Awarded for presenting the best Clinical Trial Re-2020 search Proposal at the NIHR CRN "Tomorrow's Leaders" Conference 2020. 2018 BAOMS Research Grant—£10,000 awarded for research into lipidomics of head and neck squamous cell carcinoma, in collaboration with the Institute of Head and Neck Cancer Studies and Education and the Phenome Centre Birmingham. NIHR Academic Clinical Fellowship—A prestigious and competitive programme 2016-2018 that rewards ambitious clinicians with outstanding research potiential by placing them on a national specialty training scheme, whilst providing 25% protected academic time to develop the skills necessary for a career in academic clinical work. BAOMS Student Bursary-£2000 awarded for an essay entitled "Tissue Engineering 2012 Technology and its Possible Applications in OMFS". Newcastle University Scholarship—Total of £6,000 awarded as a scholarship over 2012-2015 four consecutive years for academic excellence during my Dental degree. Distinction Year 2 BDS—Awarded for excellence in examinations related to cranio-

Qualifications

facial biology and development.

2012

BDS, Newcastle University. 2011-2015 MRCSEd, Royal College of Surgeons of Edinburgh. 2010 MB BChir, Cambridge Clinical School. 2005-2008 BA(Hons), later MA(Cantab), Fitzwilliam College Cambridge. 2002-2005

Appointments Held

ACADEMIC AND MANAGEMENT APPOINTMENTS

Deputy Lead, British Association of Oral and Maxillofacial Surgeons (BAOMS)

Reconstruction Subspecialty Interest Group.

²⁰¹⁹⁻ Clinical PhD Candidate, Imperial College London.

Trainee member, National Cancer Research Institute (NCRI) Head and Neck Re-

search Group.

Trainee member, NCRI Head and Neck Surgery and Localised Therapies Sub-

group.

NIHR Academic Clinical Fellow, Institute of Head and Neck Studies and Educa-

tion (InHANSE), University of Birmingham.

2015–2019 Director, OpenOdontoHub, A Community Interest Company supported by NHS

England for the development of open-source electronic dental health record soft-

ware

Junior Trainee & Members Representative, BAOMS Council.

2014–2015 President, BAOMS Junior Trainee Group.

2013–15 Journal Club Section Editor, Face Mouth and Jaw Surgery, providing educational

analyses of papers for the international trainee journal of OMFS until its closure.

^{2013–2014} Treasurer, BAOMS Junior Trainee Group.

^{2009–2010} Treasurer, Sunderland Royal Hospital Doctors' Mess.

CLINICAL APPOINTMENTS

Clinical Doctoral Fellow, Royal Marsden Hospital, London.
Clinical Doctoral Fellow, Queen Victoria Hospital, East Grinstead.
OMFS Specialty Trainee, University Hospitals Birmingham.
OMFS Specialty Trainee, Worcester Royal Hospital.
OMFS Specialty Trainee, University Hospitals Birmingham.
OMFS Trust Doctor, Sunderland Royal Hospital.

2011–2015 Emergency Medicine Staff Grade, South Tyneside District Hospital.

Core Surgical Trainee, Hull & East Yorkshire Hospitals.
Foundation Trainee, Sunderland Royal Hospital.

Research Experience

As demonstrated by my publications, presentations, grants and awards, I am an experienced academic with a wide range of skills.

I am a regular peer reviewer for BMJ Case Reports and the British Journal of Oral and Maxillofacial Surgery

I was a member of the NCRI head and neck research group, providing feedback to researchers on grant proposals and providing oversight on the nationwide portfolio of head and neck cancer research. I am now on the NCRI early researcher group assisting the restructured head and neck committee on working groups as they arise.

Publications

As of January 21, 2023, I have had 7 full manuscripts, 4 short articles, a book chapter and 11 abstracts published.

FULL MANUSCRIPTS

2022

2.02.1

2020

2020

2020

2020

2019

2018

2018

2015

Higginson, J., Panayides, C., Speculand, B., Mercuri, L., Elledge, R.. Modification of an extended total temporomandibular joint replacement (eTMJR) classification system. Br J Oral Maxillofac Surg.

doi:10.1016/j.bjoms.2022.03.011

Breik, O., **Higginson, J.**, Al-Ajami, A., Mohamed, A., Martin, T., Amel-Kashipaz, R.. Clear Cell Odontogenic Carcinoma: First Report of Novel EWSRI-CREM Fusion Gene in Case of Long-Term Misdiagnosis. Head Neck Pathol.

doi:https://doi.org/10.1007/s12105-021-01302-y

Elledge, R, **Higginson**, **J.**, Mercuri, L., Speculand, B.. Validation of an extended total joint replacement (eTJR) classification system for the temporomandibular joint (TMJ). Br J Oral Maxillofac Surg.

doi:10.1016/j.bjoms.2020.10.020

Higginson, J., Breik, O., Goodrum, H. *et al.*. Tumefactive fibroinflammatory lesion of the maxilla: Successful resection and microvascular reconstruction after failed medical therapy. Oral Maxillofac Surg.

doi:https://doi.org/10.1007/s10006-020-00914-y

Mustafa, A.M., Day, S., **Higginson, J.**, Sharp, I. 'Determinants of Lost Theatre Capacity'. British Journal of Oral and Maxillofacial Surgery. doi:10.1016/j.bjoms.2020.07.034

Chouhan, R., **Higginson, J.** and Martin, T. 'Confidential Image Transfer: An Ethico-Legal Dilemma'. British Journal of Oral and Maxillofacial Surgery 58, no. 4 (May 2020): 478–80.

doi:10.1016/j.bjoms.2020.02.013.

Borsetto, D., **Higginson, J.** (**Joint first authors**), Aslam, A., Al-Qamachi, L., Dhanda, J., Marioni, G., Franchella, S., *et al.* 'Factors Affecting Prognosis in Locoregional Recurrence of Oral Squamous Cell Carcinoma'. Journal of Oral Pathology & Medicine 48, no. 3 (March 2019): 206–13. doi:10.1111/jop.12815.

Higginson, J.A., Bartram, A.C., Banks, R.J. and Keith, D.J.W., 'Condylar Hyperplasia: Current Thinking'. British Journal of Oral and Maxillofacial Surgery 56, no. 8 (October 2018): 655–62.

doi:10.1016/j.bjoms.2018.07.017.

Zavattini, A., Mancini, M., **Higginson, J.**, Foschi, F., Pasquantonio, G. and Mangani, F., 'Micro-Computed Tomography Evaluation of Microleakage of Class II Composite Restorations: An in Vitro Study'. European Journal of Dentistry 12, no. 03 (July 2018): 369–74. doi:10.4103/ejd.ejd_28_18.

Acknowledged for statistical analysis—Banks, J., Adams, S, Laughlan, K., Allgar, V., Miller, G., Jayagopal, V., Gale, R., Sedman, P. and Leveson, S., 'Roux-En-Y Gastric

Bypass Could Slow Progression of Retinopathy in Type 2 Diabetes: A Pilot Study'. Obesity Surgery 25, no. 5 (May 2015): 777–81. doi:10.1007/S11695-014-1476-7.

Nyhsen, C.M., Lawson, C. and **Higginson, J.**, 'Radiology Teaching for Junior Doctors: Their Expectations, Preferences and Suggestions for Improvement'. Insights into Imaging 2, no. 3 (June 2011): 261–66.

doi:10.1007/s13244-010-0052-5.

LETTERS, CASE REPORTS & TECHNICAL NOTES

Sibanda, L., Wates, E. and **Higginson, J.**, 'Bony Cystic Lesion with Associated Submandibular Lymphadenopathy on a Background of Breast Carcinoma: An Unexpected Case of Cervicofacial Actinomycosis'. BMJ Case Reports 13, no. 4 (April 2020): e232850.

doi:10.1136/bcr-2019-232850.

Higginson, J., McMillan, K., Mustafa, E.M. and Grew, N., 'Use of the Superficial Inferior Epigastric Vein as an Unusual Interpositional Vein Graft'. British Journal of Oral and Maxillofacial Surgery 56, no. 8 (October 2018): 761–62. doi:10.1016/j.bjoms.2018.07.001.

Wates, E., **Higginson, J.**, Kichenaradjou, A. and McVeigh, K., 'A Severe Deep Neck Odontogenic Infection Not Prioritised by the Emergency Department Triage System and National Early Warning Score'. BMJ Case Reports, 7 May 2018, bcr-2018-224634.

doi:10.1136/bcr-2018-224634.

Higginson, J., Nugent, M., and Robinson, C.M., 'Should We Test for High-Risk Human Papilloma Virus in Patients with Oral Dysplasia?' British Journal of Oral and Maxillofacial Surgery 54, no. 5 (June 2016): 590–91. doi:10.1016/j.bjoms.2016.04.016.

BOOK CHAPTERS

Higginson J., Praveen P., Martin T., Parmar S. (2018) 'Reconstruction in the Oral Cavity: When and How.' In: Vermorken J., Budach V., Leemans C., Machiels J.P., Nicolai P., O'Sullivan B. (eds) Critical Issues in Head and Neck Oncology. (2018) Springer, Cham.

doi:10.1007/978-3-319-98854-2_7

Published Abstracts

Payne, K., **Higginson**, J., McCaul, J., Sharma, N., Mehanna, H. and Nankivell, P., 'Prognostic Biomarkers in Oral Epithelial Dysplasia: A Systematic Review'. British Journal of Oral and Maxillofacial Surgery 57, no. 10 (December 2019): e58–59. doi:10.1016/j.bjoms.2019.10.169

Higginson, J., Mawji, S., Dattani, A., Barnard, N. and McVeigh, K., 'Malignant Melanoma of the Head and Neck: Does Subsite of Origin Affect Prognosis?' British Journal of Oral and Maxillofacial Surgery 57, no. 10 (December 2019): e100. doi:10.1016/j.bjoms.2019.10.290.

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Ali, M., Mustafa, E.M., **Higginson, J.** and Sharp, I., 'Operative Procedure Code (OPCS) Consistency and Its Implication on Theatre Efficiency at the Queen Elizabeth Hospital, Birmingham'. British Journal of Oral and Maxillofacial Surgery 57, no. 10 (December 2019): e6–7.

doi:10.1016/j.bjoms.2019.10.009.

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Wates, E., Ria, B., Samara, E. and **Higginson, J.**, 'Urgent Oral and Maxillofacial Surgery in the Pregnant Patient: A Review of the Literature'. International Journal of Oral and Maxillofacial Surgery 48 (May 2019): 70.

doi:10.1016/j.ijom.2019.03.214.

Wates, E., Tan, S., **Higginson, J.** and McVeigh, K., 'An Incomplete DNACPR Form for a Palliative Head and Neck Oncology 25-Year-Old: Was It Valid?' International Journal of Oral and Maxillofacial Surgery 48 (May 2019): 85. doi:10.1016/j.ijom.2019.03.258.

Jones, F., **Higginson**, **J.** and Mattine, S., 'Clinical Photography: Are We Obtaining Appropriate Consent?' British Journal of Oral and Maxillofacial Surgery 56, no. 10 (December 2018): e4–5.

doi:10.1016/j.bjoms.2018.10.017.

Mawji, S., Higginson, J., Chaggar, J., Venkatasami, M. and Green, J., 'Orthognathic Surgery: A Bibliometric Analysis of the Evidence Base'. British Journal of Oral and Maxillofacial Surgery 56, no. 10 (December 2018): e45. doi:10.1016/j.bjoms.2018.10.134.

Chouhan, R., **Higginson, J.,** and Martin, T., 'Confidential Image Transfer: An Ethico-Legal Dilemma'. British Journal of Oral and Maxillofacial Surgery 55, no. 10 (December 2017): e65.

doi:10.1016/j.bjoms.2017.08.304.

Higginson, J., Chowlia, H., Martin, T., Praveen, P. and Parmar, S., 'The Use of Interpositional Vein Grafts for Free Flap Reconstruction in a Tertiary Head and Neck Unit'. Head & Neck 39, no. SI (May 2017): E7I. doi:10.1002/hed.24820.

Virdi, M, **Higginson, J.**, Praveen, P., Martin, T. and Parmar, S., 'Are Fascia-Only ALT Flaps More Likely To Develop Donor Site Seroma?' Head & Neck 39, no. SI (May 2017): E159–60.

doi:10.1002/hed.24820.

Higginson, J., Bartram, A. and Nugent, M., 'Cutting It Fine: A Re-Audit of Surgical Resection Margins And Timing of Pathology Reports'. British Journal of Oral and Maxillofacial Surgery 54, no. 10 (December 2016): e76–77. doi:10.1016/j.bjoms.2016.11.036.

Higginson, J., Gunasekaran, S. and Jose, J., 'Day Case Septoplasty: Ensuring Quality within Our Teaching Hospital'. International Journal of Surgery 10, no. 8 (2012): S₃₃.

doi:10.1016/j.ijsu.2012.06.174.

Presentations

ORAL PRESENTATIONS

- Real time margin analysis of head and neck cancer Presented at the BAHNO Annual Scientific Meeting in London 2022, for which I was awarded the Best in Session oral presentation prize (see prizes & awards section).
- A Better Way to determine tumour margins intraoperatively with ambient mass spectrometry Presented at the BAOMS Annual Scientific Meeting in Sheffield 2021, presenting interim iKnife data, for which I was awarded the Paul Toller research prize (see prizes & awards section).
- Malignant melanoma of the head and neck: does subsite of origin affect prognosis? Presented at the BAOMS Annual Scientific Meeting in Birmingham 2019. Presenting a retrospective cohort study of melanoma patients, highlighting the importance of anatomical location on margins, and demonstrating that there is no effect on survival.
- The Prognostic Role Of Surgical Margins In Laser Excision Of Primary Oral Squamous Cell Carcinoma Presented at EACMFS 2018 in Munich, a cohort study evaluating outcomes following use of surgical laser excision of T1-T2 tumours compared with conventional excision.
- Next-Generation Sequencing in Head and Neck Cancer Presenting to the local Oral and Maxillofacial Department on the fundamentals of lipidomics and metabolomics, and the role that these techniques have to play in my research and in cancer research more broadly.
- Research in OMFS before ST3 Invited to speak to OMFS junior trainees at the Manchester OMFS society conference, May 2018. Gave an interactive lecture for 45 minutes on the reasons for undertaking research, some of the barriers faced by junior trainees, and how they can develop their skills in the field of research at this stage of their careers.
- Oral Cancer: Trials and Tribulations MyDentist Clinical Conference, Birmingham, Sep 2017, Invited speaker on behalf of Cancer Research UK, presenting recent developments in diagnosis and management of oral cancer.
- The Proximal Peroneal Artery Perforator (PPAP) Flap: An Alternative to the Radial Forearm Flap for Head and Neck Reconstruction *J Higginson*, S Mattine, BAOMS Annual Scientific Meeting, Birmingham, Jun 2017, Presenting outcomes from a novel flap, presenting it as a potential alternative to radial forearm free flap in soft tissue oral reconstruction.
- The Use of Interpositional Vein Grafts for Free Flap Reconstruction in a Tertiary Head and Neck Unit *J Higginson*, H Chowlia, T Martin, P Praveen, S Parmar, IAOO Congress, Bangalore, May 2017, Presenting a case series of reconstructions using vein grafts, demonstrating that success rates in our hands were not statistically worse than primarily anastomosed flaps.

- How reliable are radiological investigations at predicting tumour stage? N Mahon, A Babbar, J Higginson, T Hall, A Lahiri, S Mattine, BAHNO Annual Scientific Meeting, London, May 2017, I performed statistical analysis and interpretation, and helped prepare the presentation of a retrospective analysis comparing radiological tumour staging with pathological staging, which showed a significant but imperfect correlation between the two.
- The Role of Induction Chemotherapy in Oral Cancer InHANSE Team Meeting, Birmingham, May 2017, Presented at the local meeting of the Institute of Head and Neck Studies and Education (InHANSE), covering the evidence for induction chemotherapy in oral squamous cell carcinoma.
- Expression Patterns of Transcription Factors PAX9, SOX2 and SOX9 in Oropharyngeal Squamous Cell Carcinoma J Higginson, H Sathasivam, M Robinson, R Kist, EACMFS Congress, London, Sep 2016, An immuno-histochemical study of gene expression, identifying that certain key transciption factors are differentially expressed in HPV positive and HPV negative tumours.

Poster Presentations

A Lifeboat in Stormy Seas: A Vein Graft of Last Resort J Higginson, E Mustafa, K McMillan, N Grew, BAOMS Annual Scientific Meeting, Birmingham, Jun 2017, A case report demonstrating the use of the superficial inferior epigastric artery for vein grafting—previously undescribed in the head and neck

Decompression of Cysts: A Comparison of Successful Placement and Compliance M Ali, Z Ahmad, *J Higginson*, N Mahon, K McVeigh, T Martin, BAOMS Annual Scientific MeetingBirmingham, Jun 2017, An analysis of retention of grommets placed for decompression of benign odontogenic cysts, and associated outcomes

Prioritising patient related factors leading to the retention of gastrostomy tubes for over one year in head a A Bartram, *J Higginson*, S Owen, P Savage, S Penny, M Nugent, V Paleri, BAHNO Annual Scientific Meeting, London, May 2017, A prospective, semi-quantitative study to identify the factors that patients felt contributed to long-term gastrostomy dependence. The main issues were poor appetite and xerostomia.

Are Fascia/Muscle-Only AT Flaps More Likely to Develop Donor Site Seroma M Virdi, *J Higginson*, T Martin, P Praveen, S Parmar, IAOO Congress, Bangalore, May 2017, Presenting a case series of ALT reconstructions using retrospective analysis to identify those clinical factors associated with seroma formation.

Conferences and Courses Attended

2022

2022

Immediate Life Support, Royal Brompton Hospital, 16th May 2022 BAHNO Annual Scientific Meeting, Royal College of Physicians, London

BAOMS Annual Scientific Meeting, Sheffield 2021 BAOMS Tech Day, Advanced Manufacturing Research Centre, Sheffield 2021 Immediate Life Support, Royal Brompton Hospital. Completed 25th March 2021 2021 Conscious Sedation for the Dental Team. RCS England. 12th March 2021 2021 Tomorrow's Leaders, Training in clinical trial development run by the NIHR CRN, 2020 11th December 2020 GRANULE course—recruiting to clinical trials. Completed 1st December 2020 2020 Good Clinical Practice—Most recently completed 10th November 2020 Data Analysis for Metabolic Profiling, Imperial College London. 2020 Upskilling in Critical Care/Covid-19, University Hospitals Birmingham, 1st May 2020 EHNS Head and Neck Robotic Surgery Symposium, Royal College of Physicians, 2019 London. Restoration of Dental Implants, BioHorizons at Houston Dental Centre, Weston-2019 super-Mare. Advanced Placement of Implants, BioHorizons at Houston Dental Centre, Weston-2019 super-Mare. BAOMS Annual Scientific Meeting, Birmingham. 2019 BAHNO Annual Scientific Meeting, Royal College of Physicians, London. 2019 Fellows in Training Conference, Sheffield. Placement of Implants Course, Sheffield. 2019 EACMFS Biennial Congress, Munich. 2018 Non-technical skills for surgeons, Royal College of Surgeons of Edinburgh. 2017 Head and Neck Dissection Course, Keele University. 2017 Microvascular Skills Workshop, The Griffin Institute, Northwick Park Hospital. 2017 Laser Core of Knowledge, Liverpool University. 2017 BAOMS Annual Scientific Meeting, Birmingham. IAOO Congress, Bangalore. 2017 BAHNO Annual Scientific Meeting, Royal College of Physicians, London. 2017 EACMFS Biennial Congress, London. 2016 BAOMS Annual Scientific Meeting, Brighton. 2016 BAOMS JTG Conference, Glasgow (Organised and attended). BAOMS Annual Scientific Meeting, Liverpool. 2015 BAOMS JTG Conference, Newcastle upon Tyne (Organised and attended). 2015 ATLS reverification, Cambridge. 2014 BAOMS JTG Conference, London. 2013 BAOMS Annual Scientific Meeting, Edinburgh. BAOMS JTG Conference, Edinburgh. 2012 ASiT Conference, Cardiff. 2012 Art in Surgery workshop, Cardiff. 2012 BAOMS JTG Conference, York. 2010 ALS, Sunderland. 2010 ATLS, Sunderland.

Audit

Re-audit of compliance with WHO peri-operative checklists in department-based Oral Surgery—submitted for presentation at BAOS 2018

Audit of compliance with documentation of consent for clinical photography in patients undergoing surgery for head and neck cancer, presented at BAOMS 2018

Auditing speech and swallowing outcomes after major head and neck cancer treatment

Re-audit of information governance in clinical images, Presented at BAOMS 2017

Audit of information governance in clinical images, Presented at Pan-Birmingham OMFS audit meeting 2017

Complications in day-case septoplasty, Presented at ASIT conference 2012

Teaching

- 2020, Lecture—BSc Surgical Technology, Imperial College London Delivered an online lecture on the role of ambient mass spectrometry in oral and maxillo-facial/head and neck cancer surgery, to intercalating medical students undertaking a BSc in surgical technology.
- **2018, Examiner—MBChB Finals** Examiner on the practical station in the OSCE for finals, May 2018. Attended training and orientation, and shadowed an experienced examiner before taking charge of the station.
- 2017, Seminar—Written Professional Communication Final Year MBChB Component, Birmingham Medical School, Dec 2017, Tutor/Assessor, leading small group teaching sessions for final year medical students, enabling and ultimately assessing their ability to write comprehensively and concisely for referrals and discharges.
- 2017, Exam Setting—Human Diseases BDS Human Disease Examination, Birmingham School of Dentistry, Aug 2017, Examiner, Attended a meeting to develop new questions for the dental student Human Diseases examination. Recieved training in MCQ setting and the Angoff process. Contributed numerous questions for use in the exam.
- 2016–2019, Lecturer—Tumour Growth, Management & Prognosis Fourth Year BDS Lecture at Birmingham School of Dentistry, lecturing fourth year dental students on aspects of oncology, with a focus on head and neck cancer. Lecture delivered annually from 2016
- **2016-2019, Careers Adviser—West Midlands Dental Deanery** Regular speaker at careers days, advising trainees on the pathway to oral and maxillofacial surgery.

Quality Improvement Projects

2019

Following concerns about theatre utilisation, performed a service evaluation identifying the causes of lost theatre capacity. In collaboration with the quality improvement team at Queen Elizabeth Hospital Birmingham, we identified that late starts

were uncommon, but early finishes and prolonged patient transport times were key determinants of lost capacity. These findings were published in August 2020 (See 'Publications', page 4, and provided both a benchmark for transport time to allow future audit, and also a clear definition of the terms *efficiency* and *productivity* in the context of theatre capacity.

Worked with Colleagues, Divisional Management and Trust IT to deliver an electronic referrals system ('Norse') to reduce interruptions for junior staff and time spent on the phone for referring clinicians.

Identified that dentally-qualified medical students working at Worcestershire hospitals were struggling to be present for the start of medical school after night shifts. Worked with the clinical director, clinical lead and HR to adjust the shift pattern to 0700–1900, allowing these vital team members to handover and attend their medical school commitments more easily.

Contributed to the East Grinstead Consent Collaborative—Identifying variance in practice when consenting for major head and neck procedures, and recommending changes to standardise practiceacross the UK.

Leadership and Management

Director of 'OpenOdontoHub', a Community Interest Company supported by NHS England for the development of open-source electronic dental health record software.

References

2019

2017

2015

Mr Jag Dhanda

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